

BOARD OF EDUCATION
(Official)

July 19, 2018
Elizabeth, New Jersey

The regular business meeting of the Board of Education was called to immediately follow the agenda meeting on July 19, 2018 in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Maria Carvalho presented the following statement at 12:48 a.m. on July 20, 2018 since the agenda meeting was held prior to the business meeting.

“Ladies and Gentlemen, good morning. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on July 10, 2018. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present and our television viewers to this meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the public speaking so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 6

Absent: Ms. Bathelus, Messrs. Nina, Rodriguez – 3

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Judy Finch Johnson, Chief of Operations Francisco Cuesta, Comptroller Rajeev Malhotra, Deputy Counsel Heather Ford, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP and members of the public were in attendance.

Pledge of Allegiance

Board President Carvalho presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no public participants signed in to address the Board, Mrs. Carvalho closed this portion of the meeting.

Mrs. Carvalho introduced Peter Vosseler, Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance who presented the Harassment, Intimidation and Bullying Investigative Results.

Mr. Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent’s decision pertaining to the cases that were reported to the Board members at the last meeting.

Mrs. Carvalho asked if it is a different process for the investigation of adults than the process for the investigation of children.

Mr. Vosseler responded no.

Mrs. Carvalho asked if it is the same process.

Mr. Vosseler stated that the law states any student victims. Mr. Vosseler stated that if there is a student victim then no matter who the alleged perpetrator is an investigation is required to be conducted.

Mrs. Carvalho asked Mr. Vosseler if it is a conflict because these are your colleagues.

Mr. Vosseler responded no and that for him to investigate he is in a different union than the teachers.

Superintendent’s Report – Harassment, Intimidation and Bullying Investigative Results

A motion was made by Mr. Jacobs, seconded by Mrs. Moreno-Ortega, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 6

Negative: None

Mrs. Carvalho asked for a motion to accept the following:

Minutes of the Meetings of June 4, 9, 11, and 21, 2018
 Secretary/Treasurer's Report for the Month of May 2018
 Personnel Report
 Supplemental Personnel Report
 2nd Supplemental Personnel Report
 Tuition Report
 Superintendent's Report – Considerations
 Superintendent's Report – Use of Facilities with waiver of fees
 Supplemental Superintendent's Report – Use of Facilities with fees
 Superintendent's Report – Field Trips
 Authorizations Report
 Supplemental Authorizations Report
 2nd Supplemental Authorizations Report
 Finance and Accounting Report – Authorization to Pay Vouchers
 Supplemental Finance and Accounting Report – Transfer of Funds
 Award of Contracts Report
 Supplemental Award of Contracts Report
 2nd Supplemental Award of Contracts Report
 Miscellaneous Communication - None
 Claims List
 Resolution – Assignment of Custodian of Records 2018-2019 – Harold E. Kennedy, Jr.
 Resolution – Deferred Compensation Plan Administrator 2018-2019 – Harold E. Kennedy, Jr.
 Resolution – Public Agency Compliance Officer 2018-2019 – Harold E. Kennedy, Jr.
 Resolution – Assignment of 504 Officer for 2018-2019 – Anthony DiDonato
 Resolution – India's Independence Day
 Resolution – Union County Educational Services Commission
 2018-2019 NonPublic Schools Textbook Program
 Resolution – U.C.E.S.C. 2018-2019 NonPublic School Technology Initiative Program
 Resolution – U.C.E.S.C. 2018-2019 Chapters 192-193 Services
 Resolution – U.C.E.S.C. 2018-2019 Agreement for Professional Services
 Resolution – U.C.E.S.C. 2018-2019 Special Education Tuition Contract
 Resolution – Appointing Royal Printing Service for district publications
 Resolution – Appointing Royal Printing Service for district printing and mailing services
 Resolution – Appointing Interline Brands d/b/a Supply Works; APPCO Paper Plastics Corp.;
 Bio-Shine, Inc.; Clean All Tech Corp.; Imperial Bag & Paper Co. LLC; Spruce Industries;
 and Circle Janitorial Supplies, Inc. to provide janitorial supplies for the district
 Resolution – Appointing Central Poly Bag Corp. to provide plastic bags
 Resolution – U.C.E.S.C. 2018-2019 NonPublic Security Aid Program
 Resolution – Appointing Central Poly Bag Corp. to provide paper towel products
 Resolution – Payment for Medical Health Insurance Waiver
 Resolution – Application for Change of Use of Educational Space for 2018-2019 School Year
 Resolution – Approval of 2017-2018 Employment Contract – Judy Finch Johnson
 Resolution – Approval of 2018-2019 Employment Contracts for Assistant Superintendents and
 School Business Administrator/Board Secretary
 (Contract for J.C. did not receive required number of votes and did not pass)

 Resolution – Member Participation in a Cooperative Pricing System – Sourcewell Cooperative
 Resolution – Accepting Purchase Offers for Out of Service School Busses
 Resolution – Payment for Unused Sick Days
 Resolution – Authorizing the Issuance of a Request for Bids
 Resolution – Payment for Unused Vacation Days
 Resolution – Awarding Contract to US Foods, Inc. for snack items
 Resolution – Approving Framan Mechanical, Inc. and Approving Form of Contract
 Resolution – Appointing BSN Sports, LLC; Metuchen Center, Inc.; Henry Schein, Inc.;
 and Triple Crown Sports, Inc. to provide athletic equipment and supplies

Resolution – Appointing Varsity Brands Holding Co., Inc. d/b/a Varsity Spirit Fashions & Supplies, LLC to provide cheerleading athletic equipment and supplies
Resolution – Appointing CDW-G, LLC to Upgrade District Interactive Classroom Technology
Resolution – Approving Annual Extensions of Existing Student Transportation Contracts
Resolution – Approving Villani Bus Co. for Student Transportation Contract for 2018-2019
Resolution – Approving Shore Vans, Inc. for Student Transportation Contract for 2018-2019

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the above be accepted.

The motion was carried by the following vote (except for the Resolution– Approval of 2018-2019 Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary for J.C. that did not receive the required number of votes and did not pass):

Affirmative: Mrs. Barbosa (abstain- Award of Contracts Report - Egenolf Early Childhood Center, Valenca Restaurant, College Board, Naviance, Inc., Trinitas Regional Medical Center), Miss Goncalves, Mr. Jacobs (abstain- Finance and Accounting Report Authorization to Pay Vouchers - Panasonic Foundation; Claims List – Panasonic Foundation), Mrs. Moreno-Ortega (abstain- Finance and Accounting Report Authorization to Pay Vouchers - Panasonic Foundation; Claims List – Panasonic Foundation), Mr. Neron (abstain- Supplemental Authorizations Report – O.H.; Claims List – R.C.; Resolution – Payment for Medical Health Insurance Waiver – J.C., R.C., F.C., F.M.; Resolution– Approval of 2018-2019 Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary – J.C., R.C.), Mrs. Carvalho (abstain- Supplemental Authorizations Report – O.H.; Finance and Accounting Report Authorization to Pay Vouchers - Panasonic Foundation; Claims List – Panasonic Foundation; Resolution – Payment for Medical Health Insurance Waiver – J. C., F.C., M.G., F.M.; Resolution– Approval of 2018-2019 Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary – J.C.)

Negative: None

Mrs. Barbosa excused herself from the meeting at 12:55 a.m.

Resolution – Appointment of Supervisor of Curriculum and Instruction – Tammy Jones

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote: (See below for revised vote)

Affirmative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron,

Mrs. Carvalho – 5

Negative: None

Revised vote (Mrs. Barbosa voted upon her return to the meeting)

Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,

Mr. Neron, Mrs. Carvalho – 6

Negative: None

Resolution – Appointment of Supervisor of Science – Nicholas Perretti

A motion was made by Mr. Neron, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote: (See below for revised vote)

Affirmative: Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron,
Mrs. Carvalho – 5
Negative: None

Revised vote (Mrs. Barbosa voted upon her return to the meeting)
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Mrs. Barbosa returned to the meeting at 1:00 a.m. and stated that she would like to vote
in the affirmative for the two previous resolutions.

Resolution – Appointment of Vice Principal – Lauerin Gareis

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the
resolution be adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Resolution – Appointment of Vice Principal – Antonio Almeida

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the resolution be
adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Resolution – Reorganization – Job Description - Director of Staff Development and Innovative
Program

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be
adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Resolution – Appointment of Acting Director of Staff Development and Innovative Program -
Kathleen Badalis

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be
adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Resolution – Appointment of Acting Principal – John Byrne

A motion was made by Mr. Neron, seconded by Miss Goncalves, that the resolution be
adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,

Mr. Neron, Mrs. Carvalho – 6
Negative: None

Resolution – Appointment of Acting Vice Principal – Francesca Ferrera
A motion was made by Miss Goncalves, seconded by Mr. Jacobs, that the resolution be adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Resolution – Appointment of Vice Principal – Diane Matos Reis
A motion was made by Miss Goncalves, seconded by Mr. Neron, that the resolution be adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Mrs. Carvalho asked for a motion to adopt the following resolutions:
Resolution – Settlement Agreement - J.B.
Resolution – Settlement Agreement - LG and KC o/b/o AG
Resolution – Settlement Agreement - C.S. and K.K.
Resolution – Acceptance of Residency Investigative Results
Resolution – Settlement Agreement Schwartz, Simon, Edelstein & Celso
Resolution – Reorganization – Job Description (Teacher-Job Placement Coordinator)
3rd Supplemental Personnel Report
Resolution – Reappointment of Teacher- Physical Education and Health – Xavier Ysabel

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the above resolutions be adopted.

The motion was carried by the following vote:
Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega,
Mr. Neron, Mrs. Carvalho – 6
Negative: None

Mrs. Moreno-Ortega congratulated each one appointed and wished them luck.

Miss Goncalves congratulated everyone and stated that they are looking forward to seeing the amazing work each of you will be doing with our school district.

Mrs. Barbosa stated that we saw a lot of passion tonight and hopefully it will be portrayed in our district and wished the best of luck to all of them.

Mrs. Carvalho stated that as an elected official there are meetings that you go to that you are proud of the work that you do. Mrs. Carvalho stated that this is definitely one of the meetings that she is proud to be sitting here as someone who represents our district because the work that we did tonight is going to make a significant impact in a lot of children in our district. Mrs. Carvalho thanked the newly appointed director, principals, and vice principals for their passion. Mrs. Carvalho stated that this is why we do what we do because we make a difference in our district and we make sure that we worry about tomorrow and you are our future. Mrs. Carvalho stated that what's going to happen with you as leaders is going to make that difference in the children's lives and thanked them for caring. Mrs. Carvalho thanked the Board members for doing really good work tonight.

On a motion by Mr. Jacobs, seconded by Mr. Neron, the meeting was adjourned at 1:10 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 6

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary