

# **BOARD MINUTES**

**February 18, 2020**

A special Board Meeting of the Trustees of Shepherd School District #37 was held Tuesday, February 18, 2020 in the Board Room of the Administration Building. Chairman, Carl Openshaw called the meeting to order at 5:30pm.

Pledge of allegiance was recited.

Members present: Jeff Branson, Shane Flowers, Julie Hinkle, Carl Openshaw, Carl Parker, Shane Rekdal, and Shayne Vandivort.

Staff present: Clerk – Janice Ripley.

## **HEARING OF THE PUBLIC**

None

## **OLD BUSINESS**

### **Policy 5228 Drug & Alcohol Testing Policy**

Policy 5228 was reviewed.

A High School/Joint motion was made by Shane Rekdal, seconded by Julie Hinkle to approve policy 5228 for final reading.

Motion approved unanimously.

## **NEW BUSINESS**

### **Superintendent Interviews**

The Board interviewed Rodney Gottula (Billings West HS Asst. Principal) at 5:30pm and Drea O'Donnell (Shepherd School Interim Superintendent) at 7:00pm.

The Board thanked each candidate for interviewing. Mr. Opoenshaw advised each candidate that the Board plans make a decision Tuesday evening after the last interview. Each candidate will be notified of the Board's decision no later than Wednesday.

### **Superintendent Contract Offering**

After deliberation, a High School/Joint motion was made by Carl Parker, seconded by Shayne Vandivort to offer the contract for Superintendent to Mrs. Drea O'Donnell.

Motion passed unanimously.

The Board then discussed the language and terms of the contract.

For many years Shepherd School has used a set scale for Administrative salaries. It was decided to continue using the current scale and offer the contract at the starting wage. Noting, any

increase that may be given to the remaining staff for 2020-2021 will not be applied to this wage. Length of contract was also discussed; multiple year contracts for Superintendents in the State of Montana seem to be the accepted practice. It was decided to strike the language about living in the District, and to add December 31, 2020 as the deadline for Mrs. O'Donnell to have completed the necessary Superintendent courses.

A High School/Joint motion was made by Carl Parker, seconded by Jeff Branson, to offer a two (2) year contract with a starting salary of \$102,133.00.

Motion passed unanimously.

### **ADJOURNMENT**

Time of adjournment: 8:49pm.