RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, April 9, 2025

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mrs. Carol Flament, and the following Board Members were present to the call of the roll: Mr. Briscoe, Mrs. Fine, Mrs. Flament, Mrs. Garry, Mrs. Glaneman, Mr. Mountain, Mrs. Ott, and Mrs. Wilhelm live and Mr. Toprani participating on a virtual platform.

ROLL CALL

President	Mrs. Ott
First Vice President	Mr. Briscoe
Second Vice President	Mrs. Glaneman
	Mrs. Flament
	Mrs. Fine
	Mrs. Garry
	Mr. Mountain
	Mr. Toprani(participating virtually)
	Mrs. Wilhelm

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "I want to start by welcoming our new high school principal, Dr. Tiffany Bevard. Dr. Bevard brings with her extensive experience and a passion for education. We are excited to have her join our team.

Also at the high school, the Senior Art Exhibit was held on April 4th and 5th. RHS has many extremely talented artists who displayed their talents through a variety of mediums.

Last month, students from RESS and RESN demonstrated their talents in our second annual "Elementary Talent Show". Twenty acts from the schools rehearsed their dance, musical, joke-telling, and artistic skills prior to performing for a packed house. We would like to thank our principals who also participated showing their own talents, the elementary PTA's, teachers, and parents for their role in making sure this collaborative event was a huge success."

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mountain, seconded by Mrs. Garry, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, March 19, 2025

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

No report.

VII. PSBA REPORT – MRS. OTT

Mrs. Ott reported advocacy day is May 13th. Mrs. Ott attended the AI Symposium and it was very informative.

VIII. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported the 2025-2026 insurance rates were finalized at a 5.7% increase.

IX. SOLICITOR'S REPORT – MR. BEARD

Mr. Beard reported the Beard Legal Group put out notification to the School District regarding the two documents that must be signed by the LEA.

X. PRESIDENT'S REPORT – MRS. OTT

Mrs. Ott announced numerous great happenings in the District. Students worked with Pigeon Creek Water Association to clean up the roadsides, RHS held the Senior Art Exhibit which displayed art from all schools, the High School and Middle School participated in Sea Perch competition, and the National Honor Society inducted new members.

Mrs. Ott announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Receive Legal Counsel
B. Personnel
C. Receive Information from the Administration

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

Anthony Raco Finleyville, PA Topic: Good things happening at RESN

XII. COMMITTEE REPORTS

A. Policy – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Glaneman and Mrs. Wilhelm

No report.

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mr. Mountain and Mr. Toprani

1. Treasurer's Report

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mr. Briscoe, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

Mrs. Flament motioned to approve Motions 3 through 8 as stated below. This was seconded by Mrs. Garry.

Before a vote could be taken, Mrs. Wilhelm made a motion to separate motion number B.8. Unlocking Excellence Extension Agreement. The motion was seconded by Mrs. Fine. The motion passed by an 8-1 vote to the call of the roll of the nine members participating.

Voting Yes – Messrs: Toprani, Briscoe, and Mountain, Mesdames: Garry, Fine, Ott, Wilhelm and Flament

Voting No –Mesdame: Glaneman

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to approve Motions 3 through 7 as stated below:

3. **Payment to HHSDR – Ginger Hill**

For payment to HHSDR in the amount of $9,137.80 for invoice #4 for the Ginger Hill Transportation and Maintenance Facility project. Payment of invoice #4 will be made from the Capital Projects Fund.

4. **Payment to HHSDR – Joe Montana Stadium**

For payment to HHSDR in the amount of $32,706.00 for invoice #5 for the Joe Montana Stadium improvements project. Payment of invoice #5 will be made from the Capital Projects Fund.

5. **Joe Montana Stadium Improvements Bid**

To adopt Resolution No. 1 and 2 as stated below. Copies of the Resolution, Bid Tabulation, and Project Cost Summary were included in the Board packet.

Resolution No. 1 - Award Contracts
BE IT RESOLVED, the Ringgold School District's Board of Directors hereby awards the following contracts for Press Box and Bleacher Improvements at the Joe Montana Stadium.
1) For General Construction, to DiMarco Construction Company, Inc. in the amount of $2,593,000.
Resolution No. 2 - Resolution to Approve Purchase of Building Permit
BE IT RESOLVED, the Ringgold School District's Board of Directors approves the payment in the amount of $27,844.50 to Harshman CE Group,LLC for the Caroll Township building permit, plan review, and inspections associated with the Press Box and Bleacher Improvements to the Joe Montana Stadium Project.
FURTHER, the Board Secretary is authorized to sign the necessary documents.

6. **Acceptance of Assessed Value**

To accept the assessed value of $159,000 for Parcel Number 130-007-06-02-0008-00 as recommended by the Hearing Master. Approval is subject to final review by the Solicitor and Administration.

7. **Agreement with Quest Diagnostics**

To contract with Quest Diagnostics for pre-employment drug screening. The cost of the drug screenings will be paid by the District. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

8. **Unlocking Excellence Extension Agreement**

The Board, by a 1-8 vote to the call of the roll of the nine members participating, failed to approve motion by Mrs. Flament, seconded by Mr. Briscoe, to accept an Extension Agreement with Unlocking Excellence, LLC for professional development and related services. This Agreement is for the period of August 1, 2025, to July 31, 2026. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

Voting Yes –Mesdame: Glaneman

Voting No – Messrs: Toprani, Briscoe, and Mountain, Mesdames: Garry, Fine, Ott, Wilhelm and Flament

C. **Personnel and Administration – Chairperson: Mrs. Glaneman**
Co-chairpersons: Mr. Briscoe and Mrs. Flament

1. **Letters of Retirement**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mountain, to accept the following retirements.

Christina Snyder	Director of Transportation for the Ringgold School District effective end of the day July 31, 2025.
Dawn Lewis	Science Teacher for the Ringgold Middle School effective end last working day of the 2024-2025 school year.
Melanie Vozar	Speech Therapist for the Ringgold School District effective end of the day last working day of the 2024-2025 school year.
Laura Scagline	English and Language Arts Teacher for the Ringgold Middle School effective end of the day last working day of the 2024-2025 school year.
Denise Scheiber	English and Language Arts Teacher for the Ringgold Middle School effective end of the day last working day of the 2024-2025 school year.

2. **Resignations of Personnel**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the following resignations:

Shawn Delaini	Full-time Custodian for the Ringgold Middle School effective end of the day April 4, 2025.
Jean Sames	Lead Nurse (extracurricular sponsor) for the Ringgold School District effective end of the day January 28, 2025.

3. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, Granting permission to employ the following individuals, pending receipt of proper documentation:

Full-time Employment:

Thomas Samosky	Social Studies for the Ringgold Middle School at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2024-25 school year.
Renee Petrovich	STEM Teacher for the Ringgold Middle School at a salary of Bachelor's Step 18, which equates to $73,500 based on the 2024-25 school year.

Substitute Roster:

Stephanie Woods	Substitute Custodian
Alyssa McQuillis	Substitute Custodian
Amber Bright	Substitute Custodian
Robert Warnock	Substitute Custodian

4. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to hire Angela DeAngelo as a Certified School Nurse at Step 1 Master's +30, which equates to $46,000 starting with the 2025-2026 school year pending receipt of all necessary clearances and documentation by the start of the school year, and certification being received by December 31, 2025.

5. **Ratification of Hirings**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to ratify and confirm the hiring of the following individuals, pending receipt of proper documentation:

Full-time Employment:

Colton Hustava	Full-time Custodian for the Ringgold School District effective March 31, 2025.

Substitute Roster:

Carl Schmidt	Substitute Teacher effective April 1, 2025.

6. **Hiring for Summer Programs**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to hire the following individuals for 2025 summer programming, pending receipt of proper documentation. Lil' Rams Camp and ESY will operate daily from 8:30am to 12:30pm at Ringgold Elementary South, Monday through Thursday beginning June 16th through July 3rd.

Lil Rams and ESY School Nurse - Cindy Magone

7. **Request To Attend A Conference**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, granting permission for the following conference request:

NASRO Basic SRO Course
Police Department - Dana Harris
Pittsburgh, PA
April 21-25, 2025
Total $500.00

8. **Rams on Patrol Administrative Recommendations**

A motion was made by Mrs. Glaneman, seconded by Mr. Briscoe, to accept the administrative recommendations for the Rams on Patrol volunteer program. A copy of the administrative recommendation was included in the Board packet.

Before a vote was taken, Mr. Toprani motioned to table the Rams on Patrol Administrative Recommendations. The motion to table was seconded by Mrs. Flament. The motion to table passed 6-3.

Voting Yes – Messrs: Toprani and Briscoe, Mesdames: Glaneman, Wilhelm, Flament, and Garry

Voting No – Messr: Mountain, Mesdames: Fine and Ott

9. **AFSCME Acknowledgement**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Mountain, to acknowledge AFSCME as the exclusive bargaining representative for the group of employees outlined and agreed to by AFSCME in a letter dated April 4, 2025.

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm
Co-chairpersons: Mr. Briscoe and Mrs. Glaneman

1. **Approval of Agreements**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Wilhelm, seconded by Mr. Briscoe, to enter into agreements with the following providers. A copy of each agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

- Center for Community Resources for Student Assistance Program (SAP) services in the form of consultation, screenings, and referrals by the identified CCR SAP liaison. There is no cost to the District for these services.

- The Day School at the Children's Institute for out of district educational placements and related services. Costs are detailed in the agreement.

- The Meadows Psychiatric Center for student educational costs while in inpatient care. The cost is detailed in the agreement.

E. Athletics – Chairperson: Mr. Mountain
Co-chairpersons: Mrs. Fine and Mrs. Garry

1. **Appointment of Coach**

The Board, by a 7-2 vote to the call of the roll of the nine members participating, approved a motion by Mr. Mountain, seconded by Mrs. Fine and Mr. Toprani, to hire the following coach. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Basketball
Scott Stephenson – Head Varsity Boys' Basketball coach at a salary of $7,000.

Voting Yes – Messrs: Toprani, Briscoe, and Mountain, Mesdames: Garry, Fine, Wilhelm and Flament

Voting No –Mesdame: Glaneman and Ott

F. Health, Wellness, and Security – Chairperson: Mr. Toprani
Co-chairpersons: Mr. Briscoe and Mr. Mountain

No report.

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine
Co-chairpersons: Mrs. Flament and Mrs. Wilhelm

1. Use of Facility Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Fine, seconded by Mrs. Garry, approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Union Finley Midget Football Association

- Use of high school stadium for youth football games on the following dates in 2025: August 30, September 13, September 20, and October 4.
- Fees according to policy - Community Group

Ringgold Girls Volleyball Boosters

- Use of high school gymnasium for a summer youth volleyball camp, run by the Ringgold High School coaches and players. This camp is a fundraiser for the for the booster program and a registration fee is charged. The camp will be July 15-16, 2025, from 8:00am-12:00pm.
- Fees according to policy - School Affiliated Organization

Ringgold Youth Football Association

- Use of high school stadium for youth football games on Sundays starting in August through November. Specific dates and times to follow once the schedule is released.
- Fees according to policy - Community Group

XIII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to adjourn.

The Board adjourned at 8:07 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors