

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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May 20, 2025

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, May 22, 2025, at 7:00 p.m. in the Boardroom of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://publicmedianet.org/pmn-five/>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street, Kalamazoo, MI 49008
May 22, 2025 – 7:00 p.m.
A G E N D A
(Revised 5/22/25)

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
 - A. Minutes**
May 8, 2025 Regular Meeting Minutes
 - B. Business and Financial Reports**
Purchase Recommendation 2025-36, 2025-37
 - C. Personnel Items**
- IX. Reports and Recommendations**
 - A. Superintendent's Report**
 - B. Resolution Regarding the 2025/26 Kalamazoo Regional Educational Service Agency (KRESA) Budget**
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
 - A. Remote Learning on State Testing Date Second Reading**
 - B. Resolution Designating District's Election Representative**
 - C. Resolution to Set the Superintendent's Salary and Term of Contract**
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Regular Board of Education Meeting: Thursday, June 12, 2025 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
May 8, 2025 - Regular Meeting Minutes

I. Call to Order

President TiAnna Harrison called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

President Harrison called for a motion to accept the agenda.

MOTION: Trustee Sholler-Barber, supported by Vice President McGlinn, moved to accept the agenda.

Disposition: Voice vote; all in favor. The motion was carried unanimously by trustees present.

IV. Attendance

Board members present: TiAnna Harrison, Carol McGlinn, Jennie Hill, Patti Sholler-Barber, Takisha Johnson (Trustee Johnson left the meeting at 8:12 pm), and Yvonne Payton. Board members absent: Karla Murphy. Dr. Darrin Slade was also present.

V. Board Recognitions

Jessica Rosecrans, principal of Parkwood-Upjohn Elementary School, recognized students Connor Cameron, Callum Cameron, Isela Grubaugh, Zoe Olbrot, Cicilia Pachota, Casey Duguay, Ezekiel Snead, TyQuan Brown, Kyron Givhan, and Aubriella Williams.

VI. Committee Reports/School Reports

Trustee Johnson reported for the Community Relations committee. During the meeting, the committee discussed how well the Parent Engagement committee was doing. She announced there are only eight strategic plan meetings left. Trustee Johnson reported on the success of the Community AI meeting and how the committee is making plans to hold more events next year.

Trustee Sholler-Barber reported for the Communities In Schools committee. She announced Communities In Schools hosted their annual CHAMPS Celebration. She also gave a shout out to the First Day Shoe Fund that has given out over 11,000 pairs of shoes to students.

President Harrison reported for the Governance committee. She mentioned there will be a first reading of the remote learning on state testing dates policy tonight.

VII. Correspondence

Secretary Hill reported the correspondence for the period April 22 - May 6, 2025.

- Email received April 22 from Tiffany Hudok regarding concerns about health and safety and the communication related to TB testing in schools. Dr. Slade replied on April 22 and Secretary Hill replied on April 23.

VIII. Consent Calendar

President Harrison presented the Consent Calendar items: VIII.A April 23, 2025, Regular Meeting Minutes and VIII.B1. Purchase Recommendation 2025-35, VIII.B.2. Approval of Easement for Electric Facilities - New District Kitchen, and VIII.C. Personnel Changes.

Motion: Trustee Johnson, supported by Trustee Sholler-Barber moved to accept the Consent Calendar

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

Comments by Trustees

Patti Sholler-Barber

- Thanked administration for continuing to establish and upgrade security.
- Thanked the community for supporting the bond.

IX. Reports and Recommendations

A. Superintendent's Update

Dr. Slade announced that this week is Teacher Appreciation Week. He thanked all teachers for their hard work each day. He announced students from the Superintendent Student Advisory Council would present to the board this evening.

Loy Norrix students Gertrude Hermann-Wilmarth, Michael Harrison, and Paul Evans presented on the Student Senate's role in their building. The senators' roles include brainstorming, completing building projects, and bettering the building environment.

KILP student Masaille Rivera presented on Kalamazoo Innovative Learning Program's benefits for students who require more academic flexibility.

Phoenix student Elijah Whitmore presented about the growing use of vape products among teenagers and chronic absenteeism.

Kalamazoo Central students Yaqoub Al Hasan, Jonathan Edwards, and Ja'Vaeh Jones presented on the benefits of having athletic programs in the schools and offered suggestions for improvement.

KPS Virtual student Zyaire Fuller presented on the benefits of a fully virtual program. He explained how successful he has been learning remotely, while still being able to be a student-athlete, work, and travel with family.

Dr. Slade recognized Barb Miller and Vonalea Swanson for bringing senior athletic passes to his attention and announced the district is working on a plan to create a senior athletic pass in the district.

Discussion from the board:

Patti Sholler-Barber

- Acknowledged how great the Student Senate is to have in buildings.
- Asked each student what their greatest achievement was for the year.
- Complimented the students at KILP for being role models to others in the community.
- Showed appreciation to the Phoenix student for how effective he was at explaining a national problem, and the research and solutions provided.
- Showed appreciation for athletics in education. Asked the Kalamazoo Central students what their favorite sports were.
- Showed appreciation for the virtual program.

Jennie Hill

- Thanked the senate for working with the administration to solve problems in their buildings.
- Appreciated KILP's human connection opportunities while still having academic flexibility.
- Showed appreciation to the Phoenix students for raising concerns about the danger of smoking.
- Acknowledged the teamwork and balance between academics and athletics.
- Appreciated being educated on what goes on in the virtual program and loves the flexibility it offers.

Takisha Johnson

- Recognized the great work the Student Senate is doing. She appreciated how well they listen to their peers.
- Praised the Phoenix student for working through his discomfort while presenting and for the research that was done.

TiAnna Harrison

- Spoke about how well the Loy Norrix Senate is doing. She asked if they all felt heard. Gertrude answered that their voices were heard and considered by the principal during key discussions even if change did not happen.
- Shared how proud she is of all the students at KILP.
- Encouraged the KPS virtual student to continue to research and said she appreciated his hard work.

Carol McGlenn

- Complimented the students for how good their presentation was. Explained the importance of flexibility with learning.
- Appreciated the KILP student's advocacy and for telling the community what they need to be successful.
- Loves that there are so many different learning styles and that students can find their place and what works for them.

- Loves that students are involved in sports and travel, while still being successful academically.

Yvonne Payton

- Thanked the Phoenix student for educating the board and for his research and for providing examples to solve problems as well.
- Showed appreciation for the students' hard work and staying focused while virtual.

X. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

XI. Other Business

A. Remote Learning on State Testing Dates First Reading

President Harrison presented the first reading of the Remote Learning on State Testing Dates draft.

XII. Comments by Trustees/Superintendent

Carol McGlinn

- Thanked teachers as part of Teacher Appreciation Week.
- Wished everyone well as the year ends.

Patti Sholler-Barber

- Praised student reflections on teacher effectiveness.
- Congratulated retirees in the district.
- Provided athletic update for Kalamazoo Central:
 - Softball has the best record in school history at 16-3. They are first in the SMAC at 9-3.
 - Track hosted the JT Long Invitational last Friday with 17 schools in attendance. It was a well run event, with many event records being broken. The boys team took first place and the girls team took fourth.
 - The KC Signing Day is May 21 at 1:00 pm in the auditorium. Twenty-one student/athletes will be continuing their athletics at the post-secondary level.
- Provided athletic update for Loy Norrix:
 - Loy Norrix varsity baseball has won 11 games in a row and has an overall record of 16 wins and 5 losses. There have been a lot of hard-fought wins in the conference against Battle Creek Lakeview and Kalamazoo Central, and there was a doubleheader sweep of Portage Central on Tuesday.
 - Baseball and softball will play in the City Championship Tournament at K-Central on Saturday.
 - Women's soccer team is in the Gold Bracket of the SMAC Tournament. They will play in the semi-finals on Monday at Gull Lake. A win would move the team to the Conference Championship game on Wednesday. They have 10 wins, 3 losses and 1 tie for the season.
 - Men's track has two solid state qualifiers thus far. Junior Jackson Lam ran the 1600 meters in 4 minutes, 13 seconds to break a 58-year-old school record.

- Junior Davarion Phillips had a season best long jump of 22 feet, 10 and a half inches.
- Both of these qualifications happened at the Don Lukens Invitational at Loy Norrix.

Yvonne Payton

- Announced the Family Health Center Back to School Bash on August 8.
- Thanked Dr. Slade for participating in the Delta Days meeting.
- Wished all mothers a Happy Mother's Day.

Dr. Slade

- Wished everyone a Happy Mother's Day.
- Thanked all staff and teachers.

TiAnna Harrison

- Recognized principals for their hard work.

XIII. Closed Session

Not needed.

XIV. Next Board of Education Meeting

The next Regular Board of Education meeting is Thursday, May 22, 2025, at 7:00 p.m.

MOTION: Vice President McGlinn, supported by Secretary Hill, made a motion to adjourn the meeting.

Disposition: Voice Vote; all in favor. Motion carried unanimously by trustees present.

President Harrison adjourned the meeting at 8:31 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,
on behalf of Jennie Hill,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: May 22, 2025
Request Number: 2025-36
Amount: \$84,820.00

Item: Lincoln International Studies School Library Furniture

Cost Center: 2022 Bond

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need:

This purchase recommendation is for new library shelving, tables, chairs and circulation desk for Lincoln International Studies School.

Vendor: Dew-El Corporation
Holland, MI

Number of Proposals Requested: 4 **Received:** 3

Low Bid Accepted? Yes

Additional Information:

Bid Amount:	\$80,781.23
Contingency	<u>\$ 4,038.77</u>
Total	\$84,820.00

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: May 22, 2025
Request Number: 2025-37
Amount: \$124,090.20

Item: Band and Orchestra Instruments

Cost Center: Music Internal Fund

Cost Center Representative(s) Attending Board Meeting: Angela Justice

Description of Need:

Our KPS instrument stockroom provides band and orchestra instruments for students enrolled in our music ensembles. During the 2024-2025 school year, the district music department received nearly 1100 requests to use school instruments, and our instrument stock room ran out of certain requested instruments. This purchase of 20 clarinets, 20 trombones, 20 flutes, 10 sousaphones, 15 violas, 40 violins, 30 cellos and 4 basses will ensure we have enough instruments to meet all of our student instrument requests for the 2025-2026 school year and years to come.

Vendor: See Attachment

Number of Proposals Requested: 4 **Received:** 4

Low Bid Accepted? Yes

Additional Information:

Instrument Purchase
May, 2025

<u>Vendor</u>	<u>Instrument</u>	<u>Qty</u>	<u>Unit Price</u>	<u>Total Cost</u>
Marshall Music	Selmer Clarinet	20	453.00	\$9,060.00
	Yamaha Trombone	20	845.00	\$16,900.00
	Amstrong Flute	20	351.76	\$7,035.20
Total Marshall Music				\$32,995.20
Music & Arts	Jupiter Sousaphone	10	4755.00	\$47,550.00
Metropolitan	Juzek 15" Viola	5	305.00	\$1,525.00
	Juzek 14" Viola	5	305.00	\$1,525.00
	Juzek 13" Viola	5	305.00	\$1,525.00
	Juzek 1/2 Size Violin	10	220.00	\$2,200.00
	Juzek 3/4 Size Violin	15	220.00	\$3,300.00
	Juzek 4/4 Size Violin	15	220.00	\$3,300.00
	Juzek 1/2 Size Cello	10	737.00	\$7,370.00
	Juzek 3/4 Size Cello	10	737.00	\$7,370.00
	Juzek 4/4 Size Cello	10	737.00	\$7,370.00
	Juzek 1/2 Size Bass	2	2015.00	\$4,030.00
	Juzek 3/4 Size Bass	2	2015.00	\$4,030.00
Total Metropolitan				\$43,545.00
Total Recommendation				\$124,090.20

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: May 22, 2025

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
 - A. Professional/Management
 - B. Classified
- II. Promotions/Key Transfers
 - A. Professional/Management
 - B. Classified
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
- IV. Terminations
 - A. Professional/Management
 - Russell C. Lee**, Secondary Math Teacher, Phoenix High School, Resignation, 06/09/2025
 - Alexis Antonio Ramirez Victoria**, Spanish Teacher, Loy Norrix High School, Resignation, 06/30/2025
 - Dannie L. van Gent**, ECSE Preschool Teacher, Spring Valley Center for Exploration, Resignation, 06/30/2025
 - Lauren E. Washington**, Speech and Language Pathologist, Itinerant, Resignation, 06/06/2025
 - B. Classified
- V. Termination from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VI. Return from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VII. Lay-offs
 - A. Professional/Management
 - B. Classified

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: May 22, 2025

SUBJECT: Resolution Regarding the 2025/26 Kalamazoo Regional Educational Service Agency (KRESA) Budget

RECOMMENDATION: It is recommended that the Board support the KRESA budget as reflected on the attached “RESOLUTION FOR LOCAL DISTRICT VOTE ON ISD GENERAL FUND BUDGET.”

RATIONALE: In accordance with Section 380.624 of the Revised School Code, the Board must adopt a resolution expressing its support or disapproval of the proposed Intermediate School District (ISD) budget, and must submit to the ISD Board any specific objections and proposed changes the Board may have to the budget prior to June 1, 2025.

RESOLUTION FOR LOCAL DISTRICT VOTE ON ISD GENERAL FUND
BUDGET

Kalamazoo Regional Educational Service Agency
("ISD")
GENERAL EDUCATION FUND BUDGET
RESOLUTION

A _____ meeting of the Board of Education of the _____
School District was held at the _____ on _____,
2025, at ____.

Members present were: _____

The following preamble and resolution were offered by Member _____
and seconded by Member _____.

WHEREAS:

This Board received the Kalamazoo Regional Educational Service
Agency General Education Fund Budget on or before May 1, 2025;
and

WHEREAS:

In accordance with Section 380.624 of the Revised School Code, this
Board must now adopt a resolution expressing its support or
disapproval of the proposed ISD budget, and must submit to the ISD
Board any specific objections and/or proposed changes the Board may
have to the budget prior to June 1, 2025.

THEREFORE, BE IT RESOLVED THAT:

The ISD General Education Fund Budget for the 2025-2026 school
year be ("supported" or "disapproved for the reasons attached hereto"),
and that the Secretary of the Board is hereby directed to submit a copy
of this Resolution to the Secretary of the ISD Board of Education,
along with any specific objections or proposed changes to the budget.

Ayes: Members _____

Nays: Members _____

Motion declared _____.

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a _____ meeting held on _____, 2025, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Signed:

Secretary, Board of Education



To: Local District Boards of Education, Superintendents, and Business Officials

From: Scott Thomas, Assistant Superintendent for Business Services

A handwritten signature in blue ink, appearing to be 'ST', is written over the name Scott Thomas.

Date: April 25, 2025

Subject: Kalamazoo RESA 2025-2026 Original General Education Fund Budget Narrative and Resolution

Kalamazoo RESA (KRESA) is an intermediate school district whose vision is to deliver transformative, equitable, and innovative programs, and specialized services that empower learners, families, and schools to thrive in a rapidly changing world. We carry out our vision through each of KRESA's Centers of Excellence, which represents a distinct category—or pillar—of our work, encompassing a wide range of supports tailored to meet the needs of learners, families, and educators. KRESA's five Centers of Excellence are Special Education, Early Childhood, Career Connect, Educator Supports, and Operational Supports. KRESA's General Fund budget supports the work of these Centers of Excellence.

KRESA's 2025-2026 Original General Fund budget shows an overall decrease in revenues of approximately 10.1% and an overall decrease in expenditures of approximately 10.0% compared to the 2024-2025 revised budget. These decreases are primarily due to the reduction of various grant revenues and their related expenditures, a shifting of a couple departments to the Career Connect Fund due to the opening of the Career Connect Campus and new CTE consortium agreement, as well as other changes in the various General Fund departments discussed in more detail below. The budget anticipates an overall deficit of \$13,560. This will leave the General Fund with an estimated fund balance at June 30, 2026 of \$12,160,885 or 16.4% of annual expenditures.

KRESA's sources of General Fund revenues include an operating tax levy of 0.1425 mills on all property in the KRESA area. We are anticipating that property taxable values will increase by 4.8% and that property tax revenue will increase by \$69,782. State aid is received through Section 81 of the State Aid Act and this budget assumes Section 81 State Aid will remain the same. Local, state, and federal grants make up a large portion of the revenue received by KRESA, as well as revenues from departments that provide services on a fee for service basis or through shared service agreements.

KRESA's expenditures include the following assumptions: 3.0% increase in health insurance costs, retirement costs based on ORS published rates effective 10-1-2025, and a compensation adjustment for staff that includes a 4% increase on pay schedules and step advancements.

KRESA's General Fund revenues and expenditures are categorized in the following departments, which are supported by the attached proposed budget resolution:

General Administration and Operations: These expenses include the Board of Education, Superintendent's Office, Communications, Human Resources, Business Office, and Maintenance and Operations departments. These departments are primarily funded through a portion of property tax revenue and Section 81 State Aid revenue.

Southwest MiTech Technology Services: The Southwest MiTech Technology Services department supports the technology needs of KRESA programs, state reporting compliance, on-site technology support staff to schools, the Michigan Data Hub and MiCloud statewide grants, internet bandwidth and phone service to local schools, network engineering, and customer service support personnel. Many of the services provided are on a fee for service model and direct support is charged back to the various KRESA departments. The Michigan Data Hub and MiCloud are funded by state grants. KRESA's General Fund budget is projected to contribute an additional \$458,401 to support this department.

Great Start Collaborative (GSC) and Great Start Readiness Program (GSRP): This budget includes early childhood services and programming county-wide. Funding includes state and local grants, and \$42,979 in direct support from KRESA's General Fund budget. The budget assumes funding for 2,328 GSRP preschool slots with 2,010 of these slots being provided to local districts and private providers.

Print Center: The Print Center is funded with fee for service in the areas of our full print shop, graphic arts services, county-wide delivery services, and shredding services. Schools who participate in the program pay a fee for the services they purchase. The Print Center is showing a small surplus of \$2,790 that is used to offset future equipment replacement purchases.

Instructional Services and Community Supports: The Instructional Services department is funded with state and federal grants, local district professional development consortium contributions, fee for service coaching and consulting billings, and a direct contribution from the KRESA General Fund budget of \$464,867. The expenditures include the following grants: Title I Regional Assistance, Sec 35a Early Literacy, Sec 23h Math Improvement, Sec 31n Mental Health, and a few other various grants. Instructional Services leads workshops through the professional development consortium, and provides instructional coaching and consulting services to local school districts.

Career Connect Education for the Arts (EFA): This program provides arts education to students within the Kalamazoo RESA area. Funding comes from a combination of state and local grants, local district contributions, and KRESA general fund support. EFA has an advisory board that includes local district superintendents that complete annual reviews of the programs including program budgets. Local school districts contribute to the high school programs. The KRESA General Fund budget directly contributes \$100,000 to the administration of the EFA program.

Regional Transportation Safety Institute (RTSI): RTSI provides training of transportation staff for a nine-county consortium. This includes required training for beginning school bus drivers, continuing education for all bus drivers, and training for transportation supervisor staff. RTSI is a provider for CDL/GDL and motorcycle testing for the State of Michigan, handles the mandatory drug testing program, and runs the Eaton Proving Grounds program to teach defensive driving classes to school bus drivers. This program is funded through a fee for service model and Section 74 State Aid funding.

Head Start Grant: The budget includes \$7,298,408 in grant revenues and expenses to operate KRESA's Head Start program, which serves 485 three and four year olds within Kalamazoo County with preschool, family, and health support services.

Enhancement Millage: This budget includes \$16,947,816 in revenue for the enhancement millage that was approved by voters in May of 2023. Enhancement millage revenue is distributed back to the local districts and public school academies to support their operations, which equates to approximately \$494 per student.

Attached to this budget narrative please find the Resolution for Local District Vote on ISD General Fund Budget and KRESA's proposed 2025-2026 General Fund Budget Resolution. Local district Boards of Education are required to adopt a resolution expressing its support or disapproval of KRESA's General Fund proposed budget during its May meeting, and submit to KRESA's Board of Education any specific objections and/or proposed changes prior to June 1, 2025.

More information on KRESA's Centers of Excellence, and additional details on KRESA's programs and services, can be found in our annual report. KRESA's most recent annual report can be found on our website here: <https://www.kresa.org/site/Default.aspx?PageID=1882>

Please contact me at 269.250.9363 or scott.thomas@kresa.org for any questions related to KRESA's 2025-2026 Original General Fund budget. Thank you.

**RESOLUTION FOR ADOPTION BY THE BOARD OF EDUCATION OF
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY
2025-2026 ORIGINAL GENERAL EDUCATION FUND BUDGET**

RESOLVED, that this resolution shall be the appropriations of Kalamazoo Regional Educational Service Agency for the 2025-2026 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenues received by Kalamazoo Regional Educational Service Agency.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the GENERAL EDUCATION FUND of the Kalamazoo Regional Educational Service Agency for fiscal year 2025-2026 is as follows:

	ACTUAL 2023-24	ORIGINAL 2024-25	REVISED 2024-25	ORIGINAL 2025-26
REVENUES:				
Local	22,399,195	22,114,679	22,668,990	20,866,075
State	22,886,016	23,930,246	39,364,039	36,038,318
Federal	11,971,402	11,188,446	11,917,575	9,085,051
Other Sources	8,620,138	8,000,183	8,388,800	8,051,733
Total Revenue	65,876,751	65,233,554	82,339,404	74,041,177

BE IT FURTHER RESOLVED, that \$74,054,737 of the total available to appropriate in the GENERAL EDUCATION FUND is hereby appropriated in the amounts and for the purpose set forth below:

Instruction:				
Basic Programs	6,307,317	5,659,665	5,793,557	6,133,047
Added Needs	1,316,570	1,242,297	1,216,185	-
Support Services:				
Pupil	2,865,424	2,042,973	2,009,745	1,505,437
Instructional staff	5,592,369	6,174,200	9,366,102	6,715,418
General Administration	829,554	908,240	915,670	670,091
School Administration	595,915	554,254	612,109	609,723
Business	1,386,499	1,485,094	1,720,271	1,588,561
Operations and Maintenance	916,067	1,342,102	1,492,724	1,258,225
Transportation	656,017	922,917	979,751	1,020,271
Central	11,717,164	11,881,426	22,046,657	21,195,576
Other Support Services	360,979	23,500	7,500	-
Community Services	5,515,409	5,598,336	4,775,415	1,443,267
Other Financing Uses	26,311,858	27,614,549	31,343,918	31,915,121
Total Expenditures	64,371,142	65,449,553	82,279,604	74,054,737
Revenues over Expenses	1,505,609	(215,999)	59,800	(13,560)
FUND BALANCE - July 1	10,609,036	10,459,651	12,114,645	12,174,445
FUND BALANCE - JUNE 30	12,114,645	10,243,652	12,174,445	12,160,885

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds, except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval by the board.

BE IT FURTHER RESOLVED, that the Superintendent is hereby charged with general supervision on the execution of the budgets adopted by the board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. (Resolution effective 6/17/2025)

Note: The General Education tax levy for 2025 is proposed to be 0.1425 mills and the Regional Enhancement tax levy for 2025 is proposed to be 1.4968 mills. These millages will be levied on all properties to be used for operating purposes as described above.

Remote Learning on State Testing Date

DRAFT Policy

To ensure a secure and effective testing environment during state-mandated high school assessments (SAT, ACT WorkKeys, M-STEP, PSAT 10, PSAT 9), Kalamazoo Public Schools will implement remote learning for non-testing students on designated testing days. This policy is in alignment with Section 21f of the State School Aid Act (MCL 388.1621f), which allows for virtual instruction flexibility on testing days, as outlined in the Michigan Pupil Accounting Manual.

Specifics

1. On state testing days, non-testing high school students will participate in remote learning while testing students will report in person for their assessments.
2. Non-testing students will follow their regular class schedule remotely, with instruction provided by their assigned teachers or certified substitutes.
3. Attendance will be mandatory for all remote classes, and teachers will be required to record attendance using standard district procedures.
4. Testing students will be marked as attending a school function.
5. Remote instruction will be conducted through district-approved digital platforms and will align with existing curriculum standards.
6. This policy follows the guidance in Section 21f of the State School Aid Act, which permits up to 15 days of virtual instruction for circumstances including student testing days. The district will ensure compliance with all pupil accounting and instructional time requirements as specified in the Michigan Pupil Accounting Manual.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: May 22, 2025

SUBJECT: Resolution Designating District's Electoral Representative for the June 2, 2025 Kalamazoo Regional Educational Service Agency (KRESA) Biennial Election

RECOMMENDATION: It is recommended that the board approve the attached resolution, which will name its representative and alternate for the June 2, 2025 KRESA biennial election. The resolution will also state the names of the individuals for which the representative will be directed to vote on the first ballot.

RATIONALE: On April 23, 2025 Jackie Martell, executive assistant to KRESA superintendent, Dr. Dedrick Martin, gave notification of the KRESA board's biennial election that will be held on June 2, 2025. Incumbents James Devers and David Webster will stand for election for a six-year term.

The aforementioned resolution must be passed by each KRESA board of education. The purpose of this resolution is to name the board's voting representative delegate and alternate, and also name the candidates for which the representative will vote on behalf of the KPS board.

**RESOLUTION DESIGNATING DISTRICT'S ELECTORAL BODY
REPRESENTATIVE AND FIRST BALLOT CANDIDATE CHOICE**

[To be adopted on or after May 12, 2025]

_____ (the "District")

A _____ meeting of the board of education of the District (the "Board") was held in the _____, within the boundaries of the District, on the _____ day of _____, 2025, at _____ o'clock in the ____m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. The biennial election of the board of Kalamazoo Regional Educational Service Agency, Michigan (the "ISD Board") will be held on Monday, June 2, 2025; and
2. Two (2) ISD Board seats will be filled by an election conducted by an electoral body composed of one (1) person designated by the board of each of the constituent school districts; and
3. In accordance with Revised School Code Section 614(2), MCL 380.614(2), this Board desires to designate _____ as its representative and _____ as an alternate designated representative in the event the designated representative is unable to attend and further desires to direct said representative and alternate to vote on behalf of this Board for a specific candidate or candidates; and
4. The Board previously considered this resolution at its public meeting on _____, 2025.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board does hereby approve the designation of _____ as the representative of this Board to the electoral body, which body will elect two (2) candidates to the vacancies on the ISD Board on Monday, June 2, 2025, and _____ as an alternate in the event the designated representative is unable to attend.

2. The designated representative and alternate are further directed to cast a vote on at least the first ballot on behalf of this Board for [click here and insert candidate names equal to the number of vacancies].

3. The Secretary of this Board is hereby further directed to promptly file a certified copy of this resolution with the ISD Board Secretary.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
COUNTY OF MICHIGAN, STATE OF MICHIGAN

**RESOLUTION TO SET THE SUPERINTENDENT’S SALARY AND TERM OF
CONTRACT**

At a regular meeting of the Board of Education (the “Board”) of the Kalamazoo Public Schools, County of Kalamazoo, State of Michigan (the “School District”) held in the School District on May 22 at 7:00 p.m., local time.

PRESENT: Members:

ADSENT: Members:

The following preamble and resolution were offered by Member _____
and supported by Member _____.

WHEREAS, the school board has the authority to recruit, hire and evaluate the superintendent’s performance.

WHEREAS, the term of the superintendent’s contract shall be fixed by the Board, not to exceed 5 years, per the Revised School Code Section 380.1229.

WHEREAS, the superintendent originally accepted a lower salary than initially offered in order to earn a higher salary through achievement.

WHEREAS, the board has completed a performance evaluation of the Superintendent.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The superintendent’s salary will be amended, prospectively, to an amount equal to the minimum superintendent salary per the excluded administrator’s increment schedule in effect at the date of hire, adjusted for the 2024/25 base pay increase and step. This salary equates to an annual salary of \$278,436, effective July 1, 2025. Going forward, per the

existing contract, the Superintendent shall participate in the excluded administrator's increment schedule.

2. The term of the superintendent's contract will be amended to a term of five (5) years, from July 1, 2025, to and including June 30, 2030.
3. All other terms and conditions of the current contract will be in force.

AYES: _____

NAYS: _____

RESOLUTION DECLARED ADOPTED.

Jennie Hill
Secretary, Board of Education

I hereby certify that the foregoing constitutes a true and complete copy of a resolution adopted by the Board of Education of the Kalamazoo Public Schools, County of Kalamazoo, State of Michigan, at a regular meeting held on May 22, 2025, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, as amended, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Jennie Hill
Secretary, Board of Education

School District Excluded Administrator Salary Schedule
Kalamazoo Public Schools

		Future		Current		Base Year
		2025-2026		2024-2025		2023-2024
Grade 7	Minimum Salary	\$	112,659	\$	109,272	\$ 101,434
	Maximum Salary	\$	140,826	\$	136,592	\$ 126,794
Grade 8	Minimum Salary	\$	120,515	\$	116,891	\$ 108,506
	Maximum Salary	\$	150,643	\$	146,113	\$ 135,632
Grade 9	Minimum Salary	\$	132,109	\$	128,136	\$ 118,945
	Maximum Salary	\$	165,134	\$	160,169	\$ 148,680
Grade 10	Minimum Salary	\$	137,776	\$	133,633	\$ 124,047
	Maximum Salary	\$	172,221	\$	167,042	\$ 155,060
Grade 11	Minimum Salary	\$	143,517	\$	139,202	\$ 129,217
	Maximum Salary	\$	179,397	\$	174,003	\$ 161,522
Grade 12	Minimum Salary	\$	149,260	\$	144,772	\$ 134,387
	Maximum Salary	\$	186,572	\$	180,962	\$ 167,981
Grade 13	Minimum Salary	\$	154,997	\$	150,337	\$ 139,553
	Maximum Salary	\$	193,746	\$	187,921	\$ 174,441
Grade 14	Minimum Salary	\$	161,196	\$	156,349	\$ 145,134
	Maximum Salary	\$	201,496	\$	195,438	\$ 181,419
Grade 15	Minimum Salary	\$	167,645	\$	162,604	\$ 150,940
	Maximum Salary	\$	209,556	\$	203,255	\$ 188,675
Superintendent	Minimum Salary	\$	278,436	\$	270,064	\$ 250,692
	Maximum Salary	\$	348,044	\$	337,579	\$ 313,364

Base Increase*	0.00%	2.50%
Inflation Increase (Step schedule)	3.10%	5.10%

District Roles by Grade:	
Superintendent	Superintendent
13-15	Deputy or Assistant Superintendent
11-12	Chief Financial Officer or Chief Human Resources Officer or Chief Communications & Marketing Officer
7-10	Director

1. *The superintendent may, at their discretion, place any administrator at a higher level on the salary schedule.*

2. *This schedule includes step increases, which are adjusted annually for inflation, and the annual base pay increase. Both are approved by the Board in the preliminary budget.*

**Future base pay increase to be determined during the preliminary budget process.*

This salary schedule is issued for the purpose of ensuring that compensation increases for non-unionized District job classifications are included in final average compensation. See MCL 38.1303a(3)(f). Compensation increases are governed by the applicable individual employment agreement, not this salary schedule. Depending on the individual employment agreement, an employee's actual compensation increases for a particular year may be above or below the amounts listed above for that particular year. To the extent compensation increases pursuant to an individual employment agreement exceed the amounts listed above for the applicable year, the Michigan Office of Retirement Services (ORS) may determine that those increases do not count toward final average compensation. See MCL 38.1303a(3)(f). That is, this salary schedule reflects maximum compensation increases for purposes of MCL 38.1303a(3)(f). For purposes of any employee breach of contract claim, to the extent there is a discrepancy between this salary schedule and the employee's individual employment contract, the individual employment contract shall govern.