Cupertino Union School District

State of the District

February 7, 2025



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Nicole Meschi Senior Director of Nutrition Services

THIS IS CUSD



13,500 **STUDENTS**

approximate



SERVING SIX CITIES

- Cupertino Saratoga
- Sunnyvale Los Altos San Jose
 - Santa Clara



18 DISTINGUISHED SCHOOLS

based on 2022-23 and 2023-24 data



1.800 **EMPLOYEES**

approximate



DIVERSE

- 15+ nationalities
- 45+ languages



BLUE IN ELA & MATH

based on 2023-24 CA Dashboard: CUSD is 86.1 points above standard in ELA & 100.3 points above standard in Math



23 SCHOOLS

- 13 Elementary Schools
- Five Middle Schools
- One TK 8th Alternative School
- Three Alternative Elementary Schools



3,800 SCHOOL VOLUNTEERS

approximate



97% AVG. DAILY ATTENDANCE RATE

based on 2023-24 data





25 percent salary increase over the last four years



Offer 100 percent employee healthcare coverage



Provide remote/hybrid work opportunities



Provide all employees with one Staff Discretionary Day



Voter support of a \$347 Million Facilities Bond

22

Reduced class size in Kindergarten - 3rd grades to 22:1



Reduced class size in 4th and 5th grades to 29:1



Increased Elementary Music teachers to 11



Increased Mental Health staff to 18



At least one TK class at all attendance area schools

IN THE LAST FOUR YEARS



Launched Portrait of a Learner



Positive Behavioral Interventions and Supports (PBIS) at all schools



Expanded Learning Opportunities Program (ELO-P) at all schools



Added reading and math intervention teachers



Created 43 new scratch-cooking menu items for students



Increased school safety by installing perimeter fencing



Invested in sustainable solar energy at all sites



Added a Health Coordinator



Added additional AP at Hyde Middle and CMS



15 Distinguished Elementary Schools



Three Distinguished Middle Schools



One National Blue Ribbon School

Cupertino Union School District Priorities

01

FUTURE-READY LEARNING

Support each child in developing the skills and characteristics of our CUSD Portrait of a Learner, including academic content skills and our seven (7) learner competencies.



FISCAL RESPONSIBILITY

Effectively and efficiently utilize District resources, operations, and processes to maximize each student's learning.



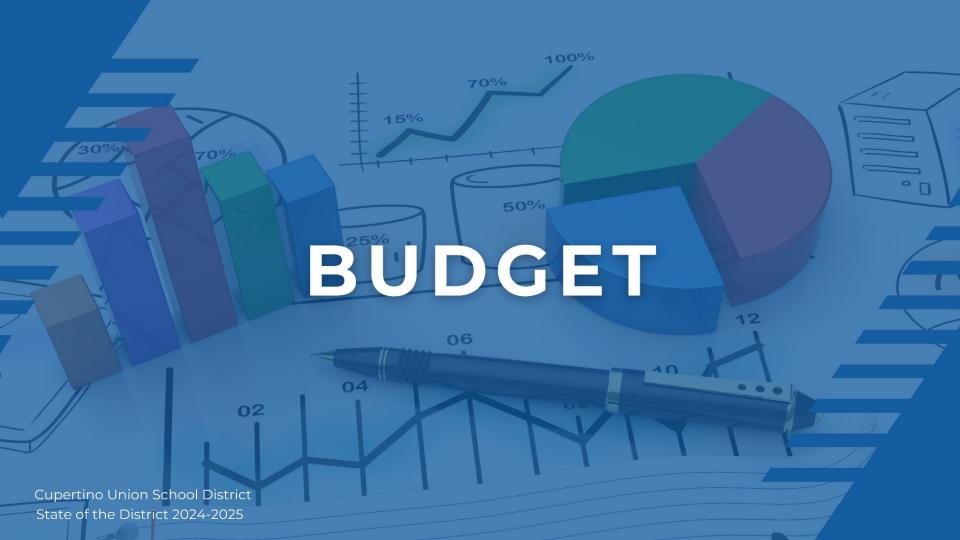
COMMUNITY-WIDE ENGAGEMENT

Actively engage educational partners (students, staff, parents, and community members) and build strong relationships to support the implementation of the CUSD Strategic Plan, including the Portrait of a Learner.

04

SENSE OF BELONGING

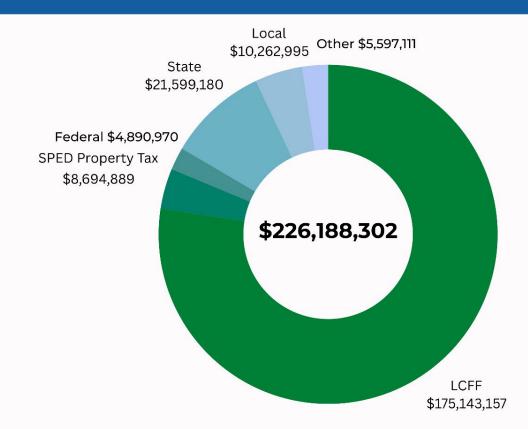
Create a sense of belonging in the workplace so every employee feels valued, validated and supported to actively engage in their work, fully contribute, and confidently practice well-being activities that promote connectedness and work-life harmony.



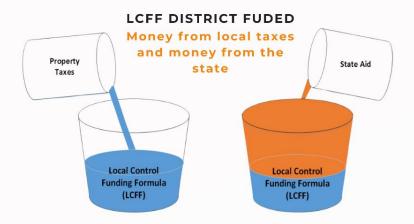
BUDGET OVERVIEW

Combined General Fund Revenues

2024-2025



Shift to Basic Aid Funding



Property Taxes

BASIC AID DISTRICT FUNDING

Money from local taxes

A school district becomes a "Basic Aid" funded district, also known as a "community-funded" district, when its local property tax revenues exceed the amount the state would provide under the state funding formula, known as the Local Control Funding Formula (LCFF).



\$347M GENERAL OBLIGATION BOND

November 5th General Election Ballot



Extension of what was previously taxed

Will **not** increase taxpayers tax amount



SCOPE OF WORK PRIORITIES

Gathered from students, teachers, staff, families, and community during the Facilities Master Plan process.



04

Building Systems

02

Safety & Security

05

Classrooms

03

Play Spaces, Fields & Hardcourts 06

Food Service

\$347M GENERAL OBLIGATION BOND

November 5th General Election Ballot



Extension of what was previously taxed

Will **not** increase taxpayers tax amount



California Assessment of Student Performance and Progress

(CASPP)

Participants

All students in 3rd - 8th grades are required to participate with the following exceptions:

- Students who participate in the alternate assessments.
- ELA only—English learners who are in their first 12 months of attending a school in the United States.

Subjects

Common Core State Standards (CCSS) for:

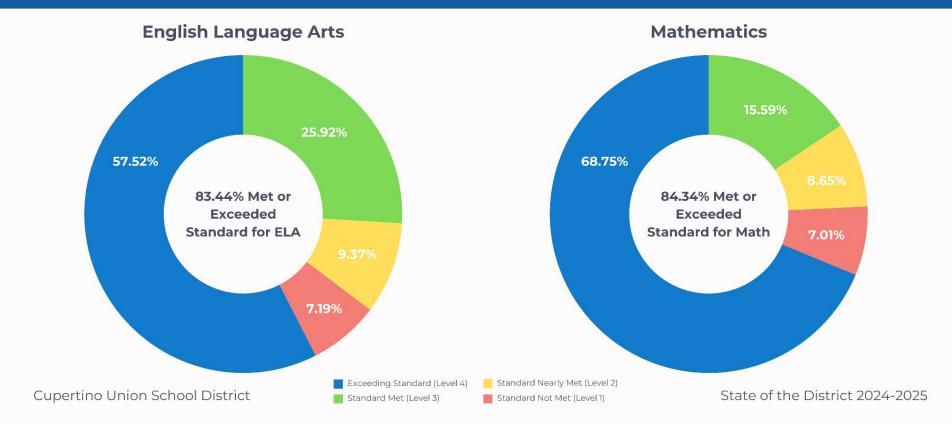
- English language Arts/Literacy (ELA) and
- Mathematics

Content & Format

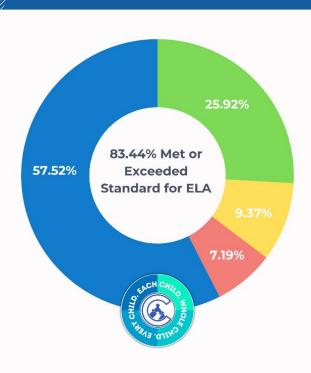
Two sections:

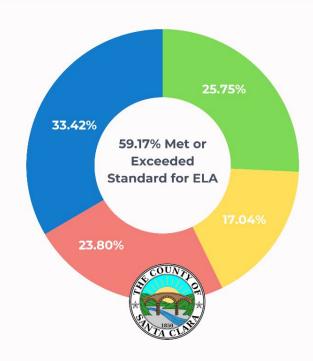
- Computer adaptive test (selected response, constructed response, table, fill-in, graphing) and
- Performance tasks (extended activities that measure a student's ability to integrate knowledge and skills across multiple standards)

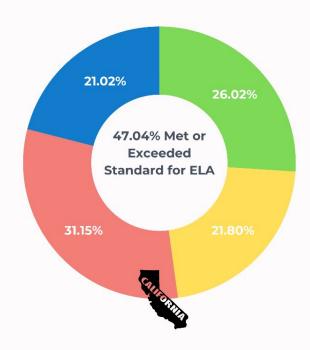
All CUSD Schools



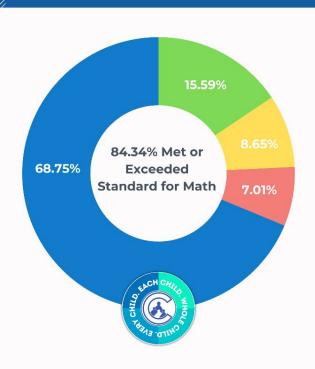
English Language Arts

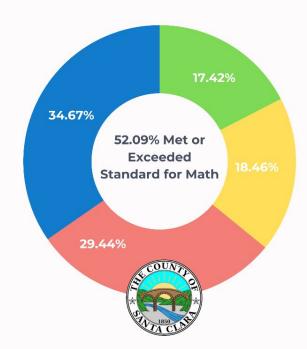


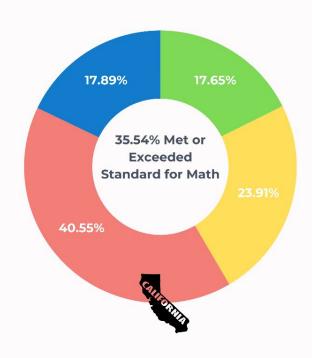




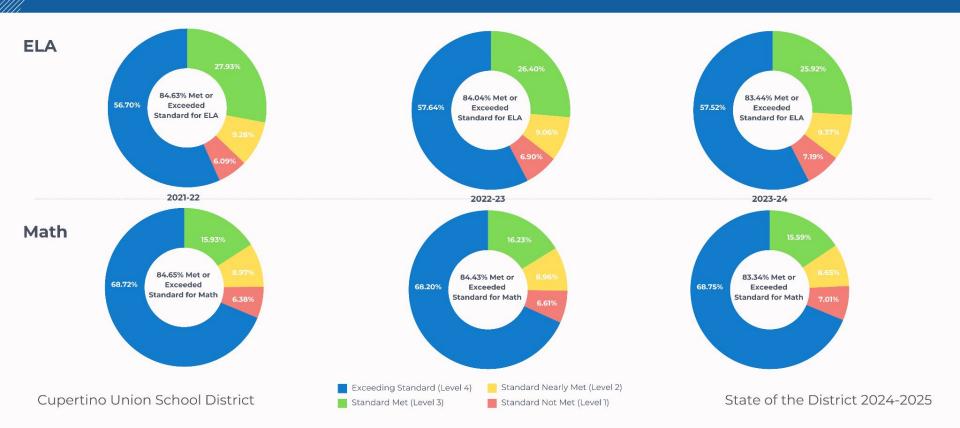
Mathematics





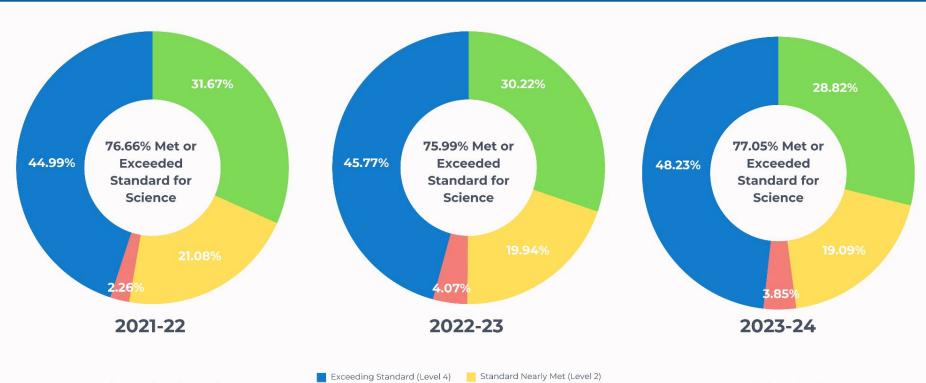


ELA & Math Comparison



CA SCIENCE TEST

Comparison



Standard Not Met (Level 1)

Standard Met (Level 3)

PORTRAIT OF A CUSD LEARNER





Critical Thinker

Critical thinkers analyze, question, and synthesize ideas to evaluate information, make inferences, draw conclusions, establish patterns, make connections, and solve problems in authentic contexts.



Effective Communicator

Effective communicators express ideas clearly, use active listening skills, and consider audience types, purposes, and settings using appropriate resources to enhance expression and conversation.



Global Contributor

Global contributors have the agency to learn about and respond to the community's social and environmental needs. They bring awareness to these needs through projects and solutions that inspire change and make the world a better place.



Inclusive Collaborator

Inclusive collaborators work together, show empathy, and respect others. They involve all group members in working towards a common goal.



Inspired Creator

Inspired creators use creativity, imagination, and innovation. They have the agency and choice to generate ideas and then determine the best way to design and create original artifacts and solutions that demonstrate their process from idea to final product.



Resilient Learner

Resilient learners are confident individuals committed to the never-ending pursuit of knowledge. They take risks and persevere when faced with challenges, adapt to new situations, stay curious, take initiative, set goals, and accept feedback. They are agents of their learning.



Wellness

Wellness includes mental, physical, and social health. A person with wellness knows about nutrition, engages in physical activity, is aware of feelings and moods, develops a passion for life, and fosters positive relationships and interactions while limiting at-risk behaviors.



Top 10 Skills of 2023

World Economic Forum

	· / / / / / / / / / / / / / / / / / / /			
1. Analytical thinking	6. Technological literacy			
2. Creative thinking	7. Dependability and attention to detail			
3. Resilience, flexibility and agility	8. Empathy and active listening			
4. Motivation and self-awareness	9. Leadership and social influence			
5. Curiosity and lifelong learning	10. Quality control			
Type of skill				
Cognitive skills ■ Self-efficacy ■ Management skills ■ Technology skills ■ Working with others				
Source World Economic Forum, Future of Jobs Report 2023.	Note The skills judged to be of greatest importance to workers at the time of the survey			

Businesses' Top 10 Skill Priorities for 2027

World Economic Forum

Analytical thinking	6.	
2. Creative thinking	7. Technological literacy	
3. Al and big data	8. Design and user experience	
4. Leadership and social influence	9. Motivation and self-awareness	
5. Resilience, flexibility and agility	10. Empathy and active listening	
Type of skill		
Cognitive skills Self-efficacy Technology skills W	forking with others	
Source World Economic Forum, Future of Jobs Report 2023.	Note The skills which organizations will prioritize in workforce development initiatives from 2023 to 2027	

CUSD STATE OF THE DISTRICT Lighlights



As you visit the schools today, what do you see, hear, experience?

students working in small groups	teacher supporting students	students using technology and/or other creation tools
hands-on learning	students working on different tasks/parts of a project	students asking and/or answering questions
students enjoying learning	students using voice and/or choice	students playing

Student Speakers 5th Oragers

Lincoln Elementary School



Shruti Dhamapurikar

Enjoys swimming, baking, playing the piano, playing games with her family, and watching tv

Wants to be a Disney Animator.



Diya Sairam

Enjoys singing, playing the piano, participating in musical theater, and is learning to play the guitar and ukelele.

Wants to be a singer.

Student Speakers

Blue Hills Elementary School



Serena Dalle Ore

Loves practicing gymnastics and learning new athletic skills, and likes painting with different brush techniques.

Wants to become a doctor.

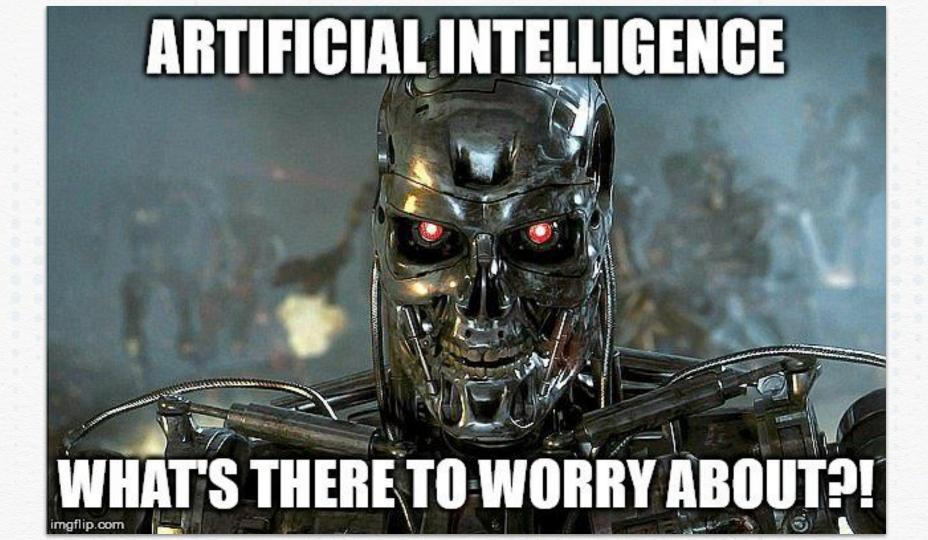


Lillian Liu

Loves swimming, is a top runner at Bobcat Laps, and secretly likes chores and helping her parents out when she can.

Wants to be a 3rd grade teacher.

AI + CUSD







♦ Generative Al







Generative Al: Tools that create text, images, code, and sound based on vast datasets.

Generative AI tools are trained on massive amounts of data to recognize patterns and relationships between words, images, sounds and code. They use that understanding to generate brand-new, original, often creative outputs customized to the prompts users provide.

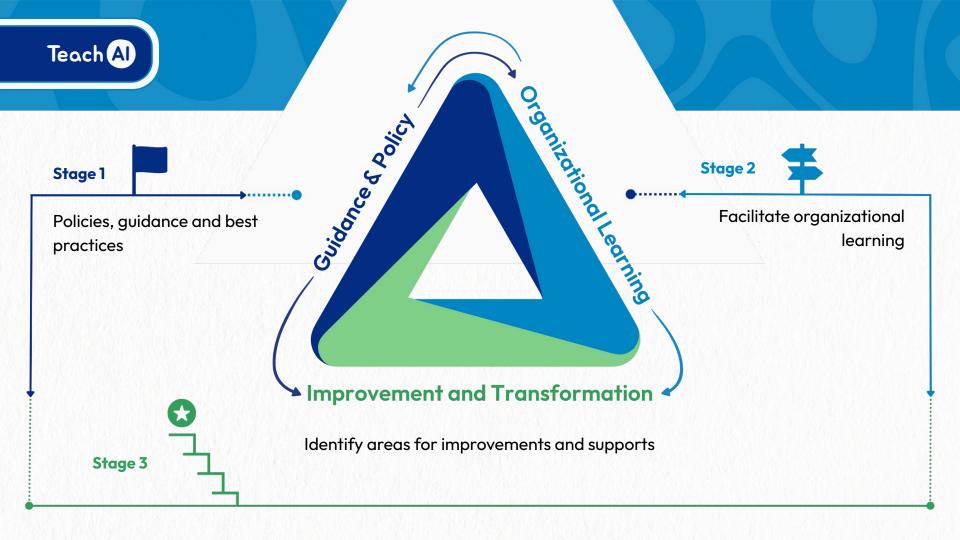
Education with Al is:

- Personalized learning
- Improved efficiency and productivity
- Differentiation in real time
- Increased student persistence
- Accessibility: Text to speech, speech to text
- Language Translation

Education with Al is NOT:

- Replacing teachers
- Going to solve every problem
- One more thing that needs to take a lot of time for busy educators
- Another subject that must be separate from Computer Science

Al Demo



AI & CUSD

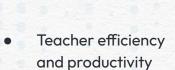
Policies

- BP 5131.9: Academic Honesty
- Updated Acceptable
 Use Policy for Staff
 and Students

Guidance

- Allowable uses for staff, teachers, and students
- Best practices
- Provide guidance to families

Professional Development



- Benefits and Risks
- Designing Deeper Learning/
 Personalized Learning

Exploration

- Investigate partnerships with solutions
- Instruct and evaluate student AI use
- Ensure academic integrity and ethical applications
- Al to support instruction

























MARCH 29, 2025 AT 8:30 AM

5K RUN FOR ALL LEVELS, FROM CASUAL WALKERS TO COMPETITIVE ATHLETES FUN RUN FOR LITTLE ONES (AGE 5 AND UNDER)

REGISTER NOW! 5K RUN/WALK \$35 | FUN RUN \$15

ALL NET PROGEEDS BENEFIT THE 23 ELEMENTARY AND MIDDLE SCHOOLS OF CUSD

EVENT PRODUCED BY CUPERTING EDUCATIONAL ENDOWMENT FOUNDATION (CEEF) AND CUPERTING UNION SCHOOL DISTRICT (CUS

WWW.CEEFCARES.ORG | WWW.CUSDK8.ORG



SCAN ME

THANK YOU

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