NEW PHILADELPHIA BOARD OF EDUCATION

March 10, 2025

The Regular Session of the New Philadelphia Board of Education was called to order at 6:30 p.m. by President Gallentine at West Elementary with the following members present: Ms. Fontana, Mr. Gallentine, Mr. MacMath, Mr. Ricklic and Mrs. Schrock. Also present were Mrs. Erwin, Mrs. Wentworth and Mr. Williams.

Approval of Agenda 22-25

Mr. MacMath moved, Mrs. Schrock seconded to approve the regular Board Meeting agenda including the additions or deletions to the agenda including the addendum.

Roll call:	Ayes:	MacMath, Schrock, Fontana, Gallentine, Ricklic	(5)
	Nays:		(0)

Motion carried.

Minutes 23-24

Ms. Fontana moved, Mrs. Schrock seconded to approve the minutes of the Special Meeting dated February 3, 2025, the Regular Meeting dated February 10, 2025, and the Work session dated February 10, 2025.

Roll call:	Ayes:	Fontana, Schrock, Gallentine, MacMath, Ricklic	(5)
	Nays:		(0)

Motion carried.

Building Spotlight – Welty Middle School

Focus for the month of March is music.
Mr. Phillips teaches 3 steel drum classes, and 3 students attended to play the steel drums.
Mr. Roberts presented his 8th grade guitar class.

Recognition – N/A

Public Participation – N/A

Treasurer's Report 24-25

Ms. Fontana moved, Mr. MacMath seconded to approve the following items under the Treasurer's Report.

A. Approval of the February 2025 Financial Statement - Financial Report
B. Approval of FY 2025 Key Indicator Report - Key Indicator
C. Approval of the Cash Flow Report - Cash Flow
D. Approve the Check Register. - Check Register
E. Approval of the Bank Reconciliation - Bank Rec
F. Approve the purchase of the Public Safety BDA in the amount of $101,491.75 from Staley Technologies for the Public Safety Radio system for the Quaker Dome and the MS/HS. - Staley Technologies
G. Approve the purchase of White Glove Services for Chromebooks with CDW in the amount of $11,075. CDW
H. Approve the Excess Cost invoice for Stark County Board of DD in the amount of $42,540.23 for student service in the fiscal year 2024. - Stark County BDD
I. Approve the Resolution to Authorize the Filing of an Original Tax Valuation Complaint Against Property for the Tax Year 2024. Resolution
J. Approve the Stadium Project using Benchmark Construction in the amount of $25,000.
K. Approve FMLA as follows:
Kayla Jones beginning approximately August 31, 2024
Olivia Durbin beginning approximately May 11, 2025
L. Approve the Amended Appropriations for FY25 as follows:

General Fund (001)	$14,000.00
District Managed Activities (300)	$10,000.00

M. Approved the Amended Certificate of Estimated Resources for FY25 as follows:

District Managed Activities (300)	$2,500.00

Roll call: Ayes: Fontana, MacMath, Gallentine, Ricklic, Schrock (5)
Nays: (0)
Motion carried.

Treasurer's Report 25-25

Mrs. Schrock moved, Mr. MacMath seconded to approve the following items under the Treasurer's Report.

N. Approve the Resolution naming the locations of the Elementary and High School/Middle School if the Bond issue passes. Resolution

Roll call: Ayes: Schrock, MacMath, Fontana, Gallentine, Ricklic (5)
Nays: (0)
Motion carried.

Personnel 26-25

Mrs. Schrock moved, Mr. Gallentine seconded to approve the following items under personnel.

Personnel
Resignation
Brian Knepper - Class II Custodian, High School - Effective 3/11/2025
Tim Fortney - Athletic Director - Effective at the End of 2024-2025 School Year

Administration
Pay Based on the Administrative Pay Scale
Ricky Neff - Athletic Director, 3-year contract (209 Days/yr) - $92,106 - Effective 8/1/2025

3-year contract extension through 2029 (26-27, 27-28, 28-29)
Jeff Williams - Assistant Superintendent
Nate Mushrush - Food Service Director
Johnnie Ray - Transportation Supervisor
Ryan Holmes - East Elementary Principal
Matt Maurer - York Elementary Principal
Christa Frantz - South Elementary Principal
Lisa Host - West Elementary Principal
Leslie Seats - Welty MS Assistant Principal
Ryan Range - NPHS Principal
Marcia Armstrong - Psychologist

Certified
2024-2025
Lauren Sharma - All-Star After School Reading Teacher, South - $31.88 per hr

2025-2026
Madison Munson - Speech Language Pathologist, 0 yrs Exp - Master's - rate as per the negotiated agreement- Effective 7/1/2025 Pending Degree Verification, Background Check, Licensure and onboarding
Hannah Milleman - 6th gr Science Teacher - 4yrs Exp - BS+18 - rate as per the negotiated agreement- Effective 8/1/2025 Pending Background Check and Onboarding

Classified
Brian Knepper - Maintenance I - 8 hrs/day - Step 3 - $23.71 per hr - Effective 3/12/2025
Chris Dillon - Class II Custodian, HS - 8 hrs/day - Step 5 - $22.77 per hr - Effective 3/10/2025
Robert Shalosky II - Class II Custodian, Stadium - 8 hrs/day - Step 2 - $21.03 per hr - Effective 3/10/2025
Brittany Straley - Paraprofessional, South - 5.75 hrs/day - Step 0 - $14.09 per (Pending Licensure)
Latasha Antonelli -Paraprofessional, West - 5.75 hrs/day - Step 0 - $14.09 per hr (Pending Licensure)
Missy Milburn - Secretary, East Elementary - Step 1 - $15.36 per hr - Effective 4/1/2025 (Pending onboarding)

Supplementals 2024-2025
Solomon Cox - Co Assistant Track, Varsity Boys - Level 6 - $1,847.50

Supplementals 2025-2026
Chad Roberts - Head Soccer Coach, Girls - Level 2 - rate per the Negotiated Agreement

Substitute Teachers
Anna Styer

Substitute Secretaries/Aides
Brittany Straley (pending onboarding)
Latasha Antonelli

KSU Nursing Students
Kailyn Downing

Kent State Observation
Allison Ippolito

Volunteers Outside Agencies
Mary Smrek, Tuscarawas County Library

Volunteers
Thomas Grandison, Lindsey Mase, Thomas Perkowski, Stephanie Johnson, Cheyenne Ward

Roll call:	Ayes:	Schrock, Gallentine, MacMath, Ricklic	(4)
	Nays:		(0)
	Abstain:	Fontana	(1)

Motion carried.

The Board congratulated Ricky Neff on becoming the Athletic Director.

Personnel 27-25

Mr. Gallentine moved, Ms. Fontana seconded to approve the following items under personnel.

Supplementals 2024-2025
Jeff Furbay - Advisor, Middle School Band - Level 15 - $1,642

Roll call:	Ayes:	Gallentine, Fontana, MacMath, Ricklic, Schrock	(5)
	Nays:		(0)

Motion carried.

Committee/Representative Report

A. Business Advisory Council Information and Minutes

Assistant Superintendent's Report 28-25

Mr. Ricklic moved, Mrs. Schrock seconded to approve the items under the Assistant Superintendent's Report.

A. Approval of the QDA Financial Reports - Exhibit (1), (2), (3)
B. Approval of the QPA Financial Reports - Exhibit (1), (2), (3)
C. Approve the Resolution for the Sponsorship Contract with QDA

Roll call:	Ayes:	Ricklic, Schrock, Fontana, Gallentine, MacMath	(5)
	Nays:		(0)

Motion carried.

Superintendent's Report 29-25

Mr. MacMath moved, Mr. Ricklic seconded to approve the following items under the Superintendent's Report.

A. Approve the CCP MOU with Ohio University for the 2025-2026 school year.

B. Approve the Non-Routine Field Trip for Speech & Debate Team to the State Competition.

Roll call: Ayes: MacMath, Ricklic, Fontana, Gallentine, Schrock (5)
Nays: (0)
Motion carried.

Mrs. Wentworth acknowledged the NPEA negotiating team and the Administration team for a positive collaborative process.

Superintendent's Report 30-25

Mrs. Schrock moved, Mr. MacMath seconded to approve the following items under the Superintendent's Report.

C. Recommendation to approve the Tentative Agreement that was reached between the New Philadelphia Education Association and the New Philadelphia Board of Education negotiating teams for a three-year contract.

Roll call: Ayes: Schrock, MacMath, Fontana, Gallentine, Ricklic (5)
Nays: (0)
Motion carried.

Adjournment

Mr. MacMath moved, Mrs. Schrock seconded to adjourn the meeting at 6:59 p.m.

Roll call: Ayes: MacMath, Schrock, Fontana, Gallentine, Ricklic (5)
Nays: (0)
Motion carried.

Meeting adjourned.

_____
President

_____
Attest