

**BILLINGS PUBLIC SCHOOLS**  
**10 Month Support Employees**  
**2025 -2026 School Year**

July 2025									January 2026								
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S		
		1	2	3	4	5	4	Fourth of July					1	2	3	1	New Year's Day
6	7	8	9	10	11	12	1 - 31	Non-Work Days	4	5	6	7	8	9	10	2	Non-Work Day
13	14	15	16	17	18	19			11	12	13	14	15	16	17		
20	21	22	23	24	25	26			18	19	20	21	22	23	24	19	PIR Day - Work Day
27	28	29	30	31					25	26	27	28	29	30	31		
				23	0	0							1	1	20		
August 2025									February 2026								
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S		
					1	2	1 - 5	Non-Work Days	1	2	3	4	5	6	7		
3	4	5	6	7	8	9	6	First Day Back to Work	8	9	10	11	12	13	14		
10	11	12	13	14	15	16			15	16	17	18	19	20	21		
17	18	19	20	21	22	23	25-29	PIR Days - Work Days	22	23	24	25	26	27	28		
24	25	26	27	28	29	30											
31				3	0	18							0	0	20		
September 2025									March 2026								
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S		
31	1	2	3	4	5	6	1	Labor Day	1	2	3	4	5	6	7		
7	8	9	10	11	12	13	2	First Day of School	8	9	10	11	12	13	14	18	Snow Day - Non-Work Day
14	15	16	17	18	19	20			15	16	17	18	19	20	21	19	Non-Work Day
21	22	23	24	25	26	27			22	23	24	25	26	27	28	20	Spring Break Day
28	29	30							29	30	31						
				0	1	21							2	1	19		
October 2025									April 2026								
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S		
			1	2	3	4	16-17	PIR Days - Work Days	1	2	3	4	5	6	7	3	Good Friday
5	6	7	8	9	10	11			5	6	7	8	9	10	11	13	PIR Day - Work Day
12	13	14	15	16	17	18			12	13	14	15	16	17	18		
19	20	21	22	23	24	25			19	20	21	22	23	24	25		
26	27	28	29	30	31				26	27	28	29	30				
				0	0	23							0	1	21		
November 2025									May 2026								
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S		
						1	26	Day before Thanksgiving	1	2	3	4	5	6	7	1	Spring Day - Paid if 35 plus hours/week
2	3	4	5	6	7	8	27	Thanksgiving Day	3	4	5	6	7	8	9	25	Memorial Day
9	10	11	12	13	14	15	28	Day after Thanksgiving	10	11	12	13	14	15	16		
16	17	18	19	20	21	22			17	18	19	20	21	22	23		
23	24	25	26	27	28	29			24	25	26	27	28	29	30		
30				0	3	17			31				0	2	19		
December 2025									June 2026								
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S		
	1	2	3	4	5	6	24	Day before Christmas - Paid if 35 plus hours/week	1	2	3	4	5	6	5	Last Day of Work	
7	8	9	10	11	12	13	25	Christmas Day	7	8	9	10	11	12	13	8-30	Non-Work Day
14	15	16	17	18	19	20	26	Day after Christmas	14	15	16	17	18	19	20		
21	22	23	24	25	26	27	27-31	Non-Work Days	21	22	23	24	25	26	27		
28	29	30	31						28	29	30						
				3	3	17							17	0	5		
*All support employees shall be entitled to three additional holiday days, the dates for the additional holiday days shall be scheduled by the employee for non-scheduled work days.														200 Work Days			
														10 or 12 Holidays*			
														210 or 212 Total Days			