

FEASTER CHARTER SCHOOL

FEASTER CHARTER BOARD

Wednesday – March 13, 2019

4:30 p.m.

Room 401

MINUTES

*Public Oral Communication on Items Not Listed on Agenda
(3 minutes maximum per speaker, 15 minutes total)

I. Preliminary

A. Call to Order @ 4:35

B. Roll Call

	Present	Absent
Anna Cabral	<u> x </u>	<u> </u>
Laura Humphreys	<u> x </u>	<u> </u>
Ashley Lopez	<u> x </u>	<u> </u>
Bertha Lopez	<u> x </u>	<u> </u>
Roel Mislan left @5:47	<u> x </u>	<u> </u>
Robert Sandoval	<u> x </u>	<u> </u>
Heather Galyen	<u> x </u>	<u> </u>

C. Approval of Minutes - February 20, 2019 Meeting

Motion: Heather Galyen

Second: Laura Humphreys

Vote: Anna Cabral, Ashley Lopez, Bertha Lopez, Roel Mislan, Robert Sandoval

II. Communications

- A. *Oral Communications: Community – Recognition of Speech Contest Winners
- Mr. Thorburn shares that he is here to speak on behalf of the retention incentive. He feels that the last few years has focused on building relationships. He shares that responsibility, respect, revenue sharing, reward (beyond monetary) and relaxation time are parts of building a positive work environment. The retention policy will impact the decision that teachers make when choosing between staying and leaving.
 - Mrs. Gallegos shares that she is entering her 7th year teaching, she shares that the retention stipend would encourage teachers to stay. She feels that it will also attract teachers to come here to Feaster and it will encourage them to stay.
 - Mrs. Kirkpatrick shares that she is in her 13th year teaching and she shares some specifics about the huge impact she has had on Feaster's programs like DI. She shares that "hearts and souls" are poured into our teaching. She agrees with Dr. Motsinger that "we need to invest in our most valuable resource – our teachers."

- Mr. Guglielmo shares that he is in his 5th year here at Feaster and he is in 7th year teaching. His perspective is a little different because he is in the athletics department. He shares that the stipend is a big part of it and the motion of the school says a lot.

B. For Information Only: Executive Director, Francisco J Velasco

- Mr. Velasco shares that we will begin parent teacher conferences on 3/14 – 3/22 and all days will be minimum days.
- Spring Break – school will be closed, school resumes 4/8 which will be a minimum day
- Middle school applications are coming in, we will be sending out acceptance letter on 3/15. We have 58 students who are being accepted and we have interviews set up for outside applicants. We have 150 students in 6th grade currently.

C. For Information Only: Principals, Stephanie Dominguez – VAPA

- Ms. Dominguez shares Shrek Jr. is starting on 3/19 and it is always a sold out show! Closing night is 3/21. On Friday, March 22nd, we will have a final showing for some of our elementary classes.
- We are in the middle of our ThoughtExchange surveys to get feedback from the community and from our stakeholders including 6th – 8th grade students. The last day will be 3/24.
- We are currently enrolled in ScholarDollars where we have the opportunity to win \$25,000 for our Mindlabs classes (art, dance, engineering, science, music, technology, and PE.)

Sarah Motsinger – STEM

- Dr. Motsinger shares that teachers are giving the interim assessment which is a mock-up of the end of the year assessment. This gives teachers some foundational data that they can use during quarter 4 as they plan their lessons.

Angelica Sleiman – STEAM

- Dr. Sleiman shares that our 8th graders have applied for high school
 - 32 Bayfont
 - 3 High Tech High (lottery)
 - 5 E3 Civic High (lottery)
 - 5 working to transfer from
 - Remaining students are interested in Chula Vista High
- Applications are still being reviewed for middle school
- Credit recovery will resume when we get back from spring break

D. For Information Only: Finance Director, Reginald DePass

- Mr. Velasco shares that Mr. Reggie is at the semi finals basketball game, but there is nothing new to share

III. Action Items

A. Middle School Study Trip to China for 13 Students and 5 Staff Members

Fiscal Impact: Not to Exceed \$5,000

Staff Recommendation: To approve the Middle School Trip to China for 11 Students and 5 Staff Members.

- Mr. Velasco shares that the initial cost is paid up front to EduAbroad and a portion is paid by students hosting others when we have visiting students come in.

Motion: Roel Mislan

Second: Robert Sandoval

Vote: Anna Cabral, Ashley Lopez, Bertha Lopez, Heather Galyen, Laura Humphreys

B. First Amendment to Charter of Feaster Charter School

Fiscal Impact: None

Staff Recommendation: To Approve the First Amendment to Charter of Feaster Charter School.

- Mr. Velasco shares that these are policies that we are not adopting from the district because they do not apply to us. This came after our federal program monitoring audit during the 2017/2018 school year.

Motion: Laura Humphreys

Second: Heather Galyen

Vote: Anna Cabral, Ashley Lopez, Bertha Lopez, Roel Mislan, Robert Sandoval

C. Calendar for the 2019-2020 School Year

Fiscal Impact: None

Staff Recommendation: To approve the 2019-2020 School Calendar for Feaster Charter School.

- Mr. Velasco shares that the only change between the Feaster calendar and the district calendar are the addition of minimum days during the parent teacher conferences. We also have reflected that our minimum days are on Thursdays.
- Let the record show that “elementary” spelled incorrectly

Motion: Roel Mislan

Second: Ashley Lopez

Vote: Anna Cabral, Heather Galyen, Bertha Lopez, Laura Humphreys, Robert Sandoval

IV. Items Scheduled for Information

A. Feaster’s Teacher Salary Schedule & Teacher Retention

- Ms. Dominugez and Dr. Motsinger share their presentation on LCAP Goal #3 (this is the same presentation that was shared during the November board meeting)
 - The data was collected from the ThoughtExchange during the 2017/2018 school year
 - Purpose: to increase the core number of high caliber experienced teachers
 - Bertha Lopez asks about additional root causes that teachers shared:
 - Structural: uninterrupted prep time, PD time for counseling, a consistent discipline plan, more recess to minimize behavior, knowing grade level placement before signing, considering tenure during charter renewal, tentative placement before signing contract, consistency with face-to-face communication
 - Financial: uninterrupted prep time, one-on-one with specialist for high risk behaviors, designated credentialed behavior specialist (consistently on site)
 - Dr. Motsinger shares that they are committed to the ideas shared by staff
 - The proposal is for a flat rate increase which will help the school predict what the total cost of the stipend plan
 - Ms. Dominguez shares that the incentive program will not jeopardize any of the existing programs.
- The board discusses:
 - Mr. Roel shares that the teachers are asking for a stipend
 - Ms. Humphreys shares that legal has suggested that it is a policy that is reviewed year after year
 - This would be an item to be reviewed year after year
 - We are voting on a one year commitment that can be renewed every year as the budget allows
 - Dr. Motsinger shares that we do get the money yearly from the state and the federal government and at some point, the money is per pupil per year
 - Mr. Velasco will send out information about other amounts
- Teachers share out their thoughts and how the stipend would affect them
- Laura Humphreys clarifies that we will still have teacher performance expectations in place – some sort of review system and accountability piece should be in place
- Laura Humphreys proposes that we should take this to a vote before the April board meeting

B. AVID Program for the 2019-2020 School Year

C. Feaster's Modernization Plans for the Summer of 2020

Suggestion to table B and C items to meeting on 4/16/2019

Motion: Laura Humphreys

Second: Ashley Lopez

Vote: Anna Cabral, Bertha Lopez, Heather Galyen, Robert Sandoval

V. Board Items

A.

VI. Adjournment @ 6:35

Motion: Laura Humphreys

Second: Ashley Lopez

Vote: Anna Cabral, A, Bertha Lopez, Heather Galyen

Abstain: Robert Sandoval

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.**