

SARATOGA UNION SCHOOL DISTRICT

CLASSIFIED 10 MONTH

2025 - 2026

6.00% COLA Increase

		Child Nutrition I	Child Nutrition Lead	Classroom instructional Aide	Special Education Aide	Special Education Aide w/Hygiene	Instructional Aide Specialized	Health	Behavior Technician (ABA)
				Activity Leader 8/19	see attachment A for hourly				
					schedule to include vacation pay.				
		Range	Range	Range	Range	Range	Range	Range	Range
Step		5	5.5	10	15	15.5	20	30	55
1	monthly	4,112	4,546	4,380	4,578	4,806	4,829	5,122	5,981
	hourly	23.72	26.23	25.27	26.41	27.73	27.86	29.55	34.50
2	monthly	4,317	4,774	4,599	4,807	5,046	5,071	5,378	6,280
	hourly	24.91	27.54	26.53	27.73	29.11	29.26	31.03	36.23
3	monthly	4,533	5,012	4,829	5,047	5,299	5,324	5,647	6,594
	hourly	26.15	28.92	27.86	29.12	30.57	30.72	32.58	38.04
4	monthly	4,760	5,263	5,070	5,300	5,564	5,591	5,929	6,923
	hourly	27.46	30.36	29.25	30.58	32.10	32.25	34.21	39.94
5	monthly	4,998	5,526	5,324	5,565	5,842	5,870	6,226	7,269
	hourly	28.83	31.88	30.71	32.10	33.70	33.87	35.92	41.94
6	monthly	5,248	5,802	5,590	5,843	6,134	6,164	6,537	7,633
	hourly	30.28	33.48	32.25	33.71	35.39	35.56	37.71	44.04
7	monthly	5,248	5,802	5,590	5,843	6,134	6,164	6,537	7,633
	hourly	30.28	33.48	32.25	33.71	35.39	35.56	37.71	44.04
8	monthly	5,510	6,093	5,870	6,135	6,441	6,472	6,864	8,014
	hourly	31.79	35.15	33.86	35.40	37.16	37.34	39.60	46.24
9	monthly	5,510	6,093	5,870	6,135	6,441	6,472	6,864	8,014
	hourly	31.79	35.15	33.86	35.40	37.16	37.34	39.60	46.24
10	monthly	5,510	6,093	5,870	6,135	6,441	6,472	6,864	8,014
	hourly	31.79	35.15	33.86	35.40	37.16	37.34	39.60	46.24
11	monthly	5,510	6,093	5,870	6,135	6,441	6,472	6,864	8,014
	hourly	31.79	35.15	33.86	35.40	37.16	37.34	39.60	46.24
12	monthly	5,786	6,397	6,163	6,442	6,763	6,795	7,207	8,415
	hourly	33.38	36.91	35.56	37.17	39.02	39.20	41.58	48.55
13	monthly	5,858	6,477	6,240	6,522	6,847	6,880	7,297	8,520
	hourly	33.80	37.37	36.00	37.63	39.50	39.70	42.10	49.16
14	monthly	5,931	6,558	6,318	6,604	6,933	6,966	7,388	8,627
	hourly	34.22	37.84	36.45	38.10	40.00	40.19	42.63	49.77
15	monthly	6,005	6,640	6,397	6,687	7,019	7,053	7,481	8,735
	hourly	34.65	38.31	36.91	38.58	40.50	40.69	43.16	50.39
16	monthly	6,080	6,723	6,477	6,770	7,107	7,142	7,574	8,844
	hourly	35.08	38.79	37.37	39.06	41.00	41.20	43.70	51.02
17	monthly	6,156	6,807	6,558	6,855	7,196	7,231	7,669	8,954
	hourly	35.52	39.27	37.83	39.55	41.52	41.72	44.24	51.66
18	monthly	6,233	6,892	6,640	6,940	7,286	7,321	7,765	9,066
	hourly	35.96	39.76	38.31	40.04	42.03	42.24	44.80	52.31
19	monthly	6,311	6,978	6,723	7,027	7,377	7,413	7,862	9,180
	hourly	36.41	40.26	38.79	40.54	42.56	42.77	45.36	52.96
20	monthly	6,390	7,066	6,807	7,115	7,469	7,505	7,960	9,294
	hourly	36.87	40.76	39.27	41.05	43.09	43.30	45.92	53.62
21	monthly	6,470	7,154	6,892	7,204	7,563	7,599	8,060	9,411
	hourly	37.33	41.27	39.76	41.56	43.63	43.84	46.50	54.29
22	monthly	6,551	7,243	6,978	7,294	7,657	7,694	8,160	9,528
	hourly	37.79	41.79	40.26	42.08	44.18	44.39	47.08	54.97
23	monthly	6,633	7,334	7,065	7,385	7,753	7,790	8,262	9,647
	hourly	38.27	42.31	40.76	42.61	44.73	44.95	47.67	55.66
24	monthly	6,716	7,426	7,154	7,477	7,850	7,888	8,366	9,768
	hourly	38.75	42.84	41.27	43.14	45.29	45.51	48.26	56.35

03/25/2025

By:KT

Longevity is included in this schedule

SARATOGA USD
AIDES Hourly Rates w/Vacation Added
2025 - 2026
6.00% COLA Increase

	Child Nutrition I	Child Nutrition I	Child Nutrition I	Child Nutrition Lead	Child Nutrition Lead	Child Nutrition Lead	Clsm Instruc. Aide/Act. Leader	Clsm Instruc. Aide/Act. Leader	Clsm Instruc. Aide/Act. Leader	Special Ed. Aide	Special Ed. Aide	Special Ed. Aide	Special Ed. Aide w. Hyg	Special Ed. Aide w. Hyg	Special Ed. Aide w. Hyg	Inst. Aide Specialized	Inst. Aide Specialized	Inst. Aide Specialized	Middle School Health Aide	Middle School Health Aide	Middle School Health Aide	Behavior Technician (ABA)	Behavior Technician (ABA)	Behavior Technician (ABA)
Step	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate	Base	Vaca.	Rate
1	23.72	0.95	24.67	26.23	1.05	27.28	25.27	1.01	26.28	26.41	1.06	27.47	27.73	1.11	28.84	27.86	1.11	28.97	29.55	1.18	30.73	34.50	1.38	35.88
2	24.91	1.00	25.91	27.54	1.10	28.64	26.53	1.06	27.59	27.73	1.11	28.84	29.11	1.16	30.27	29.26	1.17	30.43	31.03	1.24	32.27	36.23	1.45	37.68
3	26.15	1.05	27.20	28.92	1.16	30.08	27.86	1.11	28.97	29.12	1.16	30.28	30.57	1.22	31.79	30.72	1.23	31.95	32.58	1.30	33.88	38.04	1.52	39.56
4	27.46	1.10	28.56	30.36	1.21	31.57	29.25	1.17	30.42	30.58	1.22	31.80	32.10	1.28	33.38	32.25	1.29	33.54	34.21	1.37	35.58	39.94	1.60	41.54
5	28.83	1.15	29.98	31.88	1.28	33.16	30.71	1.23	31.94	32.10	1.28	33.38	33.70	1.35	35.05	33.87	1.35	35.22	35.92	1.44	37.36	41.94	1.68	43.62
6	30.28	1.51	31.79	33.48	1.67	35.15	32.25	1.61	33.86	33.71	1.69	35.40	35.39	1.77	37.16	35.56	1.78	37.34	37.71	1.89	39.60	44.04	2.20	46.24
7	30.28	1.51	31.79	33.48	1.67	35.15	32.25	1.61	33.86	33.71	1.69	35.40	35.39	1.77	37.16	35.56	1.78	37.34	37.71	1.89	39.60	44.04	2.20	46.24
8	31.79	1.59	33.38	35.15	1.76	36.91	33.86	1.69	35.55	35.40	1.77	37.17	37.16	1.86	39.02	37.34	1.87	39.21	39.60	1.98	41.58	46.24	2.31	48.55
9	31.79	1.59	33.38	35.15	1.76	36.91	33.86	1.69	35.55	35.40	1.77	37.17	37.16	1.86	39.02	37.34	1.87	39.21	39.60	1.98	41.58	46.24	2.31	48.55
10	31.79	1.59	33.38	35.15	1.76	36.91	33.86	1.69	35.55	35.40	1.77	37.17	37.16	1.86	39.02	37.34	1.87	39.21	39.60	1.98	41.58	46.24	2.31	48.55
11	31.79	1.59	33.38	35.15	1.76	36.91	33.86	1.69	35.55	35.40	1.77	37.17	37.16	1.86	39.02	37.34	1.87	39.21	39.60	1.98	41.58	46.24	2.31	48.55
12	33.38	2.00	35.38	36.91	2.21	39.12	35.56	2.13	37.69	37.17	2.23	39.40	39.02	2.34	41.36	39.20	2.35	41.55	41.58	2.49	44.07	48.55	2.91	51.46
13	33.80	2.03	35.83	37.37	2.24	39.61	36.00	2.16	38.16	37.63	2.26	39.89	39.50	2.37	41.87	39.70	2.38	42.08	42.10	2.53	44.63	49.16	2.95	52.11
14	34.22	2.05	36.27	37.84	2.27	40.11	36.45	2.19	38.64	38.10	2.29	40.39	40.00	2.40	42.40	40.19	2.41	42.60	42.63	2.56	45.19	49.77	2.99	52.76
15	34.65	2.08	36.73	38.31	2.30	40.61	36.91	2.21	39.12	38.58	2.31	40.89	40.50	2.43	42.93	40.69	2.44	43.13	43.16	2.59	45.75	50.39	3.02	53.41
16	35.08	2.10	37.18	38.79	2.33	41.12	37.37	2.24	39.61	39.06	2.34	41.40	41.00	2.46	43.46	41.20	2.47	43.67	43.70	2.62	46.32	51.02	3.06	54.08
17	35.52	2.13	37.65	39.27	2.36	41.63	37.83	2.27	40.10	39.55	2.37	41.92	41.52	2.49	44.01	41.72	2.50	44.22	44.24	2.65	46.89	51.66	3.10	54.76
18	35.96	2.16	38.12	39.76	2.39	42.15	38.31	2.30	40.61	40.04	2.40	42.44	42.03	2.52	44.55	42.24	2.53	44.77	44.80	2.69	47.49	52.31	3.14	55.45
19	36.41	2.18	38.59	40.26	2.42	42.68	38.79	2.33	41.12	40.54	2.43	42.97	42.56	2.55	45.11	42.77	2.57	45.34	45.36	2.72	48.08	52.96	3.18	56.14
20	36.87	2.21	39.08	40.76	2.45	43.21	39.27	2.36	41.63	41.05	2.46	43.51	43.09	2.59	45.68	43.30	2.60	45.90	45.92	2.76	48.68	53.62	3.22	56.84
21	37.33	2.24	39.57	41.27	2.48	43.75	39.76	2.39	42.15	41.56	2.49	44.05	43.63	2.62	46.25	43.84	2.63	46.47	46.50	2.79	49.29	54.29	3.26	57.55
22	37.79	2.27	40.06	41.79	2.51	44.30	40.26	2.42	42.68	42.08	2.52	44.60	44.18	2.65	46.83	44.39	2.66	47.05	47.08	2.82	49.90	54.97	3.30	58.27
23	38.27	2.30	40.57	42.31	2.54	44.85	40.76	2.45	43.21	42.61	2.56	45.17	44.73	2.68	47.41	44.95	2.70	47.65	47.67	2.86	50.53	55.66	3.34	59.00
24	38.75	2.32	41.07	42.84	2.57	45.41	41.27	2.48	43.75	43.14	2.59	45.73	45.29	2.72	48.01	45.51	2.73	48.24	48.26	2.90	51.16	56.35	3.38	59.73
Noon Duty Supervisor/Lunch Money Collection																								
		18.23																						