

APPROVED
Bd. Mtg. 9-20-18

BOARD OF EDUCATION
(Official)

August 23, 2018
Elizabeth, New Jersey

The regular agenda meeting of the Board of Education was called on August 23, 2018 at 5:30 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Maria Carvalho presented the following statement at 5:50 p.m.

“Ladies and Gentlemen, good evening. This is a regular agenda meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on August 7, 2018. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.”

“We want to welcome everyone present and our television viewers to this August 23, 2018 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Barbosa, Ms. Bathelus (arr. 5:56 p.m.), Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Rodriguez (arr. 6:05 p.m.), Mrs. Carvalho – 9

Absent: None

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch Johnson, Comptroller Rajeev Malhotra, Deputy Counsel Heather Ford, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP and members of the public were in attendance.

Pledge of Allegiance

Superintendent of Schools Olga Hugelmeyer stated that one of the items on the agenda as part of the authorizations report has to do with the safety and security of our schools. Mrs. Hugelmeyer stated that one of the priorities of this Board is the safety and security of all of our children and as a result our Board has asked for an assurance that we are providing a safe and secure environment for our students at all times. Mrs. Hugelmeyer stated that this evening we are going to be presenting a change to our calendar for the Board's consideration. Mrs. Hugelmeyer stated that we currently have October 15th as a professional development day which is a day that our students have off and our staff members are here with us taking advantage of the professional development opportunities. Mrs. Hugelmeyer stated that they are proposing to move the October 15th professional development to November 6th Election Day to ensure the safety and security of all of our team members. Mrs. Hugelmeyer stated that our team members that will be here that day taking advantage of the professional development will be attending schools that are not polling sites. Mrs. Hugelmeyer stated that we are not only ensuring the safety of our children but we are also ensuring the safety of all of our team members. Mrs. Hugelmeyer thanked the Board and stated that there have been several meetings with regard to safety and security throughout the course of the summer and this is one of the items that was recommended for this evening.

Mrs. Carvalho thanked Superintendent Olga Hugelmeyer.

Board President Carvalho presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Mrs. Carvalho called upon the first public participant, Alejandra Piedrasanta, to address the Board.

Alejandra Piedrasanta, student, along with several students spoke about the 2.5 mile requirement for bussing and the difficulty getting to school.

Mrs. Hugelmeyer requested she speak with Assistant Superintendent for Schools Rafael Cortes.

Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP stated that for the last few months they have been in discussion with NJ Transit in an attempt to secure bus pass availability for our high school students so that they can take any of the NJ Transit busses that go to their respective high schools. Mr. Williams stated that those discussions are ongoing and they have been productive thus far. Mr. Williams stated that it is the intention of the Board and the Superintendent to try and provide additional services to the students depending on how and when the negotiations are completed.

Mrs. Carvalho thanked Mr. Williams.

Mrs. Carvalho called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, spoke about Election Day and asked about the GED Program since there is nothing on the website. Mrs. Moreira stated that the cost of uniforms is costly with the logo and asked if they would consider removing the logos since the importance should be on learning and not on the logo on the shirt.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Danielle Fienberg, to address the Board.

Danielle Fienberg, 631 North Broad Street, stated that the cost of student uniform for polos, oxfords, pants, sweatshirts, and cardigan is shocking and requested removal of the logo.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Kason Little, to address the Board.

Kason Little, student, stated that he spoke at a previous Board meeting about student concerns and his mother received calls that he shouldn't be doing this. Mr. Little stated that the Board members are elected and are supposed to be serving. Mr. Little stated that he is a student in this district and deserves to be heard.

Mrs. Carvalho thanked him for his comments. Since there were no other public participants signed in to address the Board, Mrs. Carvalho closed this portion of the meeting.

Mrs. Carvalho stated that tonight we have a presentation on security and introduced Director of Security Matthew Glackin.

Director of Security Matthew Glackin stated that we like to talk about success stories and congratulated one of his security guards Jorge Tapia who has left to go to Iowa to complete his doctorate in mathematics.

Director of Security Matthew Glackin presented the Elizabeth Public Schools Safety Plan. Mr. Glackin stated that safety is our No. 1 priority. Mr. Glackin stated that your child's safety and the safety of Board members, our staff, and everyone who comes into our schools is the most important thing. Mr. Glackin stated that we work together with a lot of different agencies including national, state, county and local. Mr. Glackin stated that together we can provide our students with a safe learning environment in which every child will achieve excellence.

Mr. Glackin stated that the EPS Safety and Security Plan includes access control procedures; preparedness, planning and training; common mapping protocols; communication protocols; EPS support; EPS crisis support; and common "lockdown/shelter in place" threat terminology in partnership with the Elizabeth Police Department. Mr. Glackin stated that the access control procedures include that all of our doors are locked, 24/7 monitoring, multiple guards, metal detectors, wands, and T-Pass. Mr. Glackin stated that T-Pass is a Teacher Parent Authentication Security system where you show your ID, it prints out, and we keep track of everyone who is in the building. Mr. Glackin stated that most importantly it is linked in with NCIC so if anyone has court orders or restraining orders that is all entered and logged into our system. Mr. Glackin stated that everything that we have done he has discussed with Mike Boyle, Counter-Terrorism Risk Management Coordinator for the Union County Prosecutor's Office and former Linden Police Chief who actually thinks that everything we do is ahead of the curve and we are on top of things here. Mr. Glackin stated that your safety is our priority. Mr. Glackin stated that this year when parents come or anyone comes to the school they have to get buzzed in but you are going to have to make an appointment and go to the Main Office. Mr. Glackin stated that if you don't have an appointment, an administrator will be called to the front to address your situation. Mr. Glackin stated that this is a learning working environment and we can't just have people coming into the schools.

Mr. Glackin stated that the preparedness, planning and training includes ongoing safety trainings with all staff, ongoing facility security inspections, employee identification badges, annual functional drill with principals and first responders, and safety drill monitoring that we started in April and is now mandated by the Department of Education that the police have to inspect every school at least once for every drill. Mr. Glackin stated that we have strong partnerships with first responders, multiple security guards in every school, nurse on duty at every school, and certified CPR, AED and first aid personnel in every school. Mr. Glackin stated that we have active shooter training twice a year with all the guards at their annual training.

Mr. Glackin stated that school security drills are required under N.J.S.A. 18A:41-1. Mr. Glackin stated that fire drills and security drills are conducted monthly in every school building under the State of New Jersey legislation. Mr. Glackin stated that each of the school security drills must be conducted on a monthly basis a minimum of two times per year each including lockdown, bomb threat, active shooter, and non-fire evacuation. Mr. Glackin stated that additional drills that may be completed when requirements are met are shelter in place, reverse evacuation, evacuation to a relocation site, tabletop activity, and full scale exercises. Mr. Glackin stated that the common mapping protocols include site and building floor plans updated and shared with first responders, the Elizabeth Police Department, and the Union County Emergency Management. Mr. Glackin stated that the exterior doors are numbered and we have Knox Boxes, video cameras in all schools, and GPS and video cameras on all EPS busses.

Mr. Glackin stated that the communication protocols include letters, text messages, and e-mail notifications, automated school messenger, coordinated media statements with the City of Elizabeth, and website and social media posts. Mr. Glackin stated that the EPS supports include the Elizabeth Police Department, Juvenile Division, Detective Division, Traffic Bureau, Community Policing, and Union County Emergency Services and Emergency Management and that the Board of Education, lead investigator, investigators, and he work closely with them. Mr. Glackin stated that this year, as last year, our Traffic Bureau is going to rotate a schedule on a regular basis to schools all throughout the City issuing summons to parents who are parked illegally and blocking entrances and exits. Mr. Glackin stated that they are not going to give warnings because the warnings have already been given. Mr. Glackin stated that they work together with the Union County Police and the Union County Prosecutor's Office, Homeland Security, and NJ State Police. Mr. Glackin stated that they get notifications from The Regional Operational Information Center State Police in Newark so if there are any threats we usually know ahead of time. Mr. Glackin stated that the crisis support includes school counselors, psychologists, and social workers, counseling support, assessments for harm to self or others, Elizabeth Mental Health Crisis Support Team, and emergency GO KITS with short term supplies and contact information in case of a real incident.

Mr. Glackin stated that what is most important is what parents can do before a school emergency including to ensure that your child's emergency contact information is accurate and current. Mr. Glackin stated that too many times there have been emergencies and they have tried to notify parents but the numbers are no longer in service, changed, or have different people who are no longer their guardians and we have a very difficult time trying to get in touch with them. Mr. Glackin stated that parents can sign up for the Emergency Notification Text/E-mail System at www.epsnj.org and become familiar with your school's communication procedures. Mr. Glackin stated that the Elizabeth Public Schools' alert messaging system is in place to provide accurate and timely information in the event of an emergency and listen to the media in the event of a crisis for updates.

Mr. Glackin stated that during a school emergency parents should not text their child or ask their child to come outside because they are waiting. Mr. Glackin stated that parents should not try to get close to the site. Mr. Glackin stated that if there is a real emergency, there is going to be a perimeter set up and if they try to break that perimeter, they are interfering with an investigation and will be arrested. Mr. Glackin stated that the phone lines and staff are needed for emergency response efforts. Mr. Glackin stated that staff and students are discouraged from using cell phone communication for safety reasons. Mr. Glackin stated that after the emergency parents should reassure their child that they are safe, be honest about what has happened,

encourage your child to talk about it, seek help from school personnel or a mental health professional, and always encourage your child to report suspicious and or abnormal behavior or activity of other students to school personnel. Mr. Glackin stated that if you see something or know something, then say something. Mr. Glackin stated that the Secret Service and the Department of Education did a safe school initiative and in every incident of an active shooter or a school shooting incident, somebody knew something. Mr. Glackin stated that the child's behavior or the person's behavior changed drastically and they were doing things that were not normal and had not done before and were calling for help and everybody said they just didn't see it.

Mr. Glackin stated that security is not always physical or visual and there are behind the scenes protocol that are taking place. Mr. Glackin stated that it's a process to identify, investigate, and react to any incident. Mr. Glackin stated that they work very closely with the Elizabeth Police Department and every other investigative agency in the county. Mr. Glackin stated that when the child comes back there are social services and guidance for the child. Mr. Glackin stated that we are doing whatever we can and the best we can to make sure that everyone in this district is safe. Mr. Glackin stated that communication and cooperation are as or more important than physical presence. Mr. Glackin stated that our security policies are continually reviewed and updated as needed based upon research in school violence prevention and response. Mr. Glackin stated that any incident that happens in this country is being evaluated and whatever recommendations come from that we act on it. Mr. Glackin stated that be rest assured that we are doing the best we can for everybody in this district.

Mrs. Carvalho thanked Mr. Glackin for the presentation.

Mrs. Moreno-Ortega thanked him for the presentation and stated that she is very proud. Mrs. Moreno-Ortega stated that on June 1st Board member Jerry Jacobs and she attended the New Jersey School Boards security conference with more than 300 Board members from across the State. Mrs. Moreno-Ortega stated that we are very proud for our safety plan and we are moving very well on what the state mandates. Mrs. Moreno-Ortega thanked Mr. Glackin for his great work.

Mrs. Carvalho stated that she appreciates everything that Mr. Glackin is doing. Mrs. Carvalho stated that she is looking forward to working on the active shooter program in the near future and continuing to support him and his staff and all of the hard work that they are doing to keep our children safe.

Board President Carvalho stated that this is an agenda setting meeting. Mrs. Carvalho stated that we will go tab by tab and each Board member may ask questions. Present for the meeting were Director of Transportation Michael Rijo, Director of Security Matthew Glackin, Director of Food and Nutrition Services Jamie Leavitt, Director of Research, Evaluation and Assessment Amy Gil, Director of Plant, Property & Equipment Luis Couto, Director of Early Childhood Education Tracy Crosby, Director of Athletics Bartolomeo Candelino, Chief Information Officer-Technology Alberto Marsal, and Purchasing Agent Mario Rodrigues. The Board reviewed the agenda for the July 19, 2018 regular meeting.

Minutes of the July 19, 2018 Agenda and Business Meetings
Secretary/Treasurer's Report for the Month of June 2018

Mrs. Carvalho asked if there were any questions. Mrs. Carvalho added the Minutes of the Meetings and the Secretary/Treasurer's Report to the agenda.

Personnel Report

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer acknowledged the efforts of our instructional and operational directors, and also our supervisors who have been working around the clock recruiting candidates, interviewing, and ensuring that our candidates are recommended in a timely manner so they could be included on this Board agenda. Mrs. Hugelmeyer stated that we have had our supervisors contacting every college and university recruiting candidates and working long hours to ensure that we are filling our positions. Mrs. Hugelmeyer thanked the directors and supervisors.

Mrs. Hugelmeyer stated that as part of the agenda she has included the following resolution:

Resolution – Authorize Form of Waiver for Certain Prospective Employees

Mrs. Hugelmeyer stated that the intent is to designate prospective employees and approve them for the commencement of services once we have received final approval from the New Jersey Department of Education with regard to criminal history review as well as their physicals. Mrs. Hugelmeyer stated that this allows us the opportunity through this waiver that once the prospective employees have completed their physical and criminal history check to allow them to start on the first day of school thereby ensuring that our children do not miss a day of instruction. Mrs. Hugelmeyer stated that they are serving in the capacity of substitute teachers until the Board has officially appointed them. Mrs. Hugelmeyer stated that they wanted to make sure that they were formalizing this process and have consulted with our General Counsel with regard to the language that is included in the waiver. Mrs. Hugelmeyer stated that this ensures that our prospective employees are able to join us for new teacher orientation, receive all necessary training and professional development and welcome their children on the first day of school.

Mrs. Barbosa stated that she is happy to see positions in IDEA Part B funds being utilized.

Mrs. Hugelmeyer explained that these are the instructional team members for part of the early intervening services funded by IDEA-B and are comprised of learning disabilities teacher consultants and reading specialists.

Mrs. Barbosa asked about the preparation of the opening of schools and if the teachers are preparing the classrooms.

Mrs. Hugelmeyer explained that these are for the preparation of the opening of schools and we allot a certain amount to each of the schools on an annual basis. Mrs. Hugelmeyer stated that this allows the principal to be able to recruit certain staff members to assist in the preparation of the opening of school including to ensure that all instructional materials are disseminated and that the school is in fact ready for the first opening day.

Mrs. Barbosa asked about the summer food service program and if we pay for kitchen personnel for Catapult.

Director of Food and Nutrition Services Jamie Leavitt stated that they operate a summer food service program for all of our students in Catapult and summer school. Ms. Leavitt stated that we get reimbursed by the State of New Jersey for the cost.

Mrs. Carvalho added the Personnel Report and the Resolution to the agenda.

Supplemental Personnel Report

2nd Supplemental Personnel Report

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the reports to the agenda.

Tuition Report

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the Tuition Report to the agenda.

Superintendent's Report – Considerations

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the report to the agenda.

Superintendent's Report – Use of Facilities

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho requested a copy of the application that is filled out to rent or to use facilities be provided to the Board members before the next agenda meeting so we know what the process is for people who want to rent our facilities.

Mr. Kennedy responded that there isn't a formal application. Mr. Kennedy stated that it is generated by a letter of request sent to the Plant and Property Department. Mr. Kennedy explained the process including the determination of whether it is a waiver of fees or paying fees, certificate of insurance, and evidence of not-for-profit status.

Mrs. Carvalho asked if you are allowed to bring in a barbecue and cook on our fields.

Mr. Kennedy responded no.

Mrs. Carvalho asked how people would know that.

Mr. Kennedy explained that when the letter is received and they ask for something, there would be a conversation with Mr. Couto about it.

Mrs. Barbosa asked if they receive a letter with an explanation of what could be done and what can't be done when they rent one of our facilities.

Mr. Kennedy explained that it is more in response to what they are asking to do.

Miss Goncalves stated that they have to be very precise in what they are asking.

Mr. Kennedy responded that the letter request is for the facility, what it is for and the time.

Mrs. Carvalho asked if a contract is signed with what they can do. Mrs. Carvalho stated that if there isn't, then we need to have a serious discussion about creating a contract if people are renting our fields and what they are going to do and what they can't do. Mrs. Carvalho stated that there is a big difference between using our fields for practice and then having a fundraiser, or cooking, or selling things on our field, or an exchange of money.

Mr. Couto stated that when the letter comes in, they call them and ask questions and get details on what they are going to use it for. Mr. Couto stated that if they request cooking, for example, then they advise them that they need to get a Fire Department Permit and we need proof of that before we will allow it. Mr. Couto stated that they try to interrogate those users on the specific use and what they intend to do and then advise them on what can be done.

Mr. Jacobs asked what is the process of vetting applicants on the use of facilities and how do we know if certain organizations are benefitting the citizens and residents of Elizabeth versus residents from elsewhere.

Mr. Couto explained that we normally investigate who the organizations are, we ask around, and look at their website. Mr. Couto stated that they get as much information as possible and then pass the recommendation to the Board for final say on it.

Mr. Kennedy stated that the letters that come through are usually in the monthly package and spell out pretty clear how the use of facilities benefits the Elizabeth school population and community in general.

Mr. Jacobs stated that he has noticed in the past couple of months that there are some organizations that are not based in Elizabeth and are not benefitting our residents or our students. Mr. Jacobs stated that is his concern at this point.

Mr. Kennedy stated that those should be vetted out. Mr. Kennedy stated that the Board members are very in touch with the community and if you are aware of that, you should let us know.

Mr. Neron stated that the names of the City of Elizabeth Department of Health and Human Services programs need to be corrected. Mr. Neron stated that the Safe Haven Program is at School No. 1 and the Building Future Leaders program is at the high school.

Mrs. Carvalho requested the use of facility request from Sinai Christian Academy be tabled.

A motion was made by Mrs. Carvalho, seconded by Mr. Rodriguez, to table the request for use of facilities by Sinai Christian Academy.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Nina, Neron, Rodriguez, Mrs. Carvalho – 9

Negative: None

Mr. Rodriguez requested the use of facility request from St. Genevieve's Athletic Association be tabled.

A motion was made by Mr. Rodriguez, seconded by Mrs. Barbosa, to table the request for use of facilities by St. Genevieve's Athletic Association.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez, Mrs. Carvalho – 8

Abstain: Mr. Nina – 1

Negative: None

Mrs. Carvalho added the report (without the requests from Sinai Christian Academy and St. Genevieve's Athletic Association which were tabled) to the agenda with a waiver of fees.

Supplemental Superintendent's Report – Use of Facilities

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer stated that the request from the National Physique Committee was withdrawn as they have found another facility.

Mrs. Carvalho added the report (without the request from the National Physique Committee which was withdrawn) to the agenda.

Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

Mrs. Carvalho added the report to the agenda.

Authorizations Report

Mrs. Carvalho asked if there were any questions.

Mrs. Barbosa asked about ESEA.

Mrs. Hugelmeier explained that federal funding supports Title I, Title II, Title III, Title IV, and Title V. Mrs. Hugelmeier stated that for each of the respective Titles this affords our schools the opportunity for additional services to be provided. Mrs. Hugelmeier stated that under Title I there are additional services, for example, tutoring either before school starts or lunchtime. Mrs. Hugelmeier stated that Title II supports additional staffing that reduces class size and we utilize that to fund our teacher tutors. Mrs. Hugelmeier stated that Title III is to support our bilingual/ESL department and provides programs, for example, the summer ESL enrichment program. Mrs. Hugelmeier stated that there are specific titles that serve a specific service. Mrs. Hugelmeier stated that one of the initiatives that we were able to fund through ESEA is that we finally have identified a service provider that will be able to measure social/ emotional learning. Mrs. Hugelmeier stated that we are piloting it in five schools, School Nos. 1, 5, 6, Halsey, and Edison, and it is an opportunity to measure the impact of social/emotional learning. Mrs. Hugelmeier stated that we have a variety of programs that we are implementing and we have always questioned the positive impact that it is having on our students in terms of addressing behavioral issues and reducing suspensions. Mrs. Hugelmeier stated that we are funding Panorama as the vendor that will be working closely with our social workers, guidance counselors, and all of our teachers to be able to do that. Mrs. Hugelmeier stated that each of our Titles serve a specific focus. Mrs. Hugelmeier stated that as four of our high schools came out of Focus Status our concern was that we were going to lose a substantial amount of Title I funds. Mrs. Hugelmeier stated that those Title I funds were critical because they funded the instructional coach positions and we were very fortunate that we did not lose that funding. Mrs. Hugelmeier stated that we will be able to continue to fund instructional coaches at Jefferson, Edison, Halsey, and at Dwyer, in addition to a number of programs including credit recovery, tutoring, and many professional development opportunities that are afforded through this funding. Mrs. Hugelmeier stated that once the Department of Education has approved our application she will forward a report to the Board with specifically how each of the schools are benefiting from this additional funding.

Mrs. Moreno-Ortega asked about the workshops for Future City and how we identify the students.

Mrs. Hugelmeier explained that we have been working with Future City for many years and our principals work closely with the organization and teachers to identify the students who are going to be participating. Mrs. Hugelmeier stated that there is a specific criteria that is provided and that is shared with the teachers for the identification.

Mrs. Moreno-Ortega asked about the participation in a research study.

Mrs. Hugelmeier stated that when a doctoral candidate is interested in preparing their dissertation they reach out to a school district in order to request permission to use that district's data for their study. Mrs. Hugelmeier stated that in this particular case this doctoral candidate at Rutgers University is interested in specifically the ways in which ESL teachers manage the stories of trauma presented by refugee students.

Mr. Jacobs asked about the Dynamic Learning Maps results.

Mrs. Hugelmeyer stated that the presentation for the DLM results will be held during the business meeting tonight.

Mrs. Carvalho thanked the Elizabeth Rotary Club for the work they do for our community, for providing dictionaries for all third grade students each year, and scholarships for high school students.

Mrs. Carvalho added the Authorizations Report to the agenda.

Supplemental Authorizations Report

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the report to the agenda.

2nd Supplemental Authorizations Report

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the report to the agenda.

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the report to the agenda.

Supplemental Finance and Accounting Report – Transfer of Funds

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the report to the agenda.

Award of Contracts Report

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer requested Director of Early Childhood Education Tracy Crosby to speak about the contracts for early childhood.

Director of Early Childhood Education Tracy Crosby stated that there are contracts for professional development workshops for preschool teachers and CDAs that will be held on September 5th and include “Project Based Learning that Works!” and “Help Your Students Develop Self-Regulation Skills to Improve Behavior and Increase Learning.”

Mrs. Barbosa asked about the contract with the Special Agent.

Mrs. Hugelmeyer stated that Director of Special Services Diana Pinto-Gomez recommended a contract with Special Agent Timothy McMahon to present to our teachers “Hidden in Plain Sight” demonstration and discussion of the warning signs of adolescents abusing drugs.

Mr. Rodriguez stated that Prevention Links had a program like this that was a great hit with parents.

Mrs. Carvalho added the report to the agenda.

Supplemental Award of Contracts Report

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho asked about the vehicle tracking system.

Director of Plant, Property and Equipment Luis Couto explained that it is an extension of a contract we have to provide GPS tracking for Board of Education vehicles.

Mrs. Carvalho added the report to the agenda.

Miscellaneous Communication - None

Claims List

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the Miscellaneous Communication and Claims List to the agenda.

Resolution – Approval of Assistant Superintendent 2018-2019 Employment Contract
for Jennifer Cedeno

Resolution – Lease Amendment for Rental of Property between Elizabeth Board of Education
and All Nations Church New Jersey, Inc.

Resolution – Awarding Contract to US Foods, Inc. for Produce Items

Resolution – Awarding Contract to US Foods, Inc. for Small Equipment Items

Mrs. Carvalho asked if there were any questions on the above resolutions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Assignment of Affirmative Action Officer- 2018-2019 School Year (TABLED)

A motion was made by Mr. Jacobs, seconded by Mr. Neron, to table the above resolution.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Rodriguez, Mrs. Carvalho – 9

Negative: None

Resolution – Approval of Participation in NJSBA Annual Workshop

Resolution – Partial Roof Replacement at Joseph Battin School No. 4

Mrs. Carvalho asked if there were any questions on the above resolutions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Partial Roof Replacement and Masonry Repairs at Toussaint L'Ouverture-Marquis
de Lafayette School No. 6

Resolution – Cafeteria HVAC Upgrade at Toussaint L'Ouverture-Marquis de Lafayette School
No. 6

Mrs. Carvalho asked if there were any questions on the above resolutions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Awarding Contract to Apple, Inc. for Lease Purchase of Computer Equipment

Resolution – Five Year Curriculum Plan for 2018-2023

Mrs. Carvalho asked if there were any questions.

Mrs. Hugelmeyer stated that there are subsequent resolutions with information that is available on the cloud for their review as it relates to new programs and updates that have been completed this summer through curricula revision. Mrs. Hugelmeyer stated that the new programs include Mind Research Institute that is a visual instruction program for grades K-2, Agile Mind Accelerator for grades 6-7, and Agile Mind Intensified for Algebra for grade 8. Mrs. Hugelmeyer stated that we were provided the funding through the increase in state aid that was initially afforded to us in December that provided the initial planning and preparation during the Spring and helped us to refine the curricula this Summer.

Mrs. Moreno-Ortega asked if the students will be able to access this platform and complete assignments on the platform.

Mrs. Hugelmeyer explained that the Mind Research Institute for grades K-2 will be a guided activity with the teachers, for grades 6-7 it is a supplement to accelerate the learning so there is an opportunity to be able to select it because it is based on the student's skill set, and the Agile Mind is more of a specific pacing program so the students are guided accordingly. Mrs. Hugelmeyer stated that she will be glad to have it presented if Mrs. Moreno-Ortega would like that.

Mrs. Moreno-Ortega responded yes she would like that.

Mr. Nina stated that last year we purchased 18,000 laptops and asked for a clarification of how many laptops and iPads we are getting.

Chief Information Officer-Technology Alberto Marsal stated that they are for a program at School No. 7. Mr. Marsal stated that the laptops at the school are four years old and School No. 7 did not receive laptops last year.

Mr. Nina asked how many laptops we are purchasing.

Mr. Marsal responded about 700 laptops.

Mrs. Hugelmeyer requested that Mr. Marsal provide the specifics on the laptops specifically for School No. 7 and iPads.

Mr. Marsal stated that this also includes iPads for PreK and K districtwide.

Ms. Bathelus asked if this is only for School No. 7.

Mr. Marsal stated that it is for 3,200 iPads district wide for PreK and K and 972 laptops for teachers and students at School No. 7.

Mr. Nina stated that he would like to see the order.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Curriculum Guides 2018-2019 School Year

Resolution – Programs of Study 2018-2019 School Year

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Textbooks in Use 2018-2019 School Year

Resolution – Approving Addendum to Extend Agreement between Elizabeth Board of Education and Source4Teachers

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Payment for Medical Health Insurance Waiver

Resolution – Authorizing Board President and School Business Administrator/Board Secretary to Execute a Deed Notice and Remedial Action Permit for Madison Monroe School No. 16

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Appointing Care Finders Total Care, LLC to Provide One-on-One Nursing Services

Resolution – Payment for Unused Sick Days

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Payment for Unused Vacation Days

Resolution – Expansion of Scope of Services and Related Contract Modification for Auditing Services - Suplee, Clooney & Company

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Consent for Transfer of Liquor License

Resolution – Additional State Funding 2017-2018 School Year

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda.

Resolution – Transfer of Capital Reserve Funds

Resolution – Appointing Trinitas Children’s Therapy Services to Provide Physical and Occupational Therapy Services for 2018-2019 School Year

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the above resolutions to the agenda

Resolution – Appointing EBS Health Care Services, Inc. to Provide Speech Therapy Services for 2018-2019 School Year

Mrs. Carvalho asked if there were any questions.

Mrs. Barbosa asked if we have used them before.

Mrs. Hugelmeyer stated that we have used them for the last few years for supplemental services.

Mrs. Carvalho added the above resolution to the agenda

Resolution – Authorizing Entry into Three-Year Lease Purchase Agreement with US Bancorp Government Leasing and Finance, Inc. for Laptops

Mrs. Carvalho asked if there were any questions.

Mr. Jacobs asked for a clarification.

Mr. Marsal stated that this is for all freshmen at the high schools.

Mrs. Carvalho added the above resolution to the agenda.

Resolution – Approving Extension of Existing Student Transportation Contract – Shore Vans Inc.

Resolution – Appointing Preferred Home Health Care and Nursing Services, Inc. to Provide Individual Nursing Services to District Students for 2018-2019 School Year

Mrs. Carvalho asked if there were any questions.

Mrs. Carvalho added the resolutions to the agenda.

Mrs. Hugelmeyer announced that one of the priorities of this Board is to encourage our parents to really maximize the services of our student information system, PowerSchool. Mrs. Hugelmeyer stated that one of the ways that we are helping our parents to do that is by requiring and encouraging all of our parents to access PowerSchool to update their contact information and emergency contact information directly on PowerSchool. Mrs. Hugelmeyer stated that our

principals, our teachers, and our IT department are going to be working with all of our parents in the district to ensure that everyone has a PowerSchool account and that they are comfortable with navigating through the system ensuring that they are able to track their child's progress through various features that are available on PowerSchool including attendance and your child's grades. Mrs. Hugelmeyer stated that we are working with our schools to provide multiple opportunities for parent information sessions to ensure that every parent feels comfortable with accessing the PowerSchool information system. Mrs. Hugelmeyer stated that we are going to be providing information to the parents in the upcoming weeks with regard to instructions on how to update contact information on PowerSchool.

Mrs. Hugelmeyer stated that another initiative that is being launched is the re-registration for all 6th and 9th grade students this year. Mrs. Hugelmeyer stated that students who were newly registered this summer will not have to go through the process. Mrs. Hugelmeyer stated that students who were in 5th grade this past year and will be in 6th grade in September will be required to re-register and also students who are entering 9th grade will be required to re-register. Mrs. Hugelmeyer stated that important documents include birth certificate, immunization records, and everything that you need to register a student. Mrs. Hugelmeyer stated that the expectation is that appointments will be made with all parents and we will work with your schedule so that you are able to come in. Mrs. Hugelmeyer stated that once you provide that information it will be reviewed and updated accordingly. Mrs. Hugelmeyer stated that it is important that we launch this initiative in these two grade levels and it ensures that each elementary school has one grade that is being re-registered and every high school has one grade level that is being re-registered. Mrs. Hugelmeyer stated that the focus is on ensuring that the children that are sitting in the seats in our schools are in fact Elizabeth residents. Mrs. Hugelmeyer stated that this Board has really prioritized residency in this past year and every single week our Board meets and conducts panels on reviewing the appeals that are submitted from the results of our investigators who are ensuring that all of the children who are attending our schools are in fact Elizabeth residents. Mrs. Hugelmeyer stated that if we are going to have overcrowding in our schools, then we want to ensure that those are Elizabeth children that we are serving. Mrs. Hugelmeyer stated that it is a top priority of this Board and we felt that an important first step this September is to engage all of our families in a re-registration process for 6th grade and 9th grade. Mrs. Hugelmeyer stated that our IT department is going to be training all of our secretaries on September 5th on a webinar right at their desks and they will be able to be trained on the process as a refresher. Mrs. Hugelmeyer stated that there will be updates on our website. Mrs. Hugelmeyer stated that it is critical and it will have a positive impact. Mrs. Hugelmeyer asked Chief Information Officer-Technology Alberto Marsal to explain the forms.

Chief Information Officer-Technology Alberto Marsal stated that there will be two forms on our website. Mr. Marsal stated that one form is the update of contact information and the other is information for re-registration of 6th and 9th grade students. Mr. Marsal stated that the forms are simple and the key is for parents to have their username and password. Mr. Marsal stated that if the parents don't have that, they are going to run a campaign in each school for parents to get their username and password. Mr. Marsal stated that access to the system helps because you can have all the information for your children including attendance, grades, and assignments. Mr. Marsal stated that in the very near future, you can see some of the work that they do online. Mr. Marsal stated that this is a general update of contact information form that when a parent logs in will be populated with the current information. Mr. Marsal stated that the form is simple and one box says that the current information is up to date, and if that is correct, then you click yes and submit. Mr. Marsal stated that if the information is incorrect, then click no and fill in the blanks. Mr. Marsal stated that there are basic questions about guardians, emergency numbers, any changes in the address, and this is the basic contact information.

Mrs. Hugelmeyer stated that one important feature is that it is a single sign-on. Mrs. Hugelmeyer explained that if you have more than one child, when you update one child's information, there is a feature that allows you to update all of your children. Mrs. Hugelmeyer

stated that if you have three children you don't have to enter the emergency contact information three times and that it will update for all three if you so choose. Mrs. Hugelmeyer stated that will save time and effort.

Mr. Marsal stated that for 6th and 9th grade students there is a special form for re-registration. Mr. Marsal stated that the form includes a purpose for the re-registration. Mr. Marsal stated that you can complete this form before going to school with the required documents for proof of residency.

Mrs. Hugelmeyer stated that there is a letter that will be sent home to parents because this is the first time that they are accessing our system to update information and we want to be sure that this is a completely safe site. Mrs. Hugelmeyer stated that a letter will be disseminated to all of our parents in the community specifying the type of security that we have in place so that you know your information will be in a secure location. Mrs. Hugelmeyer stated that assurance is being provided by our IT department and certified in that letter.

Mr. Marsal stated that it is critical that the parents join the portal so you have all this information that is available to you. Mr. Marsal stated that with the single sign-on, you will be able to see all the grades and attendance. Mr. Marsal stated that we are moving into a virtual workflow so all the work from your child you will be able to see in one place.

Mrs. Barbosa asked who is going to help the parents who have never signed on to PowerSchool.

Mr. Marsal explained that they are going to produce letters that are being sent to the school. Mr. Marsal stated that the main office and the principals will be giving the username and password information to the parent after they identify themselves so they will be able to log into the portal.

Mrs. Moreno-Ortega asked if there is any way that we can clarify to the parents that the re-registration is only for 6th and 9th grade and that we want to start the process slowly because it is a huge district. Mrs. Moreno-Ortega wants the parents to know that this is the beginning of the process and at some time it will be the whole entire population. Mrs. Moreno-Ortega stated that the parents may ask why only 6th and 9th grade and asked if the Superintendent can explain to the parents.

Mrs. Hugelmeyer stated that the answer to the first question is that it will be very clear in a letter to the parents of 6th grade students and 9th grade students, with the students name imbedded in the letter, that the re-registration is only for 6th grade and 9th grade students. Mrs. Hugelmeyer stated that the re-registration process will be extended and will take place from the beginning of September through November 15th so the principals can set up appointments with parents to meet with them, collect the required documentation, and help them access PowerSchool. Mrs. Hugelmeyer stated that it will be a very personalized process.

Mrs. Hugelmeyer stated that the answer to why is it for 6th and 9th grade students is because a State requirement is that in 6th grade you have to have your updated immunizations that need to be provided to the school nurse. Mrs. Hugelmeyer stated that the parents are already taking that first step by visiting the school with the updated immunizations. Mrs. Hugelmeyer stated that 9th grade was selected because our graduation rate is contingent on our 9th grade cohort and we want to be sure that the children that are in that 9th grade cohort are our students who live in Elizabeth. Mrs. Hugelmeyer stated that there are other districts that have the re-registration process and one is Montclair and another is Union that re-registers everyone each year. Mrs. Hugelmeyer stated that other school districts that they researched conduct an annual re-registration for 9th grade students in their district so it is really a common practice. Mrs. Hugelmeyer stated that we want to make sure that we are successful so we are working closely with our IT department on facilitating the process and making it as user-friendly as possible but

more importantly having the supports in place for our families. Mrs. Hugelmeyer stated that when you log on the forms are available in all the languages, Spanish, Haitian Creole, Portuguese, and Arabic. Mrs. Hugelmeyer stated that we are trying to be very sensitive with this and also support you as a Board with this initiative.

Mr. Marsal stated that eventually the welcome back packet will be able to be online.

Mrs. Hugelmeyer stated that the assistant superintendents have been working hard reviewing each school's welcome back packet to be sure that the information is being disseminated correctly. Mrs. Hugelmeyer thanked them because it is a very time consuming process. Mrs. Hugelmeyer stated that the process is still in place and the emergency contact information is still in paper form and we want to transition to PowerSchool. Mrs. Hugelmeyer stated that there was a meeting held on August 15th with the PTO Presidents to explain the process and be able to launch this initiative.

Mrs. Moreno-Ortega excused herself from the meeting at 7:30 p.m.

Mr. Jacobs stated that he is excited about the improvements to PowerSchool because it is a very important program for our parents. Mr. Jacobs stated that he is glad we are using the re-registration process to get documentation on the residency of our students because that is a concern. Mr. Jacobs asked if the parents have to receive their passwords from their principal.

Mrs. Hugelmeyer explained that they have invested a great deal of time having that conversation. Mrs. Hugelmeyer stated that her assistant superintendents who were former principals were very vocal on that issue as well as the IT department. Mrs. Hugelmeyer stated that the concern is that this is not something that can be mailed home to parents because once you have the password you essentially have access to that child's information and records including medical records and emergency contact information on file and that concerns us. Mrs. Hugelmeyer stated that we want to be sure that when we are providing the username and password information that it is done in a face-to-face meeting with the parent.

Mr. Jacobs stated he understands that and the security of our students is of utmost importance. Mr. Jacobs stated that his experience over the last twenty years dealing with parents especially those who have not accessed PowerSchool is that parents don't really have the opportunity or the time to go to the principal's office to get the password to access the system. Mr. Jacobs stated that a lot of our parents are losing out on the capabilities of the system to be able to monitor their children's progress. Mr. Jacobs stated that he can see in his own situation that when a parent gets concerned is when they get that report card home at night. Mr. Jacobs stated that then they realize that they need to be monitoring their children but they don't have time to take off from work and go to the school and they want to see the information online. Mr. Jacobs stated that he is sure that they put a lot of time and effort into this and asked if there is any way that we can investigate to sign up online with a verification process perhaps with an email that they have on file or give a certain combination of identifying information. Mr. Jacobs stated that when you call into a call center you have to give your name, address, birthdate, and even your social security number. Mr. Jacobs stated that the point that he is trying to make is that we have to publicize the system to all of our parents as much as possible. Mr. Jacobs stated that we also have to make it efficient and easy for them to access the information and if not, then it is really lost and we're losing in more ways than one. Mr. Jacobs stated that he is hoping that we can look into this again and hopefully, come up with a solution to enable parents to enroll online because it would greatly help.

Mrs. Hugelmeyer stated that she appreciates Mr. Jacobs' comments and it is something that she has struggled with in terms of how we do not waste time to have our parents have that critical accessibility immediately. Mrs. Hugelmeyer stated that as soon as we start on September

6th she would want all of our parents to access PowerSchool, update their information, access their children's class information, and who their teachers are and that is valuable information for all parents. Mrs. Hugelmeyer stated that she relies on PowerSchool for her own daughter. Mrs. Hugelmeyer stated that the challenge they have right now is that they are encouraging all of our principals to hold as many meetings with parents in the evening and leveraging PTO as face-to-face meetings with parents. Mrs. Hugelmeyer stated that she understands his point that if the parents are away we can leverage technology for an online verification and use that for parents who are working two jobs and they just don't have the time to come in person.

Mr. Jacobs stated that maybe they can distribute the passwords at Back-to-School Night. Mr. Jacobs stated that there are a lot of things going on at Back-to-School Night but he is really passionate about the system. Mr. Jacobs stated that PowerSchool has helped him so much in staying on top of his children and he thinks other parents need to be aware of it and utilize it.

Mrs. Hugelmeyer agreed and stated that the former principals support that and at Back-to-School Night is how they disseminated information to parents because that is when you have your greatest participation rate.

Mrs. Carvalho thanked Mr. Marsal for the presentation.

Mrs. Carvalho stated that this is very important and that it is our students and our staff that are benefiting and if you don't live in Elizabeth then you should not be attending school in Elizabeth. Mrs. Carvalho stated that they are going to fight it even harder this school year.

Mrs. Carvalho stated that she is looking forward to working with food service in the coming year and hoping to see them working more inside our Dunn Sports Center and at our fields. Mrs. Carvalho stated that she hopes they can collaborate and come up with ideas to help fund the food service department and make it bigger and stronger.

Mrs. Barbosa wished everyone a phenomenal start of the year. Mrs. Barbosa stated that sometimes the first week is a little rocky, learning where your classroom is, dropping off your PreK student and a lot of crying. Mrs. Barbosa stated that she hopes everyone has a safe and academically phenomenal year.

Mrs. Carvalho thanked the Directors for attending and answering questions.

The Board went into a short recess at 7:43 p.m.

Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Rodriguez, and Mrs. Carvalho reconvened at 8:00 p.m.

Mrs. Carvalho stated that tonight we are celebrating Ecuadorian Independence Day.

The Ecuadorian national anthem was played.

Mrs. Carvalho introduced members of the Tradiciones de mi Pueblo who performed a Canari folklore dance *Baila Baila Mi Guambrita*.

Mr. Rodriguez stated that tonight we are honoring Independence Day of Ecuador and recognized the Board of Directors of the *Ecuadorianos en New Jersey* including President William Sevilla, Ricky Castaneda, Nubia Garzon, and Alex Mendoza. Mr. Rodriguez and Board members congratulated them and presented them with a certificate of commemoration.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, Donaldson hearings; supplemental personnel report; restoration of increment and salary adjustment; correction of salaries; waiver for employment pending criminal background checks; authority to hire substitute bus drives; legal, specifically, settlement agreement printing services; award of contracts for consulting services for school board training and consulting services for 403(b) advisory services; and workers' compensation matters, specifically, J.G. W.T. and R.J. The Board will reconvene in public and may add to the agenda.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to go into private session at 8:15 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Rodriguez, Mrs. Carvalho – 9

Negative: None

Mrs. Barbosa excused herself from the meeting at 9:20 p.m.

Mr. Jacobs and Mr. Rodriguez excused themselves from the meeting at 10:15 p.m.

A motion was made by Miss Goncalves, seconded by Mr. Nina, to reconvene in public session at 10:18 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Miss Goncalves, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Mrs. Carvalho – 6

Negative: None

Mr. Jacobs returned to the meeting at 10:18 p.m.

Mrs. Carvalho added the following to the agenda:

Resolution – Approving Contract for Consulting Services for Board Training

Resolution – Restoration of 2018-2019 Increment and Salary Adjustment

Resolution – Settlement of Workers' Compensation Claim (2016-26204) W.T.

Resolution – Settlement of Workers' Compensation Claim (2012-30581) J.G.

Resolution – Reorganization – Job Description – Title III Teacher Leaders

A motion was made by Miss Goncalves, seconded by Mr. Nina, to untable the following items and place on the agenda:

Superintendent's Report – Use of Facilities request from Sinai Christian Academy

Superintendent's Report – Use of Facilities request from St. Genevieve's Athletic Association

Resolution – Assignment of Affirmative Action Officer- 2018-2019 School Year

The motion to untable and place on the agenda was carried by the following vote:

Affirmative: Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Mrs. Carvalho – 7

Negative: None

On a motion by Miss Goncalves, seconded by Mr. Jacobs, the agenda meeting was adjourned at 10:20 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Nina, Mrs. Carvalho – 7

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary