

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT
BARGAINING UPDATE
DISTRICT NEGOTIATIONS WITH CHULA VISTA EDUCATORS**

No. 7

February 13, 2020

CVE NEGOTIATIONS UPDATE

The Chula Vista Elementary School District (District) and Chula Vista Educators (CVE) negotiations teams met on February 13, 2020. A tentative agreement was reached for Article 51 Health and Article 52 Wages. The substance of the tentative agreement (see attached) follows:

Article 51 Health

- \$1000 increase to health benefit cap phased in over two years, bringing it to a total of \$14,000:
 - ✓ Effective January 1, 2020 \$500 health cap increase
 - ✓ Effective January 1, 2021 \$500 health cap increase
- Retirees
 - ✓ Effective January 1, 2020, \$500 increase to health benefit cap.

Article 52 Wages

- An increase of 1.5% to all salary schedules effective July 1, 2020
- Restructure of Teachers' Salary Schedule and Special Education Teachers' Salary Schedule effective July 1, 2020.
- Overnight supervision (6th grade camp & Star of India) \$100 per night, effective July 1, 2019.
- 2% off-schedule bonus in recognition of the District outlier status to be paid in the June 2020 pay warrant.

This closes contract negotiations for 2019-20 and 2020-21.

We look forward to CVE members ratifying this tentative agreement and the Board ratifying it at an upcoming meeting.

We appreciate the dedicated efforts of the negotiating teams in reaching this tentative agreement and we look forward to working collaboratively with CVE during the terms of this agreement.

Please note that all negotiation updates are available on the District website at:
<https://cvesd.sharepoint.com/HumanResources/SitePages/Negotiations.aspx>

Bargaining Team Members in Attendance

CVE BARGAINING TEAM

Ruby Baker	Becky Michel
Helen Farias	Tom Perezchica
Jessica Garcia Heller	
Tim Kriss	

DISTRICT BARGAINING TEAM

Eric Banatao	Jorge Mora
Peter Fagen	Matt Tessier
Oscar Esquivel	Jeff Thiel
Francisco Tamayo	

Prepared by Human Resources Services & Support