

BOARD OF EDUCATION
(Official)

December 17, 2015
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on December 17, 2015 at 7:00 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Ana Maria Amin presented the following statement at 7:18 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, December 11, 2015. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this December 17, 2015 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Absent: None

Superintendent of Schools Olga Hugelmeyer, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Linda Seniszyn, Interim Assistant Superintendent for Teaching and Learning Jennifer Ceden, Supervising General Counsel/Board Attorney Marvin Lehman, Assistant Board Secretary Donald Goncalves, and members of the public were in attendance.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

Pledge of Allegiance
National Anthem
Pledge of Ethics

Mrs. Amin introduced a video presentation of the Core Beliefs and Commitments.

Mr. Trujillo recognized Board member Elcy Castillo-Ospina whose last Board meeting is tonight after her many years of service on the Board of Education. Mr. Trujillo stated that he is

presenting an Excellence in Service Award to Mrs. Castillo-Ospina and it states that she is an individual who has gone above and beyond the call of duty throughout her many years of committed and dedicated service as a member of the Elizabeth Board of Education in support of the children of the Elizabeth Public Schools achieving excellence and realizing their dreams. Mr. Trujillo and Board members congratulated Board member Elcy Castillo-Ospina and presented her with an Excellence in Service Award.

Mrs. Castillo-Ospina thanked the Board and stated that for her it has been professional growth and quite an honor working with the Board members and administration making many decisions for the district. Mrs. Castillo-Ospina stated that it is important to think about the children, the community, how to serve each other, respect each other, give a helping hand, and love each other.

Mr. Perreira recognized Board member Tony Monteiro whose last Board meeting is tonight after his many years of service on the Board of Education. Mr. Perreira stated that he has the pleasure of presenting Tony Monteiro with an Excellence in Service Award that states he is an individual who has gone above and beyond the call of duty throughout his many years of committed and dedicated service as a member of the Elizabeth Board of Education in support of the children of the Elizabeth Public Schools achieving excellence and realizing their dreams. Mr. Perreira and Board members congratulated Board member Tony Monteiro and presented him with an Excellence in Service Award.

Mr. Monteiro thanked the Board and stated that it is sad that all things come to an end and the same can be said about an elected official's term in office. Mr. Monteiro stated that it seems hard to believe that so many years have come and gone since he threw his hat into this political ring and was elected to serve and represent the good people of this City. Mr. Monteiro stated that he decided to run for public office to make a difference and what an amazing journey this has been. Mr. Monteiro stated that he was blessed to have been part of a remarkable team that worked tirelessly throughout the years to transform a school district here in our City that at one time was perceived as one of the worst public school districts in the State and was ranked one of the worst in the State. Mr. Monteiro stated that because of the hard work of the administrators, teachers, assistants, custodians, secretaries, security guards, and the parents today we are the Number One Urban School District in the State of New Jersey. Mr. Monteiro stated that now we have more than 26,000 students wearing uniforms and back then we had many naysayers saying it couldn't be done and we did it and we are a model for many districts following suit. Mr. Monteiro stated that once there were many people moving out of the City because of the poor schools and today we have two of the top high schools in the State of New Jersey. Mr. Monteiro stated that we have four National Blue Ribbon Schools which is more than any other city has in the State of New Jersey. Mr. Monteiro stated that we have built so many new schools and also absorbed all the parochial schools that were closing throughout the City. Mr. Monteiro stated that safety is a great concern throughout the nation and it is a concern of all of our Board members and safety is a top priority. Mr. Monteiro stated that we have the largest in-house security force in the State of New Jersey with over 160 security guards and probably still not enough. Mr. Monteiro stated that he is proud to have come into this office as an independent-minded person and he is going to leave the same way. Mr. Monteiro stated that he has always relied on common sense and good conscience and he came here to do the people's work and to be the voice of those who didn't have one. Mr. Monteiro stated that he leaves with the same high standard and integrity with which he entered this system. Mr. Monteiro stated that he leaves perhaps a bit emotionally and financially poorer from having neglected his family and business. Mr. Monteiro stated that this experience has allowed him to mature in the realm of human relationships and allowed him to see democracy in action first hand. Mr. Monteiro stated that some people no matter what you said or did never appreciated the sacrifice, the time and the effort that not only he but all the elected officials here put in to this public office. Mr. Monteiro stated that mere words can never describe what it is like to pass resolutions and make policy that affect the quality of our schools, our City, and the lives of all who live it. Mr. Monteiro stated that when a parent

or a teacher comes up to him and thanks him for something he had done he realized that it made it all worthwhile. Mr. Monteiro stated that he has no doubts and no regrets and will be eternally grateful for this unique opportunity for having served the district, the parents, and the students in the City. Mr. Monteiro thanked his supporters, his family and especially his wife who had to put up with late night meetings and time away from home. Mr. Monteiro thanked his colleagues for all they have done and all they will continue to do in the years ahead to make this district what it is and even better than it is today. Mr. Monteiro stated that he will follow the words of a great author who once said the secret to a rich life is to have more beginnings than endings. Mr. Monteiro stated that he looks forward to many, many new beginnings. Mr. Monteiro thanked everyone for being part of this great district.

Mr. Rodriguez commented to his fellow colleagues, Tony Monteiro and Elcy Castillo-Ospina, that over the past two years that he has been on the Board, publicly we have had a lot of disagreements. Mr. Rodriguez stated that what the public doesn't see is that we have agreed more times than we disagreed especially in private over a lot of educational policy and what was good for the district. Mr. Rodriguez stated they always say that one of the highest honors that you can earn is the respect from your opponents. Mr. Rodriguez stated that when they leave in January just know he thanks you for leaving the district overall in better hands and he does respect the work that they have done. Mr. Rodriguez stated that he does appreciate everything that they have done.

Board President Amin presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Mrs. Amin called upon the first public participant, Patricia Gallante, to address the Board.

Patricia Gallante, 750 Grier Avenue, spoke about the problem from comments made on Twitter.

Mrs. Amin thanked her for her comments and called upon the next public participant, Hope Moran, to address the Board

Hope Moran, 27 Prospect Street, spoke about a special education transportation incident.

Mrs. Hugelmeyer requested Director of Elementary and Secondary Education Daphne Marchetti and Supervisor of Anti-Bullying/EEOC Officer Peter Vosseler to meet with the parents to obtain additional information.

Mrs. Amin thanked her for her comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, spoke about problems at School No. 21 and the comments made on Twitter.

Mrs. Hugelmeyer stated that Assistant Superintendent of Teaching and Learning Jennifer Cedeno will meet with Ms. Moreira with regards to the concerns at School No. 21 as soon as she is finished speaking with a parent.

Mrs. Amin thanked her for her comments and called upon the next public participant, Miriam Perez, to address the Board.

Miriam Perez, 292 Cross Avenue, stated that she wanted to clarify an incident that happened seven years ago at School No. 26.

Mrs. Amin thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, spoke about her child and special education transportation.

Mrs. Hugelmeyer responded that Supervisor of Special Services Michael Burke has been in communication with her and he has been informed with regard to all matters that pertain to her child and he is meeting with you and having conversations with her to resolve these issues.

Mrs. Amin thanked her for her comments and called upon the next public participant, Wilma Campbell, to address the Board.

Wilma Campbell, Plainfield Board of Education, commended the Board of Education for having four National Blue Ribbon Schools which is something that Plainfield would like to follow. Ms. Campbell stated that Plainfield went back to an April election which gives voters an opportunity to vote on the budget and to be part of a citizens' advisory committee for the budget.

Mrs. Amin thanked her for her comments and called twice upon the next public participant, David Rutherford, to address the Board. Since David Rutherford did not come forward Mrs. Amin called upon the next public participant, Maria Medeiros DaRassi, to address the Board.

Maria Medeiros DaRassi, 420 Fay Avenue, spoke about the legal fees and the problem from the comments on Twitter.

Mrs. Amin thanked her for her comments. Since there were no other citizens signed in to address the Board, Mrs. Amin declared this portion of the public meeting closed.

Mrs. Hugelmeyer stated that every parental concern that is referred to us and relates to their child that is enrolled in our school system is addressed.

Mr. Monteiro stated that he would like to address the matter that was brought up in public speaking that happened in the last few weeks. Mr. Monteiro stated that he just became notified of this matter a couple of days ago regarding this letter that went out on behalf of the Elizabeth Board of Education to the PTO mother from School No. 7. Mr. Monteiro stated that he, too, was somewhat taken back, upset, and maybe outraged that we did send this letter. Mr. Monteiro stated that he knows this happened once to Ms. Moreira and he didn't agree then that a letter went out to the parents. Mr. Monteiro stated that he thinks there are other ways to handle matters when a parent addresses an issue with the Board. Mr. Monteiro stated that he doesn't know if any Board member here would ever want to stop or prohibit a parent from voicing her or his concerns about a matter taking place in this district. Mr. Monteiro stated that he does not know the specifics about this matter. Mr. Monteiro stated that he is upset about why this letter went out and he was just speaking with another Board member who didn't know about this letter. Mr. Monteiro stated that he is going to question the Superintendent as to why because he doesn't

think anyone on this Board would want to see this PTO president be silenced regarding any matter in the City. Mr. Monteiro stated that he was disturbed and outraged that this letter did go out. Mr. Monteiro stated that the parents were right for speaking out about this. Mr. Monteiro stated that he doesn't want to see our money going out for legal fees to address a parent issue and he thinks it could have been a phone call and could have been addressed in other ways. Mr. Monteiro asked the Superintendent what initiated this letter. Mr. Monteiro stated that he still is not aware of what happened between the Board of Education and this parent who is the PTO president of two schools.

Superintendent of Schools Mrs. Hugelmeyer stated that this matter was brought to her attention and she investigated it as she does every matter that is brought to her attention by any one of our Board members. Mrs. Hugelmeyer stated that she followed the district's protocol by properly investigating any matter that is brought to her by a Board member. Mrs. Hugelmeyer stated that when this was brought to her attention she immediately verified it by going on to the site and it was use of a school's PTO as the site. Mrs. Hugelmeyer stated that there were comments that were being made that did not represent the district's perspective and in accordance with the protocols that are in place she consulted our Board attorney with regard to this matter after having reviewed the PTO bylaws. Mrs. Hugelmeyer stated that as we follow up with any other matter, once an issue is brought to her attention she has the responsibility of properly investigating it, consulting, and ensuring the action that results is one that protects the school district from information being published on social media that does not reflect our views or perspective on delicate issues.

Mr. Monteiro asked what Board member would bring this to your attention regarding this parent.

Mrs. Hugelmeyer responded that Mrs. Carvalho brought this matter to her attention.

Mr. Monteiro stated that we brought other issues to the attention of the district and asked if this warranted going to a lawyer to send a letter. Mr. Monteiro asked Mrs. Carvalho why we would ask this parent to be silenced. Mr. Monteiro stated that he doesn't know the content of the message and asked if we have a copy of the letter.

Mrs. Hugelmeyer stated that she followed the protocols we have in place with regard to reviewing matters and then being able to consult accordingly especially when it impacts the district as a whole in terms of the perspectives that are being published. Mrs. Hugelmeyer stated that requires consulting our Board attorney for guidance and for the proper response that is needed. Mrs. Hugelmeyer stated that in this case it was School No. 7 PTO's twitter account being used repeatedly to be able to address matters that did not concern the district. Mrs. Hugelmeyer stated that we need to be cautious with regard to the use of social media in accordance with our process and procedures.

Mrs. Amin called for the audience to be in order.

Mr. Trujillo recognized Councilman Frank Cuesta, former Board Presidents Carole Cascio and Oneida Duran, newly elected soon-to-be Board members Stephanie Goncalves and Dan Nina, Vice President of the EEA Joseph Cortico, and thanked all the staff members who take their time to come here.

Mr. Trujillo stated that he can shed some light and explained that there was a comment made on a social media account by an individual who is a City employee. Mr. Trujillo stated that it was made (at which time he was interrupted by the audience)...

Mr. Trujillo stated that the City employee made a bigotry comment and referred to Arabs as (comment deleted). Mr. Trujillo stated that the PTO President happens to be Iranian American

and retweeted the comment because she was upset. Mr. Trujillo stated that this caused a chain reaction and several parents in multiple schools who happen to be of Arabic descent started to complain. Mr. Trujillo stated that she took their concerns as any PTO parent would and that is what started this. Mr. Trujillo stated that he never will support any effort of any kind to silence any member of the public. Mr. Trujillo stated that the public has the right to say what they want and he doesn't have to agree with what they say but he will never silence anyone from speaking. Mr. Trujillo stated that he doesn't agree with sending out any letters to silence any parent, any citizen, or any taxpayer of this City. Mr. Trujillo stated that is a right that they have that has been paid by the blood that has been shed for generation after generation in this country and we have no right and not anyone on this Board has any right to do that. Mr. Trujillo stated that he finds it very disturbing that it has happened again. Mr. Trujillo stated that in all fairness he does understand the Superintendent's position and at any moment she has an obligation to protect the district at any moment she feels the district is being misrepresented in any way and she has that obligation to do this. Mr. Trujillo stated that he doesn't agree with the method and as Mr. Monteiro stated it could have been a phone call. Mr. Trujillo stated that but understand that this is coming from a Board member who is concerned about this and she has to take action and she is going to take action. Mr. Trujillo stated that perhaps Mrs. Carvalho could tell us what your concern was. Mr. Trujillo stated that the PTO president is a citizen, a voter, a taxpayer and she has the right to say whatever she wants. Mr. Trujillo stated that he doesn't know what anybody took offense to and either you agree or don't agree. Mr. Trujillo stated that maybe Mrs. Carvalho could shed some light on why she brought it to the Superintendent's attention and why she felt it was offensive.

Mrs. Carvalho stated that she speaks with the Superintendent on a daily basis, every day since the day she was sworn in. Mrs. Carvalho stated that she calls her about bus issues, she calls her about playground issues, and she calls her about anything that is brought to her attention by parents. Mrs. Carvalho stated that she was asked and she saw social media going crazy and she was concerned. Mrs. Carvalho stated that she was concerned that what was happening was going to affect our children. Mrs. Carvalho stated that she brought it to her attention that Twitter was out of control. Mrs. Carvalho stated that she thinks the PTA president does an amazing job and we need more presidents like her. Mrs. Carvalho stated that she offered to work with her and plans on working with her and she is the PTA president of her child's school. Mrs. Carvalho stated that her concern wasn't with what she was doing but with what was affecting our children. Mrs. Carvalho gave her complaint to the Superintendent because that is her job. Mrs. Carvalho stated that the parents' job is to give us complaints and her job is make sure the Superintendent gets them and acts on them. Mrs. Carvalho stated that how it is done and how it is acted on and if that policy needs to be changed we will see that next meeting.

Mr. Trujillo stated that just so he is clear, that the PTO president re-Tweets something that he made in reference to a bigotry comment made by a City employee. Mr. Trujillo stated that this is a comment made by a City employee, a civil servant of this City demonstrating bigotry on her personal Facebook page. Mr. Trujillo stated that the PTO president felt concerned and re-Tweeted it and the parents in her PTO reacted. Mr. Trujillo stated that he thinks that is the way it works and he is okay with that and the parents have a right to have an opinion. Mr. Trujillo asked Mrs. Carvalho if the parents don't have that right and do we silence all of them or do we pick and choose. Mr. Trujillo stated that we can't pick and choose. Mr. Trujillo stated that he doesn't agree that we send out a letter to anyone and he doesn't agree that we silence anyone. Mr. Trujillo stated that is the PTO president and she has a right to Tweet anything she wants. Mr. Trujillo stated that is for the parents of the schools to decide if they no longer want her to be the PTO president because of this. Mr. Trujillo stated that it is his understanding that she has 1,000 signatures on a petition and so obviously this is an issue that concerns children. Mr. Trujillo stated that this is her job and he doesn't think it is right that she has to be silenced and she is doing her job. Mr. Trujillo stated that she brought an issue to this City that affects children and that is not for us to decide. Mr. Trujillo stated that she is elected to PTO president of those two schools. Mr. Trujillo stated that obviously there is a concern by the citizens if this is what is

going on. Mr. Trujillo stated that they responded and she has collected 1,000 signatures so somebody is paying attention to her. Mr. Trujillo stated that he doesn't understand how she can feel that that is not her job, and he can understand that she doesn't like it but it is her job and she informed the public and she made that decision.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the minutes of the meeting of November 24, 2015 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Carvalho, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 8

Abstain: Mrs. Castillo-Ospina – 1

Negative: None

Secretary and Treasurer's Report for the Month of October 2015

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Tuition Report

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Supplemental Tuition Report

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Mrs. Amin – 8

Abstain: Mr. Trujillo – 1

Negative: None

Superintendent's Report – Use of Facilities (TABLED)

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, to table the requests.

The motion to table was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. Rodriguez, seconded by Mrs. Castillo-Ospina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Mr. Rodriguez commended everyone who works on the Saturday Special Needs Recreation Program.

Supplemental Authorizations Report – Authorization to Attend, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (abstain- United Way of Greater Union County), Mrs. Castillo-Ospina, Messrs. Monteiro, Neron, Perreira (abstain- O.H.), Rodriguez, Trujillo, Mrs. Amin – 8

Abstain: Mrs. Carvalho – 1

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers, etc. TABLED

A motion was made by Mr. Rodriguez, seconded by Mrs. Carvalho, to table the report.

The motion to table was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Award of Contracts Report

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

Ms. Bathelus asked about the contract for Rutgers and is this the first time we are using the service.

Mrs. Hugelmeyer explained the contract with Rutgers and stated that this is the first time using this system.

Mr. Trujillo excused himself from the meeting at 8:31 p.m.

A motion was made by Mr. Neron, seconded by Mr. Rodriguez, to table the contract for DJS Enterprises.

The motion to table the contract for DJS Enterprises was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Mrs. Amin – 8

Negative: None

Mr. Trujillo returned to the meeting at 8:33 p.m.

An amended motion was made by Mr. Rodriguez, seconded by Ms. Bathelus, that the report be accepted without the contract for DJS Enterprises.

The amended motion (without the contract for DJS Enterprises) was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Supplemental Award of Contracts

A motion was made by Mr. Rodriguez, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Miscellaneous Communication

None.

Claims List TABLED

A motion was made by Mr. Neron, seconded by Mrs. Carvalho, to table the report.

The motion to table the report was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. Trujillo, seconded by Mr. Monteiro, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

The second reading of the following revised exhibits was done:

5141.4(X)	Exhibit	Child Protection and Permanency
6146(X)	Exhibit	Graduation Requirements

Resolution – Revised Exhibits

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Monteiro, that the resolution be adopted.

Mr. Neron asked what we are changing in the graduation requirements.

Mrs. Hugelmeyer explained that as instructed by the State Department of Education we are now incorporating the year 2019 as recommended by the Department of Education.

Mr. Neron stated that he noticed that PARCC is associated with this.

Mrs. Hugelmeyer stated that tonight there will be a presentation on PARCC data by staff members showing where we are presently with the data we have received.

Mr. Rodriguez stated that if a student does not pass PARCC in high school there are many different opportunities to still graduate and the policy mirrors the State law.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Superintendent of Schools Olga Hugelmeyer stated that tonight there will be a presentation on the Partnership for Assessment of Readiness for College and Careers (PARCC) results. Mrs. Hugelmeyer stated that she will be presenting the information that has been made available to us at this time regarding our students' performance on our recent PARCC assessment. Mrs. Hugelmeyer stated that this PowerPoint will be available on our district website tomorrow so that you can view the information and the valuable resources. Mrs. Hugelmeyer stated that there are four essential parts including a brief overview of standards-based instruction and assessment in New Jersey, state and district PARCC results, resources to help support your child, and changes in the PARCC assessment testing window for 2015-2016.

Mrs. Hugelmeyer stated that we want you to become familiar with the way that PARCC will be reported. Mrs. Hugelmeyer stated that this is a huge shift in the State because what we have been familiar with for many years is the NJ ASK and HSPA. Mrs. Hugelmeyer stated that our charge though is to ensure that we prepare our parents and students to understand this new assessment and what it means to us. Mrs. Hugelmeyer stated that in addition this presentation will provide our families with the essential tools on how to support our children at home. Mrs. Hugelmeyer stated that lastly we will review the changes in the testing window for this upcoming school year.

Mrs. Hugelmeyer presented a PowerPoint slide on the 40 year history of standards-based assessment in the State of New Jersey and thanked one of her colleague superintendents for making the slide available to us. Mrs. Hugelmeyer stated that statewide testing certainly is not new and has been constantly evolving over time. Mrs. Hugelmeyer stated that there has been a very long history over the last forty years of standards-based assessments in the United States and

explained the numerous changes over the years. Mrs. Hugelmeyer stated that most recently the PARCC replaced the NJ ASK and HSPA in language arts and math. Mrs. Hugelmeyer stated that this new assessment is aligned with the expectations of college entrance requirements which was not the case as it pertains to the previous assessments that had been implemented in the State of New Jersey. Mrs. Hugelmeyer stated that students took PARCC English language arts/literacy assessments (ELA/L) in grades 3 through 11 and students took PARCC mathematics assessments in grades 3 through 8 and end of course assessments in Algebra I, Geometry, and Algebra II. Mrs. Hugelmeyer stated that the 2015 key statistics in the PARCC testing around the United States includes 1.2 million students in one day, 204,000 students in one hour, the peak was with 1 million testers per day times 5 days, and thousands of hours contributed by thousands of educators to develop the test. Mrs. Hugelmeyer stated that in 2014-2015 850,000 students across New Jersey took the PARCC assessment and 99% of New Jersey's students took the PARCC test on computers with NJ leading the country in states using computer-based tests. Mrs. Hugelmeyer stated that roughly half of New Jersey students are meeting or exceeding expectations in English language arts/literacy across all of the grade levels. Mrs. Hugelmeyer stated that in mathematics a slightly lower percentage of students are meeting or exceeding expectations in mathematics. Mrs. Hugelmeyer stated that we are very proud to report that here in Elizabeth we had a participation rate of 98%. Mrs. Hugelmeyer stated that our focus for the next two months is to ensure that we properly prepare our parents to be able to understand the new scoring reports that are being made available by the State Department. Mrs. Hugelmeyer explained a PowerPoint slide of a sample student report showing the five performance areas with the student's score. Mrs. Hugelmeyer stated that levels 4 and 5 are used to represent proficiency and this is the new scale for the State Department of Education. Mrs. Hugelmeyer stated that for the first time we have information as to how our students are performing against these more rigorous expectations. Mrs. Hugelmeyer stated that there is always a tendency to compare it to prior assessments and as parents she is sure that parents would want to compare their child's performance on the PARCC to the previous assessment on the NJ ASK but those comparisons are not appropriate because our previous assessments were not used as a measure for college and career readiness while the PARCC assessments are designed to do just that. Mrs. Hugelmeyer stated that parents will be receiving information regarding upcoming parent academies which will be made available at your child's schools to ensure that we are taking a more personalized approach with regard to your child's performance.

Mrs. Hugelmeyer stated that in PARCC the student's outcome is divided into one of five performance levels. Mrs. Hugelmeyer stated that level one describes student work that is not yet meeting grade-level expectations, level two describes student work that is partially meeting grade-level expectations, level 3 describes student work that is approaching grade-level expectations, level 4 describes student work that is meeting grade-level expectations, and level 5 describes student work that exceeds grade-level expectations. Mrs. Hugelmeyer stated that the decisions about student promotions to the next grade level have always been made by school districts and should always be fully informed by multiple sources of information including teacher recommendations and parent input. Mrs. Hugelmeyer stated that the PARCC data will not and certainly does not influence with regard to whether a child is promoted to the next grade level and is not used for that purpose. Mrs. Hugelmeyer stated that on the contrary it is to be able to examine the strengths of a student and be able to properly support the areas which the student is deficient.

Mrs. Hugelmeyer stated that 2014-2015 was the first year for administering PARCC and the State considers it the new baseline and is a new starting point from which we will measure our growth. Mrs. Hugelmeyer stated that the data for the State and district performance will be presented that we have received to date. Mrs. Hugelmeyer stated that she would like to clarify that we have not received our sub-group information from the State Department as of yet and this information is critical because we want to know how our English Language Learners (ELLs) and special needs students have been able to perform. Mrs. Hugelmeyer stated that we expect to have this sub-group information at the end of January and be able to provide another opportunity so that the public has the most updated information. Mrs. Hugelmeyer stated that Supervisor of Language Arts Literacy 6-12 Maria Fabiano and Supervisor of Mathematics 6-12 Samuel Etienne

will present the State and district data, walk you through sample questions, and show resources that parents can use to support your child at home. Mrs. Hugelmeyer introduced Maria Fabiano, Supervisor of Language Arts Literacy 6-12, who presented the PARCC assessment for English language arts/literacy.

Supervisor of Language Arts Literacy 6-12 Maria Fabiano stated that she is presenting the State and district data for language arts/literacy for grades 3 through 11. Mrs. Fabiano explained a PowerPoint slide showing the New Jersey 2015 PARCC outcomes for English language arts/literacy for grades 3 through 11 based on the five levels of performance. Mrs. Fabiano stated that there is a combined score for proficiency of levels 4 and 5 for each grade level. Mrs. Fabiano explained a PowerPoint slide showing the Elizabeth 2015 PARCC outcomes for English language arts/literacy for grades 3 through 11. Mrs. Fabiano stated that similar to the State, the district has a combined score of levels 4 and 5 for proficiency. Mrs. Fabiano explained a chart showing the PARCC 2015 English language arts/literacy comparing Elizabeth with other New Jersey economically disadvantaged districts. Mrs. Fabiano stated that Elizabeth has outperformed every other economically disadvantaged district in New Jersey in each grade level. Mrs. Fabiano showed a sample question from the PARCC that came directly from the released items. Mrs. Fabiano stated that the students had to read three articles, answer questions, and write an essay using details from all three articles to support their answer. Mrs. Fabiano stated that to support student success on PARCC we are using English language arts/literacy curricula and assessments, addressing the Common Core State Standards (CCSS), using different text types including fiction, nonfiction, informational, literary, and poetry, and requiring students to answer questions and write essays using evidence from what they read. Mrs. Fabiano stated that we use technology tools that support the curricula and explained the programs including MyAccess! Writing Program, Reading Street, NEWSELA, and EdConnect.

Supervisor of Mathematics 6-12 Samuel Etienne stated that he is presenting the State and district data for mathematics for grades 3 through 7, Algebra I, Geometry, and Algebra II. Mr. Etienne stated that approximately 30,000 New Jersey students participated in the PARCC Algebra I assessment while in middle schools and thus, PARCC math grade 8 outcomes are not representative of grade 8 performance as a whole. Mr. Etienne explained a PowerPoint slide showing the New Jersey 2015 PARCC outcomes for mathematics for grades 3 through 7, Algebra I, Geometry, and Algebra II based on the five levels of performance. Mr. Etienne stated that there is a combined score for proficiency of levels 4 and 5 for each grade level. Mr. Etienne explained a PowerPoint slide showing the Elizabeth 2015 PARCC outcomes for mathematics for grades 3 through 7, Algebra I, Geometry, and Algebra II. Mr. Etienne stated that similar to the State, the district has a combined score of levels 4 and 5 for proficiency. Mr. Etienne explained a chart showing the PARCC 2015 mathematics comparing Elizabeth with other New Jersey economically disadvantaged districts. Mr. Etienne stated that similar to language arts/literacy, Elizabeth has outperformed every other economically disadvantaged district in New Jersey in each grade level except in Algebra I and II which we are mostly the same as other districts. Mr. Etienne showed a grade six sample question from the PARCC that came directly from the released items. Mr. Etienne stated that the students have to be able to use different representation of materials but in this problem they are asked to use a ruler, explain how they used the model to find their answer, write an expression that can be used to determine the number of sheets of cardboard in a stack, and explain how their expression relates to the model. Mr. Etienne stated that this is being done on a computer where the student has to type the answer, type the fraction, and type all this information. Mr. Etienne stated that the student also has to use geometric tools to answer the question and there are six different steps to answer the question. Mr. Etienne stated that to support our student success in PARCC mathematics we are using curricula and instruction, identifying strengths and addressing gaps, using multiple tools to teach and solve math concepts, requiring students to explain their thinking, and creating assessments with problems similar to PARCC items. Mr. Etienne stated that we use technology tools that support the curricula including Everyday Math Online Virtual Tools, MathXL, CMP3, and EdConnectNJ.

Mrs. Hugelmeyer thanked Mrs. Fabiano and Mr. Etienne for their presentations. Mrs. Hugelmeyer stated that there are changes for this upcoming school year, 2015-2016, and it is truly reflective of the multiple surveys that we were asked to complete over the course of the year. Mrs. Hugelmeyer stated that it is refreshing to see that when we invest the time in completing surveys and being able to speak with regard to what our experience was to be able to see that the New Jersey Department of Education is responsive and has in fact implemented changes moving forward. Mrs. Hugelmeyer stated that one of the most significant changes is that PARCC was administered last year as two separate tests with the performance based assessment in March and the end of the year test in April. Mrs. Hugelmeyer stated that this year the State of New Jersey will have the entire PARCC assessment administered in one window and schools will have approximately one month to administer the test. Mrs. Hugelmeyer stated that this essentially translates to each grade level administering the PARCC test in one or two weeks which is a significant shift from the experience we had last year. Mrs. Hugelmeyer stated that the Department of Education was also responsive in reducing the number of test units. Mrs. Hugelmeyer explained a chart showing the number of test units per grade compared to last year. Mrs. Hugelmeyer stated that the redesigned English language arts/literacy tests are composed of 3 sections and the mathematics tests are composed of 3 or 4 sections. Mrs. Hugelmeyer stated that this change results in a reduction of 90 minutes of testing time which is significant.

Mrs. Hugelmeyer stated that there are additional resources that parents can use to be able to help their child and they will be on our district website. Mrs. Hugelmeyer stated that she is encouraging parents to visit www.understandthescore.org where incredible resources are available to the families and are provided in multiple languages, multiple resources, and most important are the PARCC released test items. Mrs. Hugelmeyer stated that student work samples are provided on the site to provide critical experiences for our children.

Mrs. Hugelmeyer stated that the PARCC score reports are going to be made available to the parents later this week. Mrs. Hugelmeyer stated that each school will be scheduling a parent academy in order to be able to share their school's data and make it more personalized. Mrs. Hugelmeyer stated that the parent academy will provide parents with hands-on experience of working through some of the sample items and the tips that parents and educators alike need to be aware of to be able to support our children.

Mrs. Hugelmeyer stated that the first step that we took as a district was to examine the data from the twelve states that participated in the PARCC administration. Mrs. Hugelmeyer stated that it was important for us to see where the Elizabeth Public Schools is in relation to the performance of these other states. Mrs. Hugelmeyer stated that in some cases we had outperformed other states but it was critical to see that on average we were able to examine the outcome of the first year administration. Mrs. Hugelmeyer stated that we were able to examine the baseline of our district and the baseline of the other twelve states considering we are all abiding by the same common core standards. Mrs. Hugelmeyer stated that it is important to note that upon receipt of this PARCC data and having examined it at the central office we immediately knew that we had to prioritize our principals, vice principals, and all of our instructional coaches. Mrs. Hugelmeyer stated that we engaged in two days of fabulous professional development where we spent an entire day examining PARCC data and more importantly comparing our PARCC performance from last year to our benchmark data resulting from the first marking period. Mrs. Hugelmeyer stated that our benchmarks are aligned to our common core standards and it has been an opportunity to ensure that we are providing the exposure to our students to these PARCC-like items. Mrs. Hugelmeyer stated that all of this was done in order to provide training to all of our teachers on December 7 which was a half day for professional development specifically geared toward teachers in grades 3 through 12 to understand the PARCC results. Mrs. Hugelmeyer stated that when a parent receives their student report they are able to approach their child's teacher and the teacher is now familiar with the scoring report, familiar with their school's data, and is now able to sit with parents and review this information and connect it to the curriculum and help support children moving forward. Mrs. Hugelmeyer stated that it was important to share the steps that the district has taken and will continue to share when additional PARCC information becomes available. Mrs. Hugelmeyer stated that we will take advantage of our

professional development days to work collaboratively with teachers to ensure that they are prepared and to continue to offer parent academies to engage our parents in this important work.

Mrs. Amin thanked Mrs. Hugelmeyer for the informative report.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, A.R., and W.R., supplemental personnel report, interviews; ECPA 2016-2017; formal hearing, specifically, J.H.; legal matter, specifically F.C.; Harassment, Intimidation and Bullying results and Workers' Compensation Claims, specifically, P.C., L.O., and J.H. The Board will reconvene in public to take formal action.

A motion was made by Mr. Rodriguez, seconded by Mrs. Castillo-Ospina, to go into private session at 9:20 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

A motion was made by Mrs. Castillo-Ospina, seconded by Mrs. Carvalho, to reconvene in public session at 12:30 a.m. to continue the meeting and take formal action.

A motion was made by Mr. Neron, seconded by Mrs. Carvalho, to take the Superintendent's Report – Use of Facilities off the table.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. Rodriguez, seconded by Mrs. Carvalho, that the amended report be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira (abstain- At Heart's Length), Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, to take the Finance and Accounting Report – Authorization to Pay Vouchers, etc. off the table.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Lenox, Socey, Formidoni, Giordano, Cooley, Lang & Casey; Machado Law Group, LLC; MARC Attorneys at Law; Methfessel & Werbel, Esq.; Pashman Stein; Piekarsky & Associates, LLC; Ricci, Fava & Bagley; Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Mrs. Carvalho (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Lenox, Socey, Formidoni, Giordano, Cooley, Lang & Casey; Machado Law Group, LLC; MARC Attorneys at Law; Methfessel & Werbel, Esq.; Pashman Stein; Piekarsky & Associates, LLC; Ricci, Fava & Bagley;

Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Mrs. Castillo-Ospina, Messrs. Monteiro (abstain- DMR Architects, Insurance Consulting Associates; Mendonca & Partners, CPAs, LLC); Neron (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Lenox, Socey, Formidoni, Giordano, Cooley, Lang & Casey; Machado Law Group, LLC; MARC Attorneys at Law; Methfessel & Werbel, Esq.; Pashman Stein; Piekarsky & Associates, LLC; Ricci, Fava & Bagley; Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Perreira, Rodriguez (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Lenox, Socey, Formidoni, Giordano, Cooley, Lang & Casey; Machado Law Group, LLC; MARC Attorneys at Law; Mendonca & Partners, CPAs, LLC; Methfessel & Werbel, Esq.; Pashman Stein; Piekarsky & Associates, LLC; Ricci, Fava & Bagley; Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Trujillo, Mrs. Amin – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, to take the Award of Contracts Report – DJS Enterprises off the table.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Award of Contracts Report – DJS Enterprises

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the contract for DJS Enterprises be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, to take the Claims List off the table.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Claims List

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Machado Law Group, LLC; MARC Attorneys at Law; Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Mrs. Carvalho (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Machado Law Group, LLC; MARC Attorneys at Law; Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Mrs. Castillo-Ospina, Messrs. Monteiro (abstain- DMR Architects, Insurance Consulting Associates; Mendonca & Partners, CPAs, LLC); Neron (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Machado Law Group, LLC; MARC Attorneys at Law; Scarinci & Hollenbeck, LLC; Schwartz

Simon Edelstein & Celso, LLC), Perreira (abstain- Candelario Trujillo), Rodriguez (negative- Adams Gutierrez & Lattiboudere, LLC; Glazer & Kamel Attorneys at Law; Jasinski; Machado Law Group, LLC; MARC Attorneys at Law; Mendonca & Partners, CPAs, LLC; Scarinci & Hollenbeck, LLC; Schwartz Simon Edelstein & Celso, LLC), Trujillo, Mrs. Amin – 9

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, to take the revised Nepotism Policy File Code 4112.8/4212.8 off the table.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

The second reading of the revised Nepotism Policy File Code 4112.8/4212.8 was done.

Resolution – Revised Nepotism Policy File Code 4112.8/4212.8

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Monteiro, Perreira, Trujillo, Mrs. Amin – 5

Negative: Ms. Bathelus, Mrs. Carvalho, Messrs. Neron, Rodriguez – 4

Resolution – Settlement Agreement – Frank Capece v. EBOE

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Mrs. Amin – 8

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Leave of Absence without pay and Return to Work – A.R.

A motion was made by Mr. Perreira, seconded by Mr. Monteiro, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Mrs. Amin – 8

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement Agreement – W.R.

A motion was made by Mr. Perreira, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Mrs. Amin – 7

Abstain: Messrs. Rodriguez, Trujillo – 2

Negative: None

Resolution – Appointment of Vice Principal – Shawn Black

A motion was made by Mr. Perreira, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Resolution – Appointment of Vice Principal – Minerva Spagnuolo

A motion was made by Mr. Perreira, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Supplemental Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Mrs. Amin – 8

Abstain: Mr. Trujillo – 1

Negative: None

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Trujillo, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Mrs. Amin asked if there was any old business to discuss. Since there was not any old business to discuss, Mrs. Amin asked if there was any new business to discuss.

Mr. Monteiro stated that he wanted to comment on the matter that came up earlier and in private he was shown some of the Twitter attacks they made on Mr. Trujillo, Mr. Perreira, and himself. Mr. Monteiro stated that regarding the letter that was sent to the PTO president we were all upset and disturbed about that letter but at the same time some of the mothers took it upon themselves to attack Mr. Trujillo, Mr. Perreira, himself and others and unjustly so when the letter did not come from us and was not initiated from us. Mr. Monteiro stated that whether it be another Board member then take it up with them. Mr. Monteiro stated that mom from School No. 7 should never have been addressed in that fashion and it could have been a simple email or a simple phone call. Mr. Monteiro stated that if one of the Board members had some concerns regarding complaints they got they could have taken it to that mother themselves. Mr. Monteiro stated that letter did not come from himself and he doesn't want to speak for his colleagues but he just took some umbrage to Ms. Lorenz's attacks on himself and his colleagues for a letter that we did not send out nor initiate. Mr. Monteiro stated that he supports the mothers and their right to speak out and their first amendment.

On a motion by Mr. Rodriguez, seconded by Ms. Bathelus, the meeting was adjourned at 12:50 a.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Castillo-Ospina, Messrs. Monteiro, Neron, Perreira, Rodriguez, Trujillo, Mrs. Amin – 9

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary