

FEASTER CHARTER SCHOOL

FEASTER CHARTER BOARD

Wednesday – June 12, 2019

4:30 p.m.

Room 401

MINUTES

*Public Oral Communication on Items Not Listed on Agenda
(3 minutes maximum per speaker, 15 minutes total)

I. Preliminary

A. Call to Order 4:33PM

B. Roll Call

	Present	Absent
Anna Cabral	<u> X </u>	<u> </u>
Laura Humphreys	<u> X </u>	<u> </u>
Ashley Lopez	<u> X </u>	<u> </u>
Bertha Lopez	<u> X </u>	<u> </u>
Roel Mislan	<u> X </u>	<u> </u>
Robert Sandoval	<u> X </u>	<u> </u>
Heather Galyen	<u> </u>	<u> X </u>

C. Approval of Minutes - May 30, 2019 Meeting

Motion: Laura Humphreys

Second: Robert Sandoval

Vote: Anna Cabral, Ashley Lopez, Bertha Lopez, Roel Mislan, Laura Humphreys, Robert Sandoval

II. Communications

A. *Oral Communications: Community –

- 8th Grade ELA/History Charter School Teacher, Justin Hill, shared concerns about the Teacher Incentive Plan. Mr. Hill communicated that the Incentive plan does not include input from all stakeholders. He also shared concern regarding the Incentive Plan being an action item, when the Incentive Plan changed from the May 30th incentive plan.
- Mr. Hill also shared concerns regarding the action item regarding the approval of the Feaster Board Election Process for 2019-2020 School Year. He shared that board members which will be impacted by this action item should recuse themselves from the vote to avoid a conflict of interest.

III. Action Items

- A. Approval of the Local Control and Accountability Plan (LCAP) Federal Addendum.
- i. Mr. Reggie DePass communicated the purposes for the LCAP Addendum in allocating Title I, Title II, Title III, and Title IV funds.

Fiscal Impact: None

Staff Recommendation: To approve the Local Control and Accountability Plan (LCAP) Federal Addendum.

Motion: Roel Mislán Second: Laura Humphrys

Vote: Anna Cabral, Laura Humphreys, Ashley Lopez, Bertha Lopez, Roel Mislán, Robert Sandoval

- B. Approval of Feaster's Teacher Retention/Incentive Plan.
- i. Roel Mislán recused himself and left the room during discussion on Action Item B.
 - ii. Ana Cabral shared that the first proposed Feaster Incentive Goals for the 2019-2020 school year, presented on May 30, 2019, was revised by the AD Hoc Committee.
 - iii. Ms. Cabral shared the new Teacher Incentive Plan:
 1. Goal 1: ADA Goal Maintained at 97%
 2. Goal 2: Pupil Achievement Goals
 - a. All Students
 - i. All Students will increase 3.5% in ELA CAASPP
 - ii. All Students will increase 3.5% in Math CAASPP
 - iii. All Students will increase 3.5% in Achieve 3000
 - b. English Language Learners
 - i. English Learners will increase 5% in ELA
 - ii. English Learners will increase 5% in Math
 - c. Students with Disabilities
 - i. Students with Disabilities will increase 3.5% in ELA CAASPP
 - ii. Students with Disabilities will increase 3.5% in Math CAASPP
 3. Goal 3: Engagement Goals
 - a. Parent Involvement
 - i. 100% parent participation in parent-teacher conferences in 1st & 3rd Quarter
 4. Goal Compensation: The following compensation will be distributed based on the number of goals met.
 - a. Goal 1 = \$750
 - b. Goal 2 = \$1000
 - c. Goal 3 = \$750
 - iv. Bertha Lopez shared that the Incentive Plan no longer includes an incentive dedicated towards Teacher Retention.

Fiscal Impact: Not to Exceed \$226,250

Staff Recommendation: To Approve Feaster's Teacher Retention/Incentive Plan.

Motion: Ashley Lopez

Second: Robert Sandoval

Vote: Anna Cabral, Ashley Lopez, Bertha Lopez, Robert Sandoval

Abstain: Laura Humphreys

C. Approve the Feaster Board Election Process for 2019-2020 School Year

- i. Mr. Sandoval requests that those members who were up for election for the 2018-2019 school-year are approved to continue their term for a one-time one-year-term during the 2019-2020 school-year.
- ii. Bertha Lopez proposes that for board continuity purposes the following members: Laura Humphreys Robert Sandoval, Ana Cabral, and Roel Mislan would remain on the charter board for the 2019-2020 school year.
- iii. The following Board Members: Laura Humphreys Robert Sandoval, Ana Cabral, and Roel Mislan would need to consider committing for a one-time one-year commitment to Feaster Charter School's Governing Board.
 1. Members have time to consider their commitment for another 1-year term.
- iv. With the proposed plan, elections for the 2020-2021 board would be held during the 2019-2020 school year to fill the following board vacancies: (1) community member, (1) parent member, and (1) certificated member

Staff Recommendation: To Approve Feaster's Board Election for the 2019-2020 School Year.

Motion: Robert Sandoval

Second: Ana Cabral

Vote: Ashley Lopez, Bertha Lopez, Robert Sandoval, Ana Cabral

Abstain: Laura Humphreys and Roel Mislan

IV. Board Items

A.

V. Adjournment: 5:07pm

Motion: Roel Mislan

Second: Anna Cabral

Vote: Laura Humphreys, Ashley Lopez, Bertha Lopez, Robert Sandoval, Anna Cabral, Roel Mislan

of “Public Testimony.” Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.