

**I.** The meeting was called to order by Board President Sunni Hepburn at 6:06 p.m.

**1. Comments from the public pertaining to closed session items: None**

**#147→II.** Motion by Gutierrez, seconded by Rendon to go into closed session at 6:06 p.m., 3 years, 1 Absent (Vincelette).

**A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#148→III.** Motion by Gutierrez, seconded by Rendon to reconvene into open session at 7:05 p.m., 3 years, 1 Absent (Vincelette), student member absent.

**IV. Action determined in closed session: None**

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by:

**B. Roll Call - Members Present:** Hepburn, Gutierrez, Rendon, 1 Absent (Vincelette), Student Member Arellano Present

**#149→C.** Motion by Gutierrez, seconded by Rendon to approve the agenda, 3 years, 1 Absent (Vincelette), student member absent.

**VI. Reports and Communications**

**A.** Centegix Presentation: Alicia Ryan

**B.** Robotics Presentation

**C.** RTA report: CSEA report:

**D.** Student Board Member: Adrian Arellano

**E.** CBO Report: Robert Irving

**F.** Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez – *Absent*

**G.** Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor – Absent*

**H.** Associate Superintendent, Human Resources: Leanne Hargus

**I.** Superintendent Report: Barbara Gaines

**J.** Board Member Communications:

**K.** Sub-Committee Communications/Updates:

**Comments from the Public:** None

**#150→VII.** Motion by Gutierrez, seconded by Rendon to approve the consent items A-D, 3 years, 1 Absent (Vincelette), student member absent.

**A.** Approved Minutes November 4, 2024

**B.** Ratified November MIDA \$440,767.92; November MIDB \$6,764.16; November EOM \$2,790,453.09

**C.** Approved Donation of 30 boxes of Kinetic Sand Kits for WES worth \$3,000 – *Sojo Angels*

**D.** Approved VectorUSA Extron Equipment RHECC Cafeteria – \$50, 361.96

**VIII. General**

**A. Superintendent Gaines reviewed the changes and updates to the June 2023 Board Policies.**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.41	Charter School Oversight	SKUSD does not have Charters	
E(1) 0420.41	Charter School Oversight	SKUSD does not have Charters	
BP 1113	District and School Websites	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
E(1) 1113	District and School Websites		
BP 4112.2	Certification		
AR 4112.2	Certification		
E(1) 4112.9	Employee Notifications		
E(1) 4212.9	Employee Notifications		
E(1) 4312.9	Employee Notifications		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4261.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/> AND OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> See support	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		
AR 4361.2	Personal Leaves		
AR 4161.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4261.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
BP 5117	Interdistrict Attendance	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
BP 5141.5	Mental Health		
BP 5141.6	School Health Services		
AR 5141.6	School Health Services		
BP 5145.6	Parent/Guardian Notifications		
E(1) 5145.6	Parent/Guardian Notifications		
BP 5148	Child Care and Development	SKUSD does not offer	
AR 5148	Child Care and Development	Fill in Blanks SKUSD does not offer _____ _____	
BP 6146.4	Differential Graduation and Competency Standards for Students with Disabilities		
BP 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6173.4	Education for American Indian Students	NEW POLICY	
AR 6173.4	Title VI Indian Education Program	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6174	Education for English Learners		
AR 6174	Education for English Learners		
BB 9322	Agenda/Meeting Materials		

**#151→B.** Motion by Gutierrez, seconded by Rendon to Approve the Revised Policy 5116.2: Involuntary Student Transfers **Changed** to Policy 5116.23: Involuntary and Voluntary Student Transfers, 3 years, 1 Absent (Vincelette), student member absent.

**VIII. General (Continued)**

**C. Hearing and public comment of the Sunshine Proposal dated November 13, 2024 to the CSEA**

Initial proposal of the Southern Kern Unified School District public-school employer to the California School Employees Association for the 2024-2025 Collective Bargaining Negotiations.

#152→Motion by Gutierrez, seconded by Rendon to go into Recess Business Meeting and **Open** the Public Hearing at 8:16 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

Public Hearing Comments: None

#153→Motion by Gutierrez, seconded by Hepburn to **Close** the Public Hearing and Reconvene into Regular Session at 8:17 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

**IX. Business and Operations**

#154→**A.** Motion by Gutierrez, seconded by Rendon to Approve the Change in Contract with Medallion Contracting, Inc. Order No. 04 for the New Cafeteria at Rosamond High Early College Campus #(SKUSD-RHECC-NCB) Total Change of \$103,855.17, 3 yeas, 1 Absent (Vincelette), student member absent.

**X. Personnel Items**

#155→**A.** Motion by Hepburn, seconded by Gutierrez to Approve the following listed personnel items, 3 yeas, 1 Absent (Vincelette).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Finch, Alexy	11/20/2024	\$1 \$18.12	Paraeducator, SPED	RES	Hire
Lovelady, Sarah	11/20/2024	\$1 \$18.12	Paraeducator SPED 1:1	RHECC	Hire
Soriano, Gloria	11/20/2024	\$1 \$18.12	Paraeducator SPED 1:1	WES	Hire
Mancera, Sheyna	11/20/2024	\$1 \$18.12	Paraeducator SPED 1:1	TMS	Hire
Freeman, Jonathan	11/20/2024	\$1 \$18.12	Paraeducator, SPED	RES	Hire
Robles, Ashley	11/20/2024	\$1 \$18.12	Paraeducator SPED 1:1	RES	Hire
Ramos Sanchez, Topacio	11/20/2024	\$1 \$18.12	Paraeducator, SPED	RES	Hire
Noel, Joshua	11/20/2024	\$1 \$17.37	Campus Safety Officer	TMS	Hire
Gutierrez, Osvaldo	11/20/2024	\$5 \$20.33	Custodian/Campus Safety Officer	RHECC/WES	Transfer
Fortson, Christopher	11/12/2024	---	Paraeducator, SPED/ Paraeducator SPED 1:1	RES	Transfer

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Arredondo, Andrew	11/20/2024	2% \$1,127.36	JV Assist Coach - Boys Basketball	RHECC	Hire

**X. Personnel Items (Continued)**

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Jaquez, Annette	11/20/2024	Hire
Orr, Arnez	11/20/2024	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Rivera, Jennifer	11/12/2024	S2 \$107,522	Mental Health Therapist	SPED	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Cupples, Morgan	11/20/2024	Hire
Cooper, Matthew	11/20/2024	Hire
Herrera Gallardo, Samantha	11/20/2024	Hire
Van Pelt, Mercedes	11/20/2024	Hire

<b><u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u></b>			
Analy Soriano	Alma Marcial	Victoria Galvan	Suzanne Castillo-Huizar
Jessica L. Tracey	Ana Arias	Tom Robinson	Thomas Muffley
Wendy Roope	Amber Martinez	Samantha Salazar	Catherine Hansen
Dody Jones	Lula Olmos		

**#156→XI.** Motion by Hepburn, seconded by Rendon to adjourn the meeting at 8:19 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board