



## **NMRSD Update May 20, 2025**

### **Celebrating New Arrivals in the NM Community**

We are thrilled to share some joyful news from our NM family!

Congratulations to Nancy Haines, Business Manager, on the birth of her granddaughter, Elowyn, on April 17. Both baby and mom are doing well.

Best wishes to Taylor O'Keefe, math teacher at Nissitissit Middle School, and her husband on the birth of their first child, Liam, on April 27.

We also extend heartfelt congratulations to Ryan DeMar, Athletic Director and Assistant Principal, and his wife, who welcomed their son, Hudson, on April 22.

We are delighted to welcome these newest members to our extended NM community and send our warmest wishes to each of these families during this special time.



### **Reconfiguration Update**

With the proposed reconfiguration plan that was sent out last week, I would like to share that plans are in place to hook Squannacook Early Childhood Center's (SECC) back-up power generator in the coming weeks, something that the building has not had previously, making power outages challenging to deal with.

Additionally, we are working with Whitsons/Fresh Picks to bring the kitchen back online at SECC, if not by the end of the summer, by early fall.

I would like to thank Senator John Cronin for his efforts in securing \$250K in money earmarked for capital projects from the state, which is making the project at SECC possible.

One of the key benefits of SECC is that it is a location that will be able to be fully utilized during the summer months (beginning in the summer of 2026) for both district and Townsend Recreation needs, as each room has central air conditioning.

### **Transportation**

With the reconfiguration, we are going to work to streamline our busing as much as possible to get all of our buses to school on time, which is an annual challenge.

Beginning June 2nd, we will ask all families to opt in or opt out of busing. It is extremely important that families either opt in or opt out of busing, as this is how our bus stops will be created.

During the year, bus stops will be eliminated if students are not present at a particular stop after two consecutive weeks. If this occurs and the need for transportation changes, the family must re-register. When this happens, there will be a wait time before the bus stop is added back to the route.

Two of the issues we contend with are the lack of sidewalks and very narrow roads (some roads do not allow for a bus and another vehicle to pass without someone moving over and stopping), which lengthen or delay runs. The hope is that registration will help with buses being more timely.

If families are able to collaborate and consolidate bus stops within a neighborhood, that would be a tremendous help. We do have several stops on our runs that are 25-50 feet apart, so anything would help, as each stop takes time with students boarding the bus, taking a seat, etc.

### **NMRSD News & Community Relations**

[Please click here for News & Announcements](#)

### **2025 Golf Tournament**

Get ready to tee off for a great cause! 🏌️ The NM Boosters Golf Tournament is back and will be held on **Monday, August 11, 2025**. Join us for a fun-filled day of golf, raffles, and community spirit — all supporting North Middlesex student-athletes. Whether you're a seasoned golfer or just in it for the good times, your participation helps provide vital resources for NM sports programs. Register or sponsor a hole today at [nm-golf-tournament.perfectgolfevent.com](https://nm-golf-tournament.perfectgolfevent.com). Let's drive support for our Patriots!

**Van Pool Transportation is HIRING**

# OPEN HOUSE AND HIRING EVENT

**WE ARE HIRING 7D  
VAN DRIVERS AND  
CDL YELLOW BUS  
DRIVERS**

**Wednesday,  
May 28th  
9:00 am - 1:00 pm  
37 Horseshoe Park  
Drive Fitchburg, MA**

**Join us to learn more  
about one of the most  
rewarding professions!**



**You can make a difference!**



**Must be 21 with 3 years  
consecutive driving experience**

**We're making on-the-spot job offers!**

**Free Paraprofessional Training**

May 27 – August 9, 2025 (140 hours total)

Classes will be held in person at the Brockton campus on Tuesdays and Thursdays from 5:30 pm—8:30 pm and Saturdays from 8:00 am—12:00 pm.

This course is designed to prepare individuals seeking employment as paraprofessionals. Paraprofessionals are specially trained educators whose primary responsibility is to provide quality instruction and support to

school-aged children, particularly those with diverse needs, in an array of academic and community-based settings.

This comprehensive 140-hour program comprises 100 classroom hours and a 40-hour practicum, which must be completed at a school or community provider. Through a combination of theory and practical experience, this course covers the roles, responsibilities, and expectations of paraprofessionals, provides foundational knowledge on child development, social identity theory, special education laws, behavior management, and instructional support strategies.

This training course has selective admissions requirements with specific criteria and deadlines. Students must attend an intake session to complete important documents and will be required to consent to a CORI (criminal offender check) and SORI (sexual offender check). Acceptance is based upon successful completion of the student intake process.

Successful completion of this course prepares you to sit for the Massachusetts ParaPro Assessment. You will also receive a certificate of completion from Massasoit Community College.

Interested? Please complete the online application: [ETF application](#). Once your completed application has been reviewed and accepted, you will be invited to an in-person group interview/intake session to complete the admission process. If you have any questions or are unable to complete and submit the application, please contact the ETF Program team at Massasoit Community College at 508-588-9100 x1509 or via email at [ETFPrograms@massasoit.mass.edu](mailto:ETFPrograms@massasoit.mass.edu).

### **Message from Project Graduation:**

Hello parents of the Class of 2025! Your senior will be graduating in just a few months, and a great way to recognize this accomplishment is with an NM Yard Sign! Project Graduation is selling yard signs for \$20 as a fundraiser to support this year's celebration. Please see the attached link to their website to order your Senior Yard Sign and learn more about Project Graduation.

<https://sites.google.com/view/nmrhs-projectgrad/home>

The Project Graduation Committee is hard at work planning an unforgettable, **FREE** celebration for the **Class of 2025**—and they need your support!

Please click [here](#) to learn how you can **donate** to help fund this special event for our seniors. Every contribution, big or small, makes a difference!

Want to learn more about Project Graduation and how you can get involved?

Visit us at <https://sites.google.com/view/nmrhs-projectgrad>

Let's come together to make this a night to remember for our graduating seniors!

### **District & School Report Cards Available**

The Massachusetts Department of Elementary and Secondary Education (DESE) has released the annual report cards for all public schools and districts in the state. These report cards provide important insights into school and district performance, including student achievement, teacher qualifications, and learning opportunities.

Click [here](#) for more details, including links to each school's report card. If your child attends a **Title I-funded school**, the letter also outlines your right to request information about their teacher's qualifications.

If you have any questions or would like to discuss the report card further, please contact your child's principal.

### **Parents/Caregivers - Who to Contact**

Students and/or caregivers are often unsure who to contact in the North Middlesex Regional School District in case of questions, concerns, or problems. Please direct these to the appropriate contact(s) below to ensure a prompt response.

*Classroom issues...*contact the teacher first. If you have additional concerns, contact the School counselor. If you are still concerned, contact the building Principal.

*Scheduling issues...*contact the School Counselor first. If you have additional concerns, contact the building Assistant Principal/Principal.

*Curriculum issues...*contact the appropriate teacher first. If you have additional concerns, contact the building Principal. Finally, contact the Assistant Superintendent's office.

*Special Education issues...*contact the appropriate teacher(s) first and then your son/daughter's special education liaison (listed on your child's IEP), if warranted. If you have additional concerns, contact the building Assistant Principal/Principal. Finally, contact the Special Education office.

*Behavioral issues...*contact the teacher first. If you are still concerned, contact the Guidance Counselor and then the building Assistant Principal/Principal.

*Social, emotional, personal, health, or family issues...*contact the School/Adjustment Counselor or the nurse to discuss your concerns with them. If necessary, also contact the building Assistant Principal/Principal.



Contact the Assistant Superintendent's office if you feel your concern has gone unresolved.

*Homeless or temporary housing (McKinney Vento Status):* Contact the Guidance Counselor and inform them of your status. In some instances, they may direct you to the building Principal. Finally, contact the Special Education office. The homeless liaison (Erin Upton) will be notified of the status, and transportation will be arranged through his office (if needed).

*Athletics issues...*contact the coach first. If you are still concerned, contact the Assistant Principal/Athletic Administrator at the High School.

*Attendance issues...*contact the School Counselor first. If attendance issues continue, contact the building Assistant Principal/Principal.

*Report Cards & Transcripts...*contact the School Counselor first. If you have additional questions, contact the building Assistant Principal/Principal.

*Harassment & Discrimination...*contact building Principal. If you are still concerned, contact the Title IX and VI Coordinators. Finally, contact the Human Resources office.

*Bullying...*contact the School Counselor. If you are still concerned, contact the building Assistant Principal/Principal.

*Technology questions and/or issues...*contact the district technology office.

*Student Activities/Clubs...*contact the advisor first. If you are still concerned, contact the building Assistant Principal/Principal.

*Special Education Transportation (VanPool Transportation)...*contact the Special Education office.

*Transportation (Dee Bus)...*contact the building secretary, followed by the building Assistant Principal/Principal. Finally, contact the business office.

*Food Service...*contact the Food Services Manager. Finally, contact the business office.

*Ethics Questions...*contact the [Massachusetts State Ethics Commission](#). The Commission's Legal Division provides free, confidential advice to anyone subject to the conflict of interest law. To obtain advice from the Commission, call (617) 371-9500 or (888) 485-4766 or request advice online.

*District Policies...*contact your School Committee representative or the committee chairperson.

For email contact to a specific faculty, staff, or committee member, please enter the person's first initial and last name @nmrsd.org, for example, [jdoe@nmrsd.org](mailto:jdoe@nmrsd.org).

**2024-2025 NMRSD Administrative Team**

<b>Name</b>	<b>Role</b>	<b>School</b>
Anne Cromwell-Gapp	Principal Extended Day Program Director	AES / SECC
Kate Guziejka	Principal	SMS
Stephanie Thompson	Assistant Principal	SMS
Ami Dolan	Principal	VBES
Ashley McEndarfer	Assistant Principal	VBES
Chantele Olmstead	Principal	HBMS
Jason White	Assistant Principal	HBMS
Lauren Young	Principal	NMS
Evan Worth	Assistant Principal	NMS
Laurie Smith	Principal	NMRHS
Ryan Demar	Assistant Principal/Athletic Administrator	NMRHS
David Amari	Director of Facilities and Grounds	District
Cathryn Hampson	Supervisor of Health Services	District
Jeremy Hamond	Director of Operations Technology Facility Use Student Registration	District
Nancy Haines	Business Manager	District
Anne Marie Tucciarone-Mahan	Director of Human Resources Title VI/IX Coordinator for Staff	District

Erin Upton	Director of Special Education Homeless Liaison Foster Care Point of Contact	District
John Judge	Assistant Director of Special Education Grades 5-8 Evaluation Team Leader Out-of-District Coordinator	District/NMS
Diane Gleason	Administrative Coach / Grants Grant Writer	District
Shannon Cole	Grade PK-4 Evaluation Team Leader	District/VBES
Gary Burboa-Reese	Assistant Superintendent Counseling Homeschooling ADA Compliance Officer Title VI/IX Coordinator for Students	District
Kevin Cormier	Director of Data & Accountability	District
Lisa Comeau	Director of Title I & Literacy	District
Brad Morgan	Superintendent Health Services	District

### **2024-2025 School Calendar**

[Please click here for the full 2024-2025 school calendar.](#)

### **2024-2025 School Committee Meeting Schedule**

[Please click here for the 2024-2025 School Committee meeting schedule](#)