

BOARD MINUTES

November 19, 2019

A special Board Meeting of the Trustees of Shepherd School District #37 was held Tuesday, November 19, 2019 in the Board Room of the Administration Building. Chairman, Carl Openshaw called the meeting to order at 6:30pm.

Pledge of allegiance was recited.

Members present: Jeff Branson, Shane Flowers, Julie Hinkle, Carl Openshaw, Carl Parker (by phone), Shane Rekdal, and Shayne Vandivort.

Staff present: Clerk – Janice Ripley.

HEARING OF THE PUBLIC

None

NEW BUSINESS

Superintendent Applications

The Board reviewed the current applications on file.

No action.

Superintendent Search Process

The Board discussed their options regarding the search process. The choices are to hire an outside firm to do the Superintendent search process, or conduct the search on their own.

They reviewed the information from MTSBA. They would charge \$5,500.00 as a base charge plus expenses, to include mileage and lodging. They would provide three consultant visits to the District, additional visits would be billed at \$750.00 for a half day or \$1,500.00 for a full day.

McPherson & Jacobson was contacted, and they said they would charge a base fee of \$6,500.00 plus travel expenses. There was not a complete breakdown of their charges.

The Board discussed running the search on their own. The position has been posted with OPI and SAM and has resulted in 3 applications being received. The job posting will close January 10, 2020. It was the general feel of the Board that more applications would come in for review before the closing date, as this is the time that Superintendents are looking for jobs.

An Elementary motion was made by Shane Rekdal, seconded by Julie Hinkle, to not hire an outside firm to do the Superintendent search, to conduct the search process on their own.

A High School/Joint motion was made Julie Hinkle, seconded by Jeff Branson, to not hire an outside firm to do the Superintendent search, to conduct the search process on their own.

Both motions passed unanimously.

ADJOURNMENT

Time of adjournment: 7:15pm.