
I. The meeting was called to order by Board President Sunni Hepburn at 6:06 p.m.

1. Comments from the public pertaining to closed session items: None

#139→**II.** Motion by Gutierrez, seconded by Rendon to go into closed session at 6:06 p.m., 3 years, 1 Absent (Vincelette).

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#140→**III.** Motion by Rendon, seconded by Gutierrez to reconvene into open session at 7:06 p.m., 3 years, 1 Absent (Vincelette), student member absent.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Dan Wexler

B. Roll Call - Members Present: Hepburn, Gutierrez, Rendon, 1 Absent (Vincelette), Student Member Arellano Absent

#141→**C.** Motion by Gutierrez, seconded by Rendon to approve the agenda, 3 years, 1 Absent (Vincelette), student member absent.

VI. Reports and Communications

A. RTA report: CSEA report:

B. Student Board Member: *Adrian Arellano – Absent*

C. CBO Report: Robert Irving

D. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez

E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor – Absent*

F. Associate Superintendent, Human Resources: Leanne Hargus

G. Superintendent Report: Barbara Gaines *October Attendance Recognition: Best Elementary Attendance and Most Improved Attendance went to Westpark Elementary School. Best Secondary Attendance went to TMS.*

H. Board Member Communications:

I. Sub-Committee Communications/Updates:

Comments from the Public: None

#142→VII. Motion by Gutierrez, seconded by Rendon to approve consent items A-I, 3 years, 1 Absent (Vincelette), student member absent.

- A. Ratified October EOM \$2,771,375.21
- B. Approved Donation of Little Free Library and School Supplies to WES – *Mortenson Construction*
- C. Approved Cash Donation of \$314.25 for RHECC FFA – *Fun with Friends/Cheryl Derooy*
- D. Approved RHECC AVID Night at Six Flags March 14-15, 2025 – \$11,000
- E. Approved Medallion Contracting, Inc. Cost Proposal for RHECC Locker Room Electrical Relocation – \$59,975
- F. Approved Freeze Flash Photobooth Rental Contract for RHECC Winter Ball December 14, 2024 – \$500
- G. Approved AES DJ Service Invoice/Contract for RHECC Winter Ball December 14, 2024 – \$400
- H. Approved BDJ Tech Quote #9241.4 AV & Low Voltage for RHECC Cafeteria Project – \$74,554.79
- I. Approved KCSOS MOU for Children and Youth Behavioral Health Initiative (CYBHI)

VIII. General

A. First Reading and Review of June 2023 Board Policies

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.41	Charter School Oversight	SKUSD does not have Charters	
E(1) 0420.41	Charter School Oversight	SKUSD does not have Charters	
BP 1113	District and School Websites	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
E(1) 1113	District and School Websites		
BP 4112.2	Certification		
AR 4112.2	Certification		
E(1) 4112.9	Employee Notifications		
E(1) 4212.9	Employee Notifications		
E(1) 4312.9	Employee Notifications		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4261.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/> AND OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> See support	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		
AR 4361.2	Personal Leaves		
AR 4161.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4261.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
BP 5117	Interdistrict Attendance	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
BP 5141.5	Mental Health		
BP 5141.6	School Health Services		
AR 5141.6	School Health Services		
BP 5145.6	Parent/Guardian Notifications		
E(1) 5145.6	Parent/Guardian Notifications		
BP 5148	Child Care and Development	SKUSD does not offer	
AR 5148	Child Care and Development	Fill in Blanks SKUSD does not offer.	
BP 6146.4	Differential Graduation and Competency Standards for Students with Disabilities		
BP 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6173.4	Education for American Indian Students	NEW POLICY	
AR 6173.4	Title VI Indian Education Program	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6174	Education for English Learners		
AR 6174	Education for English Learners		
BB 9322	Agenda/Meeting Materials		

IX. Business and Operations

A. Hearing and public comment of the California School Employees Association’s (CSEA) proposal to Reopen Negotiations to the collective bargaining agreement. Reopeners, Sunshine Proposal for 2024-2025 school year

Initial proposal of the CSEA to the Southern Kern Unified School District public school employer for the 2024-2025 Collective Bargaining Negotiations.

#143→Motion by Gutierrez, seconded by Rendon to go into Recess Business Meeting and **Open** the Public Hearing at 7:42 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

Public Hearing Comments: None

#144→Motion by Gutierrez, seconded by Rendon to **Close** the Public Hearing and Reconvene into Regular Session at 7:44 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

X. Personnel Items

#145→A. Motion by Rendon, seconded by Gutierrez to approve the following listed personnel items, 3 yeas, 1 Absent (Vincelette).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Ignacio	11/07/2024	\$1 \$17.37	Campus Safety Officer	TMS	Hire
Keys, Matthew	11/07/2024	\$11 \$24.58	Campus Safety Officer/ Paraeducator, Classroom	TMS	Promotion
Gonzalez, Eugenia	10/21/2024	---	Paraeducator, SPED 1:1	TMS/RES	Transfer
Martel, Jennifer	11/07/2024	---	Campus Safety Officer	TMS/RHECC	Transfer
Monarrez, Tristian	11/07/2024	---	Campus Safety Officer	WES/TMS	Transfer
Yohn, Lacey	11/04/2024	---	Paraeducator, SPED	WES/RES	Transfer
McKinney, Jacob	11/04/2024	---	Paraeducator, SPED	RES/WES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Cortez, Jose	11/07/2024	2% \$1,176.92	JV Assistant Coach – Boys Soccer	RHECC	Hire
Finch, Alexy	11/07/2024	2% \$1,176.92	JV Assistant Coach – Girls Soccer	RHECC	Hire
Guillen, Miguel	11/07/2024	6% \$3,530.76	Varsity Assistant Coach – Boys Soccer	RHECC	Hire
Newman, Merissa	11/07/2024	\$35/Hour	Expulsion & Reinstatement Administrative Assistant	DO	Hire
Notterman, Mark	11/07/2024	4% \$2,353.84	JV Head Coach – Boys Soccer	RHECC	Hire

X. Personnel Items (Continued)

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Robles, Ashley	11/07/2024	Hire
Freeman, Jonathan	11/07/2024	Hire
Soriano, Gloria	11/07/2024	Hire
Cooper, Alison	11/07/2024	Hire
Gonzalez, Tabitha	11/07/2024	Hire
Gonzalez, Rachel	11/07/2024	Hire
Ontiveros, Sadie	11/07/2024	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Espalabra, Ana Regina	10/22/2024	C1/S6 \$47,976.30 (prorated)	SDC Teacher	RHECC	Hire
Reblora, Geralyn	10/29/2024	C4/S4 \$48,850.30 (prorated)	RSP Teacher	RES	Hire
Timblaco, Michelle	10/28/2024	C6/S26 \$78,317.70 (prorated)	RSP Teacher	TMS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Rico, Sophia	11/07/2024	10% \$5,884.60	Varsity Head Coach - Softball	RHECC	Hire
Yunker, Leigha	11/07/2024	4% 2,353.84	JV Head Coach – Softball	RHECC	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
McCallister, Wendy	10/09/2024	Terminated
Madrigal, Alejandra	11/07/2024	Hire
Baldovino, Roselle	11/07/2024	Hire

<u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u>			
Christina Verde	Vanessa Arellano	Brenda Saavedra	James McMahon
Rocio Yanez	Daniela Farrell	Lourdes Ortega Salazar	Courtne Mauldin
Fernando Arellano	Taylor Hanlon	Eugenia Gonzalez	Lorena Guerrero
Evelyn Covarrubias	Karla Chazares	Katherine Hallford	Fallon Mitchell
Lisa Gaddis	Tamra Tunnell	Jordan Hutchinson	Vanessa Bell
Kimberly Marquez	Deborah Mc Vey	Regina Camacho	Reina M. Preza Ventura

X. Personnel Items (Continued)

<u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u>			
Fredy Monterroso	Michael Ayers	Jessica Zacarias Monroy	Leonard Grimes
Diana Jaimes	Diana Vazquez	Nancy Santoyo	Malia Reinard
Jessica Reinard	Kendall Carlton Jr.	Sayrah Fordham	Tanya Gutierrez
Eva Adorador	Christian Nicolas		

#146→**XI.** Motion by Hepburn, seconded by Rendon to adjourn the meeting at 7:45 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Robert Vincelette, Clerk of the Board