

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio
BOARD OF EDUCATION MEETING
May 22, 2025
6:30 p.m.
Clark-Shawnee Administrative Office

AGENDA

I. OPENING

- A. Call to Order
- B. Roll Call ___DeHart ___Galbreath ___Garrett ___Page ___Pierce
- C. Pledge of Allegiance
- D. Adoption of Agenda

Motion by:
___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Second by:
___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Roll Call:
___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be repetitive, obscene, and/or comments that constitute a true threat. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed three (3) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing. Individuals desiring to participate in the public participation period must register on the sign-in sheet prior to the start of the meeting.

III. ROUNDTABLE

E. Springfield-Clark CTC Update

Mr. Ben Galbreath will update the Board of Education members on the activities of the Career Technology Center.

F. Assistant Superintendent Update

Mr. Adam Billet, Superintendent, will provide an update to the Board of Education.

G. Superintendent Update

Mr. Brian Kuhn, Superintendent, will provide an update to the Board of Education.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items H through L are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately

Motion by:

Mr. DeHart Mr. Galbreath Ms. Garrett Dr. Page Mrs. Pierce

Second by:

Mr. DeHart Mr. Galbreath Ms. Garrett Dr. Page Mrs. Pierce

- H. Signing of the Minutes of the Previous Meeting
- I. Treasurer's Report and Condition of the Funds
- J. Monthly Bills and Allowance of those that are in Order
- K. Approve Five-Year Forecast

L. Appropriation Modifications

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

V. LOCAL SUPERINTENDENT’S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items M through S are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

Motion by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Second by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

M. Resignations

Certified

Mr. Adam McCardle, Teacher at Shawnee MS/HS, has submitted a letter of resignation effective at the end of the 2024-2025 contract year.

Mrs. Susan VanVoorhis, Teacher at Shawnee Elementary, has submitted a letter of resignation for the purpose of retirement, effective June 1, 2025.

Mrs. Amy Hibbs, Counselor at Shawnee MS/HS, has submitted a letter of resignation effective at the end of the 2024-2025 contract year.

Recommendation: To accept the above resignations.

Support Staff

Ms Courtney Allen, Aide at Shawnee Elementary, has submitted a letter of resignation at the end of the contract year.

Ms. Chasey Grubbs, Aide at Shawnee Elementary, has submitted a letter of resignation effective at the end of the current contract year.

Mrs. Drema Jones, Bus Driver, has submitted a letter of resignation for the purpose of retirement, effective May 22, 2025

Miss Rachel Sheets, Hostess and Latchkey Aide at Shawnee Elementary, has submitted a letter of resignation effective at the current contract year.

Mrs. Rhonda Tagg, Cook at Shawnee Elementary, has submitted a letter of resignation effective at the end of the current contract year.

Recommendation: To accept the above resignations.

Certified - Additional Duty

Mr. Thomas Thompson, Varsity Head Baseball Coach, has submitted a letter of resignation effective May 14, 2025.

Recommendation: To accept the above resignation.

N. Employment

Certified

Ms. Morgan Dotson as Intervention Specialist Teacher for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

Mr. Adam Hare as Fifth Grade Science Teacher for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

Ms. Chelsea Moses as Intervention Specialist Teacher for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Support Staff

Ms. Courtney Allen as Cook for the 2025-2026 school year. [Current Assignment: Shawnee Elementary].

Mrs. Rhonda Tagg as Interim Head Cook for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Additional Duty (Certified Staff)

Mrs. Sherry Akers, Counselor, an additional 5 days for extended time for the 2025-2026 school year. [Current Assignment: Shawnee Middle School]

Mrs. Elizabeth Avery as Volleyball, Varsity Head Coach for the 2025-2026 school year.

Mr. John Campbell as Basketball, Varsity Head Girls Coach for the 2025-2026 school year.

Mrs. Stephanie Caraway as Mentor for the 2024-2025 school year.

Mr. Robert Delong as 50% Varsity Baseball Assistant Coach for the 2024-2025 school year.

Mr. Logan Griffith as Cross Country, High School Coach for the 2025-2026 school year.

Mrs. Sara Lee as Volleyball, Middle School Coach for the 2025-2026 school year.

Mr. Rex Plymale as Weight Room Monitor, Summer for the 2024-2025 school year.

Mrs. Melinda Shong, Counselor, an additional 15 days for extended time for the 2025-2026 school year. [Current Assignment: Shawnee High School]

Mrs. Beth Szekacs as Mentor for the 2024-2025 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Ms. Anna Bailey as Boys Tennis Co-Coach (50%) for the 2024-2025 school year.

Ms. Mattylyn Blevins as Cheerleading, Middle School Football Coach for the 2025-2026 school year.

Mr. Mike Gannon as Soccer, Varsity Head Girls Coach for the 2025-2026 school year.

Mr. Shane Hannan as Golf, Varsity Boys Coach for the 2025-2026 school year.

Mrs. Mallory Krouse as Cheerleading, High School Football Coach for the 2025-2026 school year.

Mr. Jody Massie as Soccer, High School Boys Coach for the 2025-2026 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Substitutes–Certified

To set the rate of pay for Ms. Tate Thomas as Long-Term substitute teacher for the 2025-2026 school year at Class I, Step 0 [Current Assignment: Shawnee ES].

To set the rate of pay for Mr. Eli Wickers as Long-Term substitute teacher for the 2025-2026 school year at Class I, Step 0 [Current Assignment: Shawnee MS].

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

Substitutes–Classified

Ms. Nichole Hoelscher as substitute bus driver for the 2025-2026 school year.

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

- The state law is to be followed in regard to temporary certification.
- All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.
- New or beginning teachers in the district shall be granted a contract one (1) year in duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.

- Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- A teacher may request a lesser contract one time during the term of this contract.
- The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.
- The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.
- If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired, shall be given the reason for such action in writing through the local superintendent.

| <u>Shawnee ES</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|--------------------------|---|---|
| Kelley Asper | 3 of 3 | 1 of 4 |
| Erica Banion | 4 of 4 | 1 of 5 |
| Aliah Barker | 1 of 1 (2) | 1 of 2 |
| Megan Jacobs | 1 of 1 (2) | 1 of 2 |
| Shelby Brown | 1 of 1 | 1 of 1 (2) |
| John Campbell | 3 of 3 | 1 of 4 |
| Kayla Carson | 1 of 1 (2) | 1 of 2 |
| Jessica Carpenter | 4 of 4 | 1 of 5 |
| Olivia Conley | 1 of 1 | 1 of 1 (2) |
| Terrena Conson | 1 of 1 | 1 of 1 (2) |
| Ryan Dunn | 1 of 1 (2) | 1 of 2 |
| Kennedy Humphreys | 1 of 1 | 1 of 1 (2) |
| Emma Hurley | 1 of 1 | 1 of 1 (2) |
| Darcy Jones | 2 of 2 | 1 of 3 |
| Alexandria Linehan | 2 of 2 | 1 of 3 |
| Sara Metz | 2 of 2 | 1 of 3 |
| Megan Morrison | 1 of 1 (2) | 1 of 2 |

| | | |
|-----------------|--------|------------|
| Darren Morrison | 1 of 1 | 1 of 1 (2) |
| Aimee Newton | 1 of 1 | 1 of 1 (2) |
| Andrew Page | 4 of 4 | 1 of 5 |
| Kristen Trimble | 5 of 5 | 1 of 5 (2) |
| Jill Williams | 4 of 4 | 1 of 5 |
| Crystal Waltz | 5 of 5 | 1 of 5 (2) |

| <u>Shawnee MS/HS</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|----------------------|--|--|
| Ryan Cleland | 1 of 1 | 1 of 1 (2) |
| Samuel Cottle | 1 of 1 (2) | 1 of 2 |
| Amy Doggett | 1 of 1 | 1 of 1 (2) |
| Brian Ebersold | 1 of 1 (2) | 1 of 2 |
| Catherine Holt | 1 of 1 (2) | 1 of 2 |
| Darren Kaiser | 2 of 2 | 1 of 3 |
| Samantha Kennedy | 1 of 1 (2) | 1 of 2 |
| Marlo Mitch | 3 of 3 | 1 of 4 |
| Nyah Pierce | 1 of 1 (2) | 1 of 2 |
| Allyson Radel | 1 of 1 (2) | 1 of 2 |
| Sarah Smith | 3 of 3 | 1 of 4 |
| Michael Steveley | 4 of 4 | 1 of 5 |
| Beth Szekacs | 4 of 4 | 1 of 5 |
| Megan Wright | 1 of 1 (2) | 1 of 2 |

Recommendation: To employ the list of teachers as presented to the Board of Education.

O. Support Staff Renewals

Newly employed regular non-teaching school employees on or before November 1, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

Newly employed regular non-teaching school employees on or after November 2, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such

employees are rehired, their three subsequent contracts shall be a period of two (2) years each.

After the termination of the third two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

| <u>Shawnee ES</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|--------------------------|---|---|
| Courtney Allen | 1 of 1 | 1 of 2 (1) |
| Brandi Castle | 1 of 1 | 1 of 1 |
| Marcus Clinger | 2 of 2 (1) | 1 of 2 (2) |
| Karla Cottenmyre | 2 of 2 (1) | 1 of 2 (2) |
| Ethan Ferguson | 1 of 1 | 1 of 2 (1) |
| Allysen Jewell | 1 of 1 | 1 of 2 (1) |
| Rian Jones | 1 of 1 | 1 of 2 (1) |
| Teresa Keplinger | 1 of 1 | 1 of 2 (1) |
| Mark Martin | 2 of 2 (2) | 1 of 2 (3) |
| Haley Pequignot | 1 of 1 | 1 of 2 (1) |
| Jerri Smith | 2 of 2 (3) | Continuing |
| Daria Sutton | 1 of 1 | 1 of 2 (1) |
| Madison Williams | 1 of 1 | 1 of 2 (1) |
| Cameo Wilson | 1 of 1 | 1 of 2 (1) |

| <u>Shawnee HS/MS</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|-----------------------------|---|---|
| Elizabeth Bush-Peterson | 2 of 2 (1) | 1 of 2 (2) |
| Tracy Dingedine | 2 of 2 (1) | 1 of 2 (2) |
| Stephanie Hayden | 2 of 2 (1) | 1 of 2 (2) |
| Shelby Holmes | 1 of 1 | 1 of 2 (1) |
| Talia Kalmerton | 1 of 1 | 1 of 2 (1) |
| Erin Landis | 2 of 2 (1) | 1 of 2 (2) |
| Cole Mcneal-Harding | 1 of 1 | 1 of 2 (1) |
| Deann Meade | 2 of 2 (1) | 1 of 2 (2) |
| Ann Wagner | 2 of 2 (3) | Continuing |

| <u>Transportation</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|-----------------------|--|--|
| Robert Beedy | 2 of 2 (2) | 1 of 2 (3) |
| Russel Burk | 2 of 2 (2) | 1 of 2 (3) |
| Mary Bowshier | 2 of 2 (1) | 1 of 2 (2) |
| Karla Cottenmyre | 1 of 1 | 1 of 2 (1) |
| Lindsay Estridge | 2 of 2 (1) | 1 of 2 (2) |
| Angela Johnson | 2 of 2 (2) | 1 of 2 (3) |
| Alan Lias | 2 of 2 (2) | 1 of 2 (3) |
| Jon Lyons | 1 of 1 | 1 of 2 (1) |
| Kenneth Mausteller | 2 of 2 (1) | 1 of 2 (2) |

| <u>District</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|-----------------|--|--|
| Laura Gordon | 2 of 2 (2) | 1 of 2 (3) |
| Matthew Jervis | 1 of 1 | 1 of 1 |

Recommendation: To renew the list of support staff contracts as presented to the Board of Education.

P. Contract Modification

To modify the one-year limited teaching contract of Mrs. Amy Haerr to 181 contract days for the 2025-2026 contract year.

Recommendation: To approve the above contract modification.

Q. Supplemental Contract Modification

To modify the supplemental contract of Mr. Jeff Collins from Boys Head Tennis Coach to Boys Head Tennis Co-Coach for the 2024-2025 school year.

Recommendation: To approve the above contract modification.

R. Nonrenewal of Supplemental Contracts for the 2025-2026 Contract Year

| | |
|-------------------|--------------------------------------|
| Anna Bailey | 50% Boys Tennis Co-Coach |
| Stephanie Caraway | Mentor |
| Robert Delong | 50% Varsity Baseball Assistant Coach |
| Rex Plymale | Summer Weight Room Monitor |
| Beth Szekacs | Mentor |

Recommendation: To nonrenew the above supplemental contracts for the 2025-2026 school year.

S. Non-Paid Leave

Ms. Amy Howard, Bus Aide, is requesting non-paid medical leave from April 22, 2025 through May 7, 2025.

Recommendation: To approve the above request.

Roll Call:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

T. Support Staff Renewal

Motion by:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

Second by:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

| <u>Transportation</u> | <u>Current Contract (Expiring)</u> | <u>Contract Eligibility (Proposed)</u> |
|-----------------------|--|--|
| Naomi Smith | 2 of 2 (3) | Continuing |

Recommendation: To renew the support staff contract as presented to the Board of Education.

Roll Call:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items U through W are accepted by a single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

Motion by:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

Second by:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

U. Updated Authorization for Purchases Under Board Policy 6233

To allow for purchases up to \$7,000.00 per academic year to support the culture and climate of the district as outlined in Board Policy 6233.

Recommendation: To approve the updated authorization for purchases under Board Policy 6233.

V. Contract with the Clark County Sheriff’s Office for School Resource Officer

Mr. Brian Kuhn, Superintendent, is requesting permission to contract with the Clark County Sheriff’s Office for a School Resource Officer for the 2025-2026 school year.

Recommendation: To approve the above request.

W. Contract with the Clark County Educational Service Center

Authorize the Superintendent to contract with Clark County Educational Service Center for the 2025-2026 school year.

Recommendation: To authorize the Superintendent to contract with the Clark County Educational Service Center.

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

X. Executive Session

Motion by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Second by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

TIME IN: _____

TIME OUT: _____

ADJOURNMENT

Motion by:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

Second by:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

Roll Call:

___ *Mr. DeHart* ___ *Mr. Galbreath* ___ *Ms. Garrett* ___ *Dr. Page* ___ *Mrs. Pierce*

Y. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignations
4. Discipline Reports

Mr. Brian Kuhn
Superintendent
May 22, 2025