

FEASTER CHARTER SCHOOL
FEASTER CHARTER BOARD

April 13, 2022

4:30 p.m.

Virtual Meeting

(Zoom Meeting)

- Meeting ID: 863 9156 1658
- Passcode: 736256

1. OPENING PROCEDURES

- a. Call to Order @ 4:32 pm
- b. Roll Call

MINUTES

Board Member	Present	Absent
Scott Anderson	X	
Patrick Battle	@4:43	
Reginald DePass	X	
Justin Hill	X	
Sarah Motsinger	X	
Jeannie Ruiz	X	
Karina Salcido	X	

2. APPROVE AGENDA

Motion: Jeannie Ruiz

Second: Reginald DePass

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	x		
Patrick Battle	n/a	n/a	
Reginald DePass	x		
Justin Hill	x		
Sarah Motsinger	x		
Jeannie Ruiz	x		
Karina Salcido	x		

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, HONORS

- a. Focus on the Mission:
 - i. Feaster Charter STEM/VAPA Mindlabs Program
 - Mr. Roel Mislán shares the purpose of the Mindlabs program and relates the purpose to the LCAP goals we have at Feaster Charter School
 - Mindlabs includes art, dance, engineering, music, physical education, technology, and science
 - Mr. Mislán shares information about RIASEC skills
 - Mr. Mislán shares how this relates to the strengths, interests, and values of our students
 - Board members share comments and feedback in roll call order

4. COMMUNICATION

Oral communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes. The Board shall limit the total time for public input to each agenda item to five minutes. With Board consent, the Chair may increase or decrease the time allowed for public presentation depending on the topic and the number of people wishing to be heard. No Board action can be taken.

a. Oral Communications: Community

- i. Mr. Villareal shares that we do not have public speakers for this agenda item

b. Admin & Budget Reports:

i. Administration Update

- Dr. Angelica Sleiman shares that there is an update to our mask mandate. Dr. Sleiman shares that masks are now optional both indoor and outdoor, this in accordance with what CVESD is doing as well.
- Dr. Angelica Sleiman shares a reflection on our salary schedule committee and the feedback that has been shared
- Dr. Sleiman goes in roll call order to hear questions and comments from charter board members:
 - Mr. Scott Anderson asks what Feaster Charter would be doing away with if the 45 minutes are eliminated. Dr. Angelica Sleiman shares electives would be shortened and that tutoring would be offered after school for additional hours. Mr. Rosario Villareal shares that we do have additional funding that can only be used for extended learning opportunities. Dr. Sleiman clarifies that the Mindlabs program will stay intact.
 - Mr. Scott Anderson asks if positions will be cut, Dr. Sleiman shares that no positions will be cut due to funding, we have 3 years to maintain the positions that we currently have.
 - Mr. Scott Anderson asks if there is any potential negative impact about cutting back hours. Dr. Sleiman shares that we are going into a hypothetical and that she is confident that we can work with all stakeholders to continue the programs we have while offering fair compensation for our entire staff.
 - Mr. Reginald DePass asks about the fiscal responsibility and shares a concern about continuing to provide a quality education that includes Mindlabs. Mr. DePass asks if it is possible to remove the .45 while keeping the 2.81% increase and pair that with retention. Dr. Sleiman shares that the salary schedule committee expressed a desire to be compensated for their time. Mr. Villareal shares that we have a meeting

with the salary committee and that Mr. DePass' question will go on the agenda.

- Mr. Justin Hill asks about the term per diem. Mr. Rosario Villareal shares that this is the hourly rate. Staff would either for 7.0 or 7.25 for their hourly rate. Dr. Angelica Sleiman shares that both are per diem.

II. Business Manager Update- Budget

- Discussed during Items 6 and 7

III. Executive Director Update

- Mr. Rosario Villareal shares that he is focused on building trust and rapport with all staff members. There is a focus on respecting one another so that students get the best educational experience possible. Mr. Villareal shares that when there is a doubt that the concerned stakeholder can go to the staff member to converse about the concern.

c. Board Communications

- Mr. Scott Anderson shares that he was very excited about masks being optional. Mr. Anderson encourages the counseling and psychology department to discuss unmasking concerns related to self esteem.
- Mr. Scott Anderson also shares that he apologizes regarding the LCAP survey information as he did not realize what was on the survey. Mr. Anderson shares concerns about the California Healthy Kids survey that is given to 5th and 7th graders (not the LCAP survey) that includes questions about LGBTQIA+.
- Mr. Reginald DePass shares that there is no approval for the grandfathering clause regarding the equitable treatment and pay in regards to salary and requests that there is a grandfather clause so that retirement is not impacted.
- Mr. Justin Hill shares that during his certificated staff meetings, he has created a poll in regards to the salary and the hours. In addition, Mr. Hill has collected feedback from certificated on the CVESD salary schedule.

5. APPROVE CONSENT CALENDAR

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from Consent Calendar.

Motion: Scott Anderson

Second: Karina Salcido

Vote:

Board Member	Yay	Nay	Abstain (reason)
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Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

- a. Adopt Board Minutes 03.02.22
- b. HR Business Update

6. ACTION ITEMS

- a. Adopt new Certificated Salary Schedule for 2021-2022 and 2022-2023 per CVE/CVESD Negotiated Contract
 - i. Staff report
 - Mr. Ish Zepeda shares that CVESD and the Chula Vista educators reached a tentative agreement regarding salary and health benefits.
 - Mr. Scott Anderson confirms that our budget can sustain the increases, Mr. Ish Zepeda confirms that this is correct.
 - ii. Community Comment
 - Mr. Stephen Phan shares some history about himself. Mr. Phan shares that he is using the NCUST practices with a fellowship. They conducted a walk-thru and were impressed with the work that was being done. Mr. Phan shares that comments are made during board meetings regarding staff members “earning raises” or “earning bonuses.” Mr. Phan shares why these comments are bothersome and how the emotions of students cannot be quantified. Mr. Phan invites anyone who doubts the success and the quality education of our Feaster Charter students to come on campus and see the learning being done.
 - iii. Board Discussion
 - Mr. Reginald DePass shares that he agrees with Mr. Phan. Mr. DePass asks about the consultants that we are hiring and what the consultants are doing that our lead and administrators cannot do. Mr. DePass requests that the next meeting shares what our consultants are doing that teachers on site cannot do themselves.
 - Ms. Jeannie Ruiz thanks Mr. Phan for sharing his experiences and agrees that there are aspects of student success that cannot be measured in numbers.
 - Ms. Karina Salcido thanks Mr. Phan.

Staff Recommendation to approve - Mr. Justin Hill defers to Dr. Sarah Motsinger to call the motion, second, and vote.

Motion: Scott Anderson Second: Patrick Battle

Board Member	Yay	Nay	Recuse (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill			X- conflict of interest
Sarah Motsinger	X		
Jeannie Ruiz			X- conflict of interest
Karina Salcido	X		

Vote:

- b. Adopt new Classified Salary Schedule for 2021-2022 per CVE/CVESD Negotiated Contract
- Staff report
 - Mr. Ish Zepeda shares the estimated cost and details about the negotiated contract. Adopting this salary schedule will put Feaster Charter School on par with the CVESD staff members. Mr. Zepeda shares the 22/23 salary schedule has not yet been published by CVESD.
 - Community Comment
 - n/a
 - Board Discussion
 - Mr. Reginald DePass asks the impact of the increases on administrative salaries. Mr. Zepeda shares that those schedules have not been seen to date. Mr. DePass requests that we have a 2-year schedule for administration as well. Mr. Zepeda clarifies that everyone will be treated the same as long as it has been approved.

Staff Recommendation to approve

Staff Recommendation to approve - Mr. Justin Hill defers to Dr. Sarah Motsinger to call the motion, second, and vote.

Motion: Scott Anderson Second: Reginald DePass

Vote:

Board Member	Yay	Nay	Recuse (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill			X – conflict of interest
Sarah Motsinger	X		
Jeannie Ruiz			X – conflict of interest
Karina Salcido	X		

- c. Approve 2nd Interim 2021-22 Budget Report
- Staff report
 - Mr. Ish Zepeda shares our revenue and expenses to date. Mr. Zepeda shares that we have a decrease in our ADA and LCFF revenue. Mr. Zepeda shares the additional revenue and expense categories.
 - Mr. Scott Anderson asks why the ADA has decreased and Mr. Zepeda shares that it is because of absences and because of students moving, this is consistent with the district and the state.

- Mr. Reginald DePass asks about the adjustments that will be made, Mr. Zepeda shares that this information is pending the California governor's May revise.
 - Mr. Reginald DePass asks about the decrease in salaries, Mr. Zepeda shares that it may be a person leaving or substitute costs have decreased.
 - Mr. Reginald DePass requests that new FCMS payment schedule is shared and/or added to our website. Mr. DePass shares that while the refinancing of the FCMS payment schedule is to our advantage that the board should have been informed.
- ii. Community Comment
- n/a
- iii. Board Discussion
- n/a

Staff Recommendation to approve

Motion: Mr. Patrick Battle Second: Mr. Scott Anderson

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

- d. Approve Auditor Selection of Wilkinson Hadley King & Co., LLP for the Charter 2021-22 Audit
- i. Staff report
- Mr. Ish Zepeda shares that we are audited annually by a certified public accounting firm. Mr. Zepeda shares that using Wilkinson Hadley King & Co., LLP will provide consistency.
 - Mr. Zepeda shares that the audit fee will be \$19,420 for all 5 charter schools. The out of pocket cost to charter schools is \$0 since it is covered as part of the district audit. Mr. Zepeda shares that we are agreeing with the selection of Wilkinson Hadley King & Co., LLP for the 21/22 audit.
- ii. Community Comment
- n/a
- iii. Board Discussion
- n/a

Staff Recommendation to approve

Motion: Reginald DePass Second: Justin Hill

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

- e. AB361- Approve Phone-In Option for Persons Requesting to Address the Board of Education at Properly Noticed Board Meetings
- i. Staff report
 - Mr. Rosario Villareal shares that we can choose if our board meetings will continue online.
 - ii. Community Comment
 - n/a
 - iii. Board Discussion
 - Mr. Scott Anderson requests comments from Mr. Villareal. Mr. Villareal shares that we have been preparing to have live meetings and have the technology, set up, and equipment necessary. If necessary, Mr. Villareal shares that we can provide both in-person and online as an option.
 - Mr. Reginald DePass shares that he appreciates the opportunity to have both. Mr. DePass asks about how many attendees we have coming to the Coffee with the Admin team. Mr. Villareal shares that we have experienced challenges in both virtual and in-person meetings.

Staff Recommendation to approve

Motion: Reginald DePass Second: Patrick Battle

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson		X	
Patrick Battle	X		
Reginald DePass	X (stipulation that we find better ways to get parents involved)		
Justin Hill	X		
Sarah Motsinger	X		

Jeannie Ruiz	X		
Karina Salcido	X		

7. ITEMS SCHEDULED FOR INFORMATION

a. Board Elections Process 2022-2023

i. Staff Report

- Mr. Rosario Villareal shares that we will bring our new academic calendar in July.
- Mr. Villareal shares a tentative timeline of board elections

ii. Board Discussion

- Mr. Scott Anderson confirms that June 1st is the last meeting of the year and that this will be his last board meeting.
- Mr. Patrick Battle shares that all 3 parent representatives will be either terming out or no longer part of the board.
- Mr. Reginald DePass shares that he will be submitting his resignation and that he hopes that the next community representative is someone who knows Feaster Charter School.
- Mr. Justin Hill asks about an electronic board ballot. Dr. Sarah Motsinger and Ms. Jeannie Ruiz shares that they recommend electronic. Mr. Scott Anderson asks about the number of votes and the board and Mr. Villareal share that we can look into the numbers. Mr. Patrick Battle and Mr. Reginald DePass both recommend electronic. Ms. Karina Salcido also recommends electronic ballots are used.
- Mr. Justin Hill makes a motion to appoint two committees:
 - Motion to make a nomination committee: Justin Hill
 - Second to make a nomination committee: Patrick battle
 - Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

- Mr. Justin Hill makes a motion to nominate 3 members – 1 certificated or classified member, 1
 - Mr. Justin Hill nominates himself to sit on the board committee
 - Mr. Reginald DePass shares that the nominating committee should be Mr. Justin Hill, Ms. Jeannie Ruiz, and Dr. Sarah Motsinger
 - Ms. Jeannie Ruiz accepts the nomination
 - Dr. Sarah Motsinger accepts the nomination committee
 - Mr. Justin Hill nominates Mr. Justin Hill
- Mr. Justin Hill makes a motion to appoint an election committee:
 - Motion to make a nomination committee: Justin Hill
 - Second to make a nomination committee: Jeannie Ruiz
 - Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

- Mr. Patrick Battle nominates himself for the election committee
- Mr. Scott Anderson nominates himself for the election committee
- Mr. Reginald DePass nominates himself for the election committee

b. Feaster Charter Multi-Year Budget Plan Update

i. Staff Report

- Mr. Rosario Villareal thanks Mr. Ish Zepeda for fulfilling his duties as our Charter Finance Director.
- Mr. Ish Zepeda shares information about our multi-year plan and elaborates on changes to our expenses and revenues. Mr. Zepeda shares that this is sustainable, but we have to address the drops in ADA.
 - Mr. Scott Anderson thanks Mr. Zepeda
 - Mr. Patrick Battle thanks Mr. Zepeda as well
 - Mr. Reginald DePass also thanks Mr. Zepeda and shares that this is what the board and staff needed
 - Mr. Justin Hill shares that we are seeing a lot of salaries getting cut and what strategies we have to preserve the positions and employees. Mr. Rosario Villareal shares that the one time money was purposed to our intervention program and our additional instructional assistants. Mr. Zepeda shares that we continue to see what the state does. Mr. Zepeda comments on the economic status of the city and state. Mr. Zepeda shares that our immediate goal is to come to 1,200 students. Dr. Angelica Sleiman shares that the Attendance Matters program will resume in 22/23
 - Ms. Jeannie Ruiz thanks Mr. Zepeda
 - Ms. Karina Salcido thanks Mr. Zepeda
 - Dr. Sarah thanks Mr. Zepeda

ii. Board Discussion

Motion: Jeannie Ruiz

Second: Dr. Sarah Motsinger

Vote:

Board Member	Yay	Nay	Abstain (reason)
Scott Anderson	X		
Patrick Battle	X		
Reginald DePass	X		
Justin Hill	X		
Sarah Motsinger	X		
Jeannie Ruiz	X		
Karina Salcido	X		

***Public Oral Communications-Members of the public wishing to provide the board public testimony on items not listed on today's agenda must either call the Feaster Office, Board Secretary at 619-422-8397 by 4:00 PM, the day of the board meeting or submit a "Public Testimony Request Form" to the Board Secretary prior to the beginning of "Public Testimony." Hearings are limited to a maximum of fifteen minutes per subject with a maximum of three minutes per speaker. No deferral time is allowed.**