

FEASTER CHARTER SCHOOL

FEASTER CHARTER BOARD
Wednesday – November 14, 2018
4:30 p.m.
Room 401

AGENDA

*Public Oral Communication on Items Not Listed on Agenda
(3 minutes maximum per speaker, 15 minutes total)

I. Preliminary

A. Call to Order @ 4:34

B. Roll Call

	Present	Absent
Anna Cabral	<u> x </u>	<u> </u>
Laura Humphreys	<u> x </u>	<u> </u>
Ashley Lopez	<u> x </u>	<u> </u>
Bertha Lopez	<u> x </u>	<u> </u>
Roel Mislan	<u> x </u>	<u> </u>
Robert Sandoval @4:42	<u> </u>	<u> x </u>
Heather Galyen	<u> x </u>	<u> </u>

C. Approval of Minutes - October 17, 2018 Meeting

Motion: Heather Galyen

Second: Roel Mislan

Vote: Anna Cabral, Laura Humphreys, Ashley Lopez, Bertha Lopez

II. Communications

A. *Oral Communications: Community – n/a

B. For Information Only: Executive Director, Francisco J Velasco

- Feaster Charter is first in round for modernization summer of 2020
 - The modernization will be divided in two phases

D. For Information Only:

Principals, Stephanie Dominguez – VAPA

- We have casted for our play, Shrek Jr
 - Debut wil in March of 2019
- Jorge Cuevas will be hosting a Dual Immersion PD
 - Decemeber 8 K-3

- December 15th 4-6
- PIQE graduation is coming up in 9 weeks
 - This will be in the auditorium at 6:00
 - Invitations will be sent out

Sarah Motsinger – STEM

- Feaster Farm is in development
 - In Ms. Diaz's classroom, we have our baby chicks
- Girls on the Run program is being brought to Feaster Charter
 - There is social emotional learning and the teachers are invited to be coaches
 - One team will be fully funded by the program
 - Grants will be worked on for the second team
 - We have coaches reserved and we will begin in the spring after winter break
- Our 6th grade teachers have been taking student to the energy station where they learn more about developing clean energy
- 6th grade camp is coming up November 11/26/18-11/30/18

Angelica Sleiman – STEAM

- Ms. Dominguez shares on behalf of Dr. Sleiman who is preparing for our district board meeting
 - Dr. Sleiman recently returned from China with Monica Law
 - Teachers will be selected based on specific criteria
 - A. Cabral asks about payment and funding details
 - One payment plan is being accepted from students who are willing to host
 - Another option is to pay in full, we have one student who has requested a payment plan and they are paying every month
 - Monetary donations are accepted
- Dr. Motsinger shares on behalf on Dr. Sleiman
 - 120 students went to Compact for Success with SDSU
 - Students can get guaranteed admission to SDSU if they maintain a GPA and stay in the CVESD/Sweetwater
 - College Week is kicking off for 7th and 8th graders

E. For Information Only:

Finance Director, Reginald DePass

- Reggie shares that we are on track to carryover over 5.3 million
 - If we stay on track, we will be slightly over 5 million in carryover
 - Revenues are down due to ADA, this will be adjusted
 - The current budget included 3% increase and benefit increases
 - We are well above reserve that is mandated by the state
 - We will be turning in stipends for Fall sports programs
 - Amount is \$3,500
 - \$15,000 has been allocated for all sports stipends
 - League fees are not counted in this

III. Action Items

A. Four Additional Minimum Days to the Current School Calendar for the Month of December (December 17-21).

- This will time for teachers to meet with students who are in need of an additional parent/teacher conference
- In the past, we had additional opportunities to see parents
- Once this is approved, the after-school program will be coordinated with

Fiscal Impact: None

Staff Recommendation: To approve the additional four minimum days to the current school calendar for the month of December (December 17-21).

Motion: Roel Mislan

Second: Robert Sandoval

Vote: Anna Cabral, Heather Galyen, Laura Humphreys, Ashley Lopez, Bertha Lopez

B. Purchase twenty-two, 70 inch TV's to Replace Outdated Classroom Projectors in All 3rd-6th Grade Classrooms.

- We are moving forward to replace projectors in most classrooms
- The money spent on the TV's will be reimbursed when we get modernized
- If approved, the order will be placed
- This is already written in modernization

Fiscal Impact: Not to Exceed \$71,000

Staff Recommendation: To approve the purchase of the twenty-two TVs to replace outdated classroom projectors in all 3rd-6th grade classrooms.

Motion: Heather Galyen

Second: Ashley Lopez

Vote: Anna Cabral, Laura Humphreys, Bertha Lopez, Roel Mislan

C. Increase Teacher Salary Schedule by 3% and increase the Health and Welfare Benefits by \$1,000, effective January 1, 2019, to match the agreement done by CVESD and CVE.

- This was tabled in the past because we did not have quorum
- Roel Mislan and Heather Galyen have recused themselves
- Mr. Velasco shares:
 - The classified union and the certificated union have come to an agreement

Fiscal Impact: Not to Exceed \$185,000

Staff Recommendation: To increase the Teacher Salary Schedule by 3% and increase the Health Care Benefits by \$1,000, effective January 1, 2019

Motion: Robert Sandoval

Second: Laura Humphreys

Vote: Anna Cabral, Ashley Lopez, Bertha Lopez

IV. Items Scheduled for Information

A. Feaster's Teacher Salary Schedule & Teacher Retention

- This was brought up for discussion at the last meeting
- Mr. Velasco shares that we are working to retain teachers by offering an incentive at certain key points throughout the school year
 - 6th year on, you get half of a certain amount in the middle of the year and the remaining half at the end of the school year
- Bertha Lopez shares that this will be an ongoing plan
 - We do need to confirm this plan with the legal representative
 - Heather Galyen will be available to meet and with teachers and come up with a plan that is equitable and effective
- Josh Thorburn shares that there are teachers who are excited about the financial gains
- Mr. Velasco shares that this would be added to the salary schedule at a specific year
- Reggie shares that the low end is \$60,000 and the high end is \$150,000
- Mr. Velasco shares that we should get a sub-committee together to discuss suggestions
- Bertha Lopez shares that the retention of teachers is important
- Heather Galyen and Roel Mislan will get a group of teachers together to discuss the potential plan and come up with a list of questions to bring to legal before the January board meeting. We will be coordinating with grade level leads as well. Roel and Heather will research other districts and schools that are doing this.
- Laura Humphreys shares that we can do exit interviews as well
 - This would include a survey about how important different items are

B. Teacher Home Visits

- Mr. Velasco shares that we are looking into starting a conversation about hosting home visits
- Bertha Lopez shares that teachers would be paid based on a decided rate
- Reggie will find out how much teachers are paid for home visits and he will follow up with Mueller Charter School as well to
- Teachers share that in the past, it was a flat rate per visit

V. Board Items

A. Change of Date for April's Board Meeting- Suggested New Date: April 16

- This will be an item for action in the January meeting

VII. Adjournment @5:52

Motion: Ashley Lopez

Second: Roel Mislan

Vote: Anna Cabral, Laura Humphreys, Bertha Lopez, Heather Galyen

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.**