

FEASTER CHARTER BOARD
Wednesday – October 17, 2018
4:30 p.m.
Room 401

***Public Oral Communication on Items Not Listed on Agenda**
(3 minutes maximum per speaker, 15 minutes total)

A. Call to Order @ 4:35

	Present	Absent
Anna Cabral	<u> X </u>	<u> </u>
Heather Galyen	<u> X </u>	<u> </u>
Laura Humphreys	<u> </u>	<u> X </u>
Ashley Lopez	<u> X </u>	<u> </u>
Bertha Lopez	<u> </u>	<u> X </u>
Roel Mislan	<u> X </u>	<u> </u>
Robert Sandoval	<u> X </u>	<u> </u>

Motion: A. Lopez Second: R. Mislan
Vote: A. Cabral, H. Galyen, R. Sandoval

A. *Oral Communications: Community – California Coast Credit Union Reps Grant Presentation

- Bob Scheid from California Coast Credit Union was on site to present Feaster Charter with a check for their Portable Makerspace for \$1,632
- A parent was on site to share about concerns regarding her checking in on campus and how she was spoken to by a staff member

B. For Information Only: Executive Director, Francisco J Velasco

- Dr. Escobedo visited Feaster today to look at upper grades, he was pleased with the engagement and learning happening on campus. The next visit will be held in January.

C. For Information Only: Principals, Stephanie Dominguez – VAPA

- Ms. Dominguez shares that the Western BBQ was a huge success
- 90-95% of 7th graders are going to Compact for Success to learn more about SDSU
- We have finished our PLC focused on social emotional learning – building relationships with students the next PLC will be focused on small group instruction
- On 11/10, our PTO will be having a swap meet on campus. Teachers and community members can donate approved goods and purchase a spot for \$10.

Sarah Motsinger – STEM

- Feaster Farm has 7 eggs that are incubating in Mrs. Diaz's class, students are observing and connecting to life cycles
- Flag football elementary and middle school are holding games weekly
- 4th graders are completing swim lessons
- Bus evacuation drill will be held 10/18
- California Great Shakeout is at 10:18AM on 10/18
- Next week is Red Ribbon Week
- Literature Parade and Fall Festival will be on 10/31

D. For Information Only: Finance Director, Reginald DePass

- First interim will be end of November
- Budget is on track with 5.3 million carryover
- Payments being paid out (not affecting revenue):
 - \$14/kid each day stipend to teachers hosting EduAbroad students, this will be given back to teachers. The total given to Feaster is \$30/kid per day.

III. Action Items

- A. Purchase of the two school signs to replace the existing nonoperational signs, the school currently has.
- Mr. Sandoval asks about the district reimbursing an amount for the signs. Mr. Velasco shares that we will get credit for the sign in the front only.
 - A. Lopez asks about quotes from other companies and Mr. DePass shares that the district has already done the bidding.

Fiscal Impact: Not to Exceed \$42,000

Staff Recommendation: To approve the purchase of the two school signs.

Motion: H. Galyen Second: A. Lopez

Vote: A. Cabral, R. Mislan, R. Sandoval

- B. Purchase of the Three Year subscription to the Mosley Manager MDM to help manage all devices the school owns.
- A. Cabral asks about the logistics between Mosyle and Apple Classroom
 - H. Galyen shares the benefits of the program
 - Question is asked about other schools using the program, R. Mislan shares that high schools and some schools are using Mosyle but Feaster is the first one we know of to use Apple Classroom

Fiscal Impact : Not to Exceed \$20,790

Staff Recommendation: To approve the purchase of the three year subscription of the Mosley Manage MDM

Motion: A. Cabral Second: R. Mislan
Vote: H. Galyen, A. Lopez, R. Sandoval

- C. Increase Teacher Salary Schedule by 3% and increase the Health Care Benefits by \$1,000, effective January 1, 2019, to match the agreement done by CVESD and CVE.
- Mr. Velasco shares that our budget allows for this and approval would put us in the same pay scale and benefits schedule as CVESD
 - This will be for certificated and classified staff members
 - This is expected to happen after negotiations are complete
 - **This item will be moved to November due to not having quorum for this item**

Fiscal Impact: Not to Exceed \$185,000

Staff Recommendation: To increase the Teacher Salary Schedule by 3% and increase the Health Care Benefits by \$1,000, effective January 1, 2019

Motion: Second:
Vote:

IV. Items Scheduled for Information

- A. 2017-2018 Student Achievement Data Results
- Ms. Dominguez shares the demographics at Feaster
 - Ms. Dominguez continues to share a KeyNote presentation showing our schools' data
 - Overall, we are noticing that the 5th grade data has typically been an area of focus and we are strategizing and working with our 5th grade lead teacher in order to progress towards academic goals that have been set. The team has been very receptive to this information
 - Dr. Motsinger shares the math CAASPP data
 - Again, we see the dip in 5th and 6th grades
 - Math is an area of focus and where we will be spending time working with teachers and students
 - Dr. Motsinger also shares the data for Feaster as compared to CVESD, San Diego County, and California
 - ELA: In general, we are at about the state average, but we are falling a bit below the district and the county of San Diego
 - Math: In general, we are seeing a similar trend of higher scores in 3rd and 4th, a drop in 5th and 6th and an increase in 7th and 8th
 - When compared to schools with similar demographics, we are above all except 2 schools
 - Mr. Sandoval asks about solutions from other teachers
 - Dr. Motsinger shares that this has been considered – the content in 5th and 6th is challenging and the teachers instruct in all subject areas. Our Instructional Coaches do work with teachers to provide extra support. We

have also hired a new teacher support coach who is working with our new teachers.

- A. Cabral shares that she notices with her own kids that the concepts are much more advanced from 4th grade to 5th grade. Suggests that we can incorporate Math Jams after school where parents can come and learn the skills needed.
- A. Lopez asks about preparing the students in fourth grade. Dr. Motsinger shares that the standards are built as a progression.

B. Additional Minimum Days to the Current and Future School Calendars

- Additional conference time
 - Proposal to add parent/teacher conferences for one week in December
 - Suggestion that December 17-21 would become minimum days
 - This would help us add another opportunity to get parents on campus and meet with teachers to reflect on goals
 - This would only be for students who need the additional conference – purpose to share positive growth

C. Feaster's Teacher Salary Schedule & Teacher Retention

- Around 5 years, teachers leave for various reasons
- Many of our students are new to the country – need to bridge content and language gap
- Many of our families have traumatic home lives and histories – families and students are more comfortable sharing their personal stories because of the relationships we have built
- We do have students supports including psychologist, counselor, and social worker as well as a behavior specialist and instructional assistants
 - SSTs are done to make sure that students receive additional support – this is run by the student support team
- Teachers are also supported with other staff members and planning time
- We have also done work to show staff appreciation
- Teacher retention could be increased if the salary was increased as well. Dr. Motsinger shares a table that shows a proposed salary increase
 - Teachers would eligible for a retention bonus that would occur every year at the 5-year mark

D. Teacher Home Visits

- Home visits would help build relationships within the community
- Would help evoke empathy and teachers would learn more about the environment where students are coming from
- These would be held after school and teachers would be compensated
- Teachers would go in partners

E. Replacement of the Projectors in all 3rd-6th Grade Classrooms

- A lot of the projectors are dying and are in need of replacement
- When modernized, we would get 70 inch TVs
 - This is dependent on prop VVbeing passed
- The recommendation is to replace the TVs in necessary classrooms, we would be reimbursed by the district
- We are proposing to replace about 22 projectors that would be in grades 3-6
 - Approximately \$71,000

- If approved in November, work orders would be placed and the TVs would be installed over winter break

V. Board Items

- A. Charter Board members to attend a staff meeting (tentative dates are Nov 1, 8)
- Start at 1:45, end around 3:15
 - Board members would come, introduce themselves and meet the teachers
 - Board members will email Mr. Velasco to choose a day
- B. Change of Date for April's Board Meeting
- Board meeting is proposed for 4/16/2019

VII. Adjournment @ 7:17

Motion: R. Mislan

Second: A. Lopez

Vote: A. Cabral, H. Galyen, R. Sandoval

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.**