

FEASTER CHARTER SCHOOL

FEASTER CHARTER BOARD

Thursday – May 30, 2019

4:30 p.m.

Room 401

Minutes

*Public Oral Communication on Items Not Listed on Agenda
(3 minutes maximum per speaker, 15 minutes total)

I. Preliminary

A. Call to Order @ 4:38

B. Roll Call

Present

Absent

Anna Cabral

___ x @ 4:42 ___

Laura Humphreys

___ x until 5:20 ___

Ashley Lopez

___ x ___

Bertha Lopez

___ x ___

Roel Mislán

___ x ___

Robert Sandoval

___ x @6:25 ___

Heather Galyen

___ x ___

C. Approval of Minutes - May 15, 2019 Meeting

Motion: Ashley Lopez.

Second: Robert Sandoval

Vote: Anna Cabral, Bertha Lopez, Roel Mislán, Heather Galyen

II. Communications

A. *Oral Communications:

Community –

III. Action Items

A. Sports Coaching Stipend of \$500 per Coach with Two Coaches per Sport.

Fiscal Impact: Not to Exceed \$15,000

Staff Recommendation: To approve the Sports Coaching Stipend of \$500 per Sport with two Coaches per Sport.

Motion: Anna Cabral

Second: Robert Sandoval

Vote: Laura Humphreys, Ashley Lopez, Bertha Lopez, Robert Sandoval,

Recused: Heather Galyen and Roel Mislán

IV. Items Scheduled for Information

A. Ad Hoc Committee Report on Teacher Incentive Goals

- Ms. Bertha Lopez shares that the Ad Hoc committee met to go over data and they used the data from the past two years
- Anna Cabral shares:
 - Anna reflects on the goals that we have used in the past:
 - ADA, Customer satisfaction, student achievement (2 categories – one for all subjects and one for English language learners)
 - The Ad Hoc committee felt that the goals from the past were too high at 5% to 7% increase in data
 - The Ad hoc committee took the state priorities that were given to them as well as some other documents that were provided
- Part 1:
 - 1. Keep average daily attendance goal – currently at 97% and the goal would be to maintain 97% or exceed
 - 2. Social, emotional, academic and overall wellness
 - 2a. math, local measures (k-2), achieve3000 in 2nd, ELA data
 - 4% increase average of whole school
 - 2b. ELL and students with disabilities
 - 2% increase in math and ELA (average of whole school)
 - All data would be taken from SBAC assessments in 3-8 and local measures in k-2, Achieve3000 assessment
 - Heather Galyen wonders about the way that we will address the incoming teachers who were not part of the staff the previous year
 - The percentages will be taken from the charter and will be used to reflect the goal of 3.5% growth
 - 3. Parent involvement and school climate
 - Suspension, sense of school safety
 - Parent involvement will be based on 100% participation in a minimum of 2 parent teacher conferences each school year
 - Bertha asks for a motion to allow Mr. Josh Thorburn to speak
 - Motion: Roel Mislán Second: Robert Sandoval

- Vote: Anna Cabral, Bertha Lopez, Ashley Lopez, Heather Galyen
 - Mr. Josh Thorburn shares that he would like admin to be included in the conversation so that everyone can be included in the process
 - Roel shares that if the ultimate goal is to receive incentives then making it a tiered system would be effective
 - Reggie shares the 3.5% should be broken down
- Part 2:
 - Teacher incentive – retaining and hiring teachers
 - Plan to give teachers who have already completed 5th year, 6th year, 7th year and 8th year would receive an incentive for signing a contract
 - Teachers who started in 2014 would get \$1,500
 - Teachers who started in 2013 would get \$1,700
 - Teacher who started in 2012 would get \$1,900
 - Teachers who started in 2011 would get \$2,100
 - The stipend would be split into two payments
 - Mr. Robert Sandoval shares that the board should review the stipend on an annual basis
 - The stipend would be as the budget allows
- Dr. Angelica Sleiman clarifies that teachers will be included in the next meeting with the board members

V. Board Items

A. Board Elections – Robert Sandoval

- Mr. Robert Sandoval shares that we have a turn-over of the board members this year, he would like to suggest that this coming up year, we have some current board members stay on the board to help with the transition. He shares that this would help with continuity amongst the board.
- Mr. Velasco shares that we have bylaws that we need to follow
- Bertha Lopez asks if it has ever been seen that elections have been missed, Mr. Reggie shares that historically the board chairs should be overlapping
- Bertha Lopez asks us to review the bylaws, the bylaws are reviewed
- Bertha Lopez asks Mr. Velasco to follow up and discuss what is currently happening with the board elections to get advice on the suggestion from Mr. Villanueva
- Bertha Lopez shares that a meeting will be set up for the Ad Hoc committee and then a board meeting will be scheduled in June
- The Ad Hoc committee will meet on June 5

VI. Adjournment @ 6:31

Motion: Ashley Lopez
 Vote: Roel Mislan, Bertha Lopez
 Abstain: Heather Galyen

Second: Anna Cabral

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.**