

PACIFIC VIEW CHARTER SCHOOL
2025-2026 EXECUTIVE DIRECTOR SALARY
EFFECTIVE 7/1/2025

Work Year: 237 Days 12 Month Pay

POSITION	STEP 1	Per Diem	Hourly	STEP 2	Per Diem	Hourly	STEP 3	Per Diem	Hourly	STEP 4	Per Diem	Hourly	STEP 5	Per Diem	Hourly	STEP 6	Per Diem	Hourly
Executive Director	\$ 194,421	\$ 820.34	\$ 102.54	\$ 202,197	\$ 853.15	\$ 106.64	\$ 210,285	\$ 887.28	\$ 110.91	\$ 218,697	\$ 922.77	\$ 115.35	\$ 227,445	\$ 959.68	\$ 119.96	\$ 236,542	\$ 998.07	\$ 124.76

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00

Board Approved:	6/18/2019
Amended:	8/20/2019
	11/19/2019
	5/19/2020
	9/10/2020
	6/22/2021
	11/17/2021
	5/25/2022 Effective: 07/01/2022
	6/20/2023
	3/12/2024
	6/18/2024
	3/11/2025

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 EXECUTIVE LEADERSHIP SALARY
EFFECTIVE 7/1/2025**

Work Year: 12 Month Pay

	Director of Curriculum & Instruction 232 Days- Certificated			Director of Student Services 232 Days- Certificated			Director of Business & Operations 237 Days- Classified		
STEP	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly
1	\$ 120,375	\$ 518.86	\$ 64.86	\$ 120,375	\$ 518.86	\$ 64.86	\$ 122,969	\$ 518.86	\$ 64.86
2	\$ 125,190	\$ 539.61	\$ 67.45	\$ 125,190	\$ 539.61	\$ 67.45	\$ 127,888	\$ 539.61	\$ 67.45
3	\$ 130,197	\$ 561.20	\$ 70.15	\$ 130,197	\$ 561.20	\$ 70.15	\$ 133,003	\$ 561.20	\$ 70.15
4	\$ 135,405	\$ 583.64	\$ 72.96	\$ 135,405	\$ 583.64	\$ 72.96	\$ 138,323	\$ 583.64	\$ 72.96
5	\$ 140,821	\$ 606.99	\$ 75.87	\$ 140,821	\$ 606.99	\$ 75.87	\$ 143,856	\$ 606.99	\$ 75.87
6	\$ 146,454	\$ 631.27	\$ 78.91	\$ 146,454	\$ 631.27	\$ 78.91	\$ 149,611	\$ 631.27	\$ 78.91
7	\$ 152,312	\$ 656.52	\$ 82.06	\$ 152,312	\$ 656.52	\$ 82.06	\$ 155,595	\$ 656.52	\$ 82.06
8	\$ 159,928	\$ 689.35	\$ 86.17	\$ 159,928	\$ 689.35	\$ 86.17	\$ 163,375	\$ 689.35	\$ 86.17
9	\$ 163,127	\$ 703.13	\$ 87.89	\$ 163,127	\$ 703.13	\$ 87.89	\$ 166,642	\$ 703.13	\$ 87.89
10	\$ 166,389	\$ 717.19	\$ 89.65	\$ 166,389	\$ 717.19	\$ 89.65	\$ 169,975	\$ 717.19	\$ 89.65
11	\$ 169,717	\$ 731.54	\$ 91.44	\$ 169,717	\$ 731.54	\$ 91.44	\$ 173,375	\$ 731.54	\$ 91.44
12	\$ 173,111	\$ 746.17	\$ 93.27	\$ 173,111	\$ 746.17	\$ 93.27	\$ 176,842	\$ 746.17	\$ 93.27
13	\$ 176,573	\$ 761.09	\$ 95.14	\$ 176,573	\$ 761.09	\$ 95.14	\$ 180,379	\$ 761.09	\$ 95.14
14	\$ 180,105	\$ 776.31	\$ 97.04	\$ 180,105	\$ 776.31	\$ 97.04	\$ 183,987	\$ 776.31	\$ 97.04
15	\$ 183,707	\$ 791.84	\$ 98.98	\$ 183,707	\$ 791.84	\$ 98.98	\$ 187,666	\$ 791.84	\$ 98.98
16	\$ 187,381	\$ 807.68	\$ 100.96	\$ 187,381	\$ 807.68	\$ 100.96	\$ 191,420	\$ 807.68	\$ 100.96
17	\$ 191,129	\$ 823.83	\$ 102.98	\$ 191,129	\$ 823.83	\$ 102.98	\$ 195,248	\$ 823.83	\$ 102.98
18	\$ 194,951	\$ 840.31	\$ 105.04	\$ 194,951	\$ 840.31	\$ 105.04	\$ 199,153	\$ 840.31	\$ 105.04
19	\$ 198,850	\$ 857.11	\$ 107.14	\$ 198,850	\$ 857.11	\$ 107.14	\$ 203,136	\$ 857.11	\$ 107.14
20	\$ 202,827	\$ 874.26	\$ 109.28	\$ 202,827	\$ 874.26	\$ 109.28	\$ 207,199	\$ 874.26	\$ 109.28
21	\$ 206,884	\$ 891.74	\$ 111.47	\$ 206,884	\$ 891.74	\$ 111.47	\$ 211,343	\$ 891.74	\$ 111.47

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/

Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved: 6/18/2019

Amended: 8/20/2019 5/18/2021 6/18/2024
11/19/2019 3/15/2022 3/11/2025
5/19/2020 2/7/2023
9/10/2020 6/20/2023
2/16/2021 3/12/2024

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CERTIFICATED SALARY
EFFECTIVE 7/1/2025**

12 Month Pay

	Site Supervisor 207 Days			School Counseling Coordinator 216 Days			K8 Coordinator 198 Days		
STEP	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly
1	\$ 95,060	\$ 459.23	\$ 57.40	\$ 83,730	\$ 387.64	\$ 48.45	\$ 90,922	\$ 459.20	\$ 57.40
2	\$ 98,862	\$ 477.60	\$ 59.70	\$ 87,079	\$ 403.14	\$ 50.39	\$ 94,558	\$ 477.57	\$ 59.70
3	\$ 102,817	\$ 496.70	\$ 62.09	\$ 90,562	\$ 419.27	\$ 52.41	\$ 98,341	\$ 496.67	\$ 62.08
4	\$ 106,929	\$ 516.57	\$ 64.57	\$ 94,184	\$ 436.04	\$ 54.50	\$ 102,274	\$ 516.54	\$ 64.57
5	\$ 111,207	\$ 537.23	\$ 67.15	\$ 97,952	\$ 453.48	\$ 56.69	\$ 106,365	\$ 537.20	\$ 67.15
6	\$ 115,655	\$ 558.72	\$ 69.84	\$ 101,870	\$ 471.62	\$ 58.95	\$ 110,620	\$ 558.69	\$ 69.84
7	\$ 120,281	\$ 581.07	\$ 72.63	\$ 105,945	\$ 490.48	\$ 61.31	\$ 115,045	\$ 581.03	\$ 72.63
8	\$ 126,295	\$ 610.12	\$ 76.27	\$ 111,242	\$ 515.01	\$ 64.38	\$ 120,797	\$ 610.09	\$ 76.26
9	\$ 128,821	\$ 622.32	\$ 77.79	\$ 113,467	\$ 525.31	\$ 65.66	\$ 123,213	\$ 622.29	\$ 77.79
10	\$ 131,397	\$ 634.77	\$ 79.35	\$ 115,736	\$ 535.81	\$ 66.98	\$ 125,677	\$ 634.73	\$ 79.34
11	\$ 134,025	\$ 647.47	\$ 80.93	\$ 118,051	\$ 546.53	\$ 68.32	\$ 128,191	\$ 647.43	\$ 80.93
12	\$ 136,706	\$ 660.42	\$ 82.55	\$ 120,412	\$ 557.46	\$ 69.68	\$ 130,755	\$ 660.38	\$ 82.55
13	\$ 139,440	\$ 673.62	\$ 84.20	\$ 122,820	\$ 568.61	\$ 71.08	\$ 133,370	\$ 673.58	\$ 84.20
14	\$ 142,229	\$ 687.10	\$ 85.89	\$ 125,276	\$ 579.98	\$ 72.50	\$ 136,037	\$ 687.06	\$ 85.88
15	\$ 145,073	\$ 700.84	\$ 87.60	\$ 127,782	\$ 591.58	\$ 73.95	\$ 138,758	\$ 700.80	\$ 87.60
16	\$ 147,975	\$ 714.85	\$ 89.36	\$ 130,338	\$ 603.41	\$ 75.43	\$ 141,533	\$ 714.81	\$ 89.35
17	\$ 150,934	\$ 729.15	\$ 91.14	\$ 132,944	\$ 615.48	\$ 76.94	\$ 144,364	\$ 729.11	\$ 91.14
18	\$ 153,953	\$ 743.73	\$ 92.97	\$ 135,603	\$ 627.79	\$ 78.47	\$ 147,251	\$ 743.69	\$ 92.96
19	\$ 157,032	\$ 758.61	\$ 94.83	\$ 138,315	\$ 640.35	\$ 80.04	\$ 150,196	\$ 758.57	\$ 94.82
20	\$ 160,173	\$ 773.78	\$ 96.72	\$ 141,082	\$ 653.16	\$ 81.64	\$ 153,200	\$ 773.74	\$ 96.72
21	\$ 163,376	\$ 789.26	\$ 98.66	\$ 143,903	\$ 666.22	\$ 83.28	\$ 156,264	\$ 789.21	\$ 98.65

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CERTIFICATED SALARY
EFFECTIVE 7/1/2025**

12 Month Pay

	Special Education Coordinator 217 Days			Psychologist 186 Days			Speech Pathologist 186 Days			Hourly Speech Pathologist 186 Days
STEP	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Hourly
1	\$ 99,524	\$ 458.64	\$ 57.33	\$ 99,116	\$ 532.88	\$ 66.61	\$ 84,375	\$ 453.63	\$ 56.70	\$ 56.70
2	\$ 103,505	\$ 476.98	\$ 59.62	\$ 103,081	\$ 554.20	\$ 69.27	\$ 87,750	\$ 471.77	\$ 58.97	\$ 58.97
3	\$ 107,646	\$ 496.06	\$ 62.01	\$ 107,204	\$ 576.37	\$ 72.05	\$ 91,260	\$ 490.64	\$ 61.33	\$ 61.33
4	\$ 111,951	\$ 515.90	\$ 64.49	\$ 111,492	\$ 599.42	\$ 74.93	\$ 94,910	\$ 510.27	\$ 63.78	\$ 63.78
5	\$ 116,429	\$ 536.54	\$ 67.07	\$ 115,952	\$ 623.40	\$ 77.92	\$ 98,707	\$ 530.68	\$ 66.34	\$ 66.34
6	\$ 121,087	\$ 558.00	\$ 69.75	\$ 120,590	\$ 648.33	\$ 81.04	\$ 102,655	\$ 551.91	\$ 68.99	\$ 68.99
7	\$ 125,930	\$ 580.32	\$ 72.54	\$ 125,414	\$ 674.27	\$ 84.28	\$ 106,761	\$ 573.98	\$ 71.75	\$ 71.75
8	\$ 132,227	\$ 609.34	\$ 76.17	\$ 131,684	\$ 707.98	\$ 88.50	\$ 112,099	\$ 602.68	\$ 75.34	\$ 75.34
9	\$ 134,871	\$ 621.53	\$ 77.69	\$ 134,318	\$ 722.14	\$ 90.27	\$ 114,341	\$ 614.74	\$ 76.84	\$ 76.84
10	\$ 137,568	\$ 633.96	\$ 79.24	\$ 137,004	\$ 736.58	\$ 92.07	\$ 116,628	\$ 627.03	\$ 78.38	\$ 78.38
11	\$ 140,320	\$ 646.64	\$ 80.83	\$ 139,744	\$ 751.31	\$ 93.91	\$ 118,960	\$ 639.57	\$ 79.95	\$ 79.95
12	\$ 143,126	\$ 659.57	\$ 82.45	\$ 142,539	\$ 766.34	\$ 95.79	\$ 121,340	\$ 652.36	\$ 81.55	\$ 81.55
13	\$ 145,989	\$ 672.76	\$ 84.09	\$ 145,390	\$ 781.67	\$ 97.71	\$ 123,766	\$ 665.41	\$ 83.18	\$ 83.18
14	\$ 148,909	\$ 686.21	\$ 85.78	\$ 148,298	\$ 797.30	\$ 99.66	\$ 126,242	\$ 678.72	\$ 84.84	\$ 84.84
15	\$ 151,887	\$ 699.94	\$ 87.49	\$ 151,264	\$ 813.25	\$ 101.66	\$ 128,767	\$ 692.29	\$ 86.54	\$ 86.54
16	\$ 154,924	\$ 713.94	\$ 89.24	\$ 154,289	\$ 829.51	\$ 103.69	\$ 131,342	\$ 706.14	\$ 88.27	\$ 88.27
17	\$ 158,023	\$ 728.22	\$ 91.03	\$ 157,375	\$ 846.10	\$ 105.76	\$ 133,969	\$ 720.26	\$ 90.03	\$ 90.03
18	\$ 161,183	\$ 742.78	\$ 92.85	\$ 160,522	\$ 863.02	\$ 107.88	\$ 136,648	\$ 734.67	\$ 91.83	\$ 91.83
19	\$ 164,407	\$ 757.64	\$ 94.70	\$ 163,733	\$ 880.28	\$ 110.04	\$ 139,381	\$ 749.36	\$ 93.67	\$ 93.67
20	\$ 167,695	\$ 772.79	\$ 96.60	\$ 167,008	\$ 897.89	\$ 112.24	\$ 142,169	\$ 764.35	\$ 95.54	\$ 95.54
21	\$ 171,049	\$ 788.24	\$ 98.53	\$ 170,348	\$ 915.85	\$ 114.48	\$ 145,012	\$ 779.63	\$ 97.45	\$ 97.45

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**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CERTIFICATED SALARY
EFFECTIVE 7/1/2025**

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

<u>Stipends for Advanced Degrees/ Additional</u>		Board Approved:	6/18/2019	
Masters Degree	\$ 2,000.00	Amended:	8/20/2019	6/20/2023
Doctorate Degree	\$ 3,500.00		11/19/2019	3/12/2024
Interim Site Supervisor	\$ 5,000.00		5/19/2020	5/28/2024
WASC Facilitator	\$ 5,000.00		9/10/2020	6/18/2024
Hard-to-Fill SpEd	\$ 5,000.00		5/18/2021	3/11/2025
			5/25/2022	

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 SCHOOL COUNSELOR SALARY
EFFECTIVE 7/1/2025**

Work Year: 219 Days 12 Month Pay

STEP	I-BA			II-BA+20			III-BA+40			IV-BA+60		
	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly
1	\$ 62,227	\$ 284.14	\$ 35.52	\$ 65,339	\$ 298.35	\$ 37.29	\$ 68,606	\$ 313.27	\$ 39.16	\$ 72,036	\$ 328.93	\$ 41.12
2	\$ 64,716	\$ 295.51	\$ 36.94	\$ 67,952	\$ 310.28	\$ 38.79	\$ 71,350	\$ 325.80	\$ 40.72	\$ 74,917	\$ 342.09	\$ 42.76
3	\$ 67,305	\$ 307.33	\$ 38.42	\$ 70,670	\$ 322.70	\$ 40.34	\$ 74,204	\$ 338.83	\$ 42.35	\$ 77,914	\$ 355.77	\$ 44.47
4	\$ 69,997	\$ 319.62	\$ 39.95	\$ 73,497	\$ 335.60	\$ 41.95	\$ 77,172	\$ 352.38	\$ 44.05	\$ 81,031	\$ 370.00	\$ 46.25
5	\$ 72,797	\$ 332.41	\$ 41.55	\$ 76,437	\$ 349.03	\$ 43.63	\$ 80,259	\$ 366.48	\$ 45.81	\$ 84,272	\$ 384.80	\$ 48.10
6	\$ 75,709	\$ 345.70	\$ 43.21	\$ 79,495	\$ 362.99	\$ 45.37	\$ 83,469	\$ 381.14	\$ 47.64	\$ 87,643	\$ 400.20	\$ 50.02
7	\$ 78,737	\$ 359.53	\$ 44.94	\$ 82,674	\$ 377.51	\$ 47.19	\$ 86,808	\$ 396.38	\$ 49.55	\$ 91,148	\$ 416.20	\$ 52.03
8	\$ 81,887	\$ 373.91	\$ 46.74	\$ 85,981	\$ 392.61	\$ 49.08	\$ 90,280	\$ 412.24	\$ 51.53	\$ 94,794	\$ 432.85	\$ 54.11
9	\$ 85,162	\$ 388.87	\$ 48.61	\$ 89,421	\$ 408.31	\$ 51.04	\$ 93,892	\$ 428.73	\$ 53.59	\$ 98,586	\$ 450.17	\$ 56.27
10	\$ 88,569	\$ 404.42	\$ 50.55	\$ 92,997	\$ 424.65	\$ 53.08	\$ 97,647	\$ 445.88	\$ 55.73	\$ 102,530	\$ 468.17	\$ 58.52
11	\$ 92,997	\$ 424.65	\$ 53.08	\$ 97,647	\$ 445.88	\$ 55.73	\$ 102,530	\$ 468.17	\$ 58.52	\$ 107,656	\$ 491.58	\$ 61.45
12	\$ 94,857	\$ 433.14	\$ 54.14	\$ 99,600	\$ 454.80	\$ 56.85	\$ 104,580	\$ 477.54	\$ 59.69	\$ 109,809	\$ 501.41	\$ 62.68
13	\$ 96,754	\$ 441.80	\$ 55.23	\$ 101,592	\$ 463.89	\$ 57.99	\$ 106,672	\$ 487.09	\$ 60.89	\$ 112,005	\$ 511.44	\$ 63.93
14	\$ 98,690	\$ 450.64	\$ 56.33	\$ 103,624	\$ 473.17	\$ 59.15	\$ 108,805	\$ 496.83	\$ 62.10	\$ 114,246	\$ 521.67	\$ 65.21
15	\$ 100,663	\$ 459.65	\$ 57.46	\$ 105,697	\$ 482.63	\$ 60.33	\$ 110,981	\$ 506.76	\$ 63.35	\$ 116,530	\$ 532.10	\$ 66.51
16	\$ 102,677	\$ 468.84	\$ 58.61	\$ 107,810	\$ 492.29	\$ 61.54	\$ 113,201	\$ 516.90	\$ 64.61	\$ 118,861	\$ 542.74	\$ 67.84
17	\$ 104,730	\$ 478.22	\$ 59.78	\$ 109,967	\$ 502.13	\$ 62.77	\$ 115,465	\$ 527.24	\$ 65.90	\$ 121,238	\$ 553.60	\$ 69.20
18	\$ 106,825	\$ 487.78	\$ 60.97	\$ 112,166	\$ 512.17	\$ 64.02	\$ 117,774	\$ 537.78	\$ 67.22	\$ 123,663	\$ 564.67	\$ 70.58
19	\$ 108,961	\$ 497.54	\$ 62.19	\$ 114,409	\$ 522.42	\$ 65.30	\$ 120,130	\$ 548.54	\$ 68.57	\$ 126,136	\$ 575.96	\$ 72.00
20	\$ 111,140	\$ 507.49	\$ 63.44	\$ 116,698	\$ 532.87	\$ 66.61	\$ 122,532	\$ 559.51	\$ 69.94	\$ 128,659	\$ 587.48	\$ 73.44
21	\$ 113,363	\$ 517.64	\$ 64.71	\$ 119,031	\$ 543.52	\$ 67.94	\$ 124,983	\$ 570.70	\$ 71.34	\$ 131,232	\$ 599.23	\$ 74.90

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters 2,000.00
Doctorate 3,500.00
WASC -Accreditation 5,000.00

Board Approved:

Board Revised:

06/18/19
08/20/19 6/18/2024
11/19/19 3/11/2025
05/19/20
05/18/21
05/25/22
06/20/23
03/12/24

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CERTIFICATED SALARY
EFFECTIVE 7/1/2025**

TRACK 1 SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST^{2/} SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT/TOSA

Work Year: 219 Days 12 Month Pay

	I-BA			II-BA+20			III-BA+40			IV-BA+60		
STEP	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly
1	\$ 61,859	\$ 282.46	\$ 35.31	\$ 64,952	\$ 296.58	\$ 37.07	\$ 68,199	\$ 311.41	\$ 38.93	\$ 71,609	\$ 326.98	\$ 40.87
2	\$ 64,333	\$ 293.76	\$ 36.72	\$ 67,550	\$ 308.45	\$ 38.56	\$ 70,927	\$ 323.87	\$ 40.48	\$ 74,474	\$ 340.06	\$ 42.51
3	\$ 66,906	\$ 305.51	\$ 38.19	\$ 70,252	\$ 320.78	\$ 40.10	\$ 73,764	\$ 336.82	\$ 42.10	\$ 77,453	\$ 353.66	\$ 44.21
4	\$ 69,583	\$ 317.73	\$ 39.72	\$ 73,062	\$ 333.62	\$ 41.70	\$ 76,715	\$ 350.30	\$ 43.79	\$ 80,551	\$ 367.81	\$ 45.98
5	\$ 72,366	\$ 330.44	\$ 41.30	\$ 75,984	\$ 346.96	\$ 43.37	\$ 79,783	\$ 364.31	\$ 45.54	\$ 83,773	\$ 382.52	\$ 47.82
6	\$ 75,261	\$ 343.66	\$ 42.96	\$ 79,024	\$ 360.84	\$ 45.10	\$ 82,975	\$ 378.88	\$ 47.36	\$ 87,124	\$ 397.82	\$ 49.73
7	\$ 78,271	\$ 357.40	\$ 44.68	\$ 82,185	\$ 375.27	\$ 46.91	\$ 86,294	\$ 394.04	\$ 49.25	\$ 90,609	\$ 413.74	\$ 51.72
8	\$ 81,402	\$ 371.70	\$ 46.46	\$ 85,472	\$ 390.28	\$ 48.79	\$ 89,746	\$ 409.80	\$ 51.22	\$ 94,233	\$ 430.29	\$ 53.79
9	\$ 84,658	\$ 386.57	\$ 48.32	\$ 88,891	\$ 405.89	\$ 50.74	\$ 93,335	\$ 426.19	\$ 53.27	\$ 98,002	\$ 447.50	\$ 55.94
10	\$ 88,044	\$ 402.03	\$ 50.25	\$ 92,446	\$ 422.13	\$ 52.77	\$ 97,069	\$ 443.24	\$ 55.40	\$ 101,922	\$ 465.40	\$ 58.17
11	\$ 92,446	\$ 422.13	\$ 52.77	\$ 97,069	\$ 443.24	\$ 55.40	\$ 101,922	\$ 465.40	\$ 58.17	\$ 107,018	\$ 488.67	\$ 61.08
12	\$ 94,295	\$ 430.57	\$ 53.82	\$ 99,010	\$ 452.10	\$ 56.51	\$ 103,961	\$ 474.71	\$ 59.34	\$ 109,159	\$ 498.44	\$ 62.31
13	\$ 96,181	\$ 439.18	\$ 54.90	\$ 100,990	\$ 461.14	\$ 57.64	\$ 106,040	\$ 484.20	\$ 60.53	\$ 111,342	\$ 508.41	\$ 63.55
14	\$ 98,105	\$ 447.97	\$ 56.00	\$ 103,010	\$ 470.37	\$ 58.80	\$ 108,161	\$ 493.88	\$ 61.74	\$ 113,569	\$ 518.58	\$ 64.82
15	\$ 100,067	\$ 456.93	\$ 57.12	\$ 105,070	\$ 479.77	\$ 59.97	\$ 110,324	\$ 503.76	\$ 62.97	\$ 115,840	\$ 528.95	\$ 66.12
16	\$ 102,068	\$ 466.07	\$ 58.26	\$ 107,172	\$ 489.37	\$ 61.17	\$ 112,530	\$ 513.84	\$ 64.23	\$ 118,157	\$ 539.53	\$ 67.44
17	\$ 104,110	\$ 475.39	\$ 59.42	\$ 109,315	\$ 499.16	\$ 62.39	\$ 114,781	\$ 524.11	\$ 65.51	\$ 120,520	\$ 550.32	\$ 68.79
18	\$ 106,192	\$ 484.89	\$ 60.61	\$ 111,502	\$ 509.14	\$ 63.64	\$ 117,077	\$ 534.60	\$ 66.82	\$ 122,930	\$ 561.33	\$ 70.17
19	\$ 108,316	\$ 494.59	\$ 61.82	\$ 113,732	\$ 519.32	\$ 64.92	\$ 119,418	\$ 545.29	\$ 68.16	\$ 125,389	\$ 572.55	\$ 71.57
20	\$ 110,482	\$ 504.48	\$ 63.06	\$ 116,006	\$ 529.71	\$ 66.21	\$ 121,807	\$ 556.19	\$ 69.52	\$ 127,897	\$ 584.00	\$ 73.00
21	\$ 112,692	\$ 514.57	\$ 64.32	\$ 118,326	\$ 540.30	\$ 67.54	\$ 124,243	\$ 567.32	\$ 70.91	\$ 130,455	\$ 595.68	\$ 74.46

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Department Chair	\$ 1,200.00
Lead Teacher Stipend	\$ 5,000.00
Interim - Site Supervisor	\$ 5,000.00
Hard-to-Fill SpEd ²	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT Temporary Education Specialist - \$60.00 per hour
PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Daily Certificated Position:

Sub. Teacher \$200 per day

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 6/18/2019

Amended:	8/20/2019	10/18/2022
	11/19/2019	6/20/2023
	5/19/2020	3/12/2024
	11/17/2020	6/18/2024
	5/18/2021	3/11/2025
	5/25/2022	

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CERTIFICATED SALARY
EFFECTIVE 7/1/2025**

TRACK 2 SUPERVISORY TEACHER-GRADES TK-12/ EDUCATION SPECIALIST^{2/} TOSA

Work Year: 186 Days 12 Month Pay

	I-BA			II-BA+20			III-BA+40			IV-BA+60		
STEP	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly
1	\$ 52,537	\$ 282.46	\$ 35.31	\$ 55,164	\$ 296.58	\$ 37.07	\$ 57,923	\$ 311.41	\$ 38.93	\$ 60,819	\$ 326.98	\$ 40.87
2	\$ 54,639	\$ 293.76	\$ 36.72	\$ 57,371	\$ 308.45	\$ 38.56	\$ 60,239	\$ 323.87	\$ 40.48	\$ 63,251	\$ 340.06	\$ 42.51
3	\$ 56,825	\$ 305.51	\$ 38.19	\$ 59,666	\$ 320.78	\$ 40.10	\$ 62,649	\$ 336.82	\$ 42.10	\$ 65,782	\$ 353.66	\$ 44.21
4	\$ 59,098	\$ 317.73	\$ 39.72	\$ 62,052	\$ 333.62	\$ 41.70	\$ 65,155	\$ 350.30	\$ 43.79	\$ 68,413	\$ 367.81	\$ 45.98
5	\$ 61,461	\$ 330.44	\$ 41.30	\$ 64,534	\$ 346.96	\$ 43.37	\$ 67,761	\$ 364.31	\$ 45.54	\$ 71,149	\$ 382.52	\$ 47.82
6	\$ 63,920	\$ 343.66	\$ 42.96	\$ 67,116	\$ 360.84	\$ 45.10	\$ 70,472	\$ 378.88	\$ 47.36	\$ 73,995	\$ 397.82	\$ 49.73
7	\$ 66,477	\$ 357.40	\$ 44.68	\$ 69,801	\$ 375.27	\$ 46.91	\$ 73,291	\$ 394.04	\$ 49.25	\$ 76,955	\$ 413.74	\$ 51.72
8	\$ 69,136	\$ 371.70	\$ 46.46	\$ 72,593	\$ 390.28	\$ 48.79	\$ 76,222	\$ 409.80	\$ 51.22	\$ 80,033	\$ 430.29	\$ 53.79
9	\$ 71,901	\$ 386.57	\$ 48.32	\$ 75,496	\$ 405.89	\$ 50.74	\$ 79,271	\$ 426.19	\$ 53.27	\$ 83,235	\$ 447.50	\$ 55.94
10	\$ 74,777	\$ 402.03	\$ 50.25	\$ 78,516	\$ 422.13	\$ 52.77	\$ 82,442	\$ 443.24	\$ 55.40	\$ 86,564	\$ 465.40	\$ 58.17
11	\$ 78,516	\$ 422.13	\$ 52.77	\$ 82,442	\$ 443.24	\$ 55.40	\$ 86,564	\$ 465.40	\$ 58.17	\$ 90,892	\$ 488.67	\$ 61.08
12	\$ 80,086	\$ 430.57	\$ 53.82	\$ 84,091	\$ 452.10	\$ 56.51	\$ 88,295	\$ 474.71	\$ 59.34	\$ 92,710	\$ 498.44	\$ 62.31
13	\$ 81,688	\$ 439.18	\$ 54.90	\$ 85,773	\$ 461.14	\$ 57.64	\$ 90,061	\$ 484.20	\$ 60.52	\$ 94,564	\$ 508.41	\$ 63.55
14	\$ 83,322	\$ 447.97	\$ 56.00	\$ 87,488	\$ 470.37	\$ 58.80	\$ 91,862	\$ 493.88	\$ 61.74	\$ 96,456	\$ 518.58	\$ 64.82
15	\$ 84,988	\$ 456.93	\$ 57.12	\$ 89,238	\$ 479.77	\$ 59.97	\$ 93,700	\$ 503.76	\$ 62.97	\$ 98,385	\$ 528.95	\$ 66.12
16	\$ 86,688	\$ 466.07	\$ 58.26	\$ 91,022	\$ 489.37	\$ 61.17	\$ 95,574	\$ 513.84	\$ 64.23	\$ 100,352	\$ 539.53	\$ 67.44
17	\$ 88,422	\$ 475.39	\$ 59.42	\$ 92,843	\$ 499.16	\$ 62.39	\$ 97,485	\$ 524.11	\$ 65.51	\$ 102,359	\$ 550.32	\$ 68.79
18	\$ 90,190	\$ 484.89	\$ 60.61	\$ 94,700	\$ 509.14	\$ 63.64	\$ 99,435	\$ 534.60	\$ 66.82	\$ 104,407	\$ 561.33	\$ 70.17
19	\$ 91,994	\$ 494.59	\$ 61.82	\$ 96,594	\$ 519.32	\$ 64.92	\$ 101,423	\$ 545.29	\$ 68.16	\$ 106,495	\$ 572.55	\$ 71.57
20	\$ 93,834	\$ 504.48	\$ 63.06	\$ 98,526	\$ 529.71	\$ 66.21	\$ 103,452	\$ 556.19	\$ 69.52	\$ 108,625	\$ 584.00	\$ 73.00
21	\$ 95,711	\$ 514.57	\$ 64.32	\$ 100,496	\$ 540.30	\$ 67.54	\$ 105,521	\$ 567.32	\$ 70.91	\$ 110,797	\$ 595.68	\$ 74.46

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Lead Teacher Stipend	\$ 5,000.00
Interim Site Supervisor	\$ 5,000.00
² Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT Temporary Education Specialist - \$60.00 per hour
PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Daily Certificated Position

Substitute Teacher \$200 per day

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 6/18/2019

Amended:	8/20/2019	10/18/2022
	11/19/2019	6/20/2023
	5/19/2020	3/12/2024
	11/17/2020	06/18/2024
	5/18/2021	3/11/2025
	5/25/2022	

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CLASSIFIED CONFIDENTIAL SALARY
EFFECTIVE 7/1/2025**

Work Year: 237 Days 12 Month Pay

	HR & Business Services Coordinator			Technology Technician			Fiscal & Operations Coordinator		
STEP	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly	Annual	Per Diem	Hourly
1	\$ 81,573	\$ 344.19	\$ 43.02	\$ 70,369	\$ 296.92	\$ 37.11	\$ 108,583	\$ 458.15	\$ 57.27
2	\$ 84,836	\$ 357.96	\$ 44.74	\$ 73,184	\$ 308.79	\$ 38.60	\$ 112,926	\$ 476.48	\$ 59.56
3	\$ 88,229	\$ 372.27	\$ 46.53	\$ 76,111	\$ 321.14	\$ 40.14	\$ 117,443	\$ 495.54	\$ 61.94
4	\$ 91,758	\$ 387.17	\$ 48.40	\$ 79,156	\$ 333.99	\$ 41.75	\$ 122,141	\$ 515.36	\$ 64.42
5	\$ 95,429	\$ 402.65	\$ 50.33	\$ 82,322	\$ 347.35	\$ 43.42	\$ 127,026	\$ 535.98	\$ 67.00
6	\$ 99,246	\$ 418.76	\$ 52.34	\$ 85,615	\$ 361.24	\$ 45.16	\$ 132,107	\$ 557.41	\$ 69.68
7	\$ 103,216	\$ 435.51	\$ 54.44	\$ 89,039	\$ 375.69	\$ 46.96	\$ 137,392	\$ 579.71	\$ 72.46
8	\$ 108,376	\$ 457.28	\$ 57.16	\$ 93,491	\$ 394.48	\$ 49.31	\$ 144,261	\$ 608.70	\$ 76.09
9	\$ 110,544	\$ 466.43	\$ 58.30	\$ 95,361	\$ 402.37	\$ 50.30	\$ 147,146	\$ 620.87	\$ 77.61
10	\$ 112,755	\$ 475.76	\$ 59.47	\$ 97,268	\$ 410.41	\$ 51.30	\$ 150,089	\$ 633.29	\$ 79.16
11	\$ 115,010	\$ 485.27	\$ 60.66	\$ 99,214	\$ 418.62	\$ 52.33	\$ 153,091	\$ 645.95	\$ 80.74
12	\$ 117,310	\$ 494.98	\$ 61.87	\$ 101,198	\$ 427.00	\$ 53.37	\$ 156,153	\$ 658.87	\$ 82.36
13	\$ 119,656	\$ 504.88	\$ 63.11	\$ 103,222	\$ 435.54	\$ 54.44	\$ 159,276	\$ 672.05	\$ 84.01
14	\$ 122,049	\$ 514.98	\$ 64.37	\$ 105,286	\$ 444.25	\$ 55.53	\$ 162,461	\$ 685.49	\$ 85.69
15	\$ 124,490	\$ 525.28	\$ 65.66	\$ 107,392	\$ 453.13	\$ 56.64	\$ 165,711	\$ 699.20	\$ 87.40
16	\$ 126,980	\$ 535.78	\$ 66.97	\$ 109,540	\$ 462.19	\$ 57.77	\$ 169,025	\$ 713.19	\$ 89.15
17	\$ 129,520	\$ 546.50	\$ 68.31	\$ 111,731	\$ 471.44	\$ 58.93	\$ 172,405	\$ 727.45	\$ 90.93
18	\$ 132,110	\$ 557.43	\$ 69.68	\$ 113,965	\$ 480.87	\$ 60.11	\$ 175,853	\$ 742.00	\$ 92.75
19	\$ 134,752	\$ 568.58	\$ 71.07	\$ 116,245	\$ 490.48	\$ 61.31	\$ 179,371	\$ 756.84	\$ 94.60
20	\$ 137,447	\$ 579.95	\$ 72.49	\$ 118,569	\$ 500.29	\$ 62.54	\$ 182,958	\$ 771.97	\$ 96.50
21	\$ 140,196	\$ 591.55	\$ 73.94	\$ 120,941	\$ 510.30	\$ 63.79	\$ 186,617	\$ 787.41	\$ 98.43
22	\$ 143,000	\$ 603.38	\$ 75.42	\$ 123,360	\$ 520.51	\$ 65.06	\$ 190,349	\$ 803.16	\$ 100.40

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Annual Stipends for Advanced Degrees

Masters \$2,000
Doctorate \$3,500

Board Approved: 6/18/2019

Amended: 8/20/2019	9/10/2020	4/18/2023	6/18/2024
11/19/2019	5/18/2021	6/20/2023	3/11/2025
5/19/2020	5/25/2022	3/12/2024	

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 07/01/2025**

12 month pay

STEP	Track 1 Inst. Aide Ed Spec IA	Per Diem	Track 1 Hourly IA	Track 2 Inst. Aide Ed Spec IA	Per Diem	Track 2 Hourly IA	Lead Instructional Aide	Per Diem	Hourly	Lead Inst. Aide Stdnt Support Asst.	Per Diem	Hourly
	215 Days		208 Days	178 Days		178 Days	215 Days			219 Days		
1	\$ 34,400	\$ 160.00	\$ 20.00	\$ 28,480	\$ 160.00	\$ 20.00	\$ 39,216	\$ 182.40	\$ 22.80	\$ 54,335	\$ 248.11	\$ 31.01
2	\$ 35,776	\$ 166.40	\$ 20.80	\$ 29,619	\$ 166.40	\$ 20.80	\$ 40,785	\$ 189.70	\$ 23.71	\$ 56,509	\$ 258.03	\$ 32.25
3	\$ 37,207	\$ 173.06	\$ 21.63	\$ 30,804	\$ 173.06	\$ 21.63	\$ 42,416	\$ 197.29	\$ 24.66	\$ 58,769	\$ 268.35	\$ 33.54
4	\$ 38,695	\$ 179.98	\$ 22.50	\$ 32,036	\$ 179.98	\$ 22.50	\$ 44,113	\$ 205.18	\$ 25.65	\$ 61,120	\$ 279.09	\$ 34.89
5	\$ 40,243	\$ 187.18	\$ 23.40	\$ 33,318	\$ 187.18	\$ 23.40	\$ 45,878	\$ 213.38	\$ 26.67	\$ 63,564	\$ 290.25	\$ 36.28
6	\$ 41,853	\$ 194.66	\$ 24.33	\$ 34,650	\$ 194.66	\$ 24.33	\$ 47,713	\$ 221.92	\$ 27.74	\$ 66,107	\$ 301.86	\$ 37.73
7	\$ 43,527	\$ 202.45	\$ 25.31	\$ 36,036	\$ 202.45	\$ 25.31	\$ 49,621	\$ 230.80	\$ 28.85	\$ 68,751	\$ 313.93	\$ 39.24
8	\$ 45,703	\$ 212.57	\$ 26.57	\$ 37,838	\$ 212.57	\$ 26.57	\$ 52,102	\$ 242.34	\$ 30.29	\$ 72,189	\$ 329.63	\$ 41.20
9	\$ 46,617	\$ 216.83	\$ 27.10	\$ 38,595	\$ 216.83	\$ 27.10	\$ 53,144	\$ 247.18	\$ 30.90	\$ 73,633	\$ 336.22	\$ 42.03
10	\$ 47,550	\$ 221.16	\$ 27.65	\$ 39,367	\$ 221.16	\$ 27.65	\$ 54,207	\$ 252.13	\$ 31.52	\$ 75,105	\$ 342.95	\$ 42.87
11	\$ 48,501	\$ 225.58	\$ 28.20	\$ 40,154	\$ 225.58	\$ 28.20	\$ 55,291	\$ 257.17	\$ 32.15	\$ 76,607	\$ 349.81	\$ 43.73
12	\$ 49,471	\$ 230.10	\$ 28.76	\$ 40,957	\$ 230.10	\$ 28.76	\$ 56,397	\$ 262.31	\$ 32.79	\$ 78,140	\$ 356.80	\$ 44.60
13	\$ 50,460	\$ 234.70	\$ 29.34	\$ 41,776	\$ 234.70	\$ 29.34	\$ 57,525	\$ 267.56	\$ 33.44	\$ 79,702	\$ 363.94	\$ 45.49
14	\$ 51,469	\$ 239.39	\$ 29.92	\$ 42,612	\$ 239.39	\$ 29.92	\$ 58,676	\$ 272.91	\$ 34.11	\$ 81,296	\$ 371.22	\$ 46.40
15	\$ 52,499	\$ 244.18	\$ 30.52	\$ 43,464	\$ 244.18	\$ 30.52	\$ 59,849	\$ 278.37	\$ 34.80	\$ 82,922	\$ 378.64	\$ 47.33
16	\$ 53,549	\$ 249.06	\$ 31.13	\$ 44,333	\$ 249.06	\$ 31.13	\$ 61,046	\$ 283.94	\$ 35.49	\$ 84,581	\$ 386.21	\$ 48.28
17	\$ 54,620	\$ 254.05	\$ 31.76	\$ 45,220	\$ 254.05	\$ 31.76	\$ 62,267	\$ 289.61	\$ 36.20	\$ 86,272	\$ 393.94	\$ 49.24
18	\$ 55,712	\$ 259.13	\$ 32.39	\$ 46,124	\$ 259.13	\$ 32.39	\$ 63,512	\$ 295.41	\$ 36.93	\$ 87,998	\$ 401.82	\$ 50.23
19	\$ 56,826	\$ 264.31	\$ 33.04	\$ 47,047	\$ 264.31	\$ 33.04	\$ 64,783	\$ 301.31	\$ 37.66	\$ 89,758	\$ 409.85	\$ 51.23
20	\$ 57,963	\$ 269.59	\$ 33.70	\$ 47,988	\$ 269.59	\$ 33.70	\$ 66,078	\$ 307.34	\$ 38.42	\$ 91,553	\$ 418.05	\$ 52.26
21	\$ 59,122	\$ 274.99	\$ 34.37	\$ 48,948	\$ 274.99	\$ 34.37	\$ 67,400	\$ 313.49	\$ 39.19	\$ 93,384	\$ 426.41	\$ 53.30

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**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 07/01/2025**

12 month pay

STEP	College Liasion	Per Diem	Hourly	Office Clerk	Per Diem	Hourly	Office Clerk Bilingual	Per Diem	Hourly	Admin. Assistant	Per Diem	Hourly
	219 Days			224 Days			224 Days			224 Days		
1	\$ 51,034	\$ 233.03	\$ 29.13	\$ 35,840	\$ 160.00	\$ 20.00	\$ 40,663	\$ 181.53	\$ 22.69	\$ 54,358	\$ 242.67	\$ 30.33
2	\$ 53,075	\$ 242.35	\$ 30.29	\$ 37,274	\$ 166.40	\$ 20.80	\$ 42,290	\$ 188.79	\$ 23.60	\$ 56,532	\$ 252.38	\$ 31.55
3	\$ 55,198	\$ 252.05	\$ 31.51	\$ 38,765	\$ 173.06	\$ 21.63	\$ 43,981	\$ 196.35	\$ 24.54	\$ 58,794	\$ 262.47	\$ 32.81
4	\$ 57,406	\$ 262.13	\$ 32.77	\$ 40,315	\$ 179.98	\$ 22.50	\$ 45,741	\$ 204.20	\$ 25.52	\$ 61,145	\$ 272.97	\$ 34.12
5	\$ 59,702	\$ 272.61	\$ 34.08	\$ 41,928	\$ 187.18	\$ 23.40	\$ 47,570	\$ 212.37	\$ 26.55	\$ 63,591	\$ 283.89	\$ 35.49
6	\$ 62,090	\$ 283.52	\$ 35.44	\$ 43,605	\$ 194.66	\$ 24.33	\$ 49,473	\$ 220.86	\$ 27.61	\$ 66,135	\$ 295.24	\$ 36.91
7	\$ 64,574	\$ 294.86	\$ 36.86	\$ 45,349	\$ 202.45	\$ 25.31	\$ 51,452	\$ 229.70	\$ 28.71	\$ 68,780	\$ 307.05	\$ 38.38
8	\$ 67,803	\$ 309.60	\$ 38.70	\$ 47,616	\$ 212.57	\$ 26.57	\$ 54,025	\$ 241.18	\$ 30.15	\$ 72,219	\$ 322.41	\$ 40.30
9	\$ 69,159	\$ 315.79	\$ 39.47	\$ 48,569	\$ 216.83	\$ 27.10	\$ 55,105	\$ 246.00	\$ 30.75	\$ 73,664	\$ 328.86	\$ 41.11
10	\$ 70,542	\$ 322.11	\$ 40.26	\$ 49,540	\$ 221.16	\$ 27.65	\$ 56,207	\$ 250.92	\$ 31.37	\$ 75,137	\$ 335.43	\$ 41.93
11	\$ 71,953	\$ 328.55	\$ 41.07	\$ 50,531	\$ 225.58	\$ 28.20	\$ 57,331	\$ 255.94	\$ 31.99	\$ 76,640	\$ 342.14	\$ 42.77
12	\$ 73,392	\$ 335.12	\$ 41.89	\$ 51,542	\$ 230.10	\$ 28.76	\$ 58,478	\$ 261.06	\$ 32.63	\$ 78,172	\$ 348.98	\$ 43.62
13	\$ 74,860	\$ 341.83	\$ 42.73	\$ 52,572	\$ 234.70	\$ 29.34	\$ 59,647	\$ 266.28	\$ 33.29	\$ 79,736	\$ 355.96	\$ 44.50
14	\$ 76,357	\$ 348.66	\$ 43.58	\$ 53,624	\$ 239.39	\$ 29.92	\$ 60,840	\$ 271.61	\$ 33.95	\$ 81,331	\$ 363.08	\$ 45.39
15	\$ 77,884	\$ 355.64	\$ 44.45	\$ 54,696	\$ 244.18	\$ 30.52	\$ 62,057	\$ 277.04	\$ 34.63	\$ 82,957	\$ 370.34	\$ 46.29
16	\$ 79,442	\$ 362.75	\$ 45.34	\$ 55,790	\$ 249.06	\$ 31.13	\$ 63,298	\$ 282.58	\$ 35.32	\$ 84,616	\$ 377.75	\$ 47.22
17	\$ 81,031	\$ 370.00	\$ 46.25	\$ 56,906	\$ 254.05	\$ 31.76	\$ 64,564	\$ 288.23	\$ 36.03	\$ 86,309	\$ 385.31	\$ 48.16
18	\$ 82,651	\$ 377.40	\$ 47.18	\$ 58,044	\$ 259.13	\$ 32.39	\$ 65,856	\$ 294.00	\$ 36.75	\$ 88,035	\$ 393.01	\$ 49.13
19	\$ 84,304	\$ 384.95	\$ 48.12	\$ 59,205	\$ 264.31	\$ 33.04	\$ 67,173	\$ 299.88	\$ 37.48	\$ 89,796	\$ 400.87	\$ 50.11
20	\$ 85,990	\$ 392.65	\$ 49.08	\$ 60,389	\$ 269.59	\$ 33.70	\$ 68,516	\$ 305.88	\$ 38.23	\$ 91,591	\$ 408.89	\$ 51.11
21	\$ 87,710	\$ 400.50	\$ 50.06	\$ 61,597	\$ 274.99	\$ 34.37	\$ 69,887	\$ 311.99	\$ 39.00	\$ 93,423	\$ 417.07	\$ 52.13

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 07/01/2025**

12 month pay

STEP	Buss.Svcs Asst I	Per Diem	Hourly	Buss.Svcs Asst. II	Per Diem	Hourly	Mrkting.& Comm.Eng Specialist*	Per Diem	Hourly	Registrar	Per Diem	Hourly
	224 Days			224 Days			224 Days			224 Days		
1	\$ 42,788	\$ 191.02	\$ 23.88	\$ 54,358	\$ 242.67	\$ 30.33	\$ 65,383	\$ 291.89	\$ 36.49	\$ 52,158	\$ 232.85	\$ 29.11
2	\$ 44,500	\$ 198.66	\$ 24.83	\$ 56,532	\$ 252.38	\$ 31.55	\$ 67,999	\$ 303.57	\$ 37.95	\$ 54,244	\$ 242.16	\$ 30.27
3	\$ 46,280	\$ 206.60	\$ 25.83	\$ 58,794	\$ 262.47	\$ 32.81	\$ 70,719	\$ 315.71	\$ 39.46	\$ 56,414	\$ 251.85	\$ 31.48
4	\$ 48,131	\$ 214.87	\$ 26.86	\$ 61,145	\$ 272.97	\$ 34.12	\$ 73,547	\$ 328.34	\$ 41.04	\$ 58,670	\$ 261.92	\$ 32.74
5	\$ 50,056	\$ 223.46	\$ 27.93	\$ 63,591	\$ 283.89	\$ 35.49	\$ 76,489	\$ 341.47	\$ 42.68	\$ 61,017	\$ 272.40	\$ 34.05
6	\$ 52,058	\$ 232.40	\$ 29.05	\$ 66,135	\$ 295.24	\$ 36.91	\$ 79,549	\$ 355.13	\$ 44.39	\$ 63,458	\$ 283.29	\$ 35.41
7	\$ 54,140	\$ 241.70	\$ 30.21	\$ 68,780	\$ 307.05	\$ 38.38	\$ 82,731	\$ 369.33	\$ 46.17	\$ 65,996	\$ 294.63	\$ 36.83
8	\$ 56,847	\$ 253.78	\$ 31.72	\$ 72,219	\$ 322.41	\$ 40.30	\$ 86,867	\$ 387.80	\$ 48.48	\$ 69,296	\$ 309.36	\$ 38.67
9	\$ 57,984	\$ 258.86	\$ 32.36	\$ 73,664	\$ 328.86	\$ 41.11	\$ 88,605	\$ 395.56	\$ 49.44	\$ 70,682	\$ 315.54	\$ 39.44
10	\$ 59,144	\$ 264.04	\$ 33.00	\$ 75,137	\$ 335.43	\$ 41.93	\$ 90,377	\$ 403.47	\$ 50.43	\$ 72,095	\$ 321.85	\$ 40.23
11	\$ 60,327	\$ 269.32	\$ 33.66	\$ 76,640	\$ 342.14	\$ 42.77	\$ 92,184	\$ 411.54	\$ 51.44	\$ 73,537	\$ 328.29	\$ 41.04
12	\$ 61,534	\$ 274.70	\$ 34.34	\$ 78,172	\$ 348.98	\$ 43.62	\$ 94,028	\$ 419.77	\$ 52.47	\$ 75,008	\$ 334.86	\$ 41.86
13	\$ 62,764	\$ 280.20	\$ 35.02	\$ 79,736	\$ 355.96	\$ 44.50	\$ 95,909	\$ 428.16	\$ 53.52	\$ 76,508	\$ 341.55	\$ 42.69
14	\$ 64,020	\$ 285.80	\$ 35.73	\$ 81,331	\$ 363.08	\$ 45.39	\$ 97,827	\$ 436.73	\$ 54.59	\$ 78,038	\$ 348.39	\$ 43.55
15	\$ 65,300	\$ 291.52	\$ 36.44	\$ 82,957	\$ 370.34	\$ 46.29	\$ 99,783	\$ 445.46	\$ 55.68	\$ 79,599	\$ 355.35	\$ 44.42
16	\$ 66,606	\$ 297.35	\$ 37.17	\$ 84,616	\$ 377.75	\$ 47.22	\$ 101,779	\$ 454.37	\$ 56.80	\$ 81,191	\$ 362.46	\$ 45.31
17	\$ 67,938	\$ 303.29	\$ 37.91	\$ 86,309	\$ 385.31	\$ 48.16	\$ 103,815	\$ 463.46	\$ 57.93	\$ 82,815	\$ 369.71	\$ 46.21
18	\$ 69,297	\$ 309.36	\$ 38.67	\$ 88,035	\$ 393.01	\$ 49.13	\$ 105,891	\$ 472.73	\$ 59.09	\$ 84,471	\$ 377.10	\$ 47.14
19	\$ 70,683	\$ 315.55	\$ 39.44	\$ 89,796	\$ 400.87	\$ 50.11	\$ 108,009	\$ 482.18	\$ 60.27	\$ 86,161	\$ 384.65	\$ 48.08
20	\$ 72,096	\$ 321.86	\$ 40.23	\$ 91,591	\$ 408.89	\$ 51.11	\$ 110,169	\$ 491.83	\$ 61.48	\$ 87,884	\$ 392.34	\$ 49.04
21	\$ 73,538	\$ 328.30	\$ 41.04	\$ 93,423	\$ 417.07	\$ 52.13	\$ 112,372	\$ 501.66	\$ 62.71	\$ 89,642	\$ 400.19	\$ 50.02

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

* Exempt Employee Marketing & Community Engagement Specialist

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 07/01/2025**

12 month pay

STEP	Inst. Aide 1-1	Per Diem	Hourly									
	175 Days											
1	\$ 30,369	\$ 173.54	\$ 21.69									
2	\$ 31,584	\$ 180.48	\$ 22.56									
3	\$ 32,847	\$ 187.70	\$ 23.46									
4	\$ 34,161	\$ 195.21	\$ 24.40									
5	\$ 35,527	\$ 203.01	\$ 25.38									
6	\$ 36,949	\$ 211.13	\$ 26.39									
7	\$ 38,427	\$ 219.58	\$ 27.45									
8	\$ 40,348	\$ 230.56	\$ 28.82									
9	\$ 41,155	\$ 235.17	\$ 29.40									
10	\$ 41,978	\$ 239.87	\$ 29.98									
11	\$ 42,817	\$ 244.67	\$ 30.58									
12	\$ 43,674	\$ 249.56	\$ 31.20									
13	\$ 44,547	\$ 254.56	\$ 31.82									
14	\$ 45,438	\$ 259.65	\$ 32.46									
15	\$ 46,347	\$ 264.84	\$ 33.10									
16	\$ 47,274	\$ 270.14	\$ 33.77									
17	\$ 48,219	\$ 275.54	\$ 34.44									
18	\$ 49,184	\$ 281.05	\$ 35.13									
19	\$ 50,167	\$ 286.67	\$ 35.83									
20	\$ 51,171	\$ 292.40	\$ 36.55									
21	\$ 52,194	\$ 298.25	\$ 37.28									

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**PACIFIC VIEW CHARTER SCHOOL
2025-2026 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 07/01/2025**

12 month pay

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Stipends for Advanced Degrees

Master Degree: \$ 2,000.00
Doctorate Degree: \$ 3,500.00

Stipends

Severely Disabled Premium \$ 3,500.00

Board Approved:	6/18/2019		
Revised:	7/16/2019	5/18/2021	10/18/2022
	8/20/2019	7/20/2021	1/17/2023
	9/12/2019	3/15/2022	6/20/2023
	11/19/2019	5/25/2022	3/12/2024
	5/19/2020	7/19/2022	6/18/2024
	9/10/2020	9/28/2022	3/11/2025