



Duncanville Independent School District
2025-2026 Teacher Salary Schedule
(Fully Certified Bilingual & Special Education Self-Contained)

| Years of Experience | Bachelor's Degree | Master's Degree |
|---------------------|-------------------|-----------------|
| 0 | \$65,000.00 | \$66,000.00 |
| 1 | \$65,200.00 | \$66,200.00 |
| 2 | \$65,400.00 | \$66,400.00 |
| 3 | \$65,600.00 | \$66,600.00 |
| 4 | \$65,800.00 | \$66,800.00 |
| 5 | \$66,000.00 | \$67,000.00 |
| 6 | \$66,200.00 | \$67,200.00 |
| 7 | \$66,400.00 | \$67,400.00 |
| 8 | \$66,600.00 | \$67,600.00 |
| 9 | \$66,900.00 | \$67,900.00 |
| 10 | \$67,200.00 | \$68,200.00 |
| 11 | \$67,500.00 | \$68,500.00 |
| 12 | \$67,800.00 | \$68,800.00 |
| 13 | \$68,100.00 | \$69,100.00 |
| 14 | \$68,400.00 | \$69,400.00 |
| 15 | \$68,700.00 | \$69,700.00 |
| 16 | \$69,100.00 | \$70,100.00 |
| 17 | \$69,500.00 | \$70,500.00 |
| 18 | \$69,800.00 | \$70,800.00 |
| 19 | \$70,200.00 | \$71,200.00 |
| 20 | \$70,700.00 | \$71,700.00 |
| 21 | \$71,200.00 | \$72,200.00 |
| 22 | \$71,800.00 | \$72,800.00 |
| 23 | \$72,400.00 | \$73,400.00 |
| 24 | \$73,000.00 | \$74,000.00 |
| 25 | \$73,600.00 | \$74,600.00 |
| 26 | \$73,800.00 | \$74,800.00 |
| 27 | \$74,400.00 | \$75,400.00 |
| 28 | \$75,000.00 | \$76,000.00 |
| 29 | \$75,600.00 | \$76,600.00 |
| *30+ | \$76,200.00 | \$77,200.00 |

The salaries listed above are based on 10-month employment (187 days) for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual budget approved by the Board of Trustees.

The salaries above are for teachers that have an SBEC Teaching Certification or are exempted through the District of Innovation. The salaries above do not include full-time substitutes or aspiring educators.

Master's Degree must have been awarded prior to September 1st of the current school year in order to qualify for the additional Master's supplement.

Teachers with a doctoral degree (EdD or PhD only) from an accredited institution in alignment with the stipend criteria will receive a \$1,000 stipend.

New Teachers with more than 30 years' experience will be paid \$76,200 (Bachelor's Degree) or \$77,200 (Master's Degree).