



**BOARD ITEMS APPROVED:**

- **PERSONNEL COMMITTEE ITEMS:**

- **Employment/Changes/Retirements/Resignations:**

- Cindy Hassler – new hire – part-time Food Service worker, effective start date May 13, 2025
- Brianna Wentzel – rehire – full-time Specialized Paraprofessional, effective start date TBD
- Judy Umbenhauer – retirement – Technology Integrator – effective July 31, 2025
- Kristen Whitman – resignation – Paraprofessional – effective June 5, 2025
- Nadia Kazimirova – resignation – Specialized Paraprofessional – effective May 15, 2025
- Allison Wagner- resignation – JV Girls Soccer Coach – effective and retroactive to April 17, 2025
- John Carley – resignation – Varsity Assistant Football Coach – effective May 14, 2025
- Kimberly Wilson – change in employment status – *from* Assistant Director of Food Services/Middle School Manager *to* Assistant Director of Food Services – effective May 20, 2025

- **Summer Weight Room Monitors:**

Robert Miller

Robert Williams

- **Trip/Travel Requests:**

- Madison Hetrick, FFA Advisor, chaperones and approximately 30 FFA students to travel and participate in the State FFA Convention to be held at Penn State University, State College, PA on June 10-13, 2025
- Liana Raihl, Varsity Head Cheerleading Coach, chaperones, and approximately 27 students to travel and participate in the Pine Forest Cheerleading Team Camp to be held at Pine Forest Camp, Greeley, PA on June 14-17, 2025
- Matthew Fittery, Varsity Head Wrestling Coach, Craig Ziegler, Assistant Coach, and approximately 40 students to travel and participate in the Lycoming College Wrestling Team Camp at Lycoming College, Williamsport, PA on June 21-24, 2025
- Brad Conners, Head Varsity Basketball Coach, Wes Soto and Doug Strickler, Assistant Coaches, and approximately 20 students to travel and participate in the Jack McCloskey Basketball Camp at Alvernia College, Reading, PA on July 18-20, 2025

- **ELCO+ Summer School Teachers:**

Kelly Espenshade	Sara Faust
Mitchell Gray	Matthew Landis

- **SPA Teachers**

Alysha Burkholder	Kathleen Jackson
McKenna Kolovani	Krysta Krause
Haley Thunberg	

- **SPA Paraprofessionals**

Mary Gassert	Lindsay Layser
Jaycee Schott	Sharon Stewart

- **ESY Teachers:**

Diane Bidelsbach	Kendra Heck
Haley Thunberg	Kelsey Thorley

- **ESY Paraprofessionals:**

Kiri Arndt	Crystal Kimmel
Haley Thunberg	Brianna Wentzel

- **Summer Support for Technology Department:**

Melanie Kauffman	Erica Fisher
Kelly Blakeslee	Leann Clark

- **Volunteers (new and/or renewals):**

Eric Brandt	Mary Drahovsky	Stephanie Ebersole
Benjamin Fisher	Zachary Kuhn	Joshua Melendez
Lauren Shuey	Tyler Stricker	Travis Thome
Emily VanOverbeke	Donna Zercher	Brian Marquette
Amy Grube	Autumn Brungart	Haley Bollinger-Bucher
Stephanie Eachus	DeAndre Clark	Tynea Holloman
Stephanie Sayer	Mikayla Sampson	Kyle Foore
Nicole Yohn	Khyle Keener	Altagracia Pena

- **CURRICULUM COMMITTEE ITEMS:**

- Approved the 2025 listing of graduating seniors.
- Approved Resolution #05-19-2025 I – as part of the Purple Star School Application

- **POLICY COMMITTEE ITEMS:**

- **1<sup>st</sup> Reading of policies**

1. Policy 701 – Facilities Planning
2. Policy 702 – Gifts, Grants Donations
3. Policy 702.1 – Crowdfunding
4. Policy 703 – Sanitary Management
5. Policy 704 – Maintenance
6. Policy 705 – Facilities and Workplace Safety
7. Policy 705.1 – School Police Equipment
8. Policy 706 – Property Records
9. Policy 706.1 – Disposal of Surplus Property
10. Policy 707- Use of School Facilities

11. Policy 708 – Lending Equipment and Books
  12. Policy 709 – Building Security
  13. Policy 709.1- Camera Surveillance - RETIRE
  14. Policy 710 – Use of Facilities by Staff
  15. Policy 716 – Integrated Pest Management
  16. Policy 717 – Cellular Telephones and Radios
  17. Policy 718 – Service Animals in Schools
  18. Policy 621 – Local Taxpayer Bill of Rights
  19. Policy 317 – Conduct/Disciplinary Procedures
  20. Policy 317.1 – Educator Misconduct
- **2<sup>nd</sup> Reading of policies revised/reviewed, and/or new:**
    1. Policy 614 – Payroll Authorization
    2. Policy 615 – Payroll Deductions
    3. Policy 616 – Payment of Bills
    4. Policy 617 – Petty Cash
    5. Policy 618 – Student Activity Funds
    6. Policy 619 – District Auditing
    7. Policy 620 – Fund Balancing
    8. Policy 622 – GASB Statement 34
    9. Policy 624 – Taxable Fringe Benefits
    10. Policy 625 – Credit Cards
    11. Policy 626.1 – Travel Reimbursement
    12. Policy 715 – Commercial Advertising, Partnerships, Sponsorships, and Naming Rights
    13. Policy 807.1 – Display of Flags
  - **GENERAL SERVICES COMMITTEE ITEMS:**
    - Contract with Miller Flooring Company to coat and seal the gymnasium floors at the High School, Middle School, and Intermediate School
    - NRG Building Services to install three (3) heat pump controllers at the Intermediate School
    - Shenk Audio Design to install audio and video equipment in the High School music area
    - 60-month agreement with Constellation to provide electricity to all electric accounts in the ELCO School District
    - 48-month agreement with WGL Energy to supply natural gas to High School, Middle School, and Maintenance Building and NRG to supply natural gas to Jackson Elementary and Intermediate School
    - Approved the January 29, 2025, and April 23, 2025, meeting minutes for the ELCO Agricultural Occupational Advisory Committee (OAC)
    - Approved the 2024-2025 ELCO Agricultural Occupational Advisory Committee (OAC) members
  - **FINANCE COMMITTEE ITEMS:**
    - Approved payment of bills for April 2025
    - Approved budget transfers for the 2024-2025 fiscal year
    - Granted authorization to submit Treasurer's Reports for approval in September that would be submitted June, July, and August
    - Approved a renewal of agreement with Wellspan Sprouts Medicine and Physician Services from July 1, 2025 – June 30, 2026
    - Approved an agreement with John Paul II Learning Center for ESY services

- Approved a contract with Asset Control Solutions
- Approved a 3-year contract with Thomson Reuters CLEAR
- Accepted a donation from emuamericas, llc for 99 chairs
- Approved Resolution #05-19-2025 II to extend the life of the Lancaster-Lebanon Joint Authority through May 1, 2075
- Approved Proposed Final 2025-2026 ELCO School District General Fund Budget

**Upcoming Dates/Announcements:**

May 20, 2025 – 6:00 p.m. – High School Awards Program  
 May 22, 2025 – 6:30 p.m. - CTC Certificate and Awards Ceremony  
 May 23, 2025 – In-Service Teacher Exchange Day (NO school K-12)  
 May 26, 2025 – SCHOOL CLOSED in observance of Memorial Day  
 May 27, 2025 – 7:00 p.m. – Baccalaureate at Millcreek Lutheran Church  
 May 29, 2025 – 6:00 p.m. - Commencement  
 June 5, 2025 – Last Day for Students (Early Dismissal)  
 June 5, 2025 – Records and Reports Day for teachers  
 June 9, 2025 – 5:30 p.m. – Policy Committee Meeting  
 June 10, 2025 – 5:00 p.m. – General Services Committee Meeting  
 June 10, 2025 – 5:45 p.m. – Finance Committee Meeting  
 June 12, 2025 – 5:00 p.m. – Curriculum Committee Meeting  
 June 12, 2025 – 6:00 p.m. – Personnel Committee Meeting  
 June 23, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting



**Educating for Excellence**