



14121 Cedarwood Street
Westminster, CA 92683
(714) 894-7311

Gunn Marie Hansen, Ph.D., Superintendent

BOARD OF TRUSTEES

Jeremy Khalaf, President
Khanh Nguyen, Vice President
Tina Gurney, Clerk
David M. Johnson, Member
Frances Nguyen, Member

RESOLUTION #24-25-18
REAFFIRMING THE VALUES OF THE WESTMINSTER SCHOOL DISTRICT
AS A SAFE AND WELCOMING DISTRICT FOR
ALL STUDENTS AND THEIR FAMILIES

February 13, 2025

WHEREAS, the Westminster School District wholeheartedly embraces its commitment to providing safe, stable, nurturing, and welcoming environment for all students and their families; and

WHEREAS, it is district policy to prohibit discrimination, harassment and which includes and is not limited to sexual orientation, gender or sex (includes gender identity, gender expression, pregnancy, childbirth, breastfeeding, and pregnancy-related medical conditions), race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, mental or physical disability, age, immigration status, marital status, registered domestic partner status, genetic information, political belief or affiliation, military status, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in the educational programs or activities the district operates; and

WHEREAS, all Westminster School District students and their families are entitled to their First Amendment right to free speech, but harassment, discrimination and bias-based harm have no place in Westminster School District communities and will not be tolerated; and

WHEREAS, Westminster School District students and families originate from many different countries besides the United States, may have received temporary legal status under Deferred Action for Childhood Arrivals (DACA), may be undocumented and/or live in mixed status households (meaning one or various members of the family can be undocumented while others have some kind of temporary or permanent status); and

WHEREAS, the Westminster School District is committed to ensuring all students have access to high-quality, well-rounded, rigorous, and joyful education. To achieve this, Westminster School District will continue to ensure that students receive a multicultural curriculum; and

Vision Statement:

Leading the way as the premier Pre K-8th grade school district in Orange County, CA by providing exceptional and innovative experiences where all learners thrive.

Mission Statement:

It is our collective responsibility to educate and empower all students to pursue excellence through a distinctive, rigorous, and engaging academic experience.

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NOW, THEREFORE, BE IT RESOLVED, the Westminster School District will:

- provide resources, training, and support for district staff and families on topics including immigrant rights; various legal statuses; relevant federal, state, and local regulation; relevant to district protocols; and promoting the health and wellbeing of impacted students and families; and
- provide resources, training, and support to LGBTQIA+ individuals including training for staff, to ensure adequate mental healthcare; and
- host a website with resources and online “WeTip” reporting form; and
- advocate support for LGBTQIA+ students and families, Deferred Action for Childhood Arrivals (DACA) recipients, temporary protective status, and refugee resettlement programs; and
- not assisting the US Immigration and Custom Enforcement (ICE) in the enforcement of federal civil immigration law, and not permitting access to district facilities or personnel, except in instances in which the district is provided with a warrant signed by a judge; and
- welcoming students and their families regardless of characteristics including legal immigration status, gender or sexual orientation, race, ethnicity, religious affiliation, or other protected class.

ADOPTED at a regular meeting of the Governing Board of the Westminster School District held this 13th day of February 2025, by the following vote:

AYES: 5 **NOES:** 0 **ABSTAIN:** 0 **ABSENT:** 0

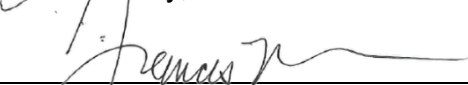

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