

Supporting our Staff

WHAT WE OFFER

Salary & Benefits

- Employee Assistance Program (confidential & free support for employee well-being)
- Full benefits program (*medical, dental, vision, life insurance, HSA, FSA*)
- Mental health supports
- Market competitive compensation
- Tier 2 TRS employee benefits
- TRS and IMRF pension
- Supplemental retirement investment programs



Recognition

- End-of-year retirement and recognition banquet
- Peer-to-peer recognition feature
- Acknowledgment of tenure and professional advancement



Professional Learning

- Fremont College (in-district salary advancement professional development)
- Tuition reimbursement
- In-district professional development
- External conferences and workshops
- Bloomboard partnership (no-cost licensure & endorsement programs)
- Mentor programs and professional learning communities
- Leadership opportunities



Wellness

- Wellness Committee
- Organizational Wellness Survey (*93% staff satisfaction rate in 2024*)
- SEL Committee
- District-provided wellness opportunities (yoga, Zumba, and more)
- Fostering a safe and inclusive environment



LEARN MORE

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<https://www.fsd79.org/jobs>

