

# Benefits of Luxembourg

## Free Transport

- Public transport is free and works well in a timely manner in Luxembourg. There is a wide number of bus lines and train connections that connect towns to the city centre.
- You will find all related information to public transport in Luxembourg on the website: <a href="http://www.mobiliteit.lu/en/">http://www.mobiliteit.lu/en/</a>

### Health Care

- All residents and cross borders workers have access to the free public healthcare system in Luxembourg. There is an abundance of medical and emergency facilities available in the country and nearby in bordering countries.
- National Health Insurance
   All ISL employees must be enrolled, by law, in the
   Caisse Nationale de Santé ("CNS") which includes
   the national health insurance and the national
   pension insurance.
- Employees are highly covered by the health care plan for most medical, dental, hospital, and surgical costs, including consultations with physicians, eyeglasses, and the cost of prescriptions.
- Luxembourg offers an excellent national health programme and it covers your spouse and children, including dependent children at college abroad (if they comply with the requirements.)

## **Subsidised Creches**

- There are different options for childcare in Luxembourg: private or public, French speaking or English speaking, etc.
- You can find general information in English in the following link:
- https://guichet.public.lu/en/citoyens/inclusion/famille-education/parents/garde-structure-accueil. html

 To reduce your child care fees, you can apply for "Cheque-Service" cards which are childcare service subsidies. . These work in public and private day care centres.

## Child Allowance

- Luxembourg provides generous allowances to resident families with dependent children. These allowances are paid directly to the family after the appropriate application form and supporting documents have been submitted to the Ministry of the Family.
- The monthly rate was set by the Luxembourg government on 1 September 2023 at EUR 299.86 per child. An additional EUR 22.67 will be paid each month to parents of children older than 6 years and an additional EUR 56.57 will be paid each month to parents of children older than 12 years of age until they are 18 years old.
- For further information about these different family benefits, you can visit <u>cae.public.lu/en/</u>





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## **Housing Market**

#### Housing costs

- At the moment, monthly rents in Luxembourg
  City range from about EUR 900+ for an
  unfurnished studio apartment to EUR 4,500+
  for a four-bedroom house.
- Please keep in mind that prices outside the city will be lower, in this case you will need to invest in a car or be prepared to take public transportation.
- Where to rent
   The school is located on the south-western
   edge of the city, between two very nice
   residential neighbourhoods: "Merl" and "Belair".

#### Athome.lu

This site is a great place to get a feel for the rental market.

#### Immotop.lu

This is also a good overview of listings from both private owners and agencies.

Want to share?

If you come as single and do not wish to live on your own, or not sure where to live in Luxembourg at first, sharing a flat with other similar professional workers can be a good temporary solution, at a reasonable price.

You can check: <u>Airbnb.com</u>, <u>appartager.lu</u>, <u>furnished.lu</u>, etc.

# Maternity/Parental Leave

- In Luxembourg the maternity leave starts 8 weeks before the expected date of delivery and then continues for 12 weeks after the actual date of delivery. During maternity leave the pregnant woman who is employed will receive an allowance from the CNS.
- The father of the child is entitled to 10 days of extraordinary leave for reasons of childbirth.

#### Parental Leave

- In Luxembourg we are very fortunate that both parents have the possibility to take a parental leave per child. The parental leave allows parents to take a break from work and spend time with their child to help them grow up.
- The parent will be paid an allowance as a replacement income during their parental leave.
   The full-time parental leave is four to six months per child.

https://cae.public.lu/en/conge-parental/informations-generales.html

#### State Pension

All ISL employees must, by law, be enrolled in the Caisse des Pensions ("CP"). A deduction (8%) from the employee's gross salary is made each month for payment into the CP and is matched by an equal contribution from the school and from the Luxembourg government. These contributions will, in the manner prescribed by Luxembourg law, entitle employees to a pension upon retirement