

Saratoga Union School District  
Classified Specialist  
2025 - 2026

**6.00% COLA Increase**

| Step          | Behavior<br>Specialist<br>as of 7/1/2020 |
|---------------|------------------------------------------|
| 1             | 96,938                                   |
| 2             | 98,877                                   |
| 3             | 102,832                                  |
| 4             | 106,945                                  |
| 5             | 111,223                                  |
| 6             | 115,672                                  |
| 7             | 120,299                                  |
| 8             | 125,111                                  |
| 9             | 130,115                                  |
| 10            | 135,320                                  |
| 11            | 140,733                                  |
| 200 Work Days |                                          |

**\*\$2,350** per year will be paid for each Masters or Doctorate