

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

Regular Meeting
March 6, 2019
6 P.M.
Dr. Lowell J. Billings Board Room
Education Service and Support Center

ORDER OF BUSINESS

1. OPENING PROCEDURES

*Opening
Procedures*

A. Call to Order

President Humphrey called the meeting to order at 6 P.M.

B. Roll Call

Members Present:

Mrs. Laurie K. Humphrey, President
Mr. Armando Farías, Vice President
Dr. Eduardo Reyes, Clerk
Mr. Francisco Tamayo, Member

Members Absent:

Mrs. Leslie Ray Bunker, Member

Others Present:

Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Dr. Jeffrey Thiel, Asst. Supt., Human Resources
Dr. Matthew Tessier, Asst. Supt., Innovation and Instruction
Mr. Anthony Millican, Director, Communications and Community Development
Mrs. María Mayela Couturier, Translator/Interpreter
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education
Mrs. Nancy Teahan, Administrative Assistant, Instructional Services and Support

C. Pledge of Allegiance Led by Students from Enrique S. Camarena, Castle Park, Myrtle S. Finney, Lilian J. Rice, Valle Lindo, and Valley Vista Elementary and Daly Academy

Students Diego Castro (Valley Vista), Christian Olivares (Daly Academy), Camila Plascencia (Rice), Vanessa Anabella Reyes (Finney),

Ricardo Salcedo (Castle Park), and Emily Valle (Valle Lindo) led the Pledge of Allegiance and shared why each of their schools is special.

School administrators accompanied the students to the meeting. The artwork displayed in the Dr. Lowell J. Billings Board Room was prepared by Enrique S. Camarena, Castle Park, Myrtle S. Finney, Lilian J. Rice, Valle Lindo, and Valley Vista Elementary Schools and Daly Academy

President Humphrey thanked the students and presented each with a Certificate of Appreciation and a stylus pen with the District's name.

2. APPROVE AGENDA (Action)

Approve Agenda

Motion: FARÍAS, Second: TAMAYO

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

Absent: BUNKER

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

*Presentations/
Awards*

A. Presentation of Newly Hired and Promoted Employees

Dr. Thiel introduced Allyson McDonald, who was promoted from School Attendance Secretary/Health Specialist (Camarena) to Attendance Accounting Technician (Business Services).

President Humphrey congratulated Ms. McDonald.

B. Recognition of District Winners of the 2019 Speech Contest

Dr. Tessier shared it is a wonderful time when the winners of the District Speech Contest are recognized. He stated the theme for the contest was "Harmony" and said things are different this year. Dr. Tessier explained that the District, wanting to provide additional students with an opportunity to reach a more global audience, linked the contest to the TEDx experience, which was extremely successful last year. He said eight winners were chosen instead of the usual four—two first places for each of Grades 4, 5, and 6; one first place for Grade 7; and one first place for Grade 8. Dr. Tessier noted the students will present their speeches at the TEDxKids event on May 25 at Southwestern College.

Dr. Tessier announced the topics for each grade level and introduced this year's winners.

Grade 4 Topic: Cooperating with Others
Winners: Eloise Herrera, Valle Lindo
Healin Lee, Heritage

Grade 5 Topic: Connecting with Community
Winners: Chloeline Duque, Silver Wing
Ythaniel Tolete, Salt Creek

Grade 6 Topic: Resolving Conflict
Winners: Samantha Garcia, Loma Verde
Audrey Sutton, Hedenkamp

Grades 7/8 Topic: Embracing Diversity
Grade 7 Winner: Kayla M. Parra Gamino, Discovery Charter
Grade 8 Winner: Clarissa Cleveland, Mueller Charter. Clarissa was not present at the meeting.

President Humphrey congratulated the students and presented each with a Certificate of Recognition and a stylus pen with the District's name.

C. Recognition of "Teachers are Heroes" Award Recipient

Dr. Escobedo introduced Vista Square Teacher Rossana O'Donnell, who was recently chosen for "Teachers are Heroes" honors, saying that only a handful of teachers are chosen. Dr. Escobedo stated the award includes classroom supplies and a trip to Legoland for Mrs. O'Donnell, her students, and their families.

President Humphrey congratulated Mrs. O'Donnell and presented her with a Certificate of Recognition.

President Humphrey recognized San Ysidro Board Member Rodolfo (Rudy) Lopez, who was in the audience.

D. Report on District Cohort Schools: Enrique S. Camarena, Castle Park, Myrtle S. Finney, Lilian J. Rice, Valle Lindo, and Valley Vista Elementary and Daly Academy for the 2017-18 School Year

Dr. Tessier introduced Principal Lead Veronica Konkoly (Rice), who presented Legacy Cohort members—Principals Dr. Debra McLaren (Camarena), Alicia Moreno (Castle Park), Dr. Beverly Prange (Finney), Erik Latoni (Valle Lindo), Dr. Carmen Emery (Valley Vista), and Joseph Prosapio (Daly Academy) and Associate Principals Veronica Delgado (Rice) and Noemi Talamante (Camarena). The group reported on cohort and individual school efforts to support Local Control and Accountability Plan (LCAP) goals, CAASPP results, and cohort work to further students' social-emotional and physical development. Student Roxy Paranada (Camarena), who was to lead the Pledge but was late due to being at a basketball game, shared what makes the school unique.

Board Members thanked the presenters, commended them on their efforts, and remarked on several portions of the report.

E. Report on District Social Workers

Dr. Tessier introduced District Social Worker Letty Rodriguez, who presented Student, Family, Community, and Instruction Executive Director Lisa Parker and fellow District Social Workers Audrey Fabre, Sonia Godoy, and Omar Zavalza. The group reported on the Social Worker program, including statistics regarding foster youth as well as information about program features and additional services provided.

President Humphrey thanked presenters for the report and emphasized the importance of their work.

President Humphrey recessed the meeting at 7:23 P.M. and reconvened at 7:30 P.M. She wished Executive Director of Curriculum and Instruction Dr. Gloria Ciriza a happy birthday.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

*Communications
to the Board*

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization (CVCEO) President Peter Zeitler thanked Dr. Thiel and Human Resources Director Jorge Mora for the Classified Employee of the Year program. Mr. Zeitler said the employees who were selected are gracious in saying others also deserve the honor; he stated the point of the program is to let employees know they are appreciated. Mr. Zeitler also spoke on concerns regarding some of the layoffs.

B. Chula Vista Educators

Chula Vista Educators (CVE) President Susan Skala expressed concerns with the non-reelection process and to advocate for three of the non-reelected teachers. She provided the Board with a packet of information.

5. ORAL COMMUNICATIONS

*Oral
Communications*

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to five minutes. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the topic and the number of persons wishing to be heard. No Board action can be taken.

Teachers Erin Dunlap and Allison Neal spoke regarding concerns with the non-reelection process.

6. APPROVE CONSENT CALENDAR (Action)

*Consent
Calendar*

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Before approval of the Consent Calendar, President Humphrey pulled Item 6.D. to be discussed and voted on separately.

Motion: FARÍAS, Second: TAMAYO

*Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO
Absent: BUNKER*

A. Adopt Board of Education Meeting Minutes: Regular Meeting February 13, 2019

B. Approve and/or Ratify Human Resources Items A Through J **2018-19.69**

C. Adopt Resolution Designating the Month of April 2019 as *Public Schools Month* in the Chula Vista Elementary School District **2018-19.70**

D. Approve Memorandum of Understanding with the City of Chula Vista for School Resource Officer Services for the 2018-19 School Year

Clerk Reyes asked questions that were answered by Mr. Esquivel and by Dr. Escobedo. Clerk Reyes expressed his support for the program.

Motion: REYES, Second: FARÍAS

*Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO
BUNKER Absent*

E. Approve Renewal of Bid No. 17/18-4 to Novus, LLC, for the Purchase of Microsoft Lync/Skype for Business Gateways and Phone Equipment for the Period of April 12, 2019, Through April 11, 2020

F. Approve Award of Bid No. 18/19-5 to Southcoast Heating and Air Conditioning to Provide Cafeteria Heating, Ventilation, and Air Conditioning Equipment for Joseph Casillas, Clear View, Hilltop Drive, Los Altos, and Otay Elementary Schools in the Amount of \$326,760 for the Period of March 25, 2019, Through Completion of the Project

G. Approve Award of Bid No. 18/19-6 for Food Service Line Equipment to Trimark Economy for the Period of April 1, 2019, Through March 31, 2020

H. Approve Overnight Study Trip for Fourth Grade Students from Loma Verde Elementary School to the Star of India on April 16-17, 2019

- I. Accept Donation 2018-19.71
- J. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through February 28, 2019 2018-19.72
- K. Approve and/or Ratify Inservice/Travel Requests 2018-19.73
- L. Approve and/or Ratify Requests for Use of District Facilities 2018-19.74

7. PUBLIC HEARINGS

Public Hearings

- A. (1) Conduct Public Hearing on Discontinuance of Particular Kinds of Certificated and Certificated Management Services; and

Dr. Thiel said a public hearing is required on discontinuance of services and that the District will work closely with CVE on a process to reduce ramifications for the employees.

Answering a question from Clerk Reyes, Dr. Thiel said that reductions were determined by specific sites and approved by School Site Councils. There was extensive discussion regarding discontinuances, especially for counselors. Dr. Thiel said these are possible eliminations to ensure notification by the required March 15 deadline, adding that these may not actually happen.

President Humphrey opened the public hearing and asked if anyone wished to be heard. No one spoke. President Humphrey closed the public hearing.

- (2) Adopt Resolution on Discontinuance of Particular Kinds of Certificated and Certificated Management Services for the 2019-20 School Year 2018-19.75

Board Member Tamayo motioned for adoption with the condition of additional information be provided to the Board regarding counseling services.

Discontinuance: Director of Student, Family, Community, and Instruction; Associate Principal; Special Education Coordinator; Part Time Elementary Media Arts Teaching; Part-Time Elementary Music Teaching; Full-Time Elementary Theater Teaching; Full-Time Elementary Visual Arts Teaching; Part-Time Elementary Visual Arts Teaching; Part-Time Physical Education Teaching; Full-Time Counseling Services; Part-Time Counseling Services; District Resource Teaching; Full-Time Science-Resource Teaching; and Part-Time Program Support Teaching

Motion: TAMAYO, Second: FARÍAS

Vote: Ayes: FARÍAS, HUMPHREY, TAMAYO

Noes: REYES, Absent: BUNKER

- B. (1) Conduct Public Hearing on Discontinuance of Certain Classified Services; and

Dr. Thiel said that in similar fashion, classified services may be discontinued. He thanked CVCEO for working with Human Resources to minimize the effect on employees.

Answering a question from Board Member Tamayo, Dr. Thiel said testing for a variety of positions is ongoing and that the District and CVCEO encourage displaced employees to look for other available employment opportunities.

President Humphrey opened the public hearing and asked if anyone wished to be heard.

Mr. Zeitler expressed concerns with Noon Duty Supervisors and technology support personnel.

President Humphrey closed the public hearing.

- (2) Adopt Resolution on Discontinuance of Certain Classified Services for the 2019-20 School Year **2018-19.76**

Motion: FARÍAS, Second: TAMAYO

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

Absent: BUNKER

- C. (1) Conduct Public Hearing Regarding Short-Term Classified Employee; and

Dr. Thiel said this person is a retiree who will train the newly promoted Attendance Accounting Technician.

President Humphrey opened the public hearing and asked if anyone wished to be heard.

Mr. Zeitler spoke on this item.

President Humphrey closed the public hearing.

- (2) Adopt Resolution Regarding Short-Term Classified Employee to Perform Specified Service for the Period of March 7 Through June 30, 2019 **2018-19.77**

Motion: TAMAYO, Second: HUMPHREY

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

Absent: BUNKER

8. ADMINISTRATIVE ACTION ITEMS

*Administrative
Action Items*

- A. Cast Vote for Candidates for the 2019 Election of the California School Boards Association Region 17 Delegate Assembly

Dr. Escobedo said the California School Boards Association has requested voting for candidates for Region 17 Delegate Assembly positions. He added the Board may vote for up to seven candidates and that the ballot must be postmarked on or before March 15.

President Humphrey called Mr. Rudy Lopez, who had turned in a Request to Be Heard card, but he had left the meeting.

President Humphrey motioned for the Board to vote for Board Member Bunker, seconded by Board Member Tamayo. Clerk Reyes motioned for the Board to vote for Mr. Lopez, seconded by Vice President Farías. The vote was taken on both motions at the same time.

Motion: HUMPHREY/REYES, Second: TAMAYO/FARÍAS

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

Absent: BUNKER

- B. Approve Chula Vista Elementary School District's Revised Local Control and Accountability Plan for the 2019-20 School Year

Dr. Tessier said that at the previous meeting, a public hearing was held on revisions to the Resource Teacher (RT) program, covered under the Local Control and Accountability Plan. He introduced Director of Professional Development and Academic Coaching Rochelle Carroll. Mrs. Carroll provided an overview of the RT program that included its history and impact, the analysis of a survey, stakeholder engagement, and proposed models. She also introduced RTs in attendance and answered various questions from the Board.

Mr. Zeitler spoke on this item.

Clerk Reyes motioned to amend the Instructional Leadership Team (ILT) Cohort RT Model to provide one RT to each of the seven cohorts and one RT each to 11 high-needs schools. With no second, the motion failed. Mr. Tamayo motioned to approve the ILT RT Model as recommended.

Motion: TAMAYO, Second: FARÍAS

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

Absent: BUNKER

- C. (1) Approve Revisions to Fiscal Year 2018-19 Budget;

- (2) Approve Second Interim Financial Report at January 31, 2019; **2018-19.78**
and

- (3) Certify District's Financial Status for Fiscal Year 2018-2019

Mr. Esquivel presented a report on revisions to the District's 2018-19 budget. He provided information on the Governor's proposed K-12 education budget for 2019-20, a summary of the

District's 2018-19 General Fund budget; unrestricted 2018-19 revenue, expenditure, and contribution changes; and multiyear projection assumptions. He also touched on attendance numbers, employer retirement cost increases, and General Fund contributions to special education. In closing, Mr. Esquivel said the District recommends a positive certification for this year and the next two years, based on information provided by the state. President Humphrey thanked Mr. Esquivel.

Motion: FARÍAS, Second: TAMAYO

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

Absent: BUNKER

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

None.

10. GENERAL INFORMATION ITEMS/REPORTS

Information Items/Reports

A. Report Calendar to Board of Education

Board Member Tamayo asked to review the District's discipline Board Policy and/or Administrative Regulation to include encouraging use of alternative discipline models, such as restorative practices, instead of taking recess away from students. He also asked for a guide on teacher support, especially Probationary 1 (P1) and Probationary 2 (P2) to include timelines, directions, and specifics on type of support and how to provide it. Adding to Board Member Tamayo's request, Clerk Reyes asked for clear documentation for non-reelection of P1 and P2 teachers that includes progressive recommendations parallel with support. On the same subject, Vice President Fariás requested to learn which timelines are currently in place.

Vice President Fariás asked about District support for Noon Duty Supervisors in connecting and engaging students. Dr. Escobedo said that Multi-Tiered Systems of Support Director Elizabeth Fogaren is looking into providing support to classified employees.

President Humphrey requested that, whenever teachers receive unsatisfactory evaluations, Executive Directors get involved to provide assistance, including weekly classroom visits. She emphasized the request for special education teachers, saying she values [Special Education and Instruction Executive Director] Sharon Casey's opinion. President Humphrey asked for employee recognition to be expanded, so department heads are able to ask recognition of employees who accomplish something special.

11. BOARD COMMUNICATIONS

*Board
Communications*

Mr. Farías:

- Stated that this is a great District because of the employees, students, and families. Said he feels blessed to be part of the District, to be learning from everyone, from fellow Board Members, Cabinet, and Superintendent.
- Stated that it is a treat to be part of the Board but hard to make unpopular decisions. Added that the Board has to be proactive in safeguarding the system, in order to continue doing an amazing job.
- Shared that he attended the Legislative Action [meeting] the previous Saturday and that it was very interesting to see so many people advocating for more funding. Said it does not make sense for California to spend so little on its students and that he would like to travel to Sacramento to fight for our system and for education in California. Stated that he is very energetic and passionate about the work the District does and that in order to continue doing it, the District needs more money.

Mrs. Humphrey:

- Said she had lots of fun reading to students at five schools during the *Read Across America* event. Added that she loved it and hopes she continues to be invited.

Mr. Tamayo:

- Highlighted the Valle Lindo Robotics team and gave team members a shout out for competing at the state level at a young age. Said he is very impressed by their achievement and looks forward to visiting with them.
- Gave kudos to everyone for helping the District continue to be stellar.

Dr. Reyes:

- Thanked all District employees for their hard work.
- Reiterated that he believes everyone in the District is committed to the welfare, well-being, and success of the students—not just academically but socially, emotionally, and athletically. Added that all the recognition received is about the District being No. 1 in all the different areas and thanked everyone for being part of that equation.

12. SUPERINTENDENT'S COMMUNICATION

*Superintendent's
Communication*

Dr. Escobedo:

- Said it was great to attend the Legislative Action meeting with labor groups and all the other South County districts.
- Announced that District Parent Leader Scott Anderson was chosen as Parent Volunteer of the Year. Added that Mr. Anderson is an amazing motivational speaker and parent. Said the Board embraces parents as they are a critical component in their children's education and that it is an honor that Mr. Anderson will represent all District parents.

13. ADJOURN TO CLOSED SESSION

Closed Session

President Humphrey recessed to closed session at 9:50 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfroost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees Government Code Section 54957: Public Employee Discipline/Dismissal/Release

14. RECONVENE TO OPEN SESSION

Open Session

President Humphrey reconvened to open session at 10:38 P.M. with all Board Members present except Board Member Bunker.

Clerk Reyes announced that in closed session, the Board:

Approved a settlement agreement with Employee No. 1042019275.

Motion: HUMPHREY, Second: FARÍAS

Vote: Ayes: FARÍAS, HUMPHREY, REYES, TAMAYO

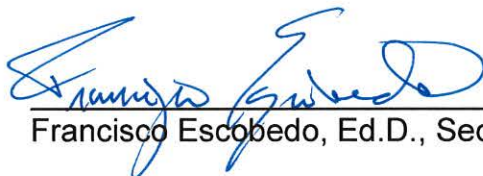
Absent: BUNKER

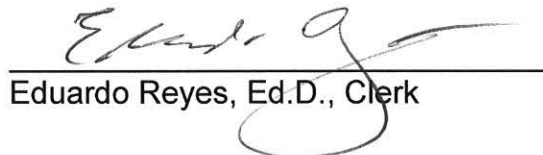
Noes: NONE, Abstain: NONE

15. ADJOURNMENT

Adjournment

President Humphrey adjourned the meeting at 10:39 P.M.


Francisco Escobedo, Ed.D., Secretary


Eduardo Reyes, Ed.D., Clerk

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, APRIL 17, 2019, AT 6 P.M.