

BOARD OF EDUCATION
(Official)

December 15, 2011
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on December 15, 2011 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Marie Munn presented the following statement at 7:10 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, December 9, 2011. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this December 15, 2011 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Executive Director of Human Resources/Labor Attorney Karen Murray, Assistant Board Secretary Donald Gonçalves, Comptroller William Greene and members of the public were in attendance.

Dr. Debra Schwartz, Pastor at Christ Fellowship, gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C., followed by the Pledge of Allegiance led by Ricky Castaneda, eighth grade student at Terence C. Reilly School No. 7.

The *Star Spangled Banner* by Francis Scott Key was performed by Daniela Martinez and Allendale Ramos, twelfth grade students at Alexander Hamilton Preparatory Academy.

The Pledge of Ethics was led by Vikas Javed, twelfth grade student at Alexander Hamilton Preparatory Academy.

Mrs. Munn introduced a video presentation of the Core Beliefs and Commitments.

Mrs. Munn introduced students from the Hamilton Dance Ensemble from Alexander Hamilton Preparatory Academy who performed to *A Living Prayer* by Alison Krauss and Union Station. Mrs. Munn thanked the students for a wonderful performance.

Mrs. Munn introduced students from the Alexander Hamilton Preparatory Academy Choir who performed *Feliz Navidad* by Jose Feliciano. Mrs. Munn thanked the students for a wonderful performance.

Mrs. Munn recognized students from the Elizabeth High School Marching Band as Stars of Excellence for their outstanding performances and stated that this dedicated hardworking group of students under the direction of Ben Schwartz and Wayne Dillon have not only had an undefeated season and won the State Championship they have also become one of the best in America by winning the United States Scholastic Band Association National Championship. Mrs. Munn and Board members congratulated the Band members and directors and presented each with a plaque of commemoration.

Board member Carlos Trujillo recognized Mr. Michael Mazza for his outstanding years of service to the City of Elizabeth. Mr. Trujillo stated that the City of Elizabeth has had the great opportunity to have a multitude of immigrants come to this country throughout the years and its through their hard work and dedication to the country and to cities like Elizabeth that we have been able to sustain so much of this country. Mr. Trujillo stated that it is hard working people like this gentleman who give and put the word pride for what it is to be an American, they leave their homeland in search of greener pastures and when they get here they take every opportunity seriously, work hard, put their best foot forward and are an example for the entire community. Mr. Trujillo introduced Mr. Michael Mazza and stated that gentleman is the best word to describe him. Mr. Trujillo stated that on behalf of the Elizabeth Board of Education of the great City of Elizabeth he presented the Outstanding Citizen's Award to Mr. Mazza for his years of service to the great City of Elizabeth. Mr. Trujillo stated that if something was built in the City of Elizabeth Mr. Mazza made sure that everything went up properly, orderly, and the way it should be and there will be big shoes to fill in City Hall. Mr. Trujillo and Board members congratulated Mr. Michael Mazza and presented him with a plaque of commemoration.

Board member Pastor Burgos recognized Dr. Orlando Edreira as an outstanding colleague and another icon of our City for his dedication to education. Pastor Burgos introduced Dr. Orlando Edreira and stated that we are going to recognize some of the students who received a scholarship under his name and the Commitment to Education Scholarship Foundation. Pastor Burgos and Board members congratulated Dr. Orlando Edreira and presented him with a plaque of commemoration.

Dr. Orlando Edreira thanked the Board for the great honor. Dr. Edreira stated that he came from Cuba, that when he was young he became a lawyer and got into trouble because he defended people who were persecuted by the regime of Fidel Castro and they were going to put him in jail for 30 years and he came to the United States. Dr. Edreira stated that he is a teacher and also a lawyer but that he has been a teacher all his life. Dr. Edreira stated that he was a member of this Board of Education the first time it was an elected board and for many years was

a member of the State Board of Education, and that his whole life has been in education. Dr. Edreira stated that he appreciated the recognition by the Board.

Mrs. Munn introduced Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, who stated that Dr. Orlando Edreira has been an amazing attribute to the school, that not only does it bear his name but that he is involved, that Dr. Edreira comes and reads to the children, offered a scholarship for our students that he paid for out of his own pocket, and that he really cares about the students. Mr. Teitelbaum stated that it is more than simply having a school named after him, that Dr. Orlando Edreira is an example of what our children can aspire to showing character, dignity, and the poise of a real gentleman.

Mrs. Castillo-Ospina stated that Dr. Orlando Edreira was her college professor and thanked him for making her what she is today.

Mrs. Munn recognized the three students who are the recipients of the Commitment to Education Scholarship Foundation sponsored by Dr. Orlando Edreira including Lilli Rose Obesso, Tashayah Dent and Andre Rebelo. Mrs. Munn and Board members congratulated the students.

Mrs. Munn recognized four teachers as Stars of Excellence who were awarded the New Jersey Secondary Educators Award including Nicholas Perretti, Elizabeth High School; Franc Lacinski, Terence C. Reilly School No. 7; Margaret Loftus, Alexander Hamilton Preparatory Academy; and Joseph Tintle, Thomas A. Edison Career and Technical Academy. Mrs. Munn and Board members congratulated the teachers and presented each with a plaque of commemoration.

Mrs. Munn stated that the Technology Innovations Grants were awarded to teachers in an effort to stimulate the creative use of technology in our classrooms to enhance student learning at all levels.

Vice President Fernando Nazco recognized the teachers as Stars of Excellence as winners of the Technology Innovations Grants including Olayinka Akinsuyi, Thomas A. Edison Career and Technical Academy; Crystal A'Hearn, Elizabeth High School; Valentina Beqai, Terence C. Reilly School No. 7; Tracy Espiritu, Dr. Albert Einstein Academy School No. 29; Doris Farrell, Elmora School No. 12; Preeti Jain, Thomas A. Edison Career and Technical Academy; Beverly Jones, Terence C. Reilly School No. 7; Deborah McCann, Elmora School No. 12; Gilbert Olsen, Woodrow Wilson School No. 19; Connie Sanchez, Dr. Antonia Pantoja School No. 27; Doreen Stromko, Robert Morris School No. 18; Thomas Urban, William F. Halloran School No. 22 @ 31; Jesse Urmey, John E. Dwyer Technology Academy; and Ronald Ussher, Thomas A. Edison Career and Technical Academy. Mr. Nazco and Board members congratulated the teachers and presented each with a plaque of commemoration.

Mrs. Munn recognized the following principals for being awarded the iLeap Innovation Award including Jennifer Ceden, Terence C. Reilly School No. 7; Philip Gomez, Elmora School No. 12; Melissa Leite, Robert Morris School No. 18; Carolina Cespedes, Woodrow Wilson School No. 19; Michael Webb, William F. Halloran School No. 22 @ 31; Carlos Lucio, Dr. Antonia Pantoja School No. 27; Linda Seniszyn, Dr. Albert Einstein Academy School No. 29; Christopher Van Vliet, John E. Dwyer Technology Academy; Michael Cummings, Elizabeth High School; and Jeff Roszkowski, Thomas A. Edison Career and Technical Academy. Mrs. Munn and Board members congratulated the principals and presented each with a plaque of commemoration.

Mrs. Munn introduced the Elizabeth Public Schools' Holiday Video featuring performances from students and greetings from Elizabeth Board of Education members. Mrs. Munn thanked the students and teachers at Thomas Jefferson Arts Academy who worked hard to create the Holiday Video.

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the minutes of the meetings of November 7, 15, and 22, 2011 be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Secretary and Treasurer's Report for the Month of October 2011

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- E.L.), Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira (abstain- G.D.), Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Tuition Report

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Tuition Report

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Donoso, seconded by Mr. González, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. DaSilva, seconded by Mr. Nazco, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the requests be approved as recommended except for the request from Jefferson Park Ministries, Inc. be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Mr. Trujillo asked what the criteria is for having two reports for Field Trips.

Mr. Kennedy explained the reason for two reports.

Superintendent's Report

Superintendent Pablo Muñoz stated that tonight he will be presenting the 2010-2011 Assessment Results. Mr. Muñoz stated that in November the Board held a special meeting where it presented the Assessment Results in the form of 330 Perfect Scores, recognized the teachers that taught those students, the top ten performing K-12 scores, top ten preschools, and our 3 National Blue Ribbon Schools. Superintendent Pablo Muñoz introduced Amy Gil, Director of Research, Evaluation and Assessment, to present the 2010-2011 Assessment of Teaching and Learning from preschool through high school.

Mrs. Amy Gil, Director of Research, Evaluation and Assessment stated that it is her pleasure to share the 2010-2011 Assessment of Teaching and Learning and quoted Walt Disney, "All our dreams can come true if we have the courage to pursue them." Mrs. Gil stated that here at the Elizabeth Public Schools we have more than a dream we have a vision to be one of the best school systems in America. Mrs. Gil stated that there are many aspects to being one of the best school systems in America and tonight we will focus on the academic component of being one of the best and that for us it begins with reaching 90% proficiency on state assessments.

Mrs. Gil stated that the presentation includes data from prekindergarten through twelfth grade so you can see where we are on our journey to 90%. Mrs. Gil stated that in Early Childhood Education the students are not assessed but their learning environments are as a whole as well as the literacy and mathematics programs that are taught. Mrs. Gil stated that there are three separate assessments, that the Early Childhood Environmental Rating Scale (ECERS-R) is the seven point scale used to evaluate classroom environment and since 2005 there has been a 23% growth in the ECERS-R scores from an average 4.98 in 2005 to 6.14 last year. Mrs. Gil explained that the next two assessments are specific to literacy and mathematics and are evaluations of the implementations of our program. Mrs. Gil stated that Supports for Early Literacy Assessment (SELA) is scored on a five point scale and since 2005 we have seen 35% growth and now have an average SELA score of 4.68. Mrs. Gil stated that the Preschool Classroom Mathematics Inventory (PCMI) is also scored on a five point scale and since 2005 we have seen 62% growth and now have an average PCMI score of 4.48.

Mrs. Gil explained that the data moves away from classroom environment toward student achievement and that the TerraNova is a Norm Referenced test administered to students in grades K-2. Mrs. Gil stated that from 2005 to 2010 we administered the TerraNova Second Edition and in 2011 we administered the TerraNova Third Edition. Mrs. Gil stated that a review of the 2005 through 2010 scores on the Second Edition reveal that we saw 30% increases in reading, 26% increases in language arts and 23% increases in mathematics at the kindergarten level and our kindergarten students had already reached 90% in mathematics and were in striking distance in reading and language arts. Mrs. Gil stated that we also saw growth over five years in first grade, 22% in reading, 17% in language arts and 24% in mathematics and that nearly 90% of our first grade students were proficient in mathematics trailed closely by reading and language arts. Mrs. Gil stated that in grade 2 the growth was 32% in reading, 18% in mathematics, and 14% in language arts. Mrs. Gil stated that nearly 90% of our second grade students were proficient in language arts in 2010. Mrs. Gil stated that in 2011 we replaced the TerraNova Second Edition with the TerraNova Third Edition which is more closely aligned to state assessments and that reading and language arts have been combined into one reading score and the expectation was that our scores would drop as much as 10% due to the change in the test administered. Mrs. Gil stated that our kindergarten students performed better than expected in reading and mathematics, the first grade students performed as expected in reading and better than expected in mathematics, and grade two students performed better than expected in both subjects.

Mrs. Gil explained that in grades 3 through 8 the State of New Jersey requires that we administer the New Jersey Assessment of Skills and Knowledge (NJASK) in May and that this assessment measure students knowledge of the state standards at each grade level in language arts and mathematics as well as science in grades 4 and 8. Mrs. Gil explained that the scoring standards were adjusted in 2008 for grades 5-8 and in 2009 for grades 3-4 and that our data goes back to those years for the grade levels mentioned. Mrs. Gil stated that since 2009 in grade three there has been 4% growth in language arts and 3% growth in mathematics, and in grade four there has been 7% growth in language arts and 18% growth in mathematics. Mrs. Gil stated that in reviewing the grade five data there is an obvious cause for concern and that the drop is a state-wide issue, that from 2008 to 2009 and from 2009 to 2010 we saw growth in the fifth grade in language arts, that across the State of New Jersey there was growth only from 2008 to 2009 but there has been a state-wide drop in proficiency in grade five language arts consistently from 2009 through 2011. Mrs. Gil stated that in grade six there has been 63% growth in language arts and 26% in mathematics, that in grade seven there is a 19% increase in mathematics since 2008, and that in grade eight a 25% increase in language arts and 49% increase in mathematics. Mrs. Gil stated that since 2005 there has been an increase of 38% in grade four science and an increase of 57% in grade eight science.

Mrs. Gil stated that we began to administer the New Jersey Proficiency Assessment of State Standards (NJPASS) to the students in grades 9 and 10 in 2008. Mrs. Gil stated that it is a test created and scored by Riverside Publishing which is the same company that had the original

contract with the State of New Jersey for the High School Proficiency Assessment (HSPA). Mrs. Gil stated that the NJPASS is an assessment aligned to the state standards and provides valuable information about the students' attainment of the state's standards in preparation for the state mandated grade 11 assessment. Mrs. Gil stated that in ninth grade there has been an increase of 8% in language arts since 2008 and an increase of 41% in mathematics, and in tenth grade there has been a growth of 5% in language arts and 31% in mathematics since 2008.

Mrs. Gil stated that the High School Proficiency Assessment (HSPA) is the state assessment for high school that is administered to students in grade 11 each March and has not had any adjustments to its scoring so our data dates back to 2005. Mrs. Gil stated that since 2005 there has been a 28% increase in language arts and an increase of 6% in mathematics. Mrs. Gil stated that the HSPA is not only used for Adequate Yearly Progress (AYP) calculations but is also used as an exit exam to earn a high school diploma. Mrs. Gil stated that the students are given multiple opportunities to demonstrate proficiency, that in March of each school year the 11th grade students take the HSPA for the first time and that the students who do not earn proficient scores are reassessed in October and March of the year following their initial assessment. Mrs. Gil stated that the New Jersey Department of Education includes the first three administrations of the HSPA in their calculations of AYP and that this process is called banking. Mrs. Gil explained the data from the 2010 Cohort of grade 11 students showing the difference from the initial test administration through the third administration and that the students took the test for the in March 2010, October 2010 and the final administration in March 2011. Mrs. Gil explained a comparison from the 2005 Cohort of grade 11 students who took the test in March 2005, October 2005 and March 2006 with the 2010 Cohort and with all three test administrations included it showed a growth of 18% in language arts and 22% growth in mathematics.

Mrs. Gil stated that in November we recognized students who earned perfect scores on Spring 2011 state assessments. Mrs. Gil stated that in 2005 there were 12 perfect scores, in 2006 there were 45 perfect scores, in 2007 there were 23 perfect scores, in 2008 there were 74 perfect scores, in 2009 there were 275 perfect scores, and in 2010 there were 330 perfect scores. Mrs. Gil stated that in 2011 there were 78 perfect scores in grade 3, 88 perfect scores in grade 4, 66 perfect scores in grade 5, 31 perfect scores in grade 6, 19 perfect scores in grade 7, and 48 perfect scores in grade 8 for a total of 330 perfect scores for 2011. Mrs. Gil stated that there has been an increase of 2,650% from 2005 to 2011. Mrs. Gil stated that we also recognized our top ten performing schools, that the data was compiled for each school and the assessments administered to the students were combined and the percentage of proficiency was calculated. Mrs. Gil stated that for the PreK-8 schools the TerraNova and NJASK were included and for the high schools the NJPASS and HSPA were included. Mrs. Gil stated that the top ten performing schools include 10th place, Ronald Reagan Academy School No. 30; 9th place, Abraham Lincoln School No. 14; 8th place, Dr. Albert Einstein Academy School No. 29; 7th place, Christopher Columbus School No. 15; 6th place, Dr. Orlando Edreira Academy School No. 26; 5th place, Alexander Hamilton Preparatory Academy; 4th Place, Victor Mravlag School No. 21 @ 31; a tie for 2nd place, William F. Halloran School No. 22 @ 31 and Terence C. Reilly School No. 7; and 1st place, Elizabeth High School. Mrs. Gil stated that the scores for ECERS-R, PCMI, and SELA were combined and the percentage of possible points earned was calculated to rank our top ten performing preschools including a three-way tie for 8th place, Proceed II, Elmora School No. 12, and Dr. Antonia Pantoja School No. 27; a three-way tie for 5th place, Terence C. Reilly School No. 7, Nicholas M. Butler School No. 23, and Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52; 4th place, Ronald Reagan Academy School No. 30; a tie for 2nd place, Frances C. Smith Center for Early Childhood Education School No. 50 and Donald Stewart Center for Early Childhood Education School No. 51; and 1st place, Egenolf. Mrs. Gil stated that we recognized three National Blue Ribbon Schools including William F. Halloran School No. 22 @ 31 which was awarded in 2006, Victor Mravlag School No. 21 @ 31 which was awarded in 2008, and in 2011 the National Blue Ribbon was awarded to Terence C. Reilly School No. 7. Mrs. Gil stated that while we are a district with a vision of becoming one of the best school systems in America we have three distinguished schools that already have earned the honor of being among the best

schools in America. Mrs. Gil quoted Vince Lombardi, "Leaders are made, they are not born. They are made by hard effort which is the price which all of us must pay to achieve any goal that is worthwhile."

Mr. Muñoz thanked Mrs. Gil for the presentation.

Mr. González congratulated all the staff for doing a great job to help the children achieve such high marks and stated that what a difference there is between 2005 and 2011, that we can see the prekindergarten program is working as the students move through the grades and next year we will be doing even better.

Mr. Trujillo congratulated Mr. Muñoz and stated that under his tenure we are continuing to move forward as a district and that Mr. Muñoz has passion for the education of our children and he is able to instill that to his administrators and to each school family. Mr. Trujillo stated that you could see the joy in the principal, vice principals, and teachers when the children performed tonight and it takes a special person to take the vocation of education and to want to mold these children and love them. Mr. Trujillo stated that it is evident in their faces and everything they do and now it is evident in the scores and the way this district is moving forward. Mr. Trujillo stated that we have many critics who wish to criticize us simply for their own gain but the numbers do not lie. Mr. Trujillo stated that there is a lot of work to be done in the City of Elizabeth but there have been a lot of gains and I venture to say that it is done with a lot of love. Mr. Trujillo stated that these are mostly minority children who, if it wasn't for the taxpayers of the great City of Elizabeth and their sacrifice and the State of New Jersey's commitment to education, it may not be possible because these things take a lot of resources and tax dollars. Mr. Trujillo stated that there are a lot of people who criticize the amount of money that it takes but asked how much money is enough when you are talking about children's lives and their futures. Mr. Trujillo stated that if we are able to fight wars across the world to build nations then we can invest in our children's future and every dollar is never too much. Mr. Trujillo stated that we greatly appreciate every dollar that is given and all the investment made and that it is all done under the leadership of Superintendent Pablo Muñoz. Mr. Trujillo congratulated Superintendent Pablo Muñoz and hopes he keeps up the good work.

Mr. DaSilva stated that it is important to acknowledge what was presented in the Superintendent's Report, not just based on the academics and perfect scores but what is taking place in our district. Mr. DaSilva stated that he and Pastor Burgos are the two senior Board members having been here since 2002 and saw this district go through leadership change, that we were criticized for it and many times were told that nothing would change. Mr. DaSilva stated that he begs to differ, that new Board members came on and every Board member here is either a parent of a child in our school system or has gone through our school system. Mr. DaSilva stated that we all pour our passion and love into this Board and into what needs to be done for this district. Mr. DaSilva stated that today you see a little glimpse of the large results of what this district has achieved under the leadership of Pablo Muñoz and his administration and that it is commendable, that we are not even close to being done and that we have made significant strides in progress. Mr. DaSilva stated that if you said this in 2005 when Pablo Muñoz came on and started changing the way this district functioned, that many resisted the change, many said it couldn't be done and did not want to accept change. Mr. DaSilva stated that those of you who accepted the change, embraced it and took on his leadership and said it can be done, that today you have children with 330 perfect scores, 3 National Blue Ribbon Schools, 11 new schools built, students wearing uniforms and the district is moving forward. Mr. DaSilva stated that if you don't think this is progress and the City is going in the right direction as a school district then you are not watching closely or maybe you don't have children in the school district and do not care. Mr. DaSilva stated that he sees it in the schools, in the neighborhoods, that there is a lot of pride, the children are learning, parents are starting to get involved, and we are starting to see the

evolution of Elizabeth starting all over again. Mr. DaSilva stated that it is time that more parents get involved and watch what your children are doing at home, ask questions, and ask for help. Mr. DaSilva stated that our staff, the leaders in our schools and central administration who help prepare the curriculum for our district are here to help. Mr. DaSilva stated that a lot of people said our scores would go down but we are outperforming the State and we are on the right track. Mr. DaSilva stated that he is happy to be part of this Board and congratulated Superintendent Pablo Muñoz and his administration for a job well done.

Mr. Nazco congratulated Superintendent Pablo Muñoz, his staff, teachers, custodians, food service workers and stated that everyone plays a key role in making sure that achievements like this happen. Mr. Nazco stated that he does experience the feeling that he sees in the principal's eyes, that we all should feel that way because a lot of the decisions that were made on this dais allowed Mr. Muñoz the opportunity to really go after achieving what we all work very hard to do and that is to have excellent education experiences for our children. Mr. Nazco stated that he has had many conversations with Mr. Muñoz, that to be where we are compared to where we were in 2005 requires a total culture change and that is what we are seeing here. Mr. Nazco stated that going from the other regimes to what we have now is a total shift in how we educate our children, that it requires buy-in not only from teachers, staff and team members but also a buy-in from the community and that we are on our way and are working hard with the community. Mr. Nazco stated that it is not only the achievements that we are having in the classroom that are fantastic, that we have the No. 1 band in the country, our varsity high school football team made it to the State finals, our soccer team had a fantastic season, and that it is not just achieving excellence in the classroom but achieving excellence as a community. Mr. Nazco thanked Mr. Muñoz for allowing our children the opportunity to excel and be the best that they can be.

Mrs. Castillo-Ospina stated that she is honored to serve on this Board and as an educator she appreciates even more everything that is done for every single one of our students. Mrs. Castillo-Ospina stated that her children graduated from the Elizabeth Public Schools and that she believes that public schools offer the most not only in education but also opportunities for scholarships and gear to give our children the best guidance and values. Mrs. Castillo-Ospina stated that we also have a great community and have to respect that community, we need to love everything that we do and when we sit here we do it with passion and each one of us puts 100% of the time to make sure that each one of our children gets the best education that we could give. Mrs. Castillo-Ospina stated that we have great leaders, teachers, custodians, and security guards and when the children go home we know that we gave the best to these children. Mrs. Castillo-Ospina thanked everyone for their contribution to this system.

Superintendent Pablo Muñoz thanked the Board members for their kind words and stated that the words are very humbling, that he learned very early in the superintendency that our work here is a collective work, team work. Mr. Muñoz stated that as much as the kind words are appreciated and very humbling it is important for the community of Elizabeth to understand that the work that gets done in our schools, the direction of our school district with the adoption of vision statements that are bold and courageous all begin with the nine members of the Board. Mr. Muñoz stated that the Board supports us in many ways, through adoptions of policy, through the approval of budgets that eventually get actualized in classrooms, and that the biggest support is that they allow us to be singularly focused on improving the academic performance of our children. Mr. Muñoz stated that the Board members are strong-minded and willed about becoming one of the best school systems in America and empower us to do that in the classrooms everyday with the people that we recruit, develop, celebrate and that's how we get it done, collectively with the nine members of the Board and the 4,000 team members who come to work every day to educate the almost 25,000 students that we have in our schools. Mr. Muñoz thanked

the Board members and stated that a lot of the work here is from the Board's leadership and the support we get from the Board.

Mrs. Munn thanked Mr. Muñoz and stated that this is a very passionate Board, a very passionate district with passionate administrators, teachers, principals, vice principals, custodians, cafeteria workers and that every person is passionate about what they do, dedicated and committed to what we believe and focused on making sure that the children in this community are getting the best education that they deserve to get in the State of New Jersey, in America. Mrs. Munn stated that the motives behind the things we do are so genuine and hope that we continue. Mrs. Munn thanked her colleagues, superintendent, administrators, and staff members who work very hard and most importantly thanked the parents because without them we couldn't do what we do.

Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Award of Contracts Report – Award of Contracts

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

2nd Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Mr. Trujillo commented on the contract for training for our security staff on violence prevention and bullying and stated that it is a great idea that we are investing in our security and it is unfortunate that we don't live in a perfect world. Mr. Trujillo stated that our students and our staff need to be sure that every day when they come to learn or to work they are in a secure environment. Mr. Trujillo stated that our staff continues to be trained and we continue to retain the best staff possible for our security.

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. DaSilva, seconded by Mr. Nazco, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva (abstain- A.D.), Donoso (abstain- J.D.), González, Nazco, Perreira (abstain- Candelario Trujillo), Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Dr. Martin Luther King, Jr.

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. DaSilva, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Eugenio Maria de Hostos

Mr. DaSilva read the resolution.

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – José Julián Martí

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Mr. Trujillo commented that José Julián Martí is an icon in his house, that his father was a political prisoner and was so inspired by the life of José Julián Martí that when the Castro regime took over in Cuba and changed his life he went back to the teachings that he heard as a child in the schools about José Julián Martí and the sacrifices he made because he understood that freedom is a God-given right. Mr. Trujillo stated that as we hear of people like José Julián Martí and later on Martin Luther King we are blessed with the presence of these people on earth and they remind us, they fight for us, and instill in us a passion for freedom and we must not forget all the sacrifices made on a daily basis so that we are free. Mr. Trujillo stated that we are a free society in this great nation because of the sacrifices of the people in the past whether they lived here or not, that José Julián Martí not only wanted to see a free Cuba, he wanted to see a free Latin America, and a free Caribbean. Mr. Trujillo stated that José Julián Martí inspired many people including his father and from that passion he gained his passion for what we do here on the Board and is glad that we take the time on a yearly basis to recognize José Julián Martí. Mr. Trujillo stated that one of his most memorable moments so far as a member of this Board is when we had the honor to open and dedicate Juan Pablo Duarte-José Julián Martí School No. 28. Mr. Trujillo stated that to be able to instill that honor on a building in the City of Elizabeth 25 years ago would not have been possible, that we have come a long way as Dr. King wanted us to and to learn diversity and multiculturalism and now we have the ability to honor the leaders among us like Dr. Orlando Edreira whose story is incredible and who has inspired so many among us.

Resolution – Juan Pablo Duarte

Pastor Burgos read the resolution.

A motion was made by Pastor Burgos, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – School Board Recognition Month

Mr. Kennedy read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Mr. Trujillo congratulated his colleagues and stated that, as the resolution says, we are advocates for the children of City of Elizabeth and on their behalf we must assure that the best education possible is delivered time after time. Mr. Trujillo stated that just being a Board member is not enough and that it comes with a lot of sacrifice, often personal attacks for which our families pay dearly, emotionally and sometimes financially. Mr. Trujillo stated that it takes great courage to serve on this Board and he is honored to serve with a great group of individuals

from so many walks of life, we can all come here and we do not often agree on everything but we do agree that the children deserve the best education, that the City of Elizabeth is a great place to live and we are better because our children are getting this education. Mr. Trujillo stated that every year we read this resolution and we congratulate each other and it feels awkward, and we do this with a lot of passion and love and you have to love to do this because sometimes it is difficult. Mr. Trujillo stated that it is because of the success we see tonight that it validates everything we do, that it is well worth it at the end of the day when you see all those arrows that the Superintendent's Report shows and they are going up and the children here dancing and singing. Mr. Trujillo stated that he often tells people from different parts of the State that the children in Elizabeth are picking up flutes and putting down guns, that they are not kicking each other but are kicking balls, they are playing sports and doing a lot of great things and he is very proud to be part of this and can't wait to see what is coming. Mr. Trujillo stated that he is very passionate about doing this and can't imagine doing it with a greater group than this. Mr. Trujillo congratulated his colleagues for their hard work and dedication to the Elizabeth school children.

The second reading of the revised Suicide Awareness and Prevention Policy, Regulation and Exhibits File No. 5141.6 was done.

Resolution – Revised Suicide Awareness and Prevention Policy, Regulation and Exhibits File Code No. 5141.6

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Mr. Trujillo stated that this is a request for tax dollars owed and collected by the City of Elizabeth. Mr. Trujillo stated that the school budget was highly publicized and politicized and the school board did not increase the tax levy to the taxpayers of the City of Elizabeth. Mr. Trujillo stated that although we did not raise any additional tax revenue the City Council decided to sue and it was resolved in court, unfortunately through costly litigation to the taxpayers, that no harm was done by this Board and we were in the right and the court ruled in our favor. Mr. Trujillo requested the City of Elizabeth to send the children of Elizabeth their money.

Mrs. Munn presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public

participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Munn called twice upon the first public participant, Maite Hernandez, to address the Board. Ms. Maite Hernandez did not come forward to address the Board.

Since there were no other citizens signed in to address the Board, Mrs. Munn declared this portion of the public meeting closed.

Mr. Trujillo asked if the signed-in participant left contact information and suggested that we reach out to this person.

Superintendent Pablo Muñoz asked Assistant Superintendent for Family and Community Outreach Jerome Dunn to contact Ms. Hernandez.

Mrs. Munn requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, S.H., and C.R.; merit adjustments, Section 125 Plan, Harassment, Intimidation and Bullying results, interviews, celebration of excellence, NJQSAC, and workers’ compensation claims, specifically, R.R., H.K., R.D., M.M., and J.V. The Board will reconvene in public to take formal action.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, to go into private session at 9:15 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

The Board reconvened in public at 10:10 p.m. to continue with the meeting and take formal action.

Resolution – Merit Adjustment 2009-2010 – Pablo Muñoz

A motion was made by Mr. González, seconded by Mrs. Castillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Trujillo, Mrs. Munn – 5

Abstain: Pastor Burgos, Messrs. DaSilva, Nazco, Perreira – 4

Negative: None

Resolution – Merit Adjustment 2009-2010 – Donald Goncalves

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo – 7

Abstain: Mrs. Munn – 1

Negative: Mr. DaSilva – 1

Resolution – Merit Adjustment 2009-2010 – Harold E. Kennedy, Jr.

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Abstain: Mr. DaSilva – 1

Negative: None

Resolution – Merit Adjustment 2009-2010 – William Greene

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Abstain: Mr. DaSilva – 1

Negative: None

Resolution – Merit Adjustment 2009-2010 – Aida Garcia

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira – 7

Abstain: Mr. Trujillo, Mrs. Munn – 2

Negative: None

Resolution – Merit Adjustment 2009-2010 – Olga Hugelmeyer

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Mr. Trujillo, Mrs. Munn – 6

Abstain: Pastor Burgos, Messrs. Nazco, Perreira – 3

Negative: None

Resolution – Merit Adjustment 2009-2010 – Jerome Dunn

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 7

Abstain: Pastor Burgos, Mr. DaSilva – 2

Negative: None

Resolution – Merit Adjustment 2009-2010 – Jennifer Barrett

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Trujillo, Mrs. Munn – 8

Abstain: Mr. Perreira – 1

Negative: None

Resolution – Non-Renewal effective November 1, 2011 – S.H.

A motion was made by Mr. Donoso, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Supplemental Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Appointment of Vice Principal – Antonio DiFonzo

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Appointment of Vice Principal – Christina DeSimone

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Appointment of Vice Principal – Valerie Delceg

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Appointment of Vice Principal – Oscar Crespo

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Appointment of Vice Principal – Kathleen Badalis

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Appointment of Vice Principal – James Mondesir

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – Appointment of Vice Principal – Sandra Evaristo

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Resolution – New Jersey Single Accountability Continuum School Year 2011-2012

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 9

Negative: None

Mr. Trujillo excused himself from the meeting at 10:35 p.m.

Resolution – Section 125 Premium Only Plan

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Resolution – Settlement of Workers' Compensation Claim File No. 2011-6133 – J.V.

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Resolution – Settlement of Workers’ Compensation Claim File No. 2009-14708 – M.M.

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Resolution – Settlement of Workers’ Compensation Claim File No. 2009-33296 – M.M.

A motion was made by Mr. Donoso, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Resolution – Settlement of Workers’ Compensation Claim File No. 2009-19054 – R.D.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Resolution – Reorganization – Personnel Actions

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Resolution – Reorganization – Personnel Action

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Mrs. Munn requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, interviews, reorganization, and Harassment, Intimidation, and Bullying results. The Board will reconvene in public to take formal action.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, to go into private session at 10:40 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 8

Negative: None

Pastor Burgos excused himself from the meeting at 10:41 p.m.

The Board reconvened in public at 11:55 p.m. to continue with the meeting and take formal action.

Resolution – Appointment of Director of Special Services – Dorothy Hannigan-McMullen

A motion was made by Mr. DaSilva, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Negative: None

Superintendent’s Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. DaSilva, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Negative: None

Mrs. Munn introduced Superintendent of Schools Pablo Muñoz who presented the Harassment, Intimidation and Bullying for the period starting September 1, 2011 and ending December 14, 2011.

Mr. Muñoz welcomed everyone to the Public Hearing on Harassment, Intimidation and Bullying (HIB) for the period starting September 1, 2011 and ending December 14, 2011. Mr. Muñoz stated that in January 2011 the Anti-Bullying Bill of Rights was signed into law as P.L. 2010, Chapter 122 and in accordance with this law all New Jersey public school districts must designate the first full week of October of each year as a “Week of Respect.” Mr. Muñoz stated that during the Week of Respect school districts are expected to organize activities, including but not limited to, age-appropriate instruction and opportunities for student discussion on conflict resolution, issues of diversity, and tolerance.

Mr. Muñoz stated that a resolution was put before the Board in October declaring the week of October 3-7, 2011 as a Week of Respect and each of our schools planned appropriate activities for the week. Mr. Muñoz stated that in fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46, two times each year between September 1 and January 1 and between January 1 and June 30, the school board shall hold a public hearing at which the Chief School Administrator will report to the Board of Education and the public any acts of harassment, intimidation and bullying which occurred during the reporting period.

Mr. Muñoz stated that from September 1, 2011 through December 14, 2011, there were 123 HIB investigations completed by appropriate school staff and of those cases investigated, 46 were confirmed cases of HIB. Mr. Muñoz stated that the following Anti-Bullying Specialists and Anti Bullying Specialist Alternates conducted these investigations including Sam Bernstein, Jacqueline Cajuste, Diana Caldwell, Maria Brito, Jessica Sofranko, Lisa Rappa, Margherita Martino-Avello, Maria Vindas, Peter Vosseler, Lourdes Soto, Janet Mazzarella, Sarah Laface, Evalyn Leonard, Hilda Galis-Perez, Giselle Sanzone, Natasha Morrissey, Janet Payne, Nancy Monaco, Cindy Lichtenstein, Edison Berrio, Evelyn Rodriguez-Salcedo, Wilma Helm, and Chihui Alfaro. Mr. Muñoz stated that there were 0 incidents based on race, 2 incidents based on color, 0 incidents based on religion, 0 incidents based on ancestry, 2 incidents based on national origin, 8 incidents based on gender, 1 incident based on sexual orientation, 0 incidents based on gender identity or expression, 1 incident based on mental, physical, or sensory disability, and 33 incidents based on other targeted basis. Mr. Muñoz stated that 2 incidents involved a gesture, 3 incidents involved a written communication, 29 incidents were verbal, 22 incidents were physical, and 2 incidents involved an electronic communication. Mr. Muñoz stated that there

were 24 out-of-school suspensions, 19 in-school detentions, and 13 other disciplinary actions and that additional services such as in-house counseling, skill development, and behavioral intervention were offered to involved students. Mr. Muñoz stated that in addition to the HIB training which the district provided to certified staff in June 2011, the district provided HIB training to support staff and transportation staff during this reporting period. Mr. Muñoz stated that additionally, the district provided extensive and specified training to the Anti-Bullying Coordinator and to all Anti-Bullying Specialists and their alternates during this reporting period.

Mr. Muñoz asked for citizens who wished to comment on the report to come forward. No dialogue transpired and no comments were made regarding the presentation on Harassment, Intimidation, and Bullying. Since no one wished to comment on the report, the public hearing was concluded.

On a motion by Mr. DaSilva, seconded by Mr. Perreira, the meeting was adjourned at 12:05 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary