

## FEASTER CHARTER SCHOOL

### FEASTER CHARTER BOARD

**December 8, 2021**

**4:30 p.m.**

Virtual Meeting (Zoom Meeting)

- **Zoom ID:** 832 7061 3682
- **Passcode:** 358765

Minutes

#### 1. OPENING PROCEDURES

- Call to Order @ 4:32 PM
- Roll Call

| Board Member    | Present | Absent |
|-----------------|---------|--------|
| Scott Anderson  | x       |        |
| Patrick Battle  | @4:36   |        |
| Reginald DePass | x       |        |
| Justin Hill     | x       |        |
| Sarah Motsinger | x       |        |
| Jeannie Ruiz    | x       |        |
| Karina Salcido  | @4:34   |        |

#### 2. APPROVE AGENDA

Motion: Scott Anderson

Second: Reginald DePass

Vote:

| Board Member    | Yay | Nay | Recuse (reason) | Abstain (reason) |
|-----------------|-----|-----|-----------------|------------------|
| Scott Anderson  | x   |     |                 |                  |
| Patrick Battle  | x   |     |                 |                  |
| Reginald DePass | x   |     |                 |                  |
| Justin Hill     | x   |     |                 |                  |
| Sarah Motsinger | x   |     |                 |                  |
| Jeannie Ruiz    | x   |     |                 |                  |
| Karina Salcido  | x   |     |                 |                  |

## COMBINE AGENDA

Motion: Dr. Sarah Motsinger

Second: Jeannie Ruiz

Vote:

| Board Member    | Yay | Nay | Recuse (reason) | Abstain (reason) |
|-----------------|-----|-----|-----------------|------------------|
| Scott Anderson  | x   |     |                 |                  |
| Patrick Battle  | x   |     |                 |                  |
| Reginald DePass | x   |     |                 |                  |
| Justin Hill     | x   |     |                 |                  |
| Sarah Motsinger | x   |     |                 |                  |
| Jeannie Ruiz    | x   |     |                 |                  |
| Karina Salcido  | x   |     |                 |                  |

### 3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, HONORS

#### a. Focus on the Mission:

##### i. Feaster Charter's New Teacher Support and Induction Program

Ms. Elizabeth Aderholdt shares more about the induction and 2-year program with which she supports:

- Mentor-based and individualized support and learning where teachers create action research completed on professional learning goals
- Each new teacher has a mentor that they are connected to
- 4 Areas:
  - Mentor Support
  - Individualized Learning Plan
  - Observations (mentor observation and opportunities to visit colleagues)
  - Professional Learning
- Time commitment is 1 hour per week individual meetings with Ms. Aderholdt
- Ms. Aderholdt shares more about her Monday meet ups and how she is working to support our new teachers by modeling, co-teaching, giving real-time coaching and feedback, and holding reflective conversations
- The board thanks Ms. Aderholdt for her time and effort
- Mr. Reginald DePass asks about the number of new teachers, Ms. Aderholdt shares that she has 21 new teachers in their first and second years

#### 4. COMMUNICATIONS

Oral communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes. The Board shall limit the total time for public input to each agenda item to five minutes. With Board consent, the Chair may increase or decrease the time allowed for public presentation depending on the topic and the number of people wishing to be heard. No Board action can be taken.

##### a. Oral Communications: Community

Mr. Hill requests that speakers have 3 minutes

- Ms. Bertha Lopez shares that she is a former chair of the Feaster Charter Board. Ms. Lopez reminds us that we need to clarify recusal and abstention. Ms. Lopez shares that her second comment is regarding Dr. Sarah Motsinger and the definition decided by the board of the word “Local”. Ms. Lopez shares that she is glad that there are over 50 people. Ms. Lopez shares that she has concerns over the discrepancies of the CVESD board and the Feaster Charter Board over the word “local.” Ms. Lopez also asks that we remind ourselves why we have a high teacher turn over.
- Mr. Josh Thorburn shares he teaches 2<sup>nd</sup> grade and coaches flag football. Mr. Thorburn shares that he has been visiting collaboration to show support to teachers who join the board meetings. Mr. Thorburn shares how he is encouraging the staff members to share during board meetings. Mr. Thorburn addresses the comments being made during the CVESD board meetings regarding the negative comments. Mr. Thorburn reminds the board of their role. Mr. Thorburn shares that the board members who were former and current staff members were instrumental in making Feaster what it is. Mr. Thorburn also thanks the board. Mr. Hill reminds Mr. Thorburn that he can add his comments in writing.
- Mr. Robert Sandoval shares that he has an idea of possibly having a report card where we can gauge how our students are doing with the core subjects and compare their efforts to previous years and to other schools. Mr. Sandoval shares that he plans to go over this with the executive team and the admin team to go over more details.
- Ms. Claudia Perezchica shares that at the last CVESD board meeting, she shared that Feaster is doing innovative things. Ms. Perezchica shares that she also spoke out about Instructional Aide hours being whited-out on timecards. Ms. Perezchica shares that she was terminated and then given a part time position.

Ms. Perezchica shares that she has entered notification of harassment. Ms. Perezchica states that she thinks Dr. Motsinger should recuse herself when the discussion includes her complaint.

- Ms. Ashley Lopez shares that at the last CVESD board meeting, she shared thoughts and concerns about Feaster Charter. Ms. Lopez shares these concerns:
  - Charter documents and bylaws are not being followed
  - Board meetings are not adhering to laws
  - Academic achievement is low
  - Parent involvement is low
  - The definition of the term local

Ms. Lopez continues to share that she was a parent who presented, and she reminds the board that the largest stakeholders are the parents.

- Ms. Laura Trujillo shares that she is a current impact teacher, she is also a former classroom teacher. Ms. Trujillo expresses gratitude to our board members. Ms. Trujillo shares that she has concerns over the comments being made during board meetings. She requests that issues being addressed are accurate and truthful. Ms. Trujillo reminds us that teachers arrive to support the learners, which is not demonstrated during the board meeting comments which are shared during the communications. Ms. Trujillo shares that what she hears during the board meetings is not helpful. Ms. Trujillo shares her hopes for future board meetings.

b. Admin & Budget Reports:

i. Dr. Sleiman

- Dr. Sleiman shares a VAPA performance which was showcased during our Mindlabs winter performance! Ms. Viani, Ms. Huscher, and Mr. Roel Mislan all helped prepare students for this performance

ii. Mrs. Ramirez

- Mrs. Ramirez shares more about herself and her history in education. Mrs. Ramirez shares her RIASEC markers: Enterprising, Social, Artistic. Mrs. Ramirez shares more about each RIASEC marker and thanks the board while sharing her excitement to be part of Feaster.

iii. Mr. Zepeda- Budget Report

- Mr. Zepeda shares more about the federal funds and the funding sourcing shown in the document. Mr. Zepeda shares that these funds will be used in order of expiration. Mr. Zepeda shares that our budget must be reviewed by CVESD. Mr.

Reginald DePass shares that he would like to see the 5-year plan as opposed to the 3-year plan. Mr. Justin Hill shares his appreciation of how the funds are organized.

iv. Mr. Villareal

- Mr. Villareal shares that we are looking for VAPA Principal candidates, but we do not yet have a timeline
- Mr. Villareal also shares that we will be working on the following security enhancements:
  - Vinyl slats or other privacy device along west side fence
  - Lighting in the middle school area
- Mr. Villareal shares that the FCS Incentive Program will be discussed in the upcoming meetings
- Mr. Reginald DePass asks about the necessity of having privacy along the west side and asks about treating the vinyl slats so that graffiti is not an issue. Mr. Villareal has been working with the district painter and CVESD to create a solution.
- Mr. Justin Hill asks about connecting with Feaster Farm to find a green plant-based solution. Mr. Villareal shares that this option has been explored and concerns were shared about safety and limiting a line of sight.
- Mr. Reginald DePass shares that he is wondering about how the SRO has been connected in on this conversation. Ms. Jeannie shares that she has spoken with the SRO regarding this plan. Ms. Jeannie shares that she has already received approval from the captain.
- Mr. Hill takes the time to thank Mrs. Ramirez and welcome her to Feaster Charter School.

c. Board Communications:

- Mr. Justin Hill shares that he has started a monthly meeting with staff that will be held prior to the board meetings. The focus of these meetings will be on sharing glows and grows, understanding the elements of our charter, and asking questions about the charter and by-laws. Mr. Hill shares that any questions that arise will be brought up during Board Communications.
- Mr. Reginald DePass shares that in Element 13, "Staff shall be compensated...that can include performance-based incentives as the budget allows." Mr. DePass requests that something be put in place to compensate teachers as the budget allows.

- Dr. Sarah Motsinger shares that she would volunteer for this committee and proposes that we look not only at the goals in our charter but also at the state considerations relating to student achievement.
- Mr. Scott Anderson asks what the teachers think the goals should be and what the incentives should be.
- Mr. Reginald DePass expresses thanks for the updates being made for the certificated staff members. Mr. DePass asks about what is being brought up for the classified staff members. Ms. Ruiz shares that she will also be meeting with the classified staff members to discuss their strengths and their needs.

## 5. APPROVE CONSENT CALENDAR

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from Consent Calendar.

Motion: Dr. Sarah Motsinger

Second: Jeannie Ruiz

Vote:

| Board Member    | Yay | Nay | Recuse (reason) | Abstain (reason) |
|-----------------|-----|-----|-----------------|------------------|
| Scott Anderson  | x   |     |                 |                  |
| Patrick Battle  | x   |     |                 |                  |
| Reginald DePass | x   |     |                 |                  |
| Justin Hill     | x   |     |                 |                  |
| Sarah Motsinger | x   |     |                 |                  |
| Jeannie Ruiz    | x   |     |                 |                  |
| Karina Salcido  | x   |     |                 |                  |

### a. Adopt Board Meeting Minutes 11.16.21

- Mr. Reginald DePass asks that the minutes reflect that “hams” is removed from the 11.16.21 meetings. Mr. DePass shares that he will donate \$100 to help Ms. Acuña as she works to donate funds to families. Dr. Motsinger shares that she will also be in contact with Ms. Acuña.

### b. HR Business Update

- Mr. Reginald DePass shares that the conference which was held on 12/6 and 12/7 was approved after the event. Mr. DePass is asking that these items be pre-approved
- Mr. Reginald DePass shares that the conference could be used as an opportunity to connect with other charter boards

## 6. ACTION ITEMS

(From Special Board Meeting – approved to combine at beginning of the meeting):  
Appoint a new Board Vice-Chair

- i. Staff report
  - Mr. Villareal shares that we will be nominating a vice chair
- ii. Community Comment
- iii. Board Discussion
  - Mr. Scott Anderson does not have a nomination
  - Mr. Patrick Battle nominates Mr. Reginald DePass
  - Mr. Reginald DePass nominates Mr. Patrick Battle
  - Mr. Justin Hill nominates Mr. Patrick Battle
  - Dr. Sarah Motsinger does not have a nomination
  - Ms. Jeannie Ruiz nominates Dr. Sarah Motsinger
  - Ms. Karina Salcido nominates Dr. Sarah Motsinger
  
  - Mr. Reginald DePass declines the nomination
  - Mr. Patrick Battle declines the nomination
  - Dr. Sarah Motsinger accepts the nomination
  
  - Mr. Scott Anderson votes in favor of Dr. Motsinger being the Feaster Charter Board Vice Chair
  - Mr. Patrick Battle votes in favor of Dr. Motsinger being the Feaster Charter Board Vice Chair
  - Mr. Reginald DePass votes in favor of Dr. Motsinger being the Feaster Charter Board Vice Chair
  - Ms. Jeannie Ruiz votes in favor of Dr. Motsinger being the Feaster Charter Board Vice Chair
  - Ms. Karina Salcido votes in favor of Dr. Motsinger being the Feaster Charter Board Vice Chair
  - Dr. Sarah Motsinger abstains from the vote of Dr. Motsinger being the Feaster Charter Board Vice Chair

Motion:

Second:

Vote:

| <b>Board Member</b> | <b>Yay</b> | <b>Nay</b> | <b>Recuse (reason)</b> | <b>Abstain (reason)</b>                           |
|---------------------|------------|------------|------------------------|---------------------------------------------------|
| Scott Anderson      | <b>x</b>   |            |                        |                                                   |
| Patrick Battle      | <b>x</b>   |            |                        |                                                   |
| Reginald DePass     | <b>x</b>   |            |                        |                                                   |
| Justin Hill         | <b>x</b>   |            |                        |                                                   |
| Sarah Motsinger     |            |            |                        | <b>X (board member being voted as vice chari)</b> |
| Jeannie Ruiz        | <b>x</b>   |            |                        |                                                   |
| Karina Salcido      | <b>x</b>   |            |                        |                                                   |

a. Board Approval of ESSER III Safe Return to In-Person Instruction

i. Staff report

- Mr. Villareal shares that CVESD

ii. Community Comment

iii. Board Discussion

- Dr. Sarah Motsinger and Mr. Reginald DePass clarify that ESSER III was discussed and the Safe Return to School document is an additional document.
- Mr. Justin Hill goes through rollcall order to see if the board has any further discussion

Staff Recommendation to approve

Motion: Reginald DePass

Second: Dr. Sarah Motsinger

Vote:

| <b>Board Member</b> | <b>Yay</b> | <b>Nay</b> | <b>Recuse (reason)</b> | <b>Abstain (reason)</b> |
|---------------------|------------|------------|------------------------|-------------------------|
| Scott Anderson      | <b>x</b>   |            |                        |                         |
| Patrick Battle      | <b>x</b>   |            |                        |                         |
| Reginald DePass     | <b>x</b>   |            |                        |                         |
| Justin Hill         | <b>x</b>   |            |                        |                         |
| Sarah Motsinger     | <b>x</b>   |            |                        |                         |
| Jeannie Ruiz        | <b>x</b>   |            |                        |                         |
| Karina Salcido      | <b>x</b>   |            |                        |                         |

b. Board Approval of Educator Effectiveness Block Grant

i. Staff report

- Mr. Villareal shares that the block grant was reviewed at the last board meeting. Mr. Villareal reminds us of what the purpose is of this grant.

ii. Community Comment

iii. Board Discussion

- Mr. Hill goes through rollcall order to ask for any discussion items from the board.
  - Mr. Reginald DePass clarifies that these funds will not be used until the CARES Act funding has been used. Mr. Villareal confirms that is the plan as of right now.

Staff Recommendation to approve

Motion: Patrick Battle      Second: Reginald DePass

Vote:

| Board Member    | Yay | Nay | Recuse (reason) | Abstain (reason) |
|-----------------|-----|-----|-----------------|------------------|
| Scott Anderson  | x   |     |                 |                  |
| Patrick Battle  | x   |     |                 |                  |
| Reginald DePass | x   |     |                 |                  |
| Justin Hill     | x   |     |                 |                  |
| Sarah Motsinger | x   |     |                 |                  |
| Jeannie Ruiz    | x   |     |                 |                  |
| Karina Salcido  | x   |     |                 |                  |

c. AB361- Approve Phone-In Option for Persons Requesting to Address the Board of Education at Properly Noticed Board Meetings

i. Staff report

- Mr. Villareal shares that in order for us to continue to be online, we must approve the phone-in option for participants to address the board.

ii. Community Comment

- Mrs. Bertha Lopez starts being restated that she is elated that so many people have joined the meeting. Ms. Lopez reminds us that AB361 is essential because it opens the option to join via the phone. Ms. Lopez shares that everyone else is having live meetings and that she is not sure why Feaster is not. Ms. Lopez continues to share that it is important that parents are welcome to voice their concerns. Ms. Lopez reminds the board that our parents are the largest stakeholders. Ms. Lopez thanks Mr. Anderson and Mr. DePass for having the

idea of going live. Ms. Lopez shares that what happened tonight when a staff member insulted a parent should not happen.

- Mr. Thorburn has his virtual hand raised, Mr. Hill requests that the virtual form to address the board is utilized

### iii. Board Discussion

- Mr. Scott Anderson asks about the board being live and virtually. Mr. Scott Anderson is proposing that if staff, administrators, and children are on campus, the board should also meet on campus.
- Mr. Hill goes through rollcall order:
  - Mr. Reginald DePass shares that he agrees with Mr. Scott Anderson. He shares that it is important to adhere to the needs of our community. Mr. DePass shares that if the district is holding in-person and virtual meetings, we should do so as well.
  - Dr. Sarah Motsinger asks if there have been any concerns from parents regarding not being able to join a live meeting. Mr. Villareal shares that we have not had any concerns expressed yet. Dr. Sarah Motsinger asks if the online component allows for more participation. Mr. Hill shares that certificated staff does appreciate the option; however, he does not have any concrete data to support or refute that statement.
- Mr. Hill goes back through roll call order:
  - Mr. Scott Anderson asks that if we approve AB 361 that we cannot go back to virtual. Mr. Villareal shares that if we go live, we can have our meetings on Zoom, but the comments would need to be shared in-person. Mr. Villareal confirms that if we do not vote for AB 361 at our next board meeting, we will make a motion to allow for phone-in options. Mr. Villareal reminds us that this is so that community members can phone in their comments. Mr. Scott Anderson references San Diego County who has live and phone-in comments. Mr. Villareal shares that we will seek council regarding this and then hold a vote.
  - Dr. Sarah Motsinger shares that there should be a clear system in place to allow for a hybrid model. Dr. Motsinger does not currently see the benefit of going back to in-person meetings. Mr. Scott Anderson shares that it is important for board members to be on campus.
  - Mr. Reginald DePass shares that he feels that it is important that we offer both options. Mr. DePass shares that approving AB 361 is okay with the stipulation that in February, we offer both live and virtual. Mr. Reginald DePass asks about the number of parents on the call and requests that all stakeholders be included by providing an in-person and virtual option.
  - Ms. Jeannie Ruiz shares that the classified employees appreciate virtual events because they can listen and be informed while taking care of their home life. Ms. Ruiz thanks the participants.

- Mr. Justin Hill reminds the board that AB 361 gives the board the opportunity to phone-in
- Mr. Reginald DePass clarifies that “phone-in” includes Zoom. Mr. Hill confirms

Staff Recommendation to approve

Motion: Dr. Sarah Motsinger    Second: Mr. Patrick Battle

Vote:

| Board Member    | Yay                                                                                        | Nay | Recuse (reason) | Abstain (reason) |
|-----------------|--------------------------------------------------------------------------------------------|-----|-----------------|------------------|
| Scott Anderson  | <b>X (with stipulation to come on campus and do virtual meeting)</b>                       |     |                 |                  |
| Patrick Battle  | <b>x</b>                                                                                   |     |                 |                  |
| Reginald DePass | <b>X (with stipulation that we look at providing live option and look at parent count)</b> |     |                 |                  |
| Justin Hill     | <b>x</b>                                                                                   |     |                 |                  |
| Sarah Motsinger | <b>x</b>                                                                                   |     |                 |                  |
| Jeannie Ruiz    | <b>x</b>                                                                                   |     |                 |                  |
| Karina Salcido  | <b>x</b>                                                                                   |     |                 |                  |

## 7. ITEMS SCHEDULED FOR INFORMATION

a. Mask Mandate: CVESD mask mandate requirement -Mr. Anderson

i. Staff report

- Mr. Villareal yields the floor to Mr. Scott Anderson. Mr. Anderson refers to the notes that were included with the board documents. Mr. Anderson reflects on the articles and studies regarding that masks are optional outside when children are actively playing or actively eating. Mr. Anderson shares that he is only presenting objective material. Mr. Anderson refers to the findings of several studies in

support of removing the mask mandate. Mr. Anderson shares that when people bring this up, they are often judged and ridiculed.

ii. Board Discussion

- Mr. Hill goes through roll call order:
  - Mr. Scott Anderson responds to the comparison between masks and swiss cheese sharing that if we all wore helmets, there would be less head trauma.
  - Mr. Patrick Battle shares that the current policy is sufficient
  - Mr. Reginald DePass asks for a point of clarification from Mr. Villareal:
    - Masks are required indoors,
    - During PE, and outdoors during lunch, and actively playing outdoors, masks are option – Mr. Villareal confirms and clarifies that when outdoors, play must be active.
  - Mr. Reginald DePass asks about vaccination numbers and requests that those are shared during the January meeting. Mr. Villareal clarifies that there is not a requirement for students to be vaccinated. Mr. Villareal will work to get the numbers from our health clerk and nurse.
  - Mr. Justin Hill shares that the current policy is sufficient
  - Dr. Sarah Motsinger shares that she feels that it is a slippery slope to change policies right now. Dr. Motsinger also shares that there are concerns with unmasking and the modified quarantine procedures. Dr. Motsinger shares that opinions about masks should stay out of the conversation.
- Mr. Justin Hill thanks Mr. Anderson for bringing this up. Mr. Hill reminds Mr. Villareal that we are requesting the number of vaccinations.

8. CLOSED SESSION @6:42

- a. Conference with Legal Counsel – Existing Litigation (Gov. Code section 54956.9) – 2 matters
- i. DFEH Case Number: 202106-13968723
  - ii. DIR Case Number: RCI-CM-838368

9. RECONVENE TO OPEN SESSION @7:19

Mr. Reginald DePass addresses the board, several members state that they are unable to stay. Mr. DePass states that he will reach out to Mr. Justin Hill with his question.

#### **10. ADJOURNMENT – @7:19**

Motion: Jeannie Ruiz

Second: Karina Salcido

Vote:

| <b>Board Member</b> | <b>Yay</b> | <b>Nay</b> | <b>Recuse (reason)</b> | <b>Abstain (reason)</b> |
|---------------------|------------|------------|------------------------|-------------------------|
| Scott Anderson      | x          |            |                        |                         |
| Patrick Battle      | x          |            |                        |                         |
| Reginald DePass     | x          |            |                        |                         |
| Justin Hill         | x          |            |                        |                         |
| Sarah Motsinger     | x          |            |                        |                         |
| Jeannie Ruiz        | x          |            |                        |                         |
| Karina Salcido      | x          |            |                        |                         |

**\*Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board**

**Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.**