

**Memorandum of Agreement
Addition of Longevity Pay to ECFE/School Readiness
Between ISD #883 and EMR**

This Agreement shall commence on July 1, 2025 and continue in effect until Master Agreement between Independent School District No. 883 Rockford, Minnesota and Education Minnesota - Rockford Local #4739 for July 1, 2025 through June 30, 2027 contract is approved. This agreement pertains to Early Childhood Family Education Teachers and School Readiness Teachers.

RAS District Years of Service	Additional Per Hour
Beginning 7th-11th Completed	\$ 0.30
Beginning 12th-16th Completed	\$ 0.50
Beginning 17th-21st Completed	\$ 0.70
Beginning 22nd-26th Completed	\$ 0.90
Beginning 27th-34th Completed	\$ 1.15
35+	\$ 1.40

By signing below, both parties agree to the terms and conditions outlined in this Agreement.

EMR - Union:

EMR Representative Signature: Holly Brown
EMR Representative Signature: [Signature] 5-19-25
Date: 4-11-25

District - Rockford Area Schools:

Board Clerk Signature: [Signature]
Superintendent Signature: [Signature]
Date: 5/19/25