

# **BOARD MINUTES**

## **January 14, 2020**

A special Board Meeting of the Trustees of Shepherd School District #37 was held Tuesday, January 14, 2020 in the Board Room of the Administration Building. Chairman, Carl Openshaw called the meeting to order at 6:33pm.

Pledge of allegiance was recited.

Members present: Jeff Branson, Shane Flowers, Julie Hinkle, Carl Openshaw, Carl Parker, Shane Rekdal, and Shayne Vandivort.

Staff present: Clerk – Janice Ripley.

### **HEARING OF THE PUBLIC**

None

### **OLD BUSINESS**

Policies 5228, 2161P, 3310, 3650 were reviewed for second reading. It was noted that policy 5228 needs to go back to policy committee review for additional changes.

A High School/Joint motion was made by Shane Flowers, seconded by Carl Parker to approve policies 5228, 2161P, 3310, and 3650 for second reading with changes as discussed to 5228.

Motion approved unanimously.

### **NEW BUSINESS**

#### **Superintendent Applications**

Four (4) new Superintendent applications were reviewed, three (3) had been reviewed at the November 19, 2019 meeting, making a total of seven (7) applicants reviewed. Of the seven (7,) one (1) person did not have a complete application, leaving six (6 )viable candidates.

After much discussion it was decided to interview four (4) of the six (6) applicants: Brian Rayburn, Rod Gottula, Robert Smith, and Drea O'Donnell. Interviews were set for February 17 and 18, 2020. Two (2) interviews will be held each night at 5:30pm and 7:00pm.

The type of process for the interviews was discussed. With the last Superintendent search process, the company that was hired to help with the Superintendent search organized a schedule for different groups within the school and community meet and interview each candidate. While it was a popular process, the Board doesn't have that

additional resource available this time to make that an option. Therefore, they decided they will do the interviews without that additional step.

It was decided that travel expenses, including overnight stays, will not be paid for or reimbursed to the candidates. This is due to the tight budget constraints and the fact that the candidates live fairly close.

The Board Chair asked for member volunteers to make reference calls and complete social media/Google checks on the interview candidates. The member that volunteered and the candidate they will be researching are as follows:

- Shane Flowers - Brian Rayburn
- Shane Rekdal - Robert Smith
- Julie Hinkle - Rod Gottula
- Shayne Vandivort - Drea O'Donnell

The Board asked the Clerk to send them interview questions from past Superintendent searches, allowing them time to decide on questions to be used in the upcoming interviews. The interview questions will be decided at the February 12, 2020 meeting.

## **ADJOURNMENT**

Time of adjournment: 7:33pm.