

BOARD OF EDUCATION
(Official)

November 17, 2011
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on November 17, 2011 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Marie Munn presented the following statement at 7:45 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Thursday, November 10, 2011. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this November 17, 2011 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8
Absent: Mr. DaSilva – 1

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Executive Director of Human Resources/Labor Attorney Karen Murray, Assistant Board Secretary Donald Gonçalves, and members of the public were in attendance.

Mr. Francisco González gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C., followed by the Pledge of Allegiance led by Sara Caicedo, eighth grade student at Terence C. Reilly School No. 7.

The *Star Spangled Banner* by Francis Scott Key was performed by the Terence C. Reilly School No. 7 Broadway Beats Show Choir.

The Pledge of Ethics was led by Bianca Benitez, eighth grade student at Terence C. Reilly School No. 7.

Mrs. Munn introduced a video presentation of the Core Beliefs and Commitments.

Mrs. Munn introduced students from the Middle School Band from Terence C. Reilly School No. 7 who performed the *Terence C. Reilly Song*. Mrs. Munn thanked the students for a wonderful performance.

Mrs. Munn introduced students from the Middle School Jazz Band from Terence C. Reilly School No. 7 who performed *Salsa Caliente* by Mike Steinel. Mrs. Munn thanked the students for a wonderful performance.

Mrs. Munn introduced a video presentation of Terence C. Reilly School No. 7.

Mrs. Munn introduced students from the Middle School Chorus and Middle School Dance Ensemble from Terence C. Reilly School No. 7 who performed *Can You Hear* by James Papoulis. Mrs. Munn thanked the students for a wonderful performance.

Mrs. Munn congratulated Terence C. Reilly School No. 7 on behalf of the Board of Education for their outstanding achievement in being named a 2011 National Blue Ribbon School by the United States Department of Education. Mrs. Munn stated that the National Blue Ribbon status is based on the overall academic excellence of a school and for success in closing achievement gaps. Mrs. Munn stated that Terence C. Reilly School No. 7 now joins Victor Mravlag School No.21 @ 31 and William F. Halloran School No. 22 @ 31 as Elizabeth Public Schools that have achieved National Blue Ribbon status which designate the best schools in America. Mrs. Munn and Board members congratulated Principal Jennifer Cedeno and presented her with a banner commemorating the school's national achievement.

Mrs. Munn congratulated Principal Cedeno, team members and students at Terence C. Reilly School No. 7 on this illustrious national recognition.

Principal Jennifer Cedeno thanked the parents, family members, Board members, Superintendent, and all of the central administration for celebrating with us tonight. Mrs. Cedeno stated that she returned from Washington, D.C. yesterday and it was very humbling to stand side by side with 300 of the best schools in the nation. Mrs. Cedeno stated that there are 98,000 schools in the country and to be awarded this designation is a really big deal. Mrs. Cedeno stated that she does not stand alone but stands with teachers, staff, students, administration, Board members, and families who have made this possible. Mrs. Cedeno stated that we truly are a gifted and talented school and the best in the nation. Mrs. Cedeno hopes that they can be a beacon of inspiration and a lighthouse for our schools in Elizabeth and an open source of resource for best practices in the district, state, nation, and beyond. Mrs. Cedeno commented that it is her honor and privilege to have Terence C. Reilly selected as the third National Blue Ribbon School in Elizabeth.

Mr. Nazco stated that this inspires and convinces him that we are doing the right thing for the children of the City of Elizabeth. Mr. Nazco stated that he and his colleagues are trying hard to bring the level of education up in the City of Elizabeth and we are succeeding under the leadership of Superintendent Muñoz. Mr. Nazco stated that we would like for Elizabeth as a school district to be that beacon, that lighthouse for not only other school districts in the state but

throughout the country. Mr. Nazco congratulated Mr. Muñoz and Mrs. Cedeno on a job well done and stated that they have inspired him to do the best job that he can to continue progressing the education in the City of Elizabeth.

Mr. Trujillo congratulated Principal Cedeno on an excellent job and Superintendent Pablo Munoz and his staff who continue to deliver to the children of Elizabeth what they rightly deserve and what every parent dreams for their children, an excellent, free, public education. Mr. Trujillo stated that the parents can know that when their children come to school they are safe, fed, educated and then sent home a better person. Mr. Trujillo stated that he wants to echo the sentiments made by Mr. Nazco. Mr. Trujillo asked if anyone saw staff from the Star Ledger and stated that it concerns him because it is easy to write negatives simply because they want to and can for their own personal gain but it hurts and bothers him when it is done on the backs of the children of the City of Elizabeth. Mr. Trujillo stated that this is a story that should be written, the success of minority children in the State of New Jersey in public education, that it is a story that needs to be read on the front page of every newspaper across this state. Mr. Trujillo asked if this is happening everyday and stated that it is happening in Elizabeth and they need to write about it. Mr. Trujillo stated that he doesn't want to get into the politics, that he is here to stand up for the children of the City of Elizabeth, that he was elected to be a member of this Board to be an advocate for the children. Mr. Trujillo stated that he will not sit here and be quiet while we continue to be attacked and the children get ignored. Mr. Trujillo stated that if they want to continue to write the dirty stories then he demands that they write good stories too. Mr. Trujillo stated that you cannot ignore the crime that is happening in our streets, yet every hiccup that happens in the school district in Elizabeth is a major story repeated over and over and then you ignore the children. Mr. Trujillo asked where does it stop, when do you stop attacking minority children and are we second-class citizens. Mr. Trujillo stated do not think that the children of Elizabeth do not have a voice because the nine members of this Board were chosen from the community. Mr. Trujillo stated that he hopes everyone understands that everything you read in the paper is not true. Mr. Trujillo stated that reality happened here tonight, all the parents here are so proud, the educators who put so much work into what they love to do, and the children who receive all that love and attention. Mr. Trujillo stated that Mrs. Cedeno had the privilege to go to the nation's capitol and stand side by side with some of the best schools in the country. Mr. Trujillo asked is this still not America where both sides of the story are told, where everyone has an opportunity or do we allow powerbrokers to pick and choose what story is told in the paper. Mr. Trujillo stated that it is sad and scary, that his parents brought him here from Cuba and that is what we ran away from, that kind of idea where someone can just trash an institution, an educational institution with so many professionals. Mr. Trujillo stated that the folks who teach in the school are hard working people who did their best to put themselves through school, get educated and be certified to do the job they are doing. Mr. Trujillo stated that then we allow just a few people who for their own reason or no particular reason will just step all over our children and that is absurd and obscene. Mr. Trujillo stated that we should not put up with it anymore, that there should be an outrage in the community and the parents need to know that their children are being victimized by all this. Mr. Trujillo stated that all these things that go on cost money that is being drained away from the classroom, and that is going to be needed in the classrooms so that we can have our fourth and fifth, and perhaps our sixth Blue Ribbon. Mr. Trujillo stated that when we got our first Blue Ribbon they thought we would never get a second and here we are celebrating our third. Mr. Trujillo stated that when Mrs. Cedeno interviewed with the Board she promised us a Blue Ribbon, that she delivered on that promise, and he is so proud. Mr. Trujillo stated that Mrs. Cedeno had a dream and a vision, stuck to it, communicated and instilled that love for education in the teachers and people around her, whether you know it not it's people like Mrs. Cedeno who are American heroes, who are on the front line changing lives. Mr. Trujillo stated that he remembers every teacher he's ever had and they will all remember you. That's the real story. Does someone at the Star Ledger have the guts to write the real story? That's what he wants to read about, the positive things, when the community comes together on behalf of the

children, and moves America's agenda from the smallest child in Pre-K to the girl walking down the aisle for graduation holding that diploma all the way to college. We stopped dreaming about just graduating high school, we are dreaming about colleges and universities, and that Ivy League schools are actually taking notice of Elizabeth. Mr. Trujillo stated that is because of the work that is being done here and no one is writing that story. Mr. Trujillo stated that if he has to stand here every month or at the top of the Goethel's Bridge this story has to be told. Mr. Trujillo stated that this is a story of success and that he is so proud to be here tonight. Mr. Trujillo stated that people ask about all the negative stuff but then you come here and see all the positive, there is no way that he will quit and that this is serious business and these stories have to be told.

Mrs. Munn congratulated Mrs. Cedeno and her staff and stated that we always say dare to dream and you have come through on the promise and that it is all because of the commitment and dedication by the staff, parents and students. Mrs. Munn commented that she is so proud to be a member of this Board, that there are people who try to take the focus off of this district and what we have achieved and stated that we need to keep striving for excellence.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the minutes of the meeting of October 13, 2011 be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Secretary and Treasurer's Report for the Month of September 2011

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. Perreira, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- C.P.), Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Tuition Report

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. Nazco, seconded by Mr. Donoso, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. Nazco, seconded by Mr. Trujillo, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. Donoso, seconded by Mr. Nazco, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Supplemental Superintendent's Report – Field Trips

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Superintendent's Report

Superintendent Pablo Muñoz commented that the public at home is watching on EPStv. Superintendent Pablo Muñoz quoted Walt Disney, "All your dreams can come true if you have the courage to pursue them" and stated that we are big dreamers. Mr. Muñoz stated that we set a big goal of becoming one of the best school districts in the State of New Jersey and in five years we became the best urban school district in New Jersey. Mr. Muñoz stated that we are set on a new course to become one of America's best and little gifts come our way. Mr. Muñoz stated that the first is that the National Blue Ribbon was awarded to Terence C. Reilly School No. 7 and he joins with the rest of the Board in congratulating the team members and that ultimately the students rise to be one of the nation's best. Mr. Muñoz stated that the second is that the Elizabeth High School Marching Band won the national championship.

Superintendent Muñoz highlighted the excellent news around the district including that the Elizabeth High School Marching Band won the 2011 United States Scholastic Band

Association (USSBA) Group V National Championship, the 2011 College Fair was held at Dunn Sports Center, Pre-K students at Juan Pablo Duarte-José Julián Martí School No. 28 observed caterpillars hatch from eggs and become Monarch butterflies which they released, Student of the Month breakfast at Nicholas S. LaCorte-Peterstown School No. 3, students at Elmora School No. 12 studied their community, Bear Facts about Bullying at Dr. Albert Einstein Academy School No. 29, students in kindergarten through 2nd grade visited the “Star Lab”, an inflatable planetarium provided by the Merck Institute for Science Education, Fresh Fruit and Vegetable Program at Winfield Scott School No. 2, students from Alexander Hamilton Preparatory Academy volunteered their time on weekends to help the National Parks Service at Sandy Hook and Morristown National Historic Park, 75 eighth grade students from Dr. Albert Einstein Academy School No. 29 became college students for a day at Kean University’s STEM Building, students from Nicholas S. LaCorte-Peterstown School No. 3 visited Stevens Institute of Technology, students from Juan Pablo Duarte-José Julián Martí School No. 28 participated in Estuary Day, Bring a Book, Get a Book Night at Ronald Reagan Academy School No. 30, Grandparent’s Appreciation Day at Dr. Antonia Pantoja School No. 27, Week of Respect anti-bullying presentation at Ronald Reagan Academy School No. 30, Raices at Dr. Orlando Edreira Academy School No. 26, Hooked on Character program at Nicholas S. LaCorte-Peterstown School No 3, Family Zumba Night at Ronald Reagan Academy School No. 30, National Violence Awareness Week at Christopher Columbus School No. 15, Science Expo at Ronald Reagan Academy School No. 30, Caught You Caring Campaign at Nicholas S. LaCorte-Peterstown School No. 3, study of Native American totem poles at Dr. Antonia Pantoja School No. 27, Elizabeth High School Biology teacher Nicholas Perretti was recognized as an Exemplary Secondary Educator for the 2011-2012 school year, Italian Heritage Month at Madison-Monroe School No.16, for the second time in two years the Elizabeth Boys Junior Varsity Soccer Team are the Union County Champions, cultural diversity awareness assembly at Ronald Reagan Academy School No. 30, Wear Blue Day at Nicholas S. LaCorte-Peterstown School No. 3, Respect Week Kindness Poem at George Washington School No. 1, school pledge of non-violence at Dr. Antonia Pantoja School No. 27, team members at Joseph Battin School No. 4 wore pink in honor of Breast Cancer Awareness Month, Students of the Month Breakfast at Christopher Columbus School No. 15, students from Terence C. Reilly School No. 7 visited the Morgan Library in Manhattan to see J.P. Morgan’s collection of illuminated manuscripts, Making Healthy and Safe Choices at Admiral William F. Halsey, Jr. Leadership Academy and John E. Dwyer Technology Academy, and kindergarten students at Ronald Reagan Academy School No. 30 participated in Vote for Me on Election Day. Mr. Muñoz stated that you are empowered to achieve and you are invited to continue to follow us on YouTube, Facebook and our website www.epsnj.org.

Mrs. Munn thanked Superintendent Muñoz for his reports.

Authorizations Report – Authorization to Enter Into Contract, etc.

A motion was made by Mr. Donoso, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Perreira, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Abstain: Mr. Trujillo – 1

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Donoso, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Award of Contracts Report – Award of Contracts

A motion was made by Mr. Donoso, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 7

Abstain: Mr. Trujillo – 1

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- R.B.), Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- O.F.), Perreira (abstain- C.T.), Mrs. Munn – 7

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Union County Educational Services Commission Teacher Instructed Services Agreement Title I 2011-2012 School Year

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Union County Educational Services Commission 2010-2011 Bedside Instruction Agreement

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Union County Educational Services Commission 2011-2012 Bedside Instruction Agreement

A motion was made by Mr. Donoso, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Memorandum of Agreement between Education and Law Enforcement Officials

A motion was made by Mr. Donoso, seconded by Pastor Burgos, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

The second reading of the revised Transportation Routes and Services Policy File No. 3541.1 was done.

The second reading of the revised Substitute Teachers Policy File No. 4121 was done.

The second reading of the revised Recruitment, Selection, and Hiring Policy File No. 4211 was done.

Resolution – Revised Policies

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Resolution – Energy Savings Improvement Plan

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

The first reading of the revised Suicide Awareness and Prevention Policy File No. 5141.6 was done.

Mrs. Munn presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no citizens signed in to address the Board, Mrs. Munn declared this portion of the public meeting closed.

Mrs. Munn requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, E.S., P.M., and A.M., supplemental personnel report; negotiations, reorganization, interviews, liability insurance renewal, and workers’ compensation claims, specifically, R.D., G.D., G.K., J.M., A.S., F.A., and D.W. The Board will reconvene in public to take formal action.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, to go into private session at 9:17 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

The Board reconvened in public at 10:08 p.m. to continue with the meeting and take formal action.

Resolution – Renewal of the Comprehensive General Liability Insurance Policy

A motion was made by Mr. González, seconded by Pastor Burgos, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Reorganization

A motion was made by Mr. González, seconded by Pastor Burgos, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Reorganization – Personnel Actions

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco (abstain- R.C., D.M.), Perreira (abstain- L.C., R.C., D.M.), Trujillo, Mrs. Munn – 8

Negative: None

Resolution – Employment Contract - Superintendent of Schools

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Trujillo, Mrs. Munn – 5

Abstain: Pastor Burgos, Messrs. Nazco, Perreira – 3

Negative: None

Mrs. Munn requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, E.S., and A.M., supplemental personnel report; negotiations, interviews, and workers' compensation claims, specifically, R.D., G.D., G.K., J.M., A.S., F.A., and D.W. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, to go into private session at 10:20 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Trujillo, Mrs. Munn – 8

Negative: None

Mr. Trujillo excused himself from the meeting at 10:25 p.m.

Pastor Burgos excused himself from the meeting at 11:25 p.m.

The Board reconvened in public at 1:00 a.m. to continue with the meeting and take formal action.

Resolution – Appointment of Vice Principal – Erna Letemps

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Supervisor of Special Services – Michael Orlando

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Vice Principal – Robyn Azriel

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Vice Principal – Chihui Seo-Alfaro

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Vice Principal – John Mellody

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Vice Principal – Andreia Milano

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Vice Principal – Evelyn Rodriguez-Salcedo

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Appointment of Vice Principal – Cristina Brito

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Supplemental Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

2nd Supplemental Personnel Report – Transfers

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Elizabeth Administrators and Supervisors Association Interim Collective Bargaining Agreement 2010-2011

A motion was made by Mr. Donoso, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Submit to Medical Evaluation by Board Chosen Doctor – A.M.

A motion was made by Mr. Nazco, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Submit to Psychiatric Evaluation by Board Chosen Doctor – E.S.

A motion was made by Mr. Donoso, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2010-12947 – D.W.

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2010-5487 – F.A.

A motion was made by Mr. Perreira, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

On a motion by Mr. Perreira, seconded by Mr. Donoso, the meeting was adjourned at 1:13 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Nazco, Perreira, Mrs. Munn – 6

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary