

Feaster Charter School
Certificated Teacher Longevity Retention Program

C.T.L.R.P. is critical to the long-term health and success of any business or institution of learning.

Administrators readily agree that retaining your best teachers ensures parent and student satisfaction, increased academic achievement, satisfied teachers, reduction in turnover and reduced professional development and training expense.

All of the above areas will provide for an effective Instructional Team that will create an organization that offers a solid knowledge base and a solid learning environment for the students we serve.

Program outline:

Any teacher going into their 6th or more year of teacher at Feaster Charter School will be eligible for the Certificated Teacher Longevity Retention Program incentive each year they remain at the Feaster Charter School site.

Sample of the **Estimated** Financial Impact of this program over the next four years.

	Incentive \$	Incentive \$	Incentive \$	Year Exp.
Total Teachers	\$ 1,500.00	\$ 2,500.00	\$ 3,500.00	
30	\$ 45,000.00	\$ 75,000.00	\$ 105,000.00	19-20
36	\$ 54,000.00	\$ 90,000.00	\$ 126,000.00	20-21
39	\$ 58,500.00	\$ 97,500.00	\$ 136,500.00	21-22
41	\$ 61,500.00	\$ 102,500.00	\$ 143,500.00	22-23