

FEASTER CHARTER SCHOOL

Board Minutes

February 2, 2022

4:30 p.m.

Virtual Meeting(Zoom Meeting)

Meeting ID: 876 8825 4081

Passcode: 178845

1. OPENING PROCEDURES

- a. Call to Order @4:32
- b. Roll Call

Minutes

Board Member	Present	Absent
Scott Anderson	X	
Patrick Battle	X	
Reginald DePass	X	
Justin Hill	X	
Sarah Motsinger	X	
Jeannie Ruiz	X	
Karina Salcido	X	

2. APPROVE AGENDA

Motion: Justin Hill Second: Dr. Sarah Motsinger

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, HONORS

- a. Focus on the Mission:
 - i. Instructional Assistant Program- Supporting students with academic needs in all grade levels.

Mrs. Ramirez begins the conversation focused on what our instructional assistants do for our Feaster Charter School students.

Mrs. Ramirez summarizes who our IAs in the classroom are supporting. 61 small groups are held each day with the support of the IAs and they meet with over 300 students.

Ms. Elizabeth Aderholdt shares the IA push-in schedule and what their purpose is during their small group meetings. Every grade level has a dedicated IA. Ms. Aderholdt shares how she works to support the IAs. Ms. Aderholdt shares that the IAs are a valued part of the Feaster Charter School team!

Ms. Aderholdt and Mrs. Ramirez address questions as they come up in roll call order.

4. COMMUNICATIONS

Oral communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes. The Board shall limit the total time for public input to each agenda item to five minutes. With Board consent, the Chair may increase or decrease the time allowed for public presentation depending on the topic and the number of people wishing to be heard. No Board action can be taken.

a. Oral Communications: Community

- Ms. Bertha Lopez shares information about a recommended training for the board and discusses the Brown Act regulations. Ms. Lopez will share her comments during the agenda item she is referring to.
- Mr. Joshua Thorburn gives a shout-out to our admin team and Ms. Jeannie as well as additional front office staff and our counseling team and additional staff members.
- Ms. Claudia Perezchica shares that she is proud to be part of the IA team and shares more about what she does as an IA as well as the struggles of the daily routines and successes of the IAs in their position. Ms. Perezchica shares gratitude to Mrs. Ramirez and Ms. Aderholdt.

b. Admin & Budget Reports:

- i. Mr. Rosario Villareal shares information for Dr. Sleiman: Mr. Villareal shares more about the upcoming ELPAC. Mr. Villareal shares that our EL classification is closer to 80%. Mr. Villareal reminds the board of the importance of the ELPAC assessment. When students are reclassified, 80% of students are success on other assessments. Mr. Villareal addresses comments and questions from the board.
- ii. Mrs. Ramirez: Mrs. Ramirez shares that one of her roles is working the middle school students. Mrs. Ramirez shares what we are doing at FCMS to make sure that the students are aware of their choices for high schools. Mrs. Ramirez responds to and listens to board comments and questions.
- iii. Mr. Zepeda- Budget Report: Mr. Zepeda shares the 2nd interim reports for 2021/2022 in regarding to the governor's recent budget report which will have an impact on our future reports. Mr. Zepeda addresses questions and comments as they arise.
- iv. Mr. Villareal: Mr. Villareal shares data regarding the attendees at previous meetings.
 - Mr. Villareal welcome Mr. Jimmy Gordillo who is Feaster Charter's new VAPA principal.
 - Mr. Jimmy Gordillo is invited to unmute and shares more about his excitement to join the Feaster Charter

School community.

- Mr. Villareal shares that Mr. Matthew Tessier will be our charter liaison. Mr. Villareal also shares that board members who are interested in attending the charter conference in Long Beach are asked to respond to the email.

c. Board Communications:

5. APPROVE CONSENT CALENDAR

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from Consent Calendar.

- Mr. Justin Hill references the Brown Act cheat sheet that is available: https://p12cdn4static.sharpschool.com/UserFiles/Servers/Server_13151932/File/roberts-rules- -cheat-sheet.pdf
- Mr. Justin Hill summarizes what he has been relaying the staff here at Feaster Charter School.
- Mr. Reginald DePass shares more about the percentages noted on the certificated pay scale. Mr. DePass shares that once the negotiations are finalized, we can look at the salary schedule.
- Ms. Jeannie Ruiz shares the agenda items discussed with noon duties and that she will be meeting with the classified employees.
- Mr. Reginald DePass shares that he would like the administration to find the approval for the grandfathering in of individuals. Mr. DePass refers to the minutes in the Spring of 2021.
- Mr. Scott Anderson shares that he would like to encourage the board to be leaders and not followers in regards to making masks at schools optional.
- Mr. Reginald DePass asks about what activities are in place during the month of February to expand on the culture of African Americans.

Motion: Scott Anderson Second: Patrick Battle

Vote:

- a. Adopt Board Minutes 01.12.22
- b. HR Business Update

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	x		
Patrick Battle	x		
Reginald DePass	x		
Justin Hill	x		
Sarah Motsinger	x		
Jeannie Ruiz	x		
Karina Salcido	x		

6. ACTION ITEMS

a. Correction to Certificated Salary Schedule, Class 3: Step 1

i. Staff report

- Mr. Rosario Villareal shares that this is an error brought to the attention of Feaster admin by a staff member. Mr. Villareal shares that we will be looking at the current salary schedule.

ii. Community Comment

- Ms. Claudia Perezchica shares that the salary should have been passed last month. Ms. Perezchica shares a recording. Ms. Perezchica encourages everyone to find strength in the truth.
- Mr. Justin Hill goes through roll call order to address board questions and comments:
 - Mr. Reginald DePass requests a number of teachers involved in the salary scheduled. The financial impact will be less than \$13,000.

iii. Board Discussion

Staff Recommendation to approve

Motion: Scott Anderson Second: Dr. Sarah Motsinger

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	x		
Patrick Battle	x		
Reginald DePass	x		
Justin Hill			X – conflict of interest
Sarah Motsinger	x		
Jeannie Ruiz			X – conflict of interest
Karina Salcido	x		

b. Vote to Appoint Members to Ad-Hoc Committee- Performance-Based Incentives

i. Staff report

- Mr. Rosario Villareal shares Element 13, Salary, on page 27 of the Feaster Charter document.

ii. Community Comment

- Mrs. Bertha Lopez reminds the board that performance based incentives are stipulated in the Charter document. Mrs. Lopez shares previous experiences with the board and reminds the board of the importance of following the Charter document so they are not seen as a gift of public funds.
- Mr. Josh Thorburn shares that he would like to back up Mrs. Bertha Lopez when she says to stay away from public funds. Mr. Thorburn shares that he has been part of an Ad-Hoc Committee.
- Ms. Kasey Wells shares the difficulties of being a teacher. Ms. Wells shares that she is being supported by her fellow teachers. Ms. Wells shares that she is not interested in an Ad-Hoc Committee but instead for the board to address the disparities in the salary schedule. Ms. Wells shares that her disagreements with Element 13, Salary, Pg 27.

iii. Board Discussion

- Mr. Justin Hill shares that he and Mrs. Jeannie Ruiz will recuse themselves from comments and questions.
 - Mr. Justin Hill defines an Ad-Hoc Committee to appoint a chair and a number of board members less than a quorum which is four (4) board members.
 - Dr. Sarah Motsinger asks if this is something that should be considered when there is baseline data due to the limitations of the data that is available. Mr. Justin Hill takes comments regarding the statement and turns the discussion to Dr. Sarah Motsinger, the Vice Chair:
 - Mr. Reginald DePass agrees that this should be held off and priority should be placed on the salary schedule.
 - Dr. Sarah Motsinger shares how we look at data and how we analyze goals now as compared to when the Charter was composed in 2017.
 - Mr. Patrick Battle shares support for the Ad-Hoc Committee.
 - Mr. Scott Anderson asks why teachers would prioritize the salary schedule, Mr. Justin Hill shares that this is because of the difference in pay as compared to the district considering Feaster Charter

staff members work an extra 45 minutes/day.

Staff Recommendation to approve

Motion: Scott Anderson Second: Patrick Battle

Vote:

x	Yay	Nay	Abstain (reason)
Scott Anderson	x		
Patrick Battle	x		
Reginald DePass		x	
Justin Hill			x – conflict of interest
Sarah Motsinger		x	
Jeannie Ruiz			x – conflict of interest
Karina Salcido		x	

c. AB361- Approve Phone-In Option for Persons Requesting to Address the Board of Education at Properly Noticed Board Meetings

i. Staff report

- Mr. Rosario Villareal reminds the board that this is to approve a phone-in option for participants to address the board.

ii. Community Comment

- Ms. Bertha Lopez shares thanks to board members regarding the hybrid option. Ms. Lopez shares concerns over technology issues and addresses the comfort of the families in attending in-person or having the option. Ms. Bertha Lopez shares comments from previous board meetings and encourages board members to follow what CVESD is doing at their district board meetings.
- Ms. Claudia Perezchica shares that she would like the board to start to meet in person and reflects on how CVESD began their board meetings and suggests that Feaster Charter follows the same process. Ms. Perezchica shares the importance of in-person meetings.

iii. Board Discussion

- Mr. Justin Hill goes through roll call order to get comments and questions from the board:
 - Mr. Reginald DePass suggests having a hybrid

meeting.

- Mr. Villareal clarifies that AB361 would require the public and community to be on campus.
- Mr. Justin Hill continues the board discussion:

Staff Recommendation to approve

Motion: Dr. Sarah Motsinger Second: Scott Anderson

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson		x	
Patrick Battle	x		
Reginald DePass	x (stipulation to look at hybrid before the end of 21/22 school year)		
Justin Hill	x		
Sarah Motsinger	x		
Jeannie Ruiz	x		
Karina Salcido	x		

7. ITEMS SCHEDULED FOR INFORMATION

8. ADJOURNMENT – @6:29

Motion: Scott Anderson Second: Patrick Battle

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	x		
Patrick Battle	x		
Reginald DePass	x		

Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony."** Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker.No deferral time is allowed.