

**Public Comments Submitted Electronically for the
May 22, 2025 Regular Board Meeting**

Only Board items with public comments are listed.
Public Comments Submitted

Public Comment: Closed Session: 1) Public Employment - Superintendent 2) Conference with Labor Negotiators - Unrepresented Parties - Government Code § 54957.6 3) Conference with Labor Negotiators - Bargaining Units - Government Code § 54957.6

Name	Comment
Shaheen Sheik-Sadhal	We thank the Board for working diligently on finalizing the Superintendent Candidate's contract and ask that the Board be ready to present it for approval at the June 9 meeting. The community needs to and is eager to move forward with a new Superintendent.
former staff	It is of interest to see how the contract relates to the hues and cries of Hills, Morgan and Perry over recent years that the Superintendent had too many years on his contract, was paid too high a salary, and was not evaluated in a public meeting. Will this be like other issues (claiming the district was failing in performance, changing the pool, having the board stop delegating to the Superintendent) that were merely points to try and embarrass and put the board in a bad light and used as campaign falsehoods. This is a moment of truth----were you all just talk but now yield. That clearly will mean you misled voters and are not to be trusted.
	Anyone who complained and campaigned on Dr. Viloría being paid too much is a hypocrite with the salary range that is being offered to this new superintendent and you should be embarrassed at your lack of moral fortitude.
Anonymous	Here is where the proof will show of all that Hills, Morgan and Perry have complained about over recent years to more than just the previous board and previous Superintendent: paid too much especially for a district with only 4 schools, boards delegate too much and give up board authority, 4-year evergreen contracts, etc. (Although check the first years of Viloría's and find it was 3 years) Do your research. So, what

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	will the public see on this contract? Or will it be affirmed these complaints were just fodder to mislead the voters.
Claudia Morris	I appreciate the Board's diligent efforts in finalizing the Superintendent Candidate's contract. The community eagerly anticipates its presentation for approval at the next meeting. Thank you for taking the time to identify the best candidate who will continue the great work at our school and lead us forward.

Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board

Name	Comment
Teacher	<p>Over 90% of our union members supported a vote of no confidence in this board majority—not because of “misinformation,” but because of what we’ve seen firsthand: broken trust, disrespect toward educators, and a failure to lead with transparency or integrity.</p> <p>Instead of taking that seriously, Board Member Howard Hills deflects blame and refuses accountability. He claims our vote was based on a “false narrative.” It wasn’t.</p> <p>We are watching. We are listening. And we are deeply concerned that our students’ education is being shaped by someone who has publicly refused further training—saying they’ve had “enough.” That’s not leadership. That’s arrogance.</p> <p>We can’t trust a board member who believes they have nothing left to learn—someone who thinks they know better than educators and governance experts. Leadership requires humility. We are seeing the opposite.</p> <p>The disrespect doesn’t end there. Board Member Morgan stated, “At least they don’t get shot at,” when discussing our</p>

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	<p>salaries and benefits. As if the absence of violence is the standard we should be grateful for.</p> <p>That’s not just tone-deaf. It’s offensive. We’re not asking for special treatment. We’re demanding respect, truth, and responsible governance. Enough gaslighting. Enough deflection. Our schools—and our students—deserve better.</p> <p>Thank you.</p>
district employee	<p>I am writing in response to recent statements made by Board Member Howard Hills regarding the union’s vote of no confidence. I am deeply disappointed by the attempt to dismiss this overwhelming vote—supported by over 90% of surveyed members—as the result of “misinformation.”</p> <p>Let’s be clear: educators did not base their decision on hearsay or misrepresentation. The no-confidence vote was a direct response to the board majority’s own words, actions, and continued disregard for transparency, collaboration, and respect. Mr. Hills’ recorded comments at the January 23 meeting—advocating for board control of communications—are a matter of public record. To now deny this is disingenuous at best.</p> <p>This district is powered by the commitment and professionalism of its educators. When we raise concerns, it is not to attack—it is to advocate for what’s best for our schools, our students, and our profession. Attempts to silence or delegitimize those concerns only deepen the divide between this board and the community it serves.</p> <p>We call on this board to listen with humility, lead with integrity, and honor the people who make this district work every day. Our voices will not be silenced. We stand united for transparency, accountability, and respect. Thank you.</p>

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	<p>I am submitting this anonymously as a current teacher in Laguna Beach Unified. I was disheartened by recent comments suggesting teachers here are overpaid, don't live in the community, and don't deserve higher salaries because we work in an affluent, safer area.</p> <p>I come from a working-class family. We lived in constant fear of losing our home. I've worked since I was 16, helping my parents pay the mortgage. Neither of them went to college. My sister and I were the first in our family to graduate. I'm proud of my roots, proud of what I've overcome, and proud to work in Laguna Beach.</p> <p>My spouse and I both have full-time professional jobs, yet we still can't afford to buy a home. Rent, food, gas, and childcare are rising, and we make sacrifices daily. The idea that teachers shouldn't receive raises because we don't live in the city we serve is not only unfair — it's offensive.</p> <p>Teachers across the country are underpaid and overextended. Laguna Beach has the chance to lead by example — to value its educators not just with words, but with fair compensation. We're not asking for extravagance. We're asking for the dignity of a living wage and the ability to build stable lives for our own families while we support yours.</p> <p>Please stand with your teachers.</p>
	<p>I have been spending hours reviewing public records posted on the LBUSD website and was cannot believe some of the emails that have been exchanged between Dee, Howard, and Staff:</p> <p>December 16, 2024: If not already routine, it would seem obvious to me that Board President should review and clear any public communication about the Board meeting, as well as all by LBUSD communications unless expected lawfully. Please advise of protocol. Thanks. H.</p>

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	<p>Dec 17 - Victoria Webber responds outlining two Board Policies and two Board Bylaws</p> <p>Dec 17 - Dee responds: Thanks for the clarification. When the superintendent's contract ends on 12-31 can the board then take over controlling communications? Since there will be no superintendent it is my understanding that the Board can act as superintendent and thus control operations.</p> <p>The emails regarding the interim superintendent being Joanne Culverhouse clearly show a disregard for ethics, processes, and procedures by Howard Hills and Dee Perry.</p> <p>Step up or step off!</p>
Sabine Leeson	<p>Dear Kate and Carter,</p> <p>As your final meeting approaches, we want to thank you from the bottom of our hearts for the incredible dedication and leadership you've shown to our school community—especially over these past six months.</p> <p>You've navigated long, often chaotic meetings and faced tough challenges with grace and resilience. Through it all, you continued to show up with integrity, heart, and a deep sense of responsibility to our students and families.</p> <p>Thank you for everything you've done. We're so proud of you and wish you all the best as you begin this exciting next chapter in college. Your future is bright, and we can't wait to see all you accomplish.</p> <p>With gratitude and admiration, Sabine & David Leeson</p>
Heather Besecker	<p>As a teacher at El Morro, I would like to reiterate to the School Board that the staff is disheartened by the bickering, petty comments, and lack of decorum shown by board members during board meetings. You represent the school district and therefore represent me. I am embarrassed to have leadership</p>

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	<p>in my workplace that do not take accountability, nor recognize survey results from the teaching staff regarding our input on whether the board is doing their job well. We overwhelmingly do not think the school board is functioning in an effective and beneficial manner. Teachers and staff at El Morro work very diligently each day to make their students better both academically and social emotionally. The teaching staff put out their best efforts every day and deserve to be represented by a school board that does so as well. Thank you.</p>
Lisa Sadowski	<p>At a recent meeting, student board members were put in uncomfortable positions by adult behavior that crossed the line from 2 board members. This behavior is unacceptable and needs to stop.</p> <p>Sheri Morgan gave a partial apology for her profanity-laced outburst, then shifted to defending her actions, upset over what she felt was a lack of recognition for her child. Later, she handed Carter a note with a list of theater nominations—featuring her daughter multiple times—and insisted it be read aloud, correcting pronunciation as they went. The students had no chance to review the list beforehand.</p> <p>Then, board member Howard publicly questioned Carter about his own attendance at an event, placing a student in an awkward position for personal validation.</p> <p>These moments reflect a troubling trend: adults using students to promote their own interests. Student reps are there to represent their peers—not to serve as a platform for adult agendas.</p> <p>Board members must respect student boundaries and create a space where youth voices are heard, not exploited.</p>
Shaheen Sheik-Sadhal	<p>Kate and Carter, your service as student board representatives has been nothing short of extraordinary. Over the past six</p>

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	<p>months, particularly —through marathon meetings and moments that tested even the most seasoned adults— you showed up with grace, courage, and clarity.</p> <p>You modeled exactly what student voice should look like: thoughtful, principled, and engaged. We are especially proud of your leadership in shaping new policy to protect future student reps and ensure that communication remains safe and appropriate. That kind of forward-thinking advocacy will leave a lasting mark.</p> <p>Kate and Carter, you made your time on the dais matter. And you’ve made us all incredibly proud. You have our heartfelt gratitude.</p>
Ryan	<p>Carter and Kate, thank you for your impactful presence and for empowering others to stay involved. Your leadership illuminates the path forward, underscoring the profound impact of collective participation and shared purpose. We celebrate your remarkable achievements and are immensely thankful for your contributions to the students, the district, and our community.</p>
	<p>Our no confidence vote was not based on misinformation. It was a response to this board’s own words, choices, and actions.</p> <p>We demand transparency, accountability, and respect.</p>
Laura Silver	<p>I would like to respond to Board Member Hill's comments from the May 8th board meeting, where he suggested that staff have been swayed by propaganda against him. This assertion is simply not true.</p> <p>I watch each board meeting, and my perspective is influenced by the remarks and actions of particular board members, as well as the outcomes that follow. It is essential for our school board members to foster an environment of collaboration and mutual respect--the same communication skills we teach our</p>

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	<p>students. Unfortunately, I have seen too many behaviors that lead to discord, such as passive-aggressive interactions, sarcasm, dismissal of colleagues' comments, and self-serving personal statements that detract from our district's shared goals. My vote of no confidence is a direct reflection of what I observe from those board members.</p> <p>Your assumption that teachers do not form their own opinions raises serious concerns about your trust in the dedicated staff of LBUSD. If you lack confidence in us, why should we have confidence in you?</p>
Jim Garvey	<p>Student representatives are critical to how are school and district communicate. Students offer a fresh and level of insight only a student filter can present. Unlike many Board members who are detached from what really happens on campus, students and only students can paint a realistic picture. This role should be preserved and highly valued. We are here for the kids, right?</p>
former staff	<p>Howard your round about comments at the last meeting regarding what you felt were the issues with the 5-0 vote on a superintendent showed a real lack of logic. It seems this is a pattern for you---talk and talk and talk and totally confuse the issue. Trying to say that if it was a 4-1 the 4 would have to go with the 1 or the 1 go with the 4; if it was 3-2 the 3 would have to go with the 2 or the 2 go with the 3 just does not make an argument for truly reaching a common goal. Your tone in delivering your speech relayed that either the 4 or the 3 in those situations were "right" and to expect them to go with a minority choice would be picking a weaker candidate. Not so----if there would be a minority with a choice perhaps that would be the better choice for LBUSD. It has so much more to do with the current majority able to put down some strange idea that any of you has more capability to find the best candidate than the minority two.. Clearly you were trying to make the idea of having 5-0 to be dumbing down the choice Nope-- if it could work it would mean agreement. There has</p>

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	<p>been no actual vote yet. Contrary to Ms. Monda's claim that the 5-0 would be the best outcome was never said by your consultant (which was said) is only another of Monda's cruel attempts to malign former board member Brown and the group FUEL. She has a history of negative comments. Honestly, Hills and Morgan should shun any support from Monda, one of the most mean spirited residents of Laguna.</p>
Teacher	Support Student Rep
Newth Morris	<p>I want to commend Carter McKinzie and Kate Hennessy. It is unfortunate that they have had to witness the unprofessionalism of the new board members, but it is an experience that will help shape the promising lives they have ahead.</p>
	<p>Chaos ensues. This audit that you approved last meeting is a sham and a waste of public funds.</p>
LBUSD Teacher	<p>I just wanted to make sure the Board members know that, though many of us teachers are not physically present at the meetings, we are watching online.</p> <p>My vote of no-confidence with the two newest board members was NOT based on any kind of information delivered by our bargaining unit representatives. Rather, watching Members Morgan and Hills at the board meetings and observing their false, petty, and highly immature words and actions has given me reason for the vote of no confidence. I have little hope in their abilities to represent and make decisions on behalf of our district.</p>
Michelle Foster	<p>Board Member Hills, As a member of LaBUFA, I find it deeply troubling to witness your public attacks on our union president, Scott Wittkop, and your baseless accusations that he is misleading members about the conduct of the current board. Let me be clear: LaBUFA members are fully aware of what is happening. We</p>

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	<p>see the dysfunction unfold at every board meeting—the lack of collaboration, the absence of focus, and the overall failure to lead effectively.</p> <p>This is precisely why over 90% of our members voted no confidence in your leadership. Each meeting only reinforces that sentiment, especially when you use your platform for lengthy monologues and irrelevant stories about past board members. Dwelling on the past instead of addressing the urgent needs of the present is not only unproductive—it’s negligent.</p> <p>We urge you to stop targeting our union representatives and to treat student representatives with the respect they deserve. This district deserves leadership that prioritizes students, educators, and progress—not personal agendas or public confrontations.</p> <p>It’s time to move forward, focus on solutions, and restore dignity and direction to this board.</p>
Anonymous	<p>Start with Morgan----since you claim you make mistakes and your behavior at the PTA meeting was just human error perhaps the next time you will calmly and without drama make an apology from your seat during board member reports To submit a public comment card was embarrassing and shows you do not truly get that you are ALWAYS perceived as a board member and your conduct MUST be to a professional standard. You have to restrain your outbursts which are historic. A simple apology does not include attempting to explain away the unacceptable behavior. For Hills and Morgan---overall quit complaining about having your feet held to the fire. You both have given it out for years and now on that side of the table you don't like it. Tough. Get over being offended. Howard---another all talk no show on how you are going to get us back to a grass field at the high school? As the signage is up to redo the field this summer and those fields last about 12 years.</p>
Claudia Morris	<p>Kate and Carter, your service as student board representatives has been truly exceptional. You consistently demonstrated</p>

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	<p>grace, courage, and clear thinking through what were often challenging meetings.</p> <p>You are a shining example to all students of what thoughtful, principled, and engaged leadership looks like. Your initiative in developing new policies to protect future student representatives is particularly commendable and will leave a lasting positive mark,</p> <p>You made your time on the board matter, and you've made us incredibly proud. Our heartfelt gratitude goes out to you both. We will truly miss having you! Wishing you tremendous success in all your future endeavors.</p>
Anonymous	<p>Kate and Carter, As a parent in this district, I want to extend my deepest thanks to you both for your time and service as student board representatives. I am so proud of the calm, articulate, and thoughtful way you've represented your fellow students.</p> <p>Your voices brought valuable perspective to our school board, and your dedication did not go unnoticed. I hope this experience has been as meaningful for you as it has been inspiring for us to witness. May it be a stepping stone to even greater things ahead.</p> <p>Wishing you all the best in your next endeavor and thank you, from the bottom of my heart, for your time, energy, and commitment to bettering our schools.</p>
Nichole Rosa	<p>I would like to thank our student board reps for their service. They have represented our students well. I would also like to state that I have watched every board meeting and attended every union meeting at the high school. Scott Wittkop has done an excellent job communicating without personal bias and has accurately communicated staff concerns. Thanks Scott for your leadership!</p>

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Karly	Kate & Carter - thank you for your time and dedication to our school district. You are appreciated! The past few months have been tumultuous and unpredictable - you handled yourselves with dignity and were respectful to all. Thank you! Carter best of luck at Columbia
Alexis Mele	Huge shout out to our incredible student board reps and their dedication to their role. The time they have invested and volunteered does not go unnoticed! We appreciate you both!!
Anonymous	It is offensive to imply that unit members are not taking ownership of educating ourselves on the matters being discussed at board meetings, and are solely relying on feedback from our representatives. For Howard Hills to imply anything else, or to attempt to speak for us, is inaccurate and a flat out lie. We are watching we, we are informed, and we are united in our stance. The current board is misusing their position to promote their own agendas, and are using their power and position to try and intimidate student representatives and falsely represent the unions voice. The voice of our students and our staff is trying to be drowned out, and misrepresented. The lack of trust and transparency only further creates an atmosphere of mistrust with Hills and Morgan.
LBHS Teacher	I'd like to affirm that the information Mr. Wittkop has been sharing with the board accurately reflects both the facts and the overall sentiment of the teachers at LBHS.

Public Hearing: LCAP

Name	Comment
	Excellent and thorough report showing accountability to goals, details and fiscal coordination.

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Public Hearing: Budget

Name	Comment
	Easy to follow and detailed budget. Well done Mr. Dixon and team.

Action: Ratification/Approval of Diligent Community

Name	Comment
	Good move.

Action: Approval of the May 8, 2025 Board Meeting Minutes

Name	Comment
	It seems odd that the minutes note that on two of the votes to adopt agenda and to move to closed that Mr. Hills was not in the room. Stay put and vote. Maybe leave your phone in the car if that is distracting you. On your board member comments the statement that negotiations information was shared being inappropriate and you will comment in the future on selective information being shared were vague and smacked of intimating that there is misconduct. Say what you mean straight out or not at all. Putting student board member Carter on the spot demanding he answer about MUN was inappropriate and unprofessional. You need to practice tact and considerate behavior.

Action: Approval of the May 7, 2025 Joint Board Meeting Minutes

Name	Comment
	Morgan quit attempting to explain away your mistakes. Trying to tie in the idea of a 3-2 vote with wrongly reporting what the city manager vote was did not apply to any of the joint agenda items and was grandstanding. Listen more and talk less. AND you must make sure of your info before you speak. No excuses for that. As you all heard at that meeting it was already clear that the previous board agreed to continue

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	shared us of the pool. The joint use had to change as the city opted out of financially contributing to the construction of the new pool facility. The district never wanted the shared use to stop.
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Action: Request for revision of Board Bylaw 9150, Student Board Members

Name	Comment
	Good for Mr. Mckinzie for standing up for students and boundaries! This just screams "creepy board behavior". So sad it's come to this!
district employee	I applaud Carter and Kate's work as student representatives, especially in this tumultuous time. Thank you for your service and for setting an example for us all, and especially for some of our board members. I support Carter's efforts to revise bylaw 9150 so that future representatives are protected from board overreach.
Erin Berryman	<p>I am imploring the Board to support this request! And, I hope the current board will appropriately express their gratitude towards the student board members.</p> <p>Kate and Carter - Thank you for your service as Student Board Members. You have displayed the leadership qualities we would like to see more of in the world. The adults in the room should take notes. We appreciate your dedication and your support of LBUSD staff and students. Best Wishes on your future endeavors and please take with you the understanding that this community is so grateful for your voices, time, and effort.</p>
Leslie Elliott	We all witnessed Sheri Morgan deliver what could best be described as an "anti-apology"—an initial admission of fault quickly overshadowed by justifications for her outburst at the high school PTA meeting. During this incident, she expressed

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	<p>her frustration—punctuated by F bombs—over what she perceived as a lack of recognition for her child and others.</p> <p>Later, following the board reports, Sheri handed Carter a piece of paper and whispered something to him, visibly making him uncomfortable. At the 37:45 mark, Carter and Kate were asked to read aloud what Sheri had provided: a list of theatre nominations. Notably, Sheri’s daughter’s name appeared five times. Throughout the reading, Sheri offered pronunciation corrections as she closely oversaw the process—one that the student representatives had not been given the opportunity to review in advance.</p> <p>As if this weren’t enough, later in the meeting, Howard put Carter on the spot by directly questioning him about Howard’s own presence at a recent event, effectively singling out a student in a public forum.</p> <p>Both Sheri and Howard’s actions—using students to further their personal agendas—were highly inappropriate. While many student groups and individuals could have been recognized for their contributions, Sheri’s focus was clearly on promoting the group her own child was affiliated with, while Howard used the meeting to seek validation from a student regarding his own involvement.</p> <p>Forcing student board members, without warning, to publicly acknowledge the interests of adults is unfair and self-serving. This pattern of behavior must stop. Students should not be used as instruments to advance the personal interests of board members.</p> <p>Going forward, I urge board members to be mindful of the pressures placed on student representatives. Their role is not to validate adult concerns, but to represent their peers with integrity and independence. Respecting this boundary is essential for maintaining a supportive and professional environment.</p>
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Shaheen Sheik-Sadhal	<p>I wish this kind of policy revision wasn't necessary—but after the last six months, here we are.</p> <p>Tonight, Carter McKinzie will propose thoughtful, measured language for Board Bylaw 9150 to ensure student board members are protected and respected in their roles. It's unfortunate that his lived experience made this work necessary, but we are proud of him for rising to the moment and putting forward solutions.</p> <p>We ask that the Board take Carter's proposals seriously and agendaize them for the next board policy review meeting. These guidelines reflect basic boundaries and protections—nothing more, nothing less. Every student who steps up to serve on this dais deserves clarity, safety, and respect.</p> <p>Please do the right thing and take this language to heart.</p>
Ryan	<p>We definitely share the concern that recent board actions led a student board representative to propose these bylaw changes. It's smart to put safeguards in place so future student board members don't end up in the difficult situations we've witnessed recently. This is a crucial step to make sure students can keep serving with the clarity, confidence, and protection they deserve.</p>
Carita Garcia	<p>I support our student representatives on the Board</p>
Teacher	<p>I support our student representatives on the Board</p>
Newth Morris	<p>Manipulating a kid is morally reprehensible. Shari forcing him to read the drama awards to make sure her daughter got mentioned is an embarrassment after the embarrassment at the PTA meeting. You all need better regulations on how to interact with students since common sense seems to be missing. Howard sending out a students email to community members is a FERPA violation and its incredible as a "lawyer"</p>

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	<p>that you so willingly made that choice. Support the bylaws that are being proposed to protect future students from your continuous lapses in judgement.</p>
LBUSD Teacher	<p>It is very unfortunate that this needs to be on the agenda, but it does. While bright, promising students will be on the board, they need to be treated like the students they are. I ask the this item be take seriously to protect our kids who take up the challenge to serve as student board members.</p>
Kate McMAhon	<p>I respectfully oppose the proposed revision of Board Bylaw 9150.</p> <p>This revision does not appear to be designed to protect the student board member—it appears designed to protect the adults who have politicized the role.</p> <p>There is growing evidence that recent public communications, presented as originating from the student board member, were in fact drafted or guided by district staff or affiliated individuals. If true, this represents a troubling misuse of a student’s role for adult-driven messaging.</p> <p>Rather than investigating that issue or restoring authentic student voice, this policy revision seems intended to distance the student member from elected board members—creating procedural walls that benefit administrative control, not student leadership.</p> <p>If the district truly wants to safeguard student voice, it should begin with clear safeguards against manipulation and political influence—not policies that further isolate the student and conceal institutional misconduct.</p>
Anonymous Teacher	<p>I support Carter McKinzie and all students in interacting appropriately with the Board of Education. I support the revision.</p>

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Anonymous	Excellent representation of the students by Carter. Even though he will be in college when the next policy workshop takes place it shows maturity to be responsible for those student board members who come next.
JL González	I fully support our student reps on the board
TOW 5th Grade Team: MS. Bynum, Mrs. Stringham, Mrs. Andrus, and Ms. Witt	<p>As 5th grade teachers in this district, we have the privilege of helping our students learn about leadership, responsibility, and the importance of using their voices. That’s why we feel it’s important to speak up in support of our student board representatives.</p> <p>These students are selected to represent the voices of their peers—not to echo the views of individual board members or carry out adult agendas. It is critical that they are treated with respect, given space to think and speak for themselves, and supported in their role as true representatives of the student body.</p> <p>Our job as educators is to help students grow into confident, independent thinkers. We ask the board to model that same commitment by ensuring our student board reps are empowered—not pressured—and that their voices remain authentic and student-centered.</p> <p>Let’s continue to show all of our students what real leadership, respect, and ethics look like in practice.</p> <p>Thank you for your time and consideration.</p> <p>Sincerely, The TOW 5th Grade Teaching Team</p>
	Excellent representation of the students by Carter. Even though he will be in college when the next policy workshop

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	takes place it shows maturity to be responsible for those student board members who come next.
JL Gonzalez	I fully support our student reps on the board
Shannon Chastain	<p>Dear School Board Members,</p> <p>I want to express my sincere gratitude to the Student Board Members for their hard work, dedication, and thoughtful contributions throughout the year. Their efforts to bridge communication between the student body and the Board have been commendable, and they have demonstrated leadership well beyond their years.</p> <p>I urge you to listen carefully to their request to revise the board policy regarding interactions with student representatives. They have done an exceptional job navigating the communication challenges this year. Their proposal reflects a sincere desire to protect and support the next group of student board members, ensuring they are set up for success.</p> <p>Please give their recommendations the thoughtful consideration they deserve. And best of luck to Carter as he heads to Columbia next year—what an exciting journey ahead!</p>