

The programs and activities of Richmond College Prep (“RPC”) shall provide equal access to and shall not unlawfully discriminate based on actual race, color, ancestry, national origin, ethnic group identification, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics and against students who are members of special populations. Special populations include, but are not limited to, students with disabilities; students from economically disadvantaged families, including foster youth; students preparing for nontraditional fields; single parents and single pregnant females; displaced homemakers; and students with limited English proficiency. (20 USC 2302, 2354, 2373)

This policy shall apply to all acts related to a school activity or school attendance and to all acts of the Board of Directors and the Chief Operating Officer (CEO) in enacting policies and procedures that govern the district.

The Board of Directors is committed to providing equal opportunity for all individuals in district programs and activities. RCP programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, reproductive health decisionmaking, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, veteran or military status, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

All individuals shall be treated equitably in the receipt of district and school services.

Pursuant to 34 CFR 104.8 and 34 CFR 106.8, the CEO or designee shall notify students, parents/guardians, employees, employee organizations, applicants for admission and employment, and sources of referral for applicants about RCP's policy on nondiscrimination and related complaint procedures. Such notification shall be included in announcements, bulletins, catalogs, handbooks, application forms, or other materials distributed by RPC. The notification shall also be posted on the RPC's website.

RPC's nondiscrimination policy and related informational materials shall be published in a format that parents/guardians can understand. 20 USC 6312.

If you have questions about this Notice or want to report a matter of discrimination, below is the contact information for the Title IX Coordinator, who can provide you with assistance and accept complaints on behalf of the District.

Keisha Prier, EdD
1014 Florida Avenue
Richmond, CA 94804
510-235-2066 ext.100
kprier@rcpschools.org

You may also file a complaint with the Office for Civil Rights with the Department of Education. To file a complaint, contact

California Civil Rights Department
555 12th Street
Oakland, CA