HANFORD JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEE
Meeting of April 22, 2025
Hanford Joint Union High School District Office
823 W. Lacey Boulevard, Hanford, California
5:30PM Closed Session • 6:00PM Open Session

MINUTES

I. CALL TO ORDER

President Gillum opened the meeting at 5:30 PM with Trustees present: Barbeiro, Chavarin, Gillum, Martella, and Robinson.

A. COMMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS

No comments from the public.

II. ADJOURN TO CLOSED SESSION

The meeting was adjourned to closed session at 5:30 PM by President Gillum. Trustees present: Barbeiro, Chavarin, Gillum, Martella and Robinson.

Discussion took place regarding:

- ≈ Public Employee Appointment (Certificated) (GC 54957)
- ≈ Public Employee Appointment (Classified) (GC 54957)
- ≈ Public Employee Performance Evaluation (Superintendent) (GC 54957)
- ≈ Consideration of Student Expulsions (EC 35146; 48912; 48918)

III. RECONVENE TO OPEN MEETING, FLAG SALUTE AND WELCOME – 6:00PM

President Gillum reconvened the open meeting at 6:07 PM. Trustees present: Barbeiro, Chavarin, Gillum, Martella, Robinson.

Administrators/staff present: Rosa, Creech, Peters, Whaley, Dowd, Ede, Fagundes, Culver, Parson, Rogers, Keran, Bell, Braswell, Stidman, and Salazar.

President Gillum led the flag salute.

IV. REPORTS / BUSINESS

A. REPORT OF CLOSED SESSION

President Gillum reported that during closed session held earlier tonight, the Board reviewed and accepted the 2024/2025 Satisfactory Evaluation of the Superintendent. Trustee Martella made the motion and Trustee Barbeiro seconded the motion to accept the Satisfactory Evaluation of the Superintendent by the following roll call vote:

Barbeiro – Aye
Chavarin – Aye
Gillum – Aye
Martella – Aye

Robinson - Aye

B. PRESENTATION

The College of the Sequoias – Brent Calvin, President

President Calvin shared the annual update for the College of the Sequoias. He shared information about the projects and improvements COS has implemented as result of the Measure C Bond and highlighted the resources available to students, including the upcoming University Center which will offer Bachelors and Masters degrees in specific areas, for students to finish in Visalia. As well as the completed educational support services building.
He provided an overview of information on HJUHSD students who are attending or have attended COS in recent years, which included statistics on enrollment trends, English and math placements, course successes, graduates, and awards. President Calvin closed his presentation with a highlight video.

C. COMMENTS FROM THE STAFF

Allen Blanchard, HSEA president addressed the Board stating the following: I am coming to speak to you about an event on May 17th. There is going to be a rally here in Hanford at the Civic Auditorium. CTA is sponsoring and the event is aimed to open people's eyes because of the possible budget cuts to education by shutting down the Department of Education. We are leery of what could happen, and we want to make sure the community understands what is possible. If you haven't heard there are some programs that could really be affected by it. Special Ed is one of them, CTE could be one of them, with Perkins funds. We all know that some of this is just banter, but on the other hand if you aren't willing to show up and make sure that they understand that this is a possibility, what is going to happen to funds for education. So, I am here to invite you to come down and be a part of the rally. We're inviting Congressman Valadeo to be there. We think it is a great opportunity for the community to be part of it. We are partnering with Hanford Elementary and Pioneer to organize the event. We are hoping for a good turnout. We know that many educators from Tulare and Kern counties are planning on attending. The rally will be from 11:00 AM to 12:30 PM. We would appreciate it if you came out. Thank you.

D. COMMENTS FROM THE PUBLIC

No comments from the public.

E. CORRESPONDENCE

No correspondence.

F. STUDENT BOARD REPORTS

1. Hanford West High School Board Representative Valerie Sandoval presented the student report.
2. Sierra Pacific High School Board Representative Alijah Whiting presented the student report.

G. CONSENT AGENDA

1. Student Expulsions : 24-41; 24-43
2. Warrants – Payment of Warrant Requests: 04/09/2025; 04/11/2025; 04/16/2025; 04/22/2025
3. Minutes of Regular Board Meeting: 04/08/2025

Motion was made by Trustee Barbeiro seconded by Trustee Chavarin to approve the Consent Agenda items as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

H. SUPERINTENDENT'S REPORT

1. Field Trips

Superintendent Rosa presented the following student field trips, description and fiscal impact as approved by the Superintendent.

1. HWHS Partnership – Los Angeles, CA
2. HHS Art Club – San Francisco, CA
3. HJUHSD Migrant – Berkeley, CA
4. EFJ Homeless/Foster Youth – Santa Barbara, CA
5. HHS Migrant – Seaside, CA
6. SPHS BFA – Anaheim, CA

This item was presented for information only.

2. District Focus Areas 2025/2026

Superintendent Rosa shared the results of the input survey and an initial draft of the 2025–2026 Focus Areas will be shared. Additional feedback and input will be sought from the Board and the administration team. A finalized draft of the 2025–2026 Focus Areas will be presented at a future meeting for Board approval.

This item was presented for information only.

3. Board Policy Updates

Dr. Rosa presented the CSBA recommended Board Policy Updates for information. District staff have taken the CSBA recommended updates, along with current HJUHSD policy the final recommended revisions were included in the Board packet.

BP 1312.2	BP 4158	BP 5141.5
AR 1312.2	AR 4158	BP 5141.52

E(1) 1312.2	BP 4251	AR 5145.52
BP 1340	BP 4258	BP 5145.13
AR 1340	AR 4258	AR 5145.13
BP 3311	BP 4351	BP 6142.93
AR 3311	BP 4258	BP 6142.94
BP 3311.1	AR 4358	BP 6146.4
AR 33311.1	BP 5125	BP 6159
BP 3312	AR 5125	AR 6159
BP 3516.5	BP 5131	BP 6159.2
BP 3580	BP 5131.6	AR 6159.2
AR 3580	AR 5131.6	BB 9224
BP 4151	BP 5131.8	BB 9260

This item will be brought back to the next regularly scheduled meeting for Board consideration.

4. 2025/2026 Designation of CIF Representatives to League

The 2025/2026 Designation of CIF Representatives to League returned for approval as presented

Motion was made by Trustee Robinson seconded by Trustee Martella to approve the 2025/2026 Designation of CIF Representatives to League as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

5. Agreements Signed by Superintendent

- TCOE – Migrant MOU
- KCOE – NTI Agreement

Motion was made by Trustee Chavarin seconded by Trustee Martella to approve the Documents Signed by Superintendent or Designee as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

I. FINANCIAL REPORT

1. Financial Report

Director Fagundes presented the financial report for the period of July 1, 2024, through March 31, 2025. This report contains all funds of the district and shows the budget as well as the actuals for the year.

FISCAL IMPACT: The budgeted estimated ending balance for the General Fund is $17,168,380.67.

This item was presented for information only.

2. Bond Update

Director of Business Fagundes presented the Measure W Bond Update. The 2016 Measure W Bonds, Series B funds were received in July 2020 and Series C funds were received in June 2023. The Series B funds were used for the Planning and Construction of Hanford High School Modernization and Hanford West High School Modernization and remaining funds contributed to the Neighbor Bowl renovations. The breakdown of Measure W, Series C proceeds is attached including interest earned and expenditures through April 1, 2025.

FISCAL INPACT: The current Series C balance is $3,028,713.

This item was presented for information only.

3. Declaration of Surplus Property

Director Fagundes presented the Declaration of Surplus Property for information and action. These items include several technology items, some textbooks and 2 golf carts as detailed in the Board packet.

Motion was made by Trustee Martella seconded by Trustee Robinson to approve the Declaration of Surplus Property as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

4. District Office Improvement Project – Casework and Millwork (#7) – Change Order #4

Assistant Superintendent Creech presented District Office Improvement Project – Casework and Millwork (#7) – Change Order #4 for information and action.

This change order for the District Office Improvement Project – Casework & Millwork is for the addition of cabinets in the break room. The cost of Change Order #4 is $700.00 with no additional days.

FISCAL IMACT: $700 to be paid from Building Reserves

Motion was made by Trustee Chavarin seconded by Trustee Robinson to approve District Office Improvement Project – Casework and Millwork (#7) – Change Order #4 as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson

No:	None
Abstain:	None
Absent:	None

5. District Office Improvement Project – Doors & Frames Installation (#12) – Change Order #1

   Assistant Superintendent Creech presented District Office Improvement Project – Doors & Frames Installation (#12) – Change Order #1 for information and action.

   This change order for the District Office Improvement Project – Doors & Frames Installation is to add nailers as backing for the wood door frames. The cost of Change Order #1 is $8,775.00 with no additional days.

   FISCAL IMPACT: $8,775 to be paid from Building Reserves

6. District Office Improvement Project – Doors & Frames Installation (#12) – Change Order #2

   Assistant Superintendent Creech presented District Office Improvement Project – Doors & Frames Installation (#12) – Change Order #2 for information and action.

   This change order for the District Office Improvement Project – Doors & Frames Installation is to provide twelve doors with glass vision kit. The cost of Change Order #2 is $13,500.00 with no additional days.

   FISCAL IMPACT: $13,500 to be paid from Building Reserves

7. District Office Improvement Project – Doors & Frames Installation (#12) – Change Order #3

   Assistant Superintendent Creech presented District Office Improvement Project – Doors & Frames Installation (#12) – Change Order #3 for information and action.

   This change order for the District Office Improvement Project – Doors & Frames Installation is to provide twelve extended-size door frames. The cost of Change Order #3 is $6,750.00 with no additional days.

   FISCAL IMPACT: $6,750 to be paid from Building Reserves

   Motion was made by Trustee Martella and seconded by Trustee Chavarin to approve items I.5 through I.7 as a book as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

8. Health Clinic Update

Assistant Superintendent Creech presented the Health Clinic Update for information only.

The Standing Insurance Committee has been working with the City of Hanford for the past year on joining forces to open a health clinic for the insured employees and eligible dependents to receive primary care services. Both entities are self-insured and felt this was a good way to contain costs for the plan.

There is $0 copay for our insured members and appointments can be made for next-day, and often same-day. The medical care team can handle acute and episodic issues, on-going care, prevention, procedures, blood drawing and basic pharmacy needs. We plan to open the clinic on June 1, 2025.

FISCAL IMPACT: The annual cost to operate the clinic will be shared with the City of Hanford based upon insurance membership and is expected to be covered by the savings from these services going through other providers.

This item was presented for information only.

J. EDUCATIONAL SERVICES/SPECIAL PROGRAMS

1. GPA Adjustment for College Credit

Assistant Superintendent Peters presented the GPA Adjustment for College Credit for action. This item was previously presented to the Board, and administration was directed to bring back options for implementation.

The Educational Services Department is recommending the adoption of a GPA weighting policy for eligible college coursework taken through the Early College Credit program. After reviewing multiple implementation options and gathering stakeholder input, the team recommends launching the policy with the incoming Class of 2029 to ensure fairness, transparency, and consistency. Two additional implementation options are presented for Board consideration, each with identified benefits and challenges. This policy aims to recognize rigorous academic efforts while maintaining equitable access and manageable implementation for students, families, and staff.

Option 1: Implement Beginning with the Class of 2029 (2025–2026 School Year)

Option 2: Implement for All High School Students (Grades 9–12) in 2025–2026

Option 3: Implement for 9th and 10th Graders Only in 2025–2026

A brief discussion followed about the pros and cons of each option.

Motion was made by Trustee Chavarin and seconded by Trustee Barbeiro to approve the GPA Adjustment for College Credit Option 1: Implement Beginning

with the Class of 2029 (2025–2026 School Year) as a book as presented.

Ayes:	Barbeiro, Chavarin, Martella,
No:	Gillum, Robinson
Abstain:	None
Absent:	None

K. ADMINISTRATIVE SERVICES / HUMAN RESOURCES

1. Certificated Staff List for 2025/2026

   Assistant Superintendent Whaley presented the Certificated Staff List for 2025/2026 for information. The list was included in the Board packet and includes all anticipated certificated staff for the 2025/2026 school year.

   This item will be brought back to the next regularly scheduled meeting for Board consideration.

2. MOU between HJUHSD and the California School Employees Association and its chapter #461- Increased Hours Food Services I and Food Services II

   Assistant Superintendent Whaley presented MOU between HJUHSD and the California School Employees Association and its chapter #461- Increased Hours Food Services I and Food Services II for information.

   The District and CSEA have entered into a Memorandum of Understanding to increase the hours of the Food Services I and Food Services II positions at HWHS, SPHS, and HHS, effective August 1, 2025.

   The Food Services I position at HWHS, SPHS, and HHS will be increased from 5.5 hours per day to 7 hours per day.

   The Food Services II position at HWHS, SPHS, and HHS will be increased from 7 hours per day to 8 hours per day.

   FISCAL IMPACT: The cost for these increased hours is $88,415 ($26,400 in salaries, $9,851 in statutory benefits and $52,164 in Health & Welfare Benefits). This will be paid from the Cafeteria Funds.

   This item will be brought back to the next regularly scheduled meeting for Board consideration

3. MOU between HJUHSD and HSEA- New Teacher Evaluation Forms to include New CSTP's

   Assistant Superintendent Whaley presented the MOU between HJUHSD and HSEA- New Teacher Evaluation Forms to include New CSTP's. The District and HSEA have entered into a Memorandum of Understanding regarding new Teacher evaluation forms that will include the newly approved California Standards for the Teacher's Profession (CSTP's).

This item will be brought back to the next regularly scheduled meeting for Board consideration

4. MOU between HJUHSD and HSEA- Re: HJUHSD/TCOE Registered Apprenticeship Program

   Assistant Superintendent Whaley presented the MOU between HJUHSD and the HSEA- Re: HJUHSD/TCOE Registered Apprenticeship Program.

   The District and HSEA have entered into a Memorandum of Understanding regarding the HJUHSD/TCOE Registered Apprenticeship Program.

   This MOU addresses the role of Teacher Mentors and their compensation. In addition, the MOU clarifies the role of the Joint Apprenticeship Committee as well as its makeup.

   This item will be brought back to the next regularly scheduled meeting for Board consideration

5. Personnel Assignments

   Assistant Superintendent Whaley presented the following revised Personnel Assignments for information and action:

   Certificated Employment:
   Justin Fukano, 2025/2026 Social Science Teacher, SPHS

   Classified Resignations:
   Emily Correa, Food Service II, EFJ, effective 06/06/2025
   Clarissa Gomez, Instructional Aide – Bilingual, SPHS, effective 06/06/2025

   Classified Extra-Curricular Employment:
   Octavio Avila, 2025 Summer Arts Program – Tech Assistant
   Jeff Detlefsen, 2025 Summer Arts Program – Asst Director/Co-Producer
   Jeff Detlefsen, 2025 Summer Arts Program – Set Design
   Kaylee Hernandez, 2025 Summer Arts Program – Choreographer
   Rhonda Kane, 2025 Summer Arts Program – Videographer
   Adam Long, 2025 Summer Arts Program – Accompanist
   Jennifer McGill, 2025 Summer Arts Program – Vocal Coach
   Vivian Santos, 2025 Summer Arts Program – Vocal Coach
   Kayla West, 2025 Summer Arts Program – Director/Co-Producer
   Kayla West, 2025 Summer Arts Program – Costume Design
   Jesse Belantes, 2025 Summer Band Program – Color Guard Tech, SPHS
   Stephanie Calonge, 2025 Summer Band Program – Dance Block/Marching, SPHS
   Stephanie Calonge, 2025 Summer Band Program – Color Guard Tech, SPHS
   Austin Lyles, 2025 Summer Band Program – Percussion Tech, SPHS
   Tyler Poore, 2025 Summer Band Program – Percussion/Marching Specialist, SPHS
   Tyler Poore, 2025 Summer Band Program – Percussion Tech, SPHS

Shyla Salmon, 2025 Summer Band Program – Color Guard Tech, SPHS
Travis Williams, 2025 Summer Band Program – Marching/Winds, SPHS
Jesse Belantes, 2025/2026 Band Program – Color Guard Assistant, SPHS
Stephanie Calonge, 2025/2026 Band Program – Caption Head/Color Guard, SPHS
Stephanie Calonge, 2025/2026 Band Program – Fall Drill Writer/Show Designer, SPHS
Stephanie Calonge, 2025/2026 Band Program – Band Secretary, SPHS
Austin Lyles, 2025/2026 Band Program – Caption Head/Percussion Instructor /Front Ensemble, SPHS
Tyler Poore, 2025/2026 Band Program – Caption Head/Percussion Instructor /Battery, SPHS
Shyla Salmon, 2025/2026 Band Program – Color Guard Tech/Choreographer, SPHS
Kristen Pallas, 2025/2026 Band Program – Woodwind Tech, SPHS
Travis Williams, 2025/2026 Band Program – Marching/Visual/Caption Head/ Brass Tech, SPHS

Motion was made by Trustee Martella seconded by Trustee Robinson to approve the Personnel Assignments as revised.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

6. Presentation on the Development of the TCOE- HJUHSD Registered Apprenticeship Program

Assistant Superintendent Whaley shared a presentation on the Development of the TCOE- HJUHSD Registered Apprenticeship Program. Mr. Whaley noted the following:

- History of the Residency program with Tulare County Office of Education and our relationship with that program.
- Trainings and conferences Mr. Whaley has attended to develop an understanding of best practices and how to design, register and launch an apprenticeship program
- The advantage of an apprenticeship program to the district, the students and the apprentice teacher.
- The Federal and California State required components of an apprenticeship
- The funding sources are available for registered apprenticeship programs.
- Details of the TCOE program

This item was presented for information only.

L. MAINTENANCE, OPERATIONS AND TRANSPORTATION REPORT

Director of MOT Stidman gave the MOT report:

Director Stidman shared that MOT had a very productive and successful spring break. Work completed included painting, field fertilization, gym floor refinishing and sidewalk replacement.

V. BOARD CALENDAR

Superintendent Rosa presented the board calendar noting the regular meeting dates and upcoming student events through May 29, 2025, as well as the Graduation schedules. A

Dr. Rosa also noted that May 14, 2025, is our staff appreciation luncheon, we would love to see members of the Board at that event.

VI. BOARD INFORMATION/DISCUSSIONS

A. BOARD COMMITTEE REPORTS AND UPDATES

Trustee Robinson reported that she attended the District Department Representatives meeting. There were a lot of people at the meeting, which was nice to see. There was some talk about the possible policy change related to the AP bump test. There was some discussion about a couple of books for next year, and a little about dual enrollment. It was very informative.

VII. ADJOURNMENT

President Gillum adjourned the meeting at 8:04 PM.

As presented by:

Dr. Victor Rosa, Superintendent
Secretary of the Board

Paul Gillum, President of the Board

Melonie Robinson, Clerk of the Board