

BOARD OF EDUCATION
(Official)

October 13, 2011
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on October 13, 2011 at 7:00 p.m., in the Multi Purpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board Vice President Fernando Nazco presented the following statement at 7:20 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, October 7, 2011. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this October 13, 2011 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Nazco, Perreira, Trujillo – 8

Absent: Mrs. Munn – 1

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Board Attorney Kirk Nelson, Assistant Superintendent for Schools Jennifer Barrett, Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Executive Director of Human Resources/Labor Attorney Karen Murray, Assistant Board Secretary Donald Gonçalves, Comptroller William Greene and members of the public were in attendance.

Dr. William Greene gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C., followed by the Pledge of Allegiance led by Anahi Naranjo, eighth grade student at Dr. Albert Einstein Academy School No. 29.

The *Star Spangled Banner* by Francis Scott Key was performed by Gabriella Gomez, eighth grade student at Dr. Albert Einstein Academy School No. 29.

The Pledge of Ethics was led by Gabriella Gomez, eighth grade student at Dr. Albert Einstein Academy School No. 29.

Mr. Nazco introduced a video presentation of the Core Beliefs and Commitments.

Mr. Nazco introduced students from the Joyful Sounds Dr. Albert Einstein Chorus who performed *United Against Bullying* by Kate DiFonzo and Stanley Schwartz and *We Look to You Albert Einstein Academy* by Kate DiFonzo and Stanley Schwartz. Mr. Nazco thanked the students for a wonderful performance.

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the minutes of the meetings of September 15 and October 3, 2011 be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Secretary and Treasurer's Report for the Month of August 2011

A motion was made by Mr. Perreira, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Nazco – 7

Abstain: Mr. Trujillo – 1

Negative: None

Supplemental Personnel Report – Additional Services, etc.

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos (abstain- C.L., A.D., E.L.), Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Nazco (abstain- After School Academic Program Joseph Battin School No. 4 substitutes, nurse; Mabel G. Holmes School No. 5 administrator, administrator substitutes, teachers, teacher substitutes; Toussaint L'Ouverture-Marquis de Lafayette School No. 6 administrators, administrator substitute; After School Visual and Performing Arts Program Mabel G. Holmes School No. 5 administrators, administrator substitutes, teachers, teacher substitutes; Toussaint L'Ouverture-Marquis de Lafayette School No. 6 administrator, administrator substitute, teachers, teacher substitutes) – 7

Abstain: Mr. Trujillo – 1

Negative: None

Tuition Report

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Supplemental Tuition Report

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Superintendent's Report – Considerations

A motion was made by Mr. DaSilva, seconded by Mrs. Castillo-Ospina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Superintendent's Report – Use of Facilities

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the requests be approved with a waiver of fees.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina (abstain- America's United Soccer Academy), Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Supplemental Superintendent's Report – Field Trips

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Superintendent's Report

Superintendent Pablo Muñoz stated that he is presenting two reports tonight. Superintendent Muñoz highlighted the excellent news around the district including that Terence C. Reilly School No. 7 has been named a 2011 National Blue Ribbon School by the U.S. Department of Education, Campus Crime Stoppers program in all Union County middle and high schools, EHS quarterback Philip Walker was named the Madison Square Garden Varsity Tri-State Athlete of the Week, EHS cheerleaders attended a Universal Cheerleaders Association training camp, former EHS running back Ray Graham leads Division 1 Football Bowl with 899 total rushing yards, students at EHS are utilizing iPads in Honors and Advanced Placement classes, Remembrance of 9/11 held at Winfield Scott School No. 2, Jumpstart's Read for the Record at Juan Pablo Duarte-José Julián Martí School No. 28, Open House at Dr. Antonia Pantoja School No. 27, Commemoration of 9/11 and Operation Shoebox NJ at Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31, Autumn Field Day at Juan Pablo Duarte-José Julián Martí School No. 28, Back to School at Dr. Albert Einstein Academy School No. 29, Denim Day for Breast Cancer Awareness at Elmora School No. 12, Celebration of Rosh Hashanah at Dr. Albert Einstein Academy School No. 29, eight EPS schools were selected to participate in the NJ Department of Agriculture Fresh Fruit and Vegetable Program including Winfield Scott School No. 2, Elmora School No. 12, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Madison-Monroe School No. 16, Victor Mravlag School No. 21 @ 31, William F. Halloran School No. 22 @ 31, and Frances C. Smith Center for Early Childhood Education School No. 50, third grade students from Robert Morris School No. 18 wrote a letter to President Obama thanking him for his inspirational Back to School speech, and fourth grade teacher at Dr. Orlando Edreira Academy School No. 26 Erin Devaney was selected as the Union County Teacher of the Year for the 2011-2012 school year. Mr. Muñoz stated that you can find us on YouTube, Facebook and EPStv which is streaming live tonight. Mr. Muñoz continued the highlights and stated that Harry Levin from Yale University visited Elizabeth High School, the first Student Council Election was held at Robert Morris School No. 18, School Spirit Pep Rally at Dr. Albert Einstein Academy School No. 29, Student of the Month Breakfast at Dr. Antonia Pantoja School No. 27, first grade students learned FOSS science techniques at Madison-Monroe School No. 16, Fire Safety at Dr. Albert Einstein Academy School No. 29, John E. Dwyer Technology Academy was among eight New Jersey schools approved and accepted to participate in School HIV Prevention ASSIST II, the Data Driven Instruction Owl school mascot at Robert Morris School No. 18, Celebration of the Bronze Award by the Alliance for a Healthier Generation at the Open House for Admiral William F. Halsey, Jr. Leadership Academy, Week of Respect at Mabel G. Holmes School No. 5, Week of Respect at Elmora School No. 12, Making Waves against Bullying at Donald Stewart Center for Early Childhood Education School No. 51, New Jersey Golf Foundation partnership launched Golf in Schools in all K-8 schools, and JAMmin' Minute at Christopher Columbus School No. 15. Mr. Muñoz stated that you are invited to continue to follow us on our website www.epsnj.org.

Superintendent Pablo Muñoz stated his next report is a video presentation that references the Campus Crime Stoppers and was produced with the assistance of the Elizabeth Public Schools.

Mr. Nazco thanked Superintendent Muñoz for his reports.

Authorizations Report – Authorization to Enter Into Contract, etc.

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Supplemental Authorizations Report – Authorization to Enter Into Partnership, etc.

A motion was made by Mr. Donoso, seconded by Mr. González, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Award of Contracts Report – Award of Contracts

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Supplemental Award of Contracts Report – Change Orders

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

2nd Supplemental Award of Contracts Report – Award of Contracts

A motion was made by Mr. Perreira, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira (abstain- Candelario Trujillo), Nazco – 7

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – National Parental Involvement Day

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Mr. Trujillo commented that he appreciated the opportunity to read the resolution because this is something he has been harping on since he was elected and the reason why he decided to serve on this Board. Mr. Trujillo thanked the public and the citizens of Elizabeth for giving him the opportunity to serve and encouraged the parents to get involved with their children's education. Mr. Trujillo stated that the educators and support staff here tonight will tell the parents that those children whose parents and guardians are involved in their education get the most out of the education we offer in the City of Elizabeth and that it is a community effort. Mr. Trujillo stated that education does not start in school, that it starts at home, that the moment you leave your child at the school our community in the school will do whatever it can to nurture the children but at the end of the day we send them back home and it is your job to continue the education to instill the moral values and whatever you deem important in your life for your child. Mr. Trujillo stated that it is a collaborative effort and it is a small part that we do at the Elizabeth Board, that we hold the Superintendent accountable but at the end of the day the Superintendent and staff can only do so much. Mr. Trujillo stated that when parents get involved they make a difference and that in the schools where the PTA/PTO are active there are a lot of good things happening. Mr. Trujillo encouraged the parents to continue to come out and support your children, even if you don't support us or our views, but get involved in the school because you are supporting your children and every time you do you are supporting education in Elizabeth and your child's future is going to be that much brighter with your help.

Resolution – Puerto Rican Heritage Month

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Mr. Trujillo commented that Puerto-Rican Americans have made a great contribution not only in the United States but here in the City of Elizabeth. Mr. Trujillo stated that he hears many stories of the first Cuban-Americans who arrived here when not many people spoke Spanish, that the Puerto-Rican Americans were here first and welcomed them and allowed the Cuban-Americans to assimilate with them, and that they share a lot of culture in the food, music, and similar language. Mr. Trujillo stated that the Puerto-Rican Americans have been here a long time

and this state is rich with Puerto-Rican contributions. Mr. Trujillo stated that it needs to be recognized that twenty years ago in this City Mr. Muñoz may not have been given the opportunity to have his talents shine and his leadership move the district forward like he is doing. Mr. Trujillo stated that we have come a long way as a society to grow and become tolerant of one another and put our stereotypes aside and understand that at the end of the day when we work together and are able to put our differences aside we can do great things.

Resolution – Veteran’s Day

Mr. DaSilva read the resolution.

A motion was made by Mr. DaSilva, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Mr. Trujillo stated that he is honored to be in this country and thanked the veterans who willingly serve and make great sacrifices for us to have the opportunity to live in a great country. Mr. Trujillo stated that it is great that we take the moment to honor the veterans who choose to serve our country, whether you agree with the war or not, and to take the time to thank them for their sacrifices to protect our freedom.

Resolution – National School Lunch Week

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Resolution – School Violence Awareness Week

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Resolution – Energy Savings Plan

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Resolution – Week of Respect

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Nazco – 7

Abstain: Mr. Trujillo – 1

Negative: None

The first reading of the revised Transportation Routes and Services Policy File No. 3541.1 was done.

The first reading of the revised Substitute Teachers Policy File No. 4121 was done.

The first reading of the revised Recruitment, Selection, and Hiring Policy File No. 4211 was done.

Mr. Nazco presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Nazco called upon the first public participant to address the Board.

Catherine Saintilien, 128 Community Lane, stated that she is a mother of four, has a son at John E. Dwyer Technology Academy, and is a community person. Mrs. Saintilien stated that she is pleased with the improvement at Dwyer Academy, that a lot of time the community does not appreciate the positive things, that the Dwyer Academy administration is doing a wonderful job, that the uniforms are good and will make a difference in behavior, that the new principal is doing a good job and to keep up the good work.

Mr. Nazco thanked Mrs. Saintilien for her comments and stated that she is a very active member of the community and congratulated her for her efforts in the community especially the smooth transition of student uniforms at Dwyer and the other high schools.

Since there were no citizens signed in to address the Board, Mr. Nazco declared this portion of the public meeting closed.

Mr. Trujillo commented that the efforts of Mrs. Saintilien are a perfect example of how the community can get involved through dialogue and positive efforts and that when we were having trouble at Dwyer she spoke up and brought it to our attention as an advocate for the children in the City of Elizabeth. Mr. Trujillo stated that you don't have to hold public office or be a member of this Board or a member of the professional teaching community to be an advocate for education. Mr. Trujillo stated that through her work at Jefferson Park Ministries and the work in the community Mrs. Saintilien stood up for the children and her voice was heard, that

she took the time to meet with us and be an advocate and that sometimes it takes that effort. Mr. Trujillo stated that today she came back and thanked us and recognized the good work that is being done at Dwyer, that none of us work at Dwyer so it is not our work but the work of the school community at Dwyer. Mr. Trujillo stated that this is a perfect example that when the community members get together and take an interest in education things get done and problems get resolved. Mr. Trujillo stated that name calling and bickering promotes negativity but it is the positive things that make a difference, that Mrs. Saintilien came here to say we are doing a good job, that she didn't have to say that or take the time out of her schedule but she did and he appreciates her efforts and thanked Mrs. Saintilien.

Vice President Nazco requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, negotiations for Elizabeth Administrative and Supervisory Council; legal matters, specifically A.R., E.C., N.G., M.A., uniform settlement, and indemnification, specifically, G.S.; reorganization, interviews, and workers' compensation claims, specifically, E.G., S.F., B.S., Z.C., A.P., F.L., S.A., L.K., J.T., D.W., C.S., G.K., and M.M. The Board will reconvene in public to take formal action.

A motion was made by Mr. DaSilva, seconded by Mr. Donoso, to go into private session at 8:40 p.m.

The motion was carried by the following vote:

Affirmative: Pastor Burgos, Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 8

Negative: None

Pastor Burgos excused himself from the meeting at 11:15 p.m.

The Board reconvened in public at 1:05 a.m. to continue with the meeting and take formal action.

Resolution – Appointment of Vice Principal – Lawrence Roodenburg

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. DaSilva, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Trujillo, Nazco – 6

Abstain: Mr. Perreira – 1

Negative: None

Resolution – Appointment of Principal – Christopher Mingoia

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Appointment of Supervisor of Secondary Education – Anthony Ziobro

Mr. DaSilva read the resolution.

A motion was made by Mr. DaSilva, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Appointment of Vice Principal – Joia Lynn Dickenson

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Donoso, González, Perreira, Trujillo, Nazco – 6

Abstain: Mr. DaSilva – 1

Negative: None

Resolution – Appointment of Vice Principal – Linda M. Ferreira

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Appointment of Principal – Howard Teitelbaum

Mr. Donoso read the resolution.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Appointment of Vice Principal – Maria Vita Guiducci

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Appointment of Principal – Carlos Lucio

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Mrs. Castillo-Ospina congratulated Mr. Lucio and commented that he is the first Columbian to be appointed as Principal of a school in Elizabeth.

2nd Supplemental Personnel Report – Leaves of Absences, etc.

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion, except for the Appointment of Security Guard G.R., was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva (negative- Appointment of Security Guard - G.R.), Donoso (negative- Appointment of Security Guard - G.R.), González, Perreira, Trujillo (negative- Appointment of Security Guard - G.R.), Nazco – 7

Negative: None

3rd Supplemental Personnel Report – Appointment

A motion was made by Mr. González, seconded by Mr. Donoso, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Reorganization

A motion was made by Mr. DaSilva, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Reorganization – Personnel Actions

A motion was made by Mr. Perreira, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2010-6111 – S.A.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2007-33354 – Z.C.

A motion was made by Mr. González, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2009-11214 – Z.C.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2009-30830 – S.F.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2010-8481 – E.G.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2008-6713 – L.K.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2000-3744 – F.L.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2005-14450 – A.P.

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2006-10810 – A.P.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2010-18057 – B.S.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Reinstatement from Administrative Leave of Absence – M.A.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Trujillo, Nazco – 7

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and G.S.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira,

Nazco – 6

Abstain: Mr. Trujillo – 1

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and Unistyles, LLC

A motion was made by Mr. Donoso, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Resolution – Doctrine of Necessity

Mr. Kennedy read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. Donoso, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Mr. Nazco, Board Vice President, introduced Superintendent of Schools Pablo Muñoz who presented the School Violence and Vandalism report for the reporting period July 1, 2010 to June 30, 2011.

Mr. Muñoz welcomed everyone to the Public Hearing on School Violence and Vandalism for the reporting period July 1, 2010 to June 30, 2011. Mr. Muñoz stated that the New Jersey Legislature enacted laws concerning violence and vandalism and that in accordance with these laws, all New Jersey public school districts must designate a week in October of each school year as School Violence Awareness Week and the week beginning with the first Monday in October as Week of Respect. Mr. Muñoz stated that during School Violence Awareness Week, school districts are expected to organize activities including, but not limited to, inviting law enforcement officials to join members of the teaching staff in discussions to prevent school violence and provide age-appropriate opportunities for student discussion on conflict resolution, issues of student diversity, and tolerance. Mr. Muñoz stated that during Week of Respect school districts are required to observe the week by providing age appropriate instruction focusing on preventing harassment, intimidation, and bullying.

Mr. Muñoz stated that resolutions were put before the Board tonight declaring the week of October 3-7, 2011 as Week of Respect and the week of October 17-21, 2011 as School Violence Awareness Week. Mr. Muñoz stated that revised guidance curriculum and dedicated postings to the district's web site with an extra focus in positive character education messages and stopping bullying were implemented for Respect Week. Mr. Muñoz stated that each of our schools submitted a plan to the Office of the Assistant Superintendent for Schools that outlines the activities and programs that will be conducted during School Violence Awareness Week.

Mr. Muñoz stated that in fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46 two times each year between September 1 and January 1, and between January 1 and June 30, the school board shall hold a public hearing at which the Chief School Administrator will report to the Board of Education and the public any acts of violence and vandalism which occurred in the public schools during the previous reporting period. Mr. Muñoz stated that the Violence and Vandalism report is divided into five categories including count of incidents by reporting category, cost of vandalism, actions taken, offenders and victims, and program provided upon disciplinary action. Mr. Muñoz stated that during the 2010-2011 reporting period there were 88 incidents of violence, 48 acts of vandalism which includes fire alarm pulls, 35 incidents that involved weapons, 55 cases of substance abuse, 12 incidents involving cost to the district and the total cost is no longer reported. Mr. Muñoz stated that the police were notified 23 times with no complaint taken and 43 times with a complaint filed, there were 0 expulsions, 227 out of school suspensions and 18 other discipline actions. Mr. Muñoz stated that the incidents involved

offenders including 176 regular education students, 49 students with a disability, 1 student from another district, 3 non-student incidents and 23 unknown. Mr. Muñoz stated that the incidents involved victims including 46 regular education students, 12 students with a disability, 0 students from other districts, 1 incident involving non-students, 30 incidents involving school personnel and 9 victims of violent criminal offenses. Mr. Muñoz stated that under the category, program provided upon disciplinary action, assignments, instruction and or support services were given to 67 students, an in-district program was provided for 14 students, home instruction was given to 209 students and 0 students were placed in out-of-district programs.

Mr. Muñoz asked for citizens who wished to comment on the report to come forward. No dialogue transpired and no comments were made regarding the presentation on violence and vandalism. Since no one wished to comment on the report, the public hearing was concluded.

On a motion by Mr. DaSilva, seconded by Mr. Donoso, the meeting was adjourned at 1:35 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. DaSilva, Donoso, González, Perreira, Trujillo, Nazco – 7

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary