



APRIL 19, 2025

BOARD PRIORITIES

The Board of Education is committed to establishing a comprehensive set of strategic priorities to guide its work, ensuring that decisions made today lay a strong foundation for the future of our schools, students, and community. These priorities focus on responsible fiscal management, student growth and equity, safe and inclusive school environments, strategic advocacy for public education, policy compliance, and meaningful communication with our community.

By clearly defining these strategic areas, we aim to uphold our commitment to act with integrity, providing a high-quality, equitable education while being responsible stewards of public resources. Our overarching goal is to create a thriving, supportive learning environment where every student can succeed and contribute meaningfully to society.

FISCAL RESPONSIBILITY

WHY: We are committed to being good stewards of valued public resources in order to keep quality public education accessible, align with community priorities, and support long-term stability.

HOW: We accomplish this by engaging with the District during our standard board meetings, Finance Committee, and Treasurer Advisory Committee ("TAC"). We also engage in conversations with the Treasurer to understand and approve the five-year forecast.

OBJECTIVES:

- Ensure that levies occur at reasonable intervals and are of reasonable size. "Reasonable" is determined in collaboration with TAC, Finance Committee, and community feedback.
- Align on Collective Bargaining Agreements (three-year cadence).

GOALS:

- Kindergarten fees: **complete**
- Alignment on staying off the ballot until 2028, at a reasonable millage request
- Evaluate extracurricular participation fees

STUDENT GROWTH & EQUITY

WHY: We are committed to providing a well-rounded education that includes diverse curricular and extracurricular opportunities. Our priority is to empower every student to overcome challenges, develop their talents, and discover and pursue their passions while ensuring rigorous, evidence-based academic growth.

HOW: We support the recruitment and retention of high-quality staff who deliver excellent, data-driven instruction, and prepare students for college, careers, and life. We are committed to closing opportunity gaps that affect student success by developing solutions that ensure fairness while raising expectations across all schools, providing each student with connections to the resources they need to thrive, and creating safe and supportive school environments in partnership with our communities.

OBJECTIVES:

- Support high-quality professional learning for staff.
- Ensure updated/quality curriculum is available for all students

GOALS:

- Kindergarten fees: **complete**
- Annual evaluation of initiatives and impact on equity
- Evaluate extracurricular participation fees

SAFE & INCLUSIVE CULTURE

WHY: We are committed to fostering a safe, accessible, supportive, and equitable environment for all students, staff, and guests. We prioritize their overall needs, including physical safety, mental health, and solutions that address food insecurity. We promote inclusivity and emotional well-being so each student can thrive without fear or hardship.

HOW: We actively monitor district initiatives that support both physical and emotional safety, staying informed about new and evolving legislation that may affect our student's well-being. We annually evaluate the effectiveness of existing safety programs and initiatives, continuously striving to improve our efforts to create an environment where every student feels secure, valued, and supported.

POLICY & COMPLIANCE

WHY: We are committed to our responsibility to create, amend, and interpret policies. Constantly mindful of the impact our decisions have on our communities. We should have clear and concise policies to ensure the effective and orderly administration of the district's schools, as well as compliance.

HOW: We ensure that our policies align with applicable laws and regulations and address emerging needs of the District. We collaborate with our Superintendent and Treasurer on implementation of policies and maintain oversight for the purpose of compliance.

OBJECTIVES:

- Meet, as needed, with legal counsel
- Remain informed of policy guidance coming from OSBA, NEOLA, OASBO
- Solicit community feedback

GOALS:

- Review and update the anti-bullying policy

STRATEGIC ADVOCACY

WHY: We are committed to advocating for the best interests of our District, public education, appropriate and adequate funding, and local control.

HOW: We stay informed about pending legislation, participate in opportunities to advocate at various levels of government, and provide regular legislative updates to the community.

OBJECTIVES:

- Meet/communicate with legislators, community leaders, and other elected officials
- Issue statements/resolutions

GOALS:

- Develop a Statehouse advocacy strategy
- Develop a strategy for outreach to the City of Columbus regarding issues that impact our district, including:
 - » Housing/Development
 - » Safety services
 - » Columbus Promise

COMMUNICATION & COMMUNITY ENGAGEMENT

WHY: We are committed to fostering open and clear communication to understand the needs, values, and interests of the community. This is done to build trust and strengthen relationships to encourage meaningful participation in the decisions that help shape the future of our schools.

HOW: We will create an inclusive, supportive atmosphere where every student and family is empowered, and our shared vision for education thrives.

OBJECTIVES:

- Regular outreach to the public to ensure all members of our community feel informed and included—actively seeking underrepresented voices.
- Coordinate Board representation at key district and community events

GOALS:

- Evaluate dividing the district into zones, with designated Board representatives for each, to foster stronger connections and representation.

