

III. ESCALATION RESPONSE PROTOCOL

A. First Disruption

- Chair gives a verbal warning:
 - “Please refrain from [specific behavior]. If disruptions continue, we may pause the meeting or ask individuals to leave.”

B. Continued Disruption

- Chair declares a recess:
 - “We are pausing this meeting due to a disruption. Please remain seated and allow us to restore order.”
- Board and staff relocate to the small conference room to the right of the board room.

C. Active Disruption

- Security intervenes.
- Law enforcement called if necessary.
- Meeting is suspended or adjourned.

D. Resumption or Adjournment

- Resume if order is restored.
- If not, Chair states:
 - “This meeting is now adjourned due to safety concerns. A reconvened meeting will be announced per public notice requirements.”

IV. POST-INCIDENT FOLLOW-UP

1. Debrief

- Review what occurred and what actions were taken.
- Adjust procedures as needed.

2. Public Statement (if necessary)

- Clarify what occurred and next steps.
- Emphasize safety and respectful engagement.

3. Documentation

- Incident report.
- Retain video/audio if applicable.

4. Possible Outcomes

- Trespass from Tigard-Tualatin School District properties.
- File criminal charges.
- File for restitution of any damaged property.