

FEASTER CHARTER SCHOOL

FEASTER CHARTER BOARD

January 12, 2022

4:30 p.m.

Virtual Meeting (Zoom Meeting)

Zoom ID: 812 8876 2247

Passcode: 501946

Minutes

1. OPENING PROCEDURES

- a. Call to Order @4:32
- b. Roll Call

Board Member	Present	Absent
Scott Anderson	x	
Patrick Battle	@4:34	
Reginald DePass	x	
Justin Hill	x	
Sarah Motsinger	x	
Jeannie Ruiz	x	
Karina Salcido	x	

2. APPROVE AGENDA

Motion: Jeannie Ruiz

Second: Scott Anderson

Vote:

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson	x			
Patrick Battle				
Reginald DePass	x			
Justin Hill	x			
Sarah Motsinger	x			
Jeannie Ruiz	x			
Karina Salcido	x			

**3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS,
AWARDS, HONORS**

- a. Focus on the Mission:
 - i. Feaster Charter's Physical Education Program Highlights
 - Mr. Guglielmo shares his presentation focusing on the Feaster Athletics department
 - The board members ask questions and Mr. Guglielmo responds, the board also shares comments
 - Mr. Reginald DePass requests that administration attends games

4. COMMUNICATIONS

Oral communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes. The Board shall limit the total time for public input to each agenda item to five minutes. With Board consent, the Chair may increase or decrease the time allowed for public presentation depending on the topic and the number of people wishing to be heard. No Board action can be taken.

- a. Oral Communications: Community
 - i. Mr. Ruben Samaniego, a Dual Immersion teacher, shares appreciation to the board members. Mr. Samaniego shares appreciation for the programs.
 - ii. Mrs. Bertha Lopez shares that certificated and classified reps should recuse when compensation is being discussed. Mrs. Bertha Lopez shares comments regarding morale, respect, and classroom coverage. Mrs. Lopez reminds the board that she is still following up regarding Dr. Sarah Motsinger's position on the board.
 - iii. Ms. Marta Lara expresses gratitude to the board. Ms. Marta also asks the board to research the COVID-19 situation.
- b. Admin & Budget Reports:
 - i. Dr. Sleiman
 - Dr. Sleiman shares information on a new structure – resiliency meetings and reviews the purpose and goals of these resiliency meetings.
 - Dr. Sleiman responds to comments and questions from board members.
 - ii. Mrs. Ramirez
 - Mrs. Ramirez shares her plan to meet with FCMS students one on one to begin to build a foundation of trust and recognize student needs.
 - Mrs. Ramirez responds to comments and questions from board members. Ms. Jeannie shares that the students have come in asking for her and have learned to come to her when they need something.
 - iii. Mr. Zepeda- Budget Report
 - Mr. Zepeda shares the following items:
 - 2021/2022 Budget Report – Mr. Zepeda reviews the line items listed in the budget and [refers to this link](#) where the documents he is reviewing can be found. The budget report total ending

balance reflects a change from 4.8 million to 5.8 million.

- The board asks questions regarding the budget report, Mr. Zepeda responds to questions in roll call order.
- Mr. DePass confirms that the expiring funds will be checked and used prior to the expiration date. Mr. Zepeda confirms that the priority will shift to the expiring funds.
- State and Local Revenue Sources
- Expense Categories

iv. Mr. Villareal

- Mr. Villareal shares updates about the VAPA principal interview process, COVID-19 absences and the implications of those absences, and a follow-up on the incentive program. Mr. Villareal requests that an Ad-Hoc committee is set up for the incentive program.
- Mr. Villareal also shares concerns about the salary schedule which has been shared by certificated staff members regarding the 7.75 hours and the extended day at Feaster Charter School. The .75 hours is paid at 2.78% above the district salary schedule and a concern regarding the fair pay has been raised.
- Mr. Villareal responds to questions and comments shared by the board.
 - Mr. DePass requests information about the vaccination percentages of elementary students and shares appreciation for the FCMS numbers.
 - Mr. Hill shares that and Ad-Hoc committees can be created by board members who do not have a conflict of interest.
 - Mr. Scott Anderson motions to create an Ad-Hoc committee focusing on the incentive program as the budget allows. Mr. Reginald DePass seconds that motion.

Motion: Scott Anderson Second: Reginald DePass

Vote:

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson	x			
Patrick Battle	x			
Reginald DePass	x			
Justin Hill			X – staff compensation	
Sarah Motsinger	x			
Jeannie Ruiz			X – staff compensation	
Karina Salcido	x			

c. Board Communications:

- Mr. Justin Hill shares reflections from the optional staff meeting held on 1/11/22 prior to the 1/12/22 board meeting:

- Salary schedule
- Compensation for extended day above the 2.78% and reflection of extended day times
 - Mr. Reginald DePass shares some history of the extended day and the history of the steps on the salary scheduled. Mr. Villareal shares that there is one staff member whose salary will be corrected due to the error.
- Ms. Jeannie Ruiz shares that there was a meeting with classified and admin prior to our winter break, many of our classified staff members are out, Ms. Ruiz will hold a meeting with classified staff and noon duties.

5. APPROVE CONSENT CALENDAR

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from Consent Calendar.

- Mr. Reginald DePass addresses the adoption of the board minutes from 12.8.2021 show “Minutes” not agenda. Mr. DePass also requests a review of the 5-year plan. Mr. DePass also requests the number of parents who are attending the board meetings.

Motion: Sarah Motsinger

Second: Patrick Battle

Vote:

- Adopt Board Minutes 12.8.21 and Special Board Minutes 12.8.21
- HR Business Update

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson	x			
Patrick Battle	x			
Reginald DePass	x			
Justin Hill			X – compensation stiped	
Sarah Motsinger	x			
Jeannie Ruiz			X – compensation stipend	
Karina Salcido	x			

Mr. Ismael Zepeda shares that the first interim is now set, we will communicate with the district regarding the MYP. The report will be coming and is being worked on with the charter accountant at the district. Mr. Reginald DePass requests two reports, Mr. Zepeda shares that he will communicate with the district.

6. ACTION ITEMS

- Increase in the Minimum Wage to \$15/hr. CA Law as of 1.1.22
 - Staff report

- Mr. Rosario Villareal shares information about the new minimum wage law. Mr. Zepeda clarifies that we are following what the district is doing to compensate an increase in classified and noon duty employees who are impacted by this change.
- ii. Community Comment
- Ms. Bertha Lopez shares a comment regarding the pay of the noon supervisors.

Board Discussion

- Mr. Reginald DePass asks for a classified schedule showing the changes and asks if this would apply to the new coaches who were recently hired. Mr. Villareal shares that it will need to be approved by the board.
- Mr. Reginald DePass asks about the noon duty contracts, Mr. Villareal shares that he will clarify.

b. Staff Recommendation to approve

Motion: Sarah Motsinger

Second: Karina Salcido

Vote:

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson	x			
Patrick Battle	x			
Reginald DePass	x			
Justin Hill			X – staff compensation	
Sarah Motsinger	x			
Jeannie Ruiz			X – staff compensation	
Karina Salcido	x			

a. Correction to Certificated Salary Schedule Range 3 Step 1

i. Staff report

- Salary schedule correction of Range 3, Step 1 yielding a difference of \$1,347.
 - 21/22 there are 7 employees at this range and step, estimated correction is \$12,917
 - Mr. Zepeda clarifies that \$12,917 is both salary and benefits. This number may change depending on the person who was at the range in 2020/2021. Mr. Villareal shares that this will come back up for discussion.

ii. Community Comment

- Ms. Bertha Lopez asks if this has come up as an informational item and shares that it cannot be an action item.
- Mr. Josh Thorburn thanks Mr. Villareal and Mr. Zepeda for looking at the salary schedule. Mr. Thorburn shares that the

conversations he had with teachers happened during his own time at lunch, not during teaching time.

iii. Board Discussion

- Mr. Scott Anderson asks about how the mistake happened. Mr. Villareal shares that we will have to look deeper into when it happened.
- Mr. Patrick Battle shares appreciation for immediate action taken to address the error.
- Mr. Reginald DePass has a point of clarification regarding the schedule numbers – the district has a system that does the calculations. Mr. DePass clarifies the \$1,347 amount, Mr. Zepeda shares that it is based on the district number and augmented for the extended day. Mr. DePass requests that the number is reviewed again because he feels that it is too low.

Staff Recommendation to approve

Mr. Reginald DePass asks for this item to be tabled. Mr. Scott Anderson requests that the staff and teachers know that this is being worked on.

Mr. Justin Hill goes through roll call order to get comments and questions from board members regarding tabling the item.

Dr. Sarah Motsinger shares that we have spoken at length with the attorney who has shared that it is acceptable to put an item to vote before it is discussed and within the same meeting. Dr. Sarah Motsinger shares that she will not vote to table so that the individuals can be compensated. Mr. Reginald DePass responds to the comments shared.

Mr. Patrick Battle asks if a special board meeting can be held for this item. Mr. Reginald DePass shares that he will adjust the vote to table as long as we can be sure that the numbers are correct, there is a conversation around this.

Motion to table: Reginald DePass Second: Scott Anderson

Vote: Item is tabled

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson				
Patrick Battle				
Reginald DePass				
Justin Hill				
Sarah Motsinger				
Jeannie Ruiz				
Karina Salcido				

b. AB361- Approve Phone-In Option for Persons Requesting to Address the Board of Education at Properly Noticed Board Meetings

i. Staff report

- Mr. Rosario Villareal shares that we are still under the Governor's California Emergency Services Act
- ii. Community Comment
- iii. Board Discussion
 - Mr. Scott Anderson shares that CVESD is live as well as other organizations. Mr. Scott Anderson clarifies that he wants a hybrid model similar to what CVESD offers.
 - Mr. Patrick Battle shares that he sees the benefit of virtual meetings.
 - Mr. Reginald DePass shares his support for both virtual and in-person meetings. Mr. DePass requests that number of parents who attended the meetings.
 - Mr. Justin Hill supports the virtual meetings
 - Dr. Sarah Motsinger supports the virtual meetings
 - Ms. Jeannie Ruiz supports the virtual meetings and shares how these make meetings more accessible to the community, families, and staff members
 - Ms. Karina Salcido shares that she wants to stay virtually and that the online meetings are helpful

Staff Recommendation to approve

Motion: Patrick Battle

Second: Sarah Motsinger

Vote:

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson		x		
Patrick Battle	x			
Reginald DePass	x			
Justin Hill	x			
Sarah Motsinger	x			
Jeannie Ruiz	x			
Karina Salcido	x			

7. ITEMS SCHEDULED FOR INFORMATION

- a. Extended Learning Opportunity (ELO) Program
 - i. Staff report
 - Mr. Rosario Villareal shares that we are developing a plan to disperse \$1,031,577 in funding. A plan will be presented to the board. The funds must be used during before and after school instruction as well as weekend time. We have until September 2024 before these funds expire.
 - ii. Board Discussion
 - Mr. Patrick Battle clarifies the goals of the funding.
 - Mr. Reginald DePass clarifies that the funds are already in our budget. Mr. DePass asks about the amount that needs to be expended by this year – Mr. Zepeda clarifies that we can carry

these funds on our books until 2024.

- Mr. Justin Hill asks if we will have the plan ready by the next board meeting. Mr. Villareal shares that we will have a plan before a future board meeting which will be shared, communication will continue.

8. ADJOURNMENT – @ 7:07

Motion: Patrick Battle

Second: Reginald DePass

Vote:

Board Member	Yay	Nay	Recuse (Reason)	Abstain (Reason)
Scott Anderson	x			
Patrick Battle	x			
Reginald DePass	x			
Justin Hill	x			
Sarah Motsinger	x			
Jeannie Ruiz	x			
Karina Salcido	x			

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed**