

Feaster Charter School
2020-21
Classified Employees' Salary Schedule
Monthly

Hourly									
Step 1	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Range
13.38	9	2,327.67	2,432.26	2,545.48	2,676.28	2,806.90	2,933.35	2,984.69	9
13.63	10	2,371.27	2,484.51	2,602.24	2,724.22	2,863.63	2,994.39	3,046.79	10
13.98	11	2,432.26	2,545.48	2,676.28	2,806.90	2,933.35	3,077.10	3,130.95	11
14.28	12	2,484.51	2,602.24	2,724.22	2,863.63	2,994.39	3,138.17	3,193.09	12
14.63	13	2,545.48	2,676.28	2,806.90	2,933.35	3,077.10	3,229.69	3,286.21	13
14.96	14	2,602.24	2,724.22	2,863.63	2,994.39	3,138.17	3,295.05	3,352.72	14
15.38	15	2,676.28	2,806.90	2,933.35	3,077.10	3,229.69	3,377.81	3,436.92	15
15.66	16	2,724.22	2,863.63	2,994.39	3,138.17	3,295.05	3,447.59	3,507.92	16
16.13	17	2,806.90	2,933.35	3,077.10	3,229.69	3,377.81	3,547.78	3,609.87	17
16.46	18	2,863.63	2,994.39	3,138.17	3,295.05	3,447.59	3,608.82	3,671.97	18
16.86	19	2,933.35	3,077.10	3,229.69	3,377.81	3,547.78	3,713.33	3,778.31	19
17.21	20	2,994.39	3,138.17	3,295.05	3,447.59	3,608.82	3,791.76	3,858.11	20
17.68	21	3,077.10	3,229.69	3,377.81	3,547.78	3,713.33	3,891.99	3,960.10	21
18.04	22	3,138.17	3,295.05	3,447.59	3,608.82	3,791.76	3,970.48	4,039.96	22
18.56	23	3,229.69	3,377.81	3,547.78	3,713.33	3,891.99	4,075.05	4,146.36	23
18.94	24	3,295.05	3,447.59	3,608.82	3,791.76	3,970.48	4,162.11	4,234.95	24
19.41	25	3,377.81	3,547.78	3,713.33	3,891.99	4,075.05	4,271.11	4,345.85	25
19.81	26	3,447.59	3,608.82	3,791.76	3,970.48	4,162.11	4,375.74	4,452.31	26
20.39	27	3,547.78	3,713.33	3,891.99	4,075.05	4,271.11	4,475.93	4,554.26	27
20.74	28	3,608.82	3,791.76	3,970.48	4,162.11	4,375.74	4,576.12	4,656.20	28
21.34	29	3,713.33	3,891.99	4,075.05	4,271.11	4,475.93	4,702.53	4,784.83	29
21.79	30	3,791.76	3,970.48	4,162.11	4,375.74	4,576.12	4,802.72	4,886.77	30
22.37	31	3,891.99	4,075.05	4,271.11	4,475.93	4,702.53	4,924.73	5,010.91	31
22.82	32	3,970.48	4,162.11	4,375.74	4,576.12	4,802.72	5,033.69	5,121.78	32
23.42	33	4,075.05	4,271.11	4,475.93	4,702.53	4,924.73	5,168.83	5,259.28	33
23.92	34	4,162.11	4,375.74	4,576.12	4,802.72	5,033.69	5,282.07	5,374.51	34
24.55	35	4,271.11	4,475.93	4,702.53	4,924.73	5,168.83	5,421.52	5,516.39	35
25.15	36	4,375.74	4,576.12	4,802.72	5,033.69	5,282.07	5,534.84	5,631.70	36
25.72	37	4,475.93	4,702.53	4,924.73	5,168.83	5,421.52	5,687.31	5,786.84	37
26.30	38	4,576.12	4,802.72	5,033.69	5,282.07	5,534.84	5,804.96	5,906.55	38
27.03	39	4,702.53	4,924.73	5,168.83	5,421.52	5,687.31	5,966.19	6,070.59	39
27.60	40	4,802.72	5,033.69	5,282.07	5,534.84	5,804.96	6,092.59	6,199.21	40
28.30	41	4,924.73	5,168.83	5,421.52	5,687.31	5,966.19	6,262.47	6,372.06	41
28.93	42	5,033.69	5,282.07	5,534.84	5,804.96	6,092.59	6,388.92	6,500.73	42
29.71	43	5,168.83	5,421.52	5,687.31	5,966.19	6,262.47	6,558.89	6,673.67	43
30.36	44	5,282.07	5,534.84	5,804.96	6,092.59	6,388.92	6,706.97	6,824.34	44
31.16	45	5,421.52	5,687.31	5,966.19	6,262.47	6,558.89	6,885.65	7,006.14	45
31.81	46	5,534.84	5,804.96	6,092.59	6,388.92	6,706.97	7,033.76	7,156.85	46
32.69	47	5,687.31	5,966.19	6,262.47	6,558.89	6,885.65	7,216.78	7,343.07	47
33.36	48	5,804.96	6,092.59	6,388.92	6,706.97	7,033.76	7,378.05	7,507.16	48
34.29	49	5,966.19	6,262.47	6,558.89	6,885.65	7,216.78	7,582.85	7,715.55	49
35.01	50	6,092.59	6,388.92	6,706.97	7,033.76	7,378.05	7,735.35	7,870.71	50
35.99	51	6,262.47	6,558.89	6,885.65	7,216.78	7,582.85	7,920.22	8,058.82	51
36.72	52	6,388.92	6,706.97	7,033.76	7,378.05	7,735.35	8,109.51	8,251.43	52
37.69	53	6,558.89	6,885.65	7,216.78	7,582.85	7,920.22	8,303.33	8,448.64	53
38.55	54	6,706.97	7,033.76	7,378.05	7,735.35	8,109.51	8,501.78	8,650.56	54
39.57	55	6,885.65	7,216.78	7,582.85	7,920.22	8,303.33	8,704.97	8,857.31	55
40.42	56	7,033.76	7,378.05	7,735.35	8,109.51	8,501.78	8,913.02	9,069.00	56
41.48	57	7,216.78	7,582.85	7,920.22	8,303.33	8,704.97	9,126.04	9,285.75	57
42.40	58	7,378.05	7,735.35	8,109.51	8,501.78	8,913.02	9,344.15	9,507.68	58
43.58	59	7,582.85	7,920.22	8,303.33	8,704.97	9,126.04	9,567.48	9,734.91	59
44.46	60	7,735.35	8,109.51	8,501.78	8,913.02	9,344.15	9,796.14	9,967.57	60
45.52	61	7,920.22	8,303.33	8,704.97	9,126.04	9,567.48	10,030.27	10,205.80	61
46.61	62	8,109.51	8,501.78	8,913.02	9,344.15	9,796.14	10,269.99	10,449.72	62
47.72	63	8,303.33	8,704.97	9,126.04	9,567.48	10,030.27	10,515.45	10,699.47	63
48.86	64	8,501.78	8,913.02	9,344.15	9,796.14	10,269.99	10,766.77	10,955.18	64
50.03	65	8,704.97	9,126.04	9,567.48	10,030.27	10,515.45	11,024.09	11,217.01	65

Per Board Policy 4251.1: A maximum of two (2) years of related experience for salary credit may be given.
Experience must have been within the ten (10) years prior to current employment.

Feaster will apply 1.75% each year after step 7 on the Salary Schedule
Any employee who has completed a **AA degree**, or it's equivalent shall receive a 2% regular base pay differential
Any employee who has completed a **Bachelor's degree**, or it's equivalent shall receive a 4% regular base pay differential
These monthly amounts are based on 8 hours per day for 233 days per year, plus 11 Vacation Days & 15 Holidays
Work days less than 8 hours per day or less than 233 total days amount will be prorated.

Adopted: July 15, 2020 (with 1.5% COLA eff. 7/1/20 and additional Step 7 (step 6 + 1.75%)
Effective: July 1, 2020

PLACEMENT OF POSITIONS ON SALARY SCHEDULE

Revised 07/07/2020

**Feaster Charter School
2020-21
Management Salary Schedule
Daily**

	<u># Work Days</u>	<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Executive Director	211	C	\$ 792.23	\$ 806.10	\$ 820.20	\$ 834.56	\$ 849.16
Directors :							
Early Childhood Intervention	224	A	594.12	612.07	629.98	647.93	665.83
Fiscal Services	224	A	594.12	612.07	629.98	647.93	665.83
Human Resources	224	A	594.12	612.07	629.98	647.93	665.83
Information Technology Services	224	A	594.12	612.07	629.98	647.93	665.83
Leadership, Development, Equity, and Access	224	A	594.12	612.07	629.98	647.93	665.83
Multi-Tiered System of Supports: Behavioral, Social-Emotional, and Academic	224	A	594.12	612.07	629.98	647.93	665.83
Professional Development and Academics Coaching	224	A	594.12	612.07	629.98	647.93	665.83
Special Education and Pupil Services Instruction	224	A	594.12	612.07	629.98	647.93	665.83
Student, Family, Community, and Instruction	224	A	594.12	612.07	629.98	647.93	665.83
Child Nutrition Services	224	A	594.12	612.07	629.98	647.93	665.83
Maintenance & Operations	224	E	479.51	498.57	517.75	536.85	556.05
Transportation	224	E	479.51	498.57	517.75	536.85	556.05
Benefits/Risk Management	224	I	508.90	529.19	549.48	569.83	590.16
Community Collaborative	224	I	508.90	529.19	549.48	569.83	590.16
Communication and Community Development	224	I	508.90	529.19	549.48	569.83	590.16
Associate Director:							
Transportation	224	J	461.04	479.38	497.84	516.25	534.70
Coordinators :							
Early Intervention	224	I	508.90	529.19	549.48	569.83	590.16
Health Services	224	I	508.90	529.19	549.48	569.83	590.16
Instructional Media Services	224	I	508.90	529.19	549.48	569.83	590.16
Early Childhood Education Services	224	I	508.90	529.19	549.48	569.83	590.16
Instructional Services	224	I	508.90	529.19	549.48	569.83	590.16
Instructional Technology	224	I	508.90	529.19	549.48	569.83	590.16
Physical, Health & Wellness	224	I	508.90	529.19	549.48	569.83	590.16
Special Education and Pupil Services Instruction	224	I	508.90	529.19	549.48	569.83	590.16
Visual and Performing Arts	224	I	508.90	529.19	549.48	569.83	590.16
Student, Family, and Community Services	224	J	461.04	479.38	497.84	516.25	534.70
Operations Services and Support	224	L	370.80	385.61	400.39	415.24	430.02
Lead School Psychologist	190,195	H	497.73	517.52	537.46	557.34	577.26
Associate Principal	204	J	461.04	479.38	497.84	516.25	534.70
Program Specialist(200)	200	J	461.04	479.38	497.84	516.25	534.70
Program Specialist(224)	224		461.04	479.38	497.84	516.25	534.70
Projects Specialist(200)	185,200	J	461.04	479.38	497.84	516.25	534.70
Projects Specialist (224)	224		461.04	479.38	497.84	516.25	534.70
Psychologist	185,190	J	461.04	479.38	497.84	516.25	534.70
Social Worker, District Social Worker, District Social Worker-Child Dev.	190	J	461.04	479.38	497.84	516.25	534.70
Managers:							
Info Tech, Programming & Suppt	224	G	521.66	542.44	563.23	584.10	604.91
Net Serv Comp Hard Supp & Pub Op	224	G	521.66	542.44	563.23	584.10	604.91
Communications Officer	224	J	461.04	479.38	497.84	516.25	534.70
Emergency Preparedness and Security	224	J	461.04	479.38	497.84	516.25	534.70
Even Start Family Literacy Program	224	J	461.04	479.38	497.84	516.25	534.70
Facilities and Planning	224	J	461.04	479.38	497.84	516.25	534.70
First 5 Cal Sch Readiness Project Manager	224	J	461.04	479.38	497.84	516.25	534.70
Grounds, Safety, & Maint.	224	J	461.04	479.38	497.84	516.25	534.70
Lead Fleet Maintenance, Transp.	224	J	461.04	479.38	497.84	516.25	534.70
Office Manager for the Supt and Business Serv & Suppt	224	J	461.04	479.38	497.84	516.25	534.70
Purch. Warehouse & Publications Serv & Suppt	224	J	461.04	479.38	497.84	516.25	534.70
Safety/Environmental	224	J	461.04	479.38	497.84	516.25	534.70
Safety, Facilities, & Construction	224	J	461.04	479.38	497.84	516.25	534.70
Student Family and Community Services Project	224	J	461.04	479.38	497.84	516.25	534.70
Senior Grant Writer	224	J	461.04	479.38	497.84	516.25	534.70
Student Placement	224	J	461.04	479.38	497.84	516.25	534.70
Accounting	224	K	407.48	423.76	440.02	456.32	472.57
Benefits/Risk Manager	224	K	407.48	423.76	440.02	456.32	472.57
Child Nutrition Service Manager	224	K	407.48	423.76	440.02	456.32	472.57
First 5 Cal Spec Needs Demonstration Project	224	K	407.48	423.76	440.02	456.32	472.57
Fleet Maintenance	224	K	407.48	423.76	440.02	456.32	472.57
Payroll	224	K	407.48	423.76	440.02	456.32	472.57
Transportation	224	K	407.48	423.76	440.02	456.32	472.57

Stipend for Doctorate: \$1,500 annually

Feaster will apply 1.75% each year after step 5 on the Salary Schedule

Adopted: July 15, 2020 (with 1.5% COLA eff. 7/1/2020)

Effective: July 1, 2020

Feaster Charter School
2020-21
Principal Salary Schedule
Annual/Daily

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
134,522.00	136,181.00	137,845.00	139,504.00	141,165.00	142,823.00
11,210.17	11,348.42	11,487.08	11,625.33	11,763.75	11,901.92
649.86	657.88	665.92	673.93	681.96	689.97

No. workdays: 207

Stipend for Doctorate: \$1,500 annually

Feaster will apply 1.75% each year after step 6 on the Salary Schedule

Experienced principals volunteering to serve at high priority program improvement schools may be placed on Step 6

Adopted: July 15, 2020 (with 1.5% COLA eff. 7/1/2020)

Effective: July 1, 2020