

BOARD OF EDUCATION SCHOOL DISTRICT 149  
 MINUTES OF  
 THE REGULAR BOARD MEETING  
 February 26, 2025

The Board Meeting convened at 6:38 p.m.

**Roll Call:** Present: Mrs. Crisler-Liggons, Ms. Jemine, Mrs. Jolly, Mrs. Gray-Everett (arrived at 6:51 p.m.).  
 Absent: Mrs. De Vasher-Williams, Mr. Tillman and Mrs. Elston.

Also in attendance: Dr. Maureen White, Attorney Castro, Janene Preston, Dr. Kenneth Scott, Chief Pointer, Torreon Walker, Stacy Miles, Christal Washington, Nicole Taylor, Janice Opitz, Christina Montgomery, Ernesta Ransom, Jamar Everett, John Shields, Martiae Alexander, LaToyla Jones, Marian Dowling, Karen Slate, Daryll Lacey, LaTasha Clark, DeWayne Anderson, Theresa Smith, Sparkle Tiffith, Danielle Franklin, David Ormsby and Jim Maciejewski

**The Pledge of Allegiance** – Said by all

**Cabinet Reports**

Dr. Maureen White reported on the current enrollment of 1,477 elementary students and 664 middle school students for a total of 2,144 students within Dolton School District 149.

Dr. White informed the Board that Stanley mugs and any other type of drinking mugs have been banned at the middle school and clear refillable bottles have been purchased and distributed to the students.

Dr. White shared the winner of the Berger-Vandenberg mascot contest and the new mascot will now be a bear.

Dr. White let everyone know that the IAR test window will open from March 3 through March 14.

Jim Maciejewski gave the board an update on the renovations at Berger-Vandenberg.

The Presentation by Directors of OTL and the Venture Program Student Presentation was tabled

**Approval authorizing Township Treasurer to pay invoices**

<p><b>MOTION</b> by Mrs. Gray-Everett, seconded by Mrs. Jolly to approve authorization to the Township Treasurer to pay invoices dated January 30, 2025, February 11, 2025, February 19, 2025 and February 26, 2025 consisting of 78 pages and chargeable to the following accounts:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding-left: 40px;">Education Fund</td> <td style="text-align: right;">\$2,111,731.48</td> </tr> <tr> <td style="padding-left: 40px;">Operations and Maintenance Fund</td> <td style="text-align: right;">\$ 106,833.48</td> </tr> <tr> <td style="padding-left: 40px;">Debt Services</td> <td style="text-align: right;">\$ 12,188.07</td> </tr> <tr> <td style="padding-left: 40px;">Transportation Fund</td> <td style="text-align: right;">\$ 614,228.84</td> </tr> <tr> <td style="padding-left: 40px;">Capital Projects</td> <td style="text-align: right;">\$ 723,416.75</td> </tr> <tr> <td style="padding-left: 40px;">Tort Immunity Fund</td> <td style="text-align: right;"><u>\$ 116,862.65</u></td> </tr> <tr> <td></td> <td style="text-align: right;"><u>\$3,685,261.27</u></td> </tr> </table> <p><b>ROLL CALL TO VOTE:</b> Aye: Mrs. Gray-Everett, Mrs. Jolly, Ms. Jemine, Mrs. Jolly and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	Education Fund	\$2,111,731.48	Operations and Maintenance Fund	\$ 106,833.48	Debt Services	\$ 12,188.07	Transportation Fund	\$ 614,228.84	Capital Projects	\$ 723,416.75	Tort Immunity Fund	<u>\$ 116,862.65</u>		<u>\$3,685,261.27</u>	<p>AGENDA ITEM E</p>
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## Consent Agenda

### Mrs. Crisler-Liggons tabled F #5

<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Jolly to approve consent agenda items F1-4:</p> <ol style="list-style-type: none"><li>1. Approval of payroll summaries for January 3, 2025, in the amount of \$1,014,731.33</li><li>2. Approval of payroll summaries for January 17, 2025, in the amount of \$977,072.72</li><li>3. Approval of payroll summaries for January 31, 2025, in the amount of \$1,015,694.26</li><li>4. Approval of the minutes from the regular board meeting held December 18, 2024</li></ol> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Jemine, Mrs. Jolly, Mrs. Gray-Everett and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEMS F1-4
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### Adjourn to Closed Session

<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Jolly to adjourn to a Closed session at 6:56 p.m.</p> <ol style="list-style-type: none"><li>1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:<ul style="list-style-type: none"><li>• The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149. 5ILCS 120/2(c)(1)</li><li>• Student Disciplinary Cases 5ILCS 120/2(c)(9)</li><li>• Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).</li></ul></li></ol> <p><b>ROLL CALL VOTE:</b> Aye: Ms. Jemine, Mrs. Jolly, Mrs. Gray-Everett and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEM G1
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Adjourn from Closed Session at 8:37 p.m.

**Roll Call:** Present: Mrs. Crisler-Liggons, Ms. Jemine, Mrs. Jolly and Mrs. Gray-Everett. Absent: Mrs. De Vasher-Williams, Mr. Tillman and Mrs. Elston.

### Final Action on Closed Session Items

<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve student discipline decisions.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Jemine and Mrs. Gray-Everett</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEM H1
<p><b>MOTION</b> by Mrs. Jolly, seconded by Ms. Jemine to approve employee discipline decisions.</p>	AGENDA ITEM H2

<p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Ms. Jemine, Mrs. Crisler-Liggons, and Mrs. Gray-Everett</p> <p><b>MOTION CARRIED</b></p>	
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve David Ormsby's contract and renewal contract with Desiderio Landscaping as discussed in closed session.</p> <p><b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Jemine and Mrs. Gray-Everett</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEM H3
<p><b>MOTION</b> to table Superintendent's contact until April 15, 2025 board meeting, as discussed in closed session.</p> <p><b>ROLL CALL VOTE:</b> Aye: ALL IN FAVOR</p> <p><b>MOTION TABLED</b></p>	AGENDA ITEM H4
<p><b>MOTION</b> to table retirement requests until the next board meeting, as discussed in closed session.</p> <p><b>ROLL CALL VOTE:</b> Aye: ALL IN FAVOR</p> <p><b>MOTION TABLED</b></p>	AGENDA ITEM H%

**Old Business**

<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Jolly to ratify board poll to approve authorization to the Township Treasurer to pay invoices dated December 19, 2024, January 9, 2025 and January 23, 2025 consisting of 136 pages and chargeable to the following accounts:</p> <table style="margin-left: 40px;"> <tr> <td>Education Fund</td> <td style="text-align: right;">\$1,304,497.76</td> </tr> <tr> <td>Operations and Maintenance Fund</td> <td style="text-align: right;">\$ 131,276.56</td> </tr> <tr> <td>Debt Services</td> <td style="text-align: right;">\$ 5,792.19</td> </tr> <tr> <td>Transportation Fund</td> <td style="text-align: right;">\$ 828,534.87</td> </tr> <tr> <td>Capital Projects</td> <td style="text-align: right;">\$ 556,205.00</td> </tr> <tr> <td>Tort Immunity Fund</td> <td style="text-align: right;"><u>\$ 166,846.66</u></td> </tr> <tr> <td></td> <td style="text-align: right;">\$2,993,153.04</td> </tr> </table> <p><b>ROLL CALL TO VOTE:</b> Aye: Ms. Jemine, Mrs. Jolly, Mrs. Gray-Everett and Mrs. Crisler-Liggons.</p> <p><b>MOTION CARRIED</b></p>	Education Fund	\$1,304,497.76	Operations and Maintenance Fund	\$ 131,276.56	Debt Services	\$ 5,792.19	Transportation Fund	\$ 828,534.87	Capital Projects	\$ 556,205.00	Tort Immunity Fund	<u>\$ 166,846.66</u>		\$2,993,153.04	AGENDA ITEM I1
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	\$2,993,153.04														
<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Crisler-Liggons to ratify board poll to approve payroll summaries for December 06, 2024, in the amount of \$1,018,588.72</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Ms. Jemine, Mrs. Crisler-Liggons, Mrs. Gray-Everett and Mrs. Jolly.</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEM I2														
<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Crisler-Liggons to ratify board poll to approve payroll summaries for December 19, 2024, in the amount of \$1,132,348.34</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Ms. Jemine, Mrs. Crisler-Liggons, Mrs. Gray-Everett and Mrs. Jolly.</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEM I3														
<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Jolly to ratify board poll to approve January student discipline decisions.</p> <p><b>ROLL CALL TO VOTE:</b> Aye: Ms. Jemine, Mrs. Jolly, Mrs. Crisler-Liggons and Mrs. Gray-Everett.</p> <p><b>MOTION CARRIED</b></p>	AGENDA ITEM I4														

**New Business**

<p><b>MOTION</b> by Mrs. Jolly, seconded by Ms. Jemine to approve rendering of dedication plaques for Berger-Vandenberg, Caroline Sibley and Diekman Schools.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Ms. Jemine, Mrs. Crisler-Liggons and Mrs. Gray-Everett  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J1</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons, to approve Expansion Tank replacement at Caroline Sibley not to exceed the amount of \$15,762.44.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Jemine and Mrs. Gray-Everett.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J2</p>
<p><b>MOTION</b> by Mrs. Jolly seconded by Ms. Jemine, to approve Superintendent, Cabinet Members and Principals to attend the Superintendent’s Commission Conference on March 21, 2025.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Ms. Jemine, Mrs. Gray-Everett and Mrs. Crisler-Liggons.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J3</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons, to approve Expansion Tank replacement at Caroline Sibley not to exceed the amount of \$15,762.44.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Gray-Everett and Ms. Jemine.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J4</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons, to approve Superintendent and designated administrators to attend the AASA conference in New Orleans, Louisiana, March 5-8, 2025.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Gray-Everett and Ms. Jemine.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J5</p>
<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Jolly to approve 8th Grade Graduation date of Wednesday, May 21, 2025.  <b>ROLL CALL TO VOTE:</b> Aye: Ms. Jemine, Mrs. Jolly, Mrs. Crisler-Liggons and Mrs. Gray-Everett.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J6</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Mrs. Crisler-Liggons, to approve 8th Grade Graduation venue as discussed in closed session.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Mrs. Gray-Everett and Ms. Jemine.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J7</p>
<p><b>MOTION</b> by Mrs. Jolly, seconded by Ms. Jemine, to approve 8th Grade Graduation dance on Friday, May 16, 2025 at the Serbian Social Room in Lansing, in the amount of \$7,566.75.  <b>ROLL CALL TO VOTE:</b> Aye: Mrs. Jolly, Ms. Jemine, Mrs. Crisler-Liggons and Mrs. Gray-Everett.  <b>MOTION CARRIED</b></p>	<p>AGENDA ITEM J8</p>
<p><b>MOTION</b> by Ms. Jemine, seconded by Mrs. Crisler-Liggons to amend to First and Final Reading of the suggested revisions to the Board Policy Manual recommended by Del Galdo Law Group regarding the PRESS Issue 117 Updates as follows:  Adopted as presented  1. 2:105: Ethics and Gift Ban  2. 2:110: Qualifications Policy: Term Policy: and Duties of Board Officers  3. 2:120: Board Member Development  4. 2:140: Communications To and From the Board</p>	<p>AGENDA ITEM J9</p>

5. 2:250-E2: Immediately Available District Public Records and Web-Posted Reports and Records
6. 3:60-E: Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
7. 4:10: Fiscal and Business Management
8. 4:30: Revenue and Investments
9. 4:40: Incurring Debt
10. 4:60: Purchases and Contracts
11. 4:150: Facility Management and Building
12. 4:160: Environmental Quality of Buildings and Grounds
13. 4:170: Safety
14. 4:170-AP1: Comprehensive Safety and Security Plan
15. 4:190: Targeted School Violence Prevention Program
16. 4:190-AP2: Threat Assessment Team (TAT)
17. 5:10: Equal Employment Opportunity and Minority Recruitment
18. 5:20: Workplace Harassment Prohibited
19. 5:30: Hiring Process and Criteria
20. 5:30-AP2: Investigations
21. 5:35: Compliance with the Fair Labor Standards Act
22. 5:35-AP1: Fair Labor Standards Act Exemptions
23. 5:90: Abused and Neglected Child Reporting
24. 5:120: Employee Ethics; Code of Professional Conduct; and Conflict of Interest
25. 5:125: Personal Technology and Social Media; Usage and Conduct
26. 5:150: Personnel Records
27. 5:150-AP: Personnel Records
28. 5:150-E: Employee Request Form for Personnel Records
29. 5:230: Maintaining Student Discipline
30. 6:20: School Year Calendar and Day
31. 6:20-AP: Remote and/or Blended Remote Learning Day Plan(s)
32. 6:60: Curriculum Content
33. 6:60-AP1: Comprehensive Health Education Program
34. 6:65: Student Social and Emotional Development
35. 6:135: Accelerated Placement Program
36. 6:135-AP: Accelerated Placement Program Procedures
37. 6:270: Guidance and Counseling Program
38. 6:340: Student Testing and Assessment Program
39. 7:10: Equal Educational Opportunities
40. 7:100: Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
41. 7:160: Student Appearance
42. 7:165: School Uniforms
43. 7:180: Prevention of and Response to Bullying, Intimidation, and Harassment
44. 7:190-AP1: Student Handbook – Hazing Prohibited
45. 7:190-AP4: Use of Isolated Time-Out, Time-Out, and Physical Restraint
46. 7:190-AP7: Student Discipline Guidelines
47. 7:190-AP8: Student Re-Engagement Guidelines
48. 7:190-E2: Student Handbook Checklist
49. 7:200: Suspension Procedures
50. 7:200-E2: Long Term Out-of-School Suspension (4-10 Day) Reporting Form
51. 7:340-AP1: School Student Records
52. 8:10: Connection with the Community

**ROLL CALL TO VOTE:** Aye: Ms. Jemine, Mrs. Crisler-Liggons, Mrs. Jolly and Mrs. Gray-Everett.

**MOTION CARRIED**

**Consent Agenda F5**

**MOTION** by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve consent agenda item F5 with the exception of the Rescission of Retirement and Retirement requests:

AGENDA  
ITEM F5

Personnel Report

Employment:

- a. Approval of employment of Raquel Peterson, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
- b. Approval of employment of Candace Kendrick, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
- c. Approval of employment of Blanca Perez-Mitchell, Paraprofessional, at Diekman School, effective January 6, 2025

Resignation:

- d. Approval of resignation of Laura Anderson, ESL Teacher at NBLA, effective date May 23, 2025
- e. Approval of resignation of Toneice James, Paraprofessional at Diekman, effective February 13, 2025
- f. Approval of resignation of Camisha Taiwo, Administrative Assistant at Carol Moseley Braun, effective February 18, 2025

Rescission of Retirement:

- g. Acceptance of retirement rescission letter from Gerald Scott, Assistant Principal at NBLA, original letter dated February 16, 2023 to revised request dated February 20, 2025, effective the end of SY 2026-2027
- h. Acceptance of letter of retirement rescission letter from Marlo Panega, P.E. Teacher at Carol Mosely Braun, original letter dated February 20, 2024 to revised request dated January 15, 2025

Retirement:

- i. Approval of revision of Intent to Retire from Marlo Panega, P.E. Teacher at Carol Mosely Braun, effective June 30, 2027
- j. Approval of Intent to Retire from Malina Wilson, Administrative Assistant at Berger-Vandenberg, effective June 30, 2028
- k. Approval of Intent to Retire from Allecia Johnson, 5th Grade Teacher at NBLA, effective June 30, 2026
- l. Approval of Intent to Retire from Tylita Vasquez, ICC Teacher at Diekman, effective June 30, 2029
- m. Approval of Intent to Retire from Christal Walker-Washington, Principal at SOFA, effective June 30, 2027
- n. Approval of Intent to Retire from Tonya Thomas, Social Worker at STEM, effective June 30, 2029
- o. Approval of Intent to Retire from Karen Slate, Principal at NBLA, effective June 30, 2028
- p. Approval of revision of Intent to Retire from Gerald Scott, Assistant Principal at NBLA, effective June 30, 2027

Leave of Absence:

- q. Approval of Intermittent FMLA for Tachon Pulliam, Teacher at Caroline Sibley, effective December 18, 2024 through the end of SY 2024-2025
- r. Approval of Intermittent FMLA for Kimberly Hayes, Administrative Assistant at Berger-Vandenberg, effective January 8, 2025 through March 3, 2025
- s. Approval of Extended Disability for Alicia Clay Adams, Teacher at Caroline Sibley, effective January 6, 2025 through the end of SY 2024-2025
- t. Approval of Intermittent FMLA for Julia Garzolini, ESL Teacher at Caroline Sibley, effective January 16, 2025 through the end of SY 2024-2025
- u. Approval of Intermittent FMLA from Tselane Green, Art Teacher at Caroline Sibley, effective January 28, 2025 through the end of SY 2024-2025

v. Approval of Intermittent FMLA from Veronica Washington, Administrative Assistant at the District Office, effective February 19, 2025 through May 18, 2025 <b>ROLL CALL VOTE:</b> Aye: Mrs. Jolly, Ms. Jemine, Mrs. Jolly, Mrs. Gray-Everett and Mrs. Crisler-Liggons. <b>MOTION CARRIED</b>	
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**Public Comments – None**

**Adjournment**

<b>MOTION</b> to adjourn the board meeting at 8:45 p.m. <b>ROLL CALL VOTE:</b> ALL IN FAVOR SAID AYE <b>MOTION CARRIED</b>	AGENDA ITEM L
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Lolita Crisler-Liggons, President

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Bertha Jolly, Secretary