

APPROVED  
Bd. Mtg. 6-21-18

BOARD OF EDUCATION  
(Official)

May 10, 2018  
Elizabeth, New Jersey

The regular business meeting of the Board of Education was called on May 10, 2018 at 6:30 p.m., at Juan Pablo Duarte-José Julián Martí School No. 28, 25 First Street, Elizabeth, New Jersey.

Board President Maria Carvalho presented the following statement at 6:45 p.m.

“Ladies and Gentlemen, good evening. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present and our television viewers to this May 10, 2018 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Barbosa, Ms. Bathelus (arr. 7:05 p.m.), Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Messrs. Neron, Rodriguez (arr. 6:55 p.m.), Mrs. Carvalho – 8  
Absent: Mr. Nina – 1

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Chief of Operations Francisco Cuesta, Assistant Superintendent for Schools Rafael Cortes, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Ashley Paz and Ambar Hernandez, eighth grade students at Juan Pablo Duarte-José Julián Martí School No. 28.

The *Star Spangled Banner* by Francis Scott Key was performed by Luciana Silvera, first grade student at Juan Pablo Duarte-José Julián Martí School No. 28.

The Pledge of Ethics was led by Ashley Paz and Ambar Hernandez, eighth grade students at Juan Pablo Duarte-José Julián Martí School No. 28.

The Cuban National Anthem was played.  
The Haitian National Anthem was played.  
The Portuguese National Anthem was played.

Mrs. Carvalho introduced students in the after school theater arts program from Juan Pablo Duarte-José Julián Martí School No. 28 who performed the *Prologue and Belle* from *Disney's Beauty and the Beast Jr.*, music by Alan Menken, lyrics by Howard Ashman and Tim Rice. Mrs. Carvalho thanked the students for a wonderful performance.

Mrs. Carvalho introduced kindergarten students who performed *Mambo Numero 8* by Damazo Perez and *Mi Terra* by Gloria Estefan. Mrs. Carvalho thanked the students for the wonderful performance.

Mrs. Carvalho introduced a very special guest, Mrs. Taneka Bowles, who along with her husband New York Jets Head Football Coach Todd Bowles, have very generously supported the Elizabeth Public Schools the past several years through our Special Olympics Play Unified Program, the New York Jets Play 60 Program, and prom events.

Mrs. Taneka Bowles stated that she is so happy to be in Elizabeth and we are coming up on a milestone. Mrs. Bowles stated that four years ago this month they made their first donation to the Special Olympics in Elizabeth. Mrs. Bowles stated that this is now their fourth donation for a total of \$100,000. Mrs. Bowles stated that it is their pleasure to present a check in the amount of \$25,000. for Special Olympics. Mrs. Bowles stated that her husband, Todd Bowles, is a product of the Elizabeth Public School System and as far as Special Olympics, their son is on the autism spectrum so they have a double-edged reason for partnering with the Elizabeth Public Schools. Mrs. Bowles thanked the Elizabeth Public Schools for allowing them to do so much with the Special Olympics, NFL Play 60, and prom dress events. Mrs. Bowles thanked the Elizabeth Public Schools for allowing them to be a partner with the district.

Mrs. Hugelmeyer stated that Supervisor of Physical Education, Health, and Safety Joseph Przytula could not attend tonight and read Mr. Przytula's remarks thanking Taneka Bowles and Coach Todd Bowles for the generous donation for Special Olympics.

Chief of Operations Frank Cuesta stated that tonight we are honoring Cuban heritage and recognized Cuban American members of our community who have made a positive impact in our City and beyond. Mr. Cuesta introduced Urban Workforce Advantage President and CEO Julio Sabater, Union County Courts Interpreter and Thomas Jefferson High School Class of '72 Miguel Socarras, and Cuban Lions Club member Marita de Varona for their excellent contributions to our community and the community-at-large. The Board members presented each with a certificate of commemoration and invited all those of Cuban-American heritage to come forward.

Mr. Neron stated that tonight we are also honoring Haitian Heritage Month and introduced Kerline Francois, student at John E. Dwyer Technology Academy, who performed a dance to *Human* by Christine Perry. Mr. Neron thanked her for the wonderful performance.

Ms. Bathelus recognized students from the John E. Dwyer Technology Academy Haitian Club for their commitment to promoting the beauty of the Haitian culture through educational and social opportunities available within the school environment. Ms. Bathelus and Board members congratulated the students and presented a certificate of commemoration to the students in the John E. Dwyer Haitian Club.

Mrs. Barbosa recognized students who participated in the Special Olympics Play Unified Program that joins people with and without disabilities on the same team. Mrs. Barbosa introduced students from Juan Pablo Duarte-José Julián Martí School No. 28 including Menna Beidak, Omarie Francis, Anna Gorska, Princys Hernandez, Amani Hodge, Jefferson Landaverde, Louis Livsey, Emmanuela Mezikpih, Mai Moustafa, and Andrea Veliz, and coaches Mackenzie Giorgio and Susane Dardier; students from Admiral William F. Halsey, Jr. Health and Public Safety Academy including Daniel Parra and Alex Carablai and coaches David Antunes and Rachel Richer; students from John E. Dwyer Technology Academy including State Championship Bowlers Luis Cortes and Christopher Phillip, Diogo Cunha, Bill Sanchez, Steve Morales, Natasha Jimenez, Evan Torres, Daniel Velaquez, Alexis Ventura, Kryon Hall, Manuel Chapman, Luis Vigil, and coaches Andrew Rubinson, Mary Ann Taliavore, and Kelly Kielbasa; and students in the Saturday Recreation Program Adriana Balseca, Joshua Sime, Andy Ramirez, Jaila Velez, and Shantel Wilkins, and coaches Wendy Lopez-Silva, Tony Mends, and Giovanni Silva. Mrs. Barbosa and Board members congratulated them and presented each with a certificate of commemoration.

Miss Goncalves stated that tonight we are also honoring Portuguese Heritage and introduced Karina Almeida and Tiago Matos, students at Alexander Hamilton Preparatory Academy who performed a traditional dance to *Vira do Mino*. Miss Goncalves thanked them for a wonderful performance.

Miss Goncalves introduced members of the Danca E Cantares de Portugal from the Portuguese Instructive Social Club who performed a Portuguese folklore dance. Miss Goncalves thanked them for the wonderful performance.

Mrs. Barbosa recognized the Portuguese world language teachers for their outstanding efforts to instill the passion of the Portuguese culture into our students including Antonio Almeida, John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health and Public Safety Academy; Emmanuel Araujo and Adilia Coimbra, Alexander Hamilton Preparatory Academy; and Nelma Lopes, Thomas Jefferson Arts Academy. Mrs. Barbosa and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Carvalho recognized students who were selected to the 2018 royal family as part of Elizabeth's Portugal Day Pageant including Andreia Amaral, Little Princess; Aryanna Santos, Little Princess 1<sup>st</sup> Runner Up; Anthony Santos, Little Prince; Sarah Ramires, Princess 1st Runner Up; Ana Azevedo, Princess 2<sup>nd</sup> Runner Up; Cesar Pereira, Prince; Ashley Baptista, Queen; Michael Reimundo, King 2<sup>nd</sup> Runner Up; and Jessica Lourenco, Queen 2<sup>nd</sup> Runner Up; and Jackie Castanheira, pageant coordinator and teacher at Abraham Lincoln School No. 14. Mrs. Carvalho and Board members congratulated them and presented each with a certificate of commemoration.

Ms. Bathelus recognized Shernick Barthelus, eighth grade student at Joseph Battin School No. 4, who was one of seven students throughout the country to be chosen to be featured as part of the WE Volunteer Now segment of the national ABC WE Day California broadcast. Ms. Bathelus stated that Shernick Barthelus was selected for her efforts in combatting hunger by raising awareness and setting up a food pantry at School No. 4 so struggling families can receive ongoing assistance. Ms. Bathelus stated that WE, in collaboration with its partner The Allstate Foundation, surprised her and Joseph Battin School No. 4 with a \$5,000. grant to be used towards her service project. Ms. Bathelus stated that she will be part of the national televised broadcast special that will air on ABC on August 17<sup>th</sup> at 8:00 p.m. Ms. Bathelus introduced Shernick Barthelus and her teacher David Teixeira. Ms. Bathelus and Board members congratulated them and presented each with a certificate of commemoration.

Miss Shernick Barthelus, eighth grade student at Joseph Battin School No. 4, thanked the Board and stated that she started the food pantry at her school. Miss Barthelus stated that we have to do something to change the world and you are never too young to start.

Mr. Rodriguez recognized student athletes from the Boys' Track Team including Guinove Joanus, 55m Dash 2nd Team All County, 200m Honorable Mention Team All State NJ; Terrance Brown, All County 3rd Team 4x400 relay team; Tre'Quan Loma, All County 3rd Team 4x400 Relay Team; Jhon Guerro, 3rd Team All County 4x400 Relay Team; and Gabriel Nash, 55m Dash 1st Team All County, 1st Team All Group 4, 1st Team All State NJ and New Balance Emerging Elite All American 60m Dash; and head coach Austin Holman. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez recognized student athletes from the Girls' Basketball Team including Aliyah Bashir, All Valley Conference 1st Team; Natalie Chappotin, All Valley Conference Honorable Mention; Camille Fleming, All Valley Conference Honorable Mention; and head coach Kelly Burns. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez recognized student athletes from the Boys' Basketball Team including Kelvin Harris, Union County Watchung Division 1st Team; and Abdul Dempsey, Union County Watchung Division 1st Team; and head coach Donald Stewart. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez recognized student athletes from the Boys' Wrestling Team including Malachi Dye, All Conference 1st Team and All County 3rd Team; Samond Hayes: All Conference 1st Team and All County Honorable Mention; Lawaan Harris, All Conference 1st Team and All County 3rd Team; Jason Moreno, All Conference 2nd Team and All County Honorable Mention; Kevin Bazan, All Conference Honorable Mention and All County Honorable Mention; Christopher Candelario, All Conference Honorable Mention and All County Honorable Mention; and Christian Lunza, All County Honorable Mention; and head coach Ishmael Medley. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez recognized student athlete Ashley Noel from the Bowling Team who is the Union County Girls Individual 2<sup>nd</sup> Place Bowling Champion and head coach Jeffrey Koch. Mr. Rodriguez and Board members congratulated Ashley Noel and her coach presented each with a certificate of commemoration.

Mr. Rodriguez recognized student athletes from the Boys' Swimming Team who broke the 31-year record in the 200-yard medley relay and set the record in the 200-yard free relay including Dylan Carvalho, Hugo Rebolledo, Alfredo Rojas, and Bladimir Reyes. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Rodriguez recognized student athletes from the Girls' Swimming Team who broke the 23-year record in the 200-yard freestyle relay and set the record in the 400-yard freestyle relay including Lady Cabral, Valentina Cano, Gisselle Negron, and Paula Tamayo. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Jacobs recognized the members of the Juan Pablo Duarte-José Julián Martí School No. 28 community as it was recently announced by the New Jersey Department of Education that Juan Pablo Duarte-José Julián Martí School No. 28 will officially leave Focus School status effective June 30, 2018 due to its increase in student achievement. Mr. Jacobs and Board members congratulated the entire School No. 28 learning community for this great achievement.

Mr. Jacobs recognized students at Juan Pablo Duarte-José Julián Martí School No. 28 who not only have achieved academically at a high level but also have been active leaders in their school community including Ambar Hernandez, NJ Honor Society, Student Council Treasurer, AVID; Ashley Paz, NJ Honor Society, WE after school, AVID; Brianna Ratto, NJ Honor Society, Buddy Program, WE after school, AVID; Kamila Villavicencio, NJ Honor Society, Student Council Secretary, Buddy Program, AVID; Keiara Wheeler, NJ Honor Society, Buddy Program, AVID; and Ana Maria Zarate, NJ Honor Society, AVID. Mr. Jacobs and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Jacobs recognized parents who have played an active role in the learning and academic success of their child and help to make Juan Pablo Duarte-José Julián Martí School No. 28 a special place including Sandra Cardovi, Crystal Paz, Laurie Silvera, Yessica Chavez, Elizabeth Sanchez, and Charles Sanchez. Mr. Jacobs and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Jacobs recognized Marina Moriello, kindergarten teacher at Juan Pablo Duarte-José Julián Martí School No. 28 for her excellence in parental involvement. Mr. Jacobs and Board members congratulated Marina Moriello and presented her with a certificate of commemoration.

Mr. Rodriguez recognized team members from Juan Pablo Duarte-José Julián Martí School No. 28 who promote and enhance social and emotional learning including Nataly Mahoney and Monica Garcia, 1<sup>st</sup> grade teachers; Stacey McCann, 3<sup>rd</sup> grade teacher; Christina Gratacos, math teacher; Elizabeth McLaughlin, language arts teacher; Lisa Czernikowski, art teacher; Tracy Sereday, social studies teacher; Wilma Helm and Casandra Pedrosa, guidance counselors. Mr. Rodriguez and Board members congratulated them and presented each with a certificate of commemoration.

Miss Goncalves recognized team members from Juan Pablo Duarte-José Julián Martí School No. 28 who are instrumental in providing health and wellness education including Naomi Montalvo, prekindergarten teacher; Carol Garcia, ESL teacher; Christina DeLouisa, science teacher; Kimberly Lavin, Nicholas Rodriguez, David Scibetta, Patrick Hackett, physical education teachers; and Tania McDowell, nurse. Miss Goncalves and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Neron recognized team members from Juan Pablo Duarte-José Julián Martí School No. 28 who are exemplifying and supporting practices that promote high levels of achievement for all students including Kimberly Sutherland, math coach; Denise Renda, English language arts coach; Giorgina Bialous, Johanna Ojeda, Lauren Volpe, language arts teachers; Palak Shah, math teacher; Vincent Birritteri, ESL teacher; Sandra Cunha and Claudia Pelaez, 4<sup>th</sup> grade teachers; Pamela Eduardo, social worker; Elena Stoicovici, learning consultant; and Susane Dardeir, speech teacher. Mr. Neron and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Moreno-Ortega recognized team members from Juan Pablo Duarte-José Julián Martí School No. 28 who help to ensure that our students receive a high quality education that is rich with culture and incorporates the many heritages that are represented by the students, staff, and families in our learning community including Lakiesh Woodley, prekindergarten teacher; Antigua Santos and Diosa Alvelaez, kindergarten teachers; Diana Villareal and Maribel Santiago, first grade teachers; Dana Gaines, second grade teacher; Zulay Aponte, third grade teacher; Traci Barnes, fourth grade teacher; and Wanda Sizemore-Mcrae, interventionist. Mrs. Moreno-Ortega and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Moreno-Ortega recognized music teacher Marta Ortega from Juan Pablo Duarte-José Julián Martí School No. 28 for providing the students with excellent performing arts experiences. Mrs. Moreno-Ortega and Board members congratulated Marta Ortega and presented her with a certificate of commemoration.

Mr. Neron recognized staff members from Juan Pablo Duarte-José Julián Martí School No. 28 for their commitment to the success of the learning community including Ruthie Page, Juan Robles, and Desir Maryse, security guards; Yessenia Torres, secretary; and Maria Almeida, head secretary. Mr. Neron and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Carvalho stated that tonight we are celebrating Juan Pablo Duarte-José Julián Martí School No. 28 for exiting Focus School status. Mrs. Carvalho introduced Principal of Juan Pablo Duarte-José Julián Martí School No. 28 Evelyn Rodriguez-Salcedo to share the journey of achieving this success.

Mr. Rodriguez excused himself from the meeting at 9:00 p.m.

Principal Evelyn Rodriguez-Salcedo stated that tonight is a night to celebrate that Juan Pablo Duarte-José Julián Martí School No. 28 is out of Focus School status. Mrs. Rodriguez-Salcedo stated that the big question is “What was attributed to School No. 28’s big success?” Mrs. Rodriguez-Salcedo stated that they partnered with the New Jersey Department of Education and set Smart Goals in language arts performance, mathematics performance, chronic absenteeism, and social emotional learning. Mrs. Rodriguez-Salcedo stated that School No. 28 met the criteria to exit Focus status with a score of 30.4, which is well above the combined total number required to exit as a School in Need of Improvement. Mrs. Rodriguez-Salcedo stated that the English language learners and the special education students are the two sub-groups that needed to make improvements. Mrs. Rodriguez-Salcedo explained a PowerPoint slide showing the overall three-year PARCC performance improvement from 2015 to 2017 that the English language learners and the special education students made in language arts and mathematics. Mrs. Rodriguez-Salcedo stated that when asked what the best thing is about School No. 28, the students said that the teachers care about them. Mrs. Rodriguez stated that they teachers give 110% and sacrifice their personal time to be here before school, during lunch, and after school to help the students achieve at high levels. Mrs. Rodriguez-Salcedo stated that they work many hours preparing lessons, correcting papers, giving feedback, and answering concerns of students and parents. Mrs. Rodriguez-Salcedo stated that they are always looking for new programs, new partnerships, new ideas, and things to do with our students to make sure that they are helping them not only academically but also socially. Mrs. Rodriguez-Salcedo thanked the staff members and support staff for all their dedication and stated that they are the main reason why this was achieved. Mrs. Rodriguez-Salcedo thanked the students and parents for all their work and their desire to learn and succeed. Mrs. Rodriguez-Salcedo stated that the factors that attributed to their success included interventions such as before school tutoring program, period 1 whole school intervention, lunch tutoring, EdConnect assessments, data driven individualized instruction, after school character education program, bilingual intensification after school for math and language arts, and the district enrichment and art after school program. Mrs. Rodriguez-Salcedo stated that to establish a culture of data analysis and data driven instruction they analyzed the PARCC data by grade level performance and scale scores in language arts and mathematics to create a baseline for student achievement. Mrs. Rodriguez-Salcedo stated that using the benchmark data they awarded superstar to classes that exceed the district average on each marking period’s benchmark. Mrs. Rodriguez-Salcedo stated that each student created a personal data binder in every classroom to track their personal data including tests, benchmark scores, and DRA reading levels. Mrs. Rodriguez-Salcedo stated that students analyze and determine their personal learning styles and use this information to make everyday choices while teachers use this data to drive their instruction. Mrs. Rodriguez-Salcedo stated that they have parent involvement and

workshops including ESL classes for parents, HIB law workshop, bullying and internet, PowerSchool tutorial, positive discipline practices, raising successful children and how you can help your child succeed at school. Mrs. Rodriguez-Salcedo stated the accomplishments include being a National School of Character, New Jersey School of Character, National Junior Honor Society, Junior Achievement, New Jersey Safe Routes to School, Let's Move Active Schools, AVID, Special Olympics Project Unify, Positive Behavior Support in Schools, Healthy U, HISPA, and Green Flag Award. Mrs. Rodriguez-Salcedo stated that our success will not stop here and we will set achievable goals that will lead to higher accomplishments. Mrs. Rodriguez-Salcedo thanked everyone for everything they do for the students at Juan Pablo Duarte-José Julián Martí School No. 28.

Juan Pablo Duarte-José Julián Martí School No. 28 PTO President thanked Mrs. Rodriguez-Salcedo and the amazing staff at School No. 28.

Mrs. Carvalho thanked Mrs. Rodriguez-Salcedo, staff members, parents, and students on their success. Mrs. Carvalho stated that the Board members are here if you need anything to make sure that School No. 28 continues to be the best and continues to succeed.

Mrs. Moreno-Ortega thanked the staff members and congratulated them. Mrs. Moreno-Ortega stated that she is very proud of School No. 28.

Board President Carvalho presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Carvalho called upon the first public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, spoke about the SEPAC Resource Fair and asked why the Education Law Center was not invited to the fair.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, acknowledged the teachers and nurses. Mrs. Moreira spoke about the increase in school lunch prices.

Mrs. Carvalho thanked her for her comments and called upon the next public participant, Danielle Fienberg, to address the Board.

Danielle Fienberg, 631 North Broad Street, spoke about the gifted and talented process for second through eighth grade students.

Mrs. Carvalho thanked her for her comments. Since there were no other public participants signed in to address the Board, Mrs. Carvalho closed this portion of the meeting.

Superintendent Hugelmeyer stated that the food service average price increase is twenty cents. Mrs. Hugelmeyer explained that the difference in price for the high school is the salad bar.

Ms. Bathelus asked who is on the committee.

Mr. Kennedy stated that there was a difference in price between the elementary lunch for \$2.80 and the middle school lunch for \$3.10 and that effective January 1 all K-8 lunch prices are \$2.80 for this year. Mr. Kennedy stated that the prices for July 1 show that the a la carte pricing was made uniform throughout the district.

Ms. Bathelus stated that she remembers the conversation about the pricing through June 30<sup>th</sup> but doesn't recall coming up with these new prices and if Director Jamie Leavitt said she was going to bring it back to us to discuss prior to setting it in the agenda.

#### Minutes of the Meetings of April 10 and 19, 2018

A motion was made by Mrs. Moreno-Ortega, seconded by Mr. Jacobs, that the minutes of the meetings of April 10 and 19, 2018 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

#### Secretary and Treasurer's Report for the Month of March 2018

A motion was made by Mrs. Moreno-Ortega, seconded by Mr. Jacobs, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

#### Personnel Report

##### Supplemental Personnel Report

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mmes. Moreno-Ortega, Carvalho (abstain- Personnel Report: M.G., F.C., G.D., M.G., F.M., V.M., J.C.) – 6

Abstain: Mr. Neron – 1

Negative: None

#### Tuition Report

##### Supplemental Tuition Report

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Mrs. Carvalho introduced Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler who presented the Harassment, Intimidation and Bullying Investigative Results.



Mr. Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Mrs. Moreno-Ortega thanked Mr. Vosseler for the very detailed report and stated that she is happy to see the number of incidents reduced.

Mr. Jacobs asked if Mr. Vosseler can include the age of the students in the report.

Mr. Vosseler responded yes.

#### Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

A motion was made by Miss Goncalves, seconded by Mr. Neron, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

#### Superintendent's Report – Considerations

Superintendent's Report – Use of Facilities - Board recommended waiver of all fees

Supplemental Superintendent's Report – Use of Facilities with Fees

Superintendent's Report – Field Trips

A motion was made by Ms. Bathelus, seconded by Miss Goncalves, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron (abstain- Superintendent's Report – Use of Facilities), Mrs. Carvalho – 7

Negative: None

#### Authorizations Report

Supplemental Authorizations Report

2<sup>nd</sup> Supplemental Authorizations Report

A motion was made by Ms. Bathelus, seconded by Mr. Neron, to table the 2018-2019 School Year Food Service Proposed Price List.

The motion to table was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

A motion was made by Ms. Bathelus, seconded by Miss Goncalves, that the above reports (without the 2018-2019 School Year Food Service Proposed Price List which was tabled) be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers  
Supplemental Finance and Accounting Report – Transfer of Funds  
Award of Contracts Report  
Supplemental Award of Contracts Report

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the above reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa (abstain- Award of Contracts Report: Valenca Restaurant, Legos and Stones, Partnership for Maternal and Child Health, Party Perfect Rentals), Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Miscellaneous Communication – None

Claims List

A motion was made by Miss Goncalves, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Cuban American Day

Resolution – Haitian Heritage Month

Resolution – Maximum Travel Expenditure for 2018-2019 School Year

Resolution – Professional Services for Education Law Center

Resolution – Union County Educational Services Commission

Coordinated Transportation Services for 2018-2019 School Year

Resolution – Payment for Medical Health Insurance Waiver

Resolution – Participation in Coordinated Transportation Monmouth-Ocean

Educational Services Commission for the 2018-2023 School Years

Resolution – Member Participation in Cooperative System Interlocal Purchasing System (TIPS)

Resolution – Portugal Day

Resolution – New and Revised Policies, Regulations, and Exhibit and Repeal of Exhibit

Resolution – Adoption of Self-Insurance Program

Resolution – Settlement Agreement V.D. and V.D. o/b/o J.D.

A motion was made by Ms. Bathelus, seconded by Miss Goncalves, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – 2018-2019 Increment and Salary Adjustment Withholding for Performance

Resolution – 2018-2019 Increment and Salary Adjustment Withholding for Discipline

A motion was made by Miss Goncalves, seconded by Ms. Bathelus, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Residence Investigative Results and Actions

Resolution – Short Term Loan

Resolution – Awarding of Contract to US Foods, Inc. for Dry and Frozen Grocery

Resolution – Awarding of Contract to Echelon Services, LLC for Cafeteria HVAC Upgrades

A motion was made by Miss Goncalves, seconded by Ms. Bathelus, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

The first reading of the Board Self Evaluation Exhibit File Code 9400(X) was done.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, 18-19 school calendar, contracts for certified and non-certified, nonrenewals, increment withholding, reorganization; legal, specifically, short term loan, risk management and health benefit renewals, litigation decision, residency investigative results. The Board will reconvene in public and may add to the agenda.

A motion was made by Miss Goncalves, seconded by Mr. Neron, to go into private session at 9:30 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, to reconvene in public session at 11:55 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

A motion was made by Mr. Neron, seconded by Miss Goncalves, that the rules be suspended.

The motion to suspend the rules was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Health Benefits Insurance Coverage

Resolution – Prescription Insurance Coverage

Resolution – Dental Insurance Coverage

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Acting Commissioner Decision (OAL DKT. EDU 06936-17) – M.P.

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Fit for Duty – M.P.

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Suspension with pay – S.B.

A motion was made by Mr. Neron, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Resolution – Suspension with pay – T.G.

A motion was made by Mr. Neron, seconded by Mrs. Moreno-Ortega, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

2<sup>nd</sup> Supplemental Personnel Report – Transfers

A motion was made by Mr. Neron, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Supplemental Award of Contracts Report – Add to Report

Authorization to Enter Into Contract - Kramer Entertainment Agency, Inc.

A motion was made by Miss Goncalves, seconded by Mrs. Moreno-Ortega, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mmes. Moreno-Ortega, Carvalho – 6

Abstain: Mr. Neron – 1

Negative: None

Mrs. Carvalho wished everyone a happy mother's day and commented to be good to your mom's this weekend and every day.

Mrs. Barbosa gave an update on special education including that May is Apraxia Awareness Month and the celebrations at School No. 4 on May 14<sup>th</sup> and School No. 12 on May 31<sup>th</sup>. Mrs. Barbosa wished parents and CST team good luck with the IEPs and stated that we always hope and pray that the child gets placed in the correct program and with all of our help they will. Mrs. Barbosa stated that the last SEPAC meeting for the year will be on May 15<sup>th</sup> where elections will be brought up and explained. Mrs. Barbosa thanked all the teachers and wished them a happy teacher's week and wished everyone a happy mother's day.

Mr. Neron thanked Juan Pablo Duarte-José Julián Martí School No. 28 for their hospitality and stated that it is an honor to be here. Mr. Neron stated that he appreciates the teachers and the great work they do and countless hours they put in to be effective teachers who are changing lives. Mr. Neron stated that May is Haitian Heritage Month and tomorrow there is a flag raising at City Hall at 4:00 p.m. and invited everyone to join the ceremony. Mr. Neron stated that he salutes all the mothers in the district and on the dais and wishes them a blessed, safe happy mother's day and to be treated with all the best things life can give.

Mr. Jacobs thanked all the mothers, especially his colleagues on the Board, Superintendent, and the staff and wished them a happy mother's day. Mr. Jacobs stated that they received the rankings and EHS is ranked No. 145 in the nation and Alexander Hamilton Preparatory Academy is ranked No. 414. Mr. Jacobs stated that it speaks volumes for our district, with our Superintendent along with the staff and the wonderful job that they are showing what our urban inner-City youth are capable of doing which is outperforming many other districts. Mr. Jacobs stated that we really need to recognize the fact that it has been a consistent thing. Mr. Jacobs stated that it is something that as a citizen and a parent in Elizabeth that he is very proud that we have nationally ranked high schools. Mr. Jacobs stated that we should take the time to recognize the Superintendent, staff, and everyone involved in the process.

On a motion by Miss Goncalves, seconded by Mr. Neron, the meeting was adjourned at 12:00 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Miss Goncalves, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mrs. Carvalho – 7

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary