CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

Organizational Meeting
December 18, 2019
6 P.M.
Dr. Lowell J. Billings Board Room
Education Service and Support Center

ORDER OF BUSINESS

1. OPENING PROCEDURES

Opening Procedures

A. Call to Order

President Humphrey called the meeting to order at 6:02 P.M.

B. Roll Call

Members Present:
Mrs. Laurie K. Humphrey, President
Mr. Armando Farías, Vice President
Dr. Eduardo Reyes, Clerk
Mrs. Leslie Ray Bunker, Member
Mr. Francisco Tamayo, Member

Members Absent:
None.

Others Present:
Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Dr. Jeffrey Thiel, Asst. Supt., Human Resources
Dr. Matthew Tessier, Asst. Supt., Innovation and Instruction
Mr. Anthony Millican, Director, Communications and Community Development
Ms. Laura Casas, Communications Supervisor
Mrs. María Mayela Couturier, Translator/Interpreter
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education
Mrs. Araceli Vargas, Administrative Assistant II

C. Pledge of Allegiance Led by Students from Ella B. Allen, Joseph Casillas, Harborside, Anne and William Hedenkamp, Juarez-Lincoln, Karl H. Kellogg, and Loma Verde Elementary Schools and from Howard Gardner Community Charter School

Student Mark Mejia (Casillas) led the Pledge of Allegiance. Mark joined Students Arlette Diaz Barocio (Harborside), Jacob Gonzalez (Juarez-Lincoln), Cara King (Hedenkamp), Pepper Perkes (Kellogg), Eduardo Plummer (Gardner), Camila Quintero (Loma Verde), and Sydney Shatwell (Allen) in sharing information about their respective schools.

School administrators accompanied the students to the meeting. The artwork displayed in the Dr. Lowell J. Billings Board Room was prepared by da Vinci Charter.

President Humphrey thanked and congratulated the students, said they did a great job, and presented each with a Certificate of Appreciation and a stylus pen with the District's name.

2. APPROVE AGENDA (Action) *Approve Agenda*

Motion: TAMAYO, Second: FARÍAS, Vote: UNANIMOUS

A. Conduct Annual Organizational Business of the Chula Vista Elementary School District Board of Education to:

(1) Elect Officers;

(2) Appoint Superintendent as Secretary; and

(3) Adopt Dates, Time, and Place for Regular Board Meetings in 2020

Before introducing the item, Dr. Escobedo acknowledge President Humphrey for distinguishing herself and the District with her presence. He said the District appreciates her service, the way she carries herself with amazing class and grace, and for her dedication. He presented her with a Certificate of Recognition with the quote by Eleesha, "In Acknowledgement of our Past, We Become Strengthened to Embrace Our Future." Dr. Escobedo also presented President Humphrey with a bouquet of flowers.

Board Member Tamayo motioned to nominate Vice President Farías as President, Clerk Reyes as Vice President, and President Humphrey as Clerk; to appoint Dr. Escobedo as Secretary; and to adopt the dates, time, and place for regular meetings in 2020.

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

President Farías conveyed his appreciation to Clerk Humphrey for her eloquence, class, and for the way in which she represents the District. Among other things, he said Clerk Humphrey cares deeply about the District, the community, and District employees and that she that is a role model. President Farías shared that he is blessed that people like her are put in his path to help him become a better person.

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

Presentations/ Awards

A. Presentation of Newly Hired and Promoted Employees

Dr. Thiel introduced new employee Instructional Assistant-Behavioral Specialist Rolando Restua (Vista Square) and welcomed him to the District.

B. Presentation of District Winners of the Holiday Greeting Card Competition

Dr. Tessier said one of the District highlights is the holiday greeting card competition and that it is increasingly difficult to select the winners because the submissions are very good. He thanked California Coast Credit Union and Copy Link for continually supporting this effort. Dr. Tessier introduced the winners of the competition:

First Place – Katerina Wright, Arroyo Vista Charter School
Second Place – Leanne Balangan, Wolf Canyon Elementary School
Third Place – Leona Eva Martinez, Hilltop Drive Elementary

President Farías congratulated the students and presented each with a Certificate of Recognition, a prize, and a stylus pen.

Dr. Tessier shared that California Coast provided funds for the prizes, $100, $75, and $55 respectively for the first, second, and third place winners and $25 to each student who submitted an entry.

C. Recognition by Members of the Board of Education

Dr. Escobedo said that Former Board President Humphrey had requested each Board Member to recognize a community or staff member who has made significant contributions to the District. Board Members introduced the honorees they had selected and presented them with Certificates of Recognition.

President Farías: Cafeteria Manager Elena Valles (EastLake) – For her services in the school cafeteria and her support of the EastLake community, which contribute to the overall growth and development of students.

Vice President Reyes: Teacher Yolanda Abrenica (Palomar) – For her commitment to students and her support of the school community through her work in the school's garden, which goes above and beyond her duties.

Clerk Humphrey: Navy Veteran and Community Volunteer Robert Hemingway (Loma Verde) – For his volunteer services to the school

community that includes math tutoring (during school hours and after school) and for serving the community through Meals on Wheels.

Board Member Tamayo: Principal Bill Willis (Hilltop Drive): For his critical role during the early stages of the Multi-Tiered Systems of Support (MTSS) initiative and his leadership within the MTSS committee.

Board Member Bunker: School Secretary Patricia Montoy (Harborside): For her many years of service to District schools and students and for her passion and dedication to the Harborside school community.

President Farías thanked fellow Board Members for recognizing the individuals. He also congratulated the honorees and everyone else who makes the District shine.

D. Recognition of District Employees Who Serve in the Military Reserve Forces

Dr. Escobedo said that also at the request of Former Board President Humphrey, the Board was recognizing employees who serve as reservists and gave a short overview of the Military Reserve forces. He introduced Teacher/CMDR Virgil M. Parayno (Rosebank) and Psychologist/MAJ Soledad Salgado (Chula Vista Learning Community/Hilltop Drive) and provided information on their military careers.

President Farías and fellow Board Members congratulated CMDR Parayno and MAJ Salgado and presented them with Certificates of Recognition.

Dr. Escobedo asked President Farías and Members of the Board if Item 3.G., Presentation on "RUTH: Remember Us The Holocaust" Exhibit at the Chula Vista Civic Center Branch Library, could be moved forward and presented before Items E. and F. The Board agreed.

E. Report on District Cohort Schools: Ella B. Allen, Joseph Casillas, Harborside, Anne and William Hedenkamp, Juarez-Lincoln, Karl H. Kellogg, and Loma Verde Elementary for the 2018-19 School Year

Dr. Tessier presented In Lak'ech Cohort Principal Lead Chris Vickers, who gave some demographic information on the cohort and introduced fellow cohort members: Principals Maria 'Sisi' Garcia (Allen), Lisa Forehand (Harborside), Gina Mazeau (Hedenkamp), Robert Pollack (Juarez-Lincoln), Chris Houck (Kellogg), Bree Watson (Loma Verde) and Associate Principals Kim Callado (Harborside), Kristin Baltierra (Hedenkamp). Mr. Vickers reviewed the cohort's results from one of the measures of student achievement—the

California Assessment of Student Performance and Progress (CAASPP). He communicated the goals the cohort established and the tools and resources, such as professional training, cohort members are utilizing to achieve them. He shared how the cohort is giving back to the Chula Vista community at large through a shared project, the Community Connect Bags. These bags are assembled with diverse products and distributed to less fortunate community members. Mr. Vickers acknowledged In Lak'ech students, staff members, and parents in the audience. Cohort members also answered questions from the Board.

Board Members congratulated cohort members on their efforts and for their progress. Board Member Bunker asked that the cohort invite the Board to participate in assembling the Community Connect Bags next year.

Dr. Escobedo asked President Farías and Members of the Board if Item 4, Oral Communications, could be moved forward and be presented before Item G. The Board agreed.

F. Report on Howard Gardner Community School for the 2018-19 School Year

Dr. Tessier introduced Gardner Executive Director Beverly Jimenez. Ms. Jimenez gave an update on the school that included school demographics, CAASPP scores in English Language Arts and Math, action plan for the current school year, Multi-Tiered Systems of Support—academic, behavioral, and social-emotional supports. She also answered a variety of questions and responded to an assortment of comments from Board Members.

President Farías thanked Ms. Jimenez for the report.

G. Presentation on "RUTH: Remember Us The Holocaust" Exhibit at the Chula Vista Civic Center Branch Library

This item was presented prior to the school reports.

Dr. Tessier said that it has been a pleasure to get to know Sandra Scheller, whose mom, Ruth Sax, was a holocaust survivor. He introduced Ms. Scheller, who gave a presentation about the "RUTH: Remember Us The Holocaust" exhibit. Her presentation included information about her mother; how the exhibit came about; and the need for the story to be shared, so we never forget. Ms. Scheller also answered questions from Board Members.

President Farías and fellow Board Members thanked Ms. Scheller for the presentation and for her time, dedication, and efforts to keep the memories alive.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

Communications to the Board

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization (CVCEO) President Peter Zeitler said he appreciates the cohort school scores and highlighted the schools that were modernized. Mentioned Gardner Charter should look into using their reserves for improving student outcomes.

Thanked Dr. Escobedo for attending the Bikes for Kids event on Saturday, gave kudos to Executive Director of Student, Family, and Community Services Lisa Parker, Project Manager Melissa Minas, and Parent Liaison Angelica Maldonado for a great job in organizing the event, and thanked the employees and other volunteers for helping distribute the bikes. He also thanked the San Diego Bicycle Association members for teaching the students who received bikes and did not know how to ride them.

Expressed dissatisfaction with the direction of negotiations in terms of salary. Replied to Ms. Bishop's concerns by saying school cafeterias make an effort to move the lunch lines as quickly as possible and that the Child Nutrition Services Department is always willing to listen to suggestions on how to improve services. Thanked the Board for recognizing Ms. Montoy and Ms. Valles.

B. Chula Vista Educators

Chula Vista Educators (CVE) President Susan Skala thanked everyone in attendance and congratulated President Farías.

Expressed dissatisfaction with the District's bargaining offer and said the union is not interested in any offer that is not on-schedule nor in any contingency language. Remarked that great teachers are attracted to and stay in districts where they are supported and appreciated and emphasized that a pay increase tied to increased class size is unacceptable. She ended by stating that CVE believes there are substantial resources for a pay increase and that it is a matter of priorities.

5. ORAL COMMUNICATIONS

Oral Communications

This item was presented prior to Item 3.F.

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to five minutes. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public

presentation depending on the topic and the number of persons wishing to be heard. No Board action can be taken.

Parents Veronica Reyes and Enrique Manzo (Loma Verde) spoke regarding concerns with bullying.

Ms. Skala spoke regarding concerns with an inappropriate student hold incident at Enrique S. Camarena Elementary.

Vice President of the Council of PTAs Kate Bishop expressed concerns relayed to her by parents regarding lunch hour timing and requested the District address better ways for the students to eat lunch.

Teacher Jennifer Konnight (Hilltop Drive) spoke to highlight the benefits of and express concerns with the current status of the Resource Teacher Program.

6. APPROVE CONSENT CALENDAR (Action) *Consent Calendar*

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Motion: REYES, Second: TAMAYO, Vote: UNANIMOUS

A. Adopt Board of Education Meeting Minutes: Special and Regular Meetings November 13, 2019

B. Adopt Resolution Recognizing the Importance of the 2020 Census and Supporting a Complete, Fair, and Accurate Count of All Californians **2019-20.045**

C. Approve and/or Ratify Human Resources Items A Through H **2019-20.046**

D. Approve Change Requests to Bid No. 17/18-5 with Convergence Consulting Group for Leadership Development System

E. Ratify Agreement with San Ysidro Health for Chula Vista Community Collaborative Services for the Period of December 1, 2019, Through March 31, 2020

F. Ratify Amendment to Memorandum of Agreement with the YMCA of San Diego County for the After-School Education and Safety Program for the 2019-20 School Year

G. Ratify Memorandum of Understanding with National University, Sanford College of Education, to Conduct a Research Study at

Enrique S. Camarena Elementary School on the *Harmony* and *Inspire* Social-Emotional Learning Platforms for the 2019-20 School Year

H. Ratify Memorandum of Understanding with The Elizabeth Hospice for the Period of October 1, 2019, Through June 30, 2022

I. Ratify Nonpublic, Nonsectarian Individual Services Agreement with The Institute for Effective Education for Student No. 374825 for the Period of November 4, 2019, Through June 30, 2020

J. Approve Award of Bid No. 19/20-6 to AAA Network Solutions, Inc., for the Purchase of Network Hardware Equipment for the Period of April 1, 2020, Through March 31, 2021

K. Approve Award of Bid No. 19/20-8 to O.T. Electric for Fire Alarm Replacement at Chula Vista Hills and EastLake Elementary Schools in the Amount of $480,000 for the Period of December 19, 2019, Through Completion of the Project

L. (1) Approve Award of Contracts for Prime Bid Package Nos. 2, 4, 5, and 7 Through 14 to Various Contractors for the Modernization/ Renovation of Mae L. Feaster Charter School in the Total Amount of $13,157,514;

(2) Approve Rejection of All Bids on Prime Bid Package Nos. 3 and 6;

(3) Deny Bid Protest Submitted by T3 Contractors Corp. Regarding Prime Bid Package No. 1; and

(4) Approve Award of Contract for Prime Bid Package No. 1 to Clauss Construction in the Amount of $1,281,822

M. Approve Overnight Study Trip for Fifth Grade Students from Sunnyside Elementary School to the Star of India on January 31 Through February 1, 2020

N. Accept Donations **2019-20.047**

O. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through November 29, 2019 **2019-20.048**

P. Approve and/or Ratify Inservice/Travel Requests **2019-20.049**

7. PUBLIC HEARINGS *Public Hearings*

None.

8. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items

A. Approve Comprehensive School Safety Plans for the 2019-20 School Year

Mr. Esquivel said school districts are required by state law to coordinate the completion of the comprehensive safe school plan for each of its schools and that the schools are responsible for coordinating with law enforcement, fire departments, and the local community as they prepare the plans. He said that District Emergency Preparedness and Safety Manager Dr. Sherry Stone works with each school to ensure plans are in compliance with state law and completed every year. Mr. Esquivel said plans have been completed for this school year.

Motion: BUNKER, Second: HUMPHREY, Vote: UNANIMOUS

B. (1) Approve Revisions to Fiscal Year 2019-20 Budget;

(2) Approve First Interim Financial Report at October 31, 2019; and **2019-20.050**

Mr. Esquivel reviewed the District's financial status as of the first 2019-20 interim budget report and reminded everyone that the first interim is based primarily on the state budget adopted by California in June 2019. He said the Local Control Funding Formula Revenue of 3.26% Cost of Living Allowance was included in the adopted budget, the employer pension costs reductions were included in the first interim budget, and the special education one-time unrestricted funding was included in the revised budget approved by the Board in August [2019]. Mr. Esquivel also presented a summary of the General Fund budget, that included reductions introduced in 2019-20; changes in General Fund revenue, expenditures, and contributions; multiyear projection assumptions and Reserve for Economic Uncertainties; enrollment and attendance, employer retirement cost increases; special education expenditures; and items the District is watching. He also answered questions from the Board.

(3) Certify District's Financial Status for Fiscal Year 2019-20

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

A. First Reading/Possible Revision: Board Policy 3312, Business and Noninstructional Operations, Contracts

Mr. Esquivel explained that a major area in the Board Policy (BP) is in regards to the digital storage and maintenance of student records. He

said that language was added to protect student records in accordance with Education Code and with the federal Family Education Rights and Privacy Act.

Motion: HUMPHREY, Second: REYES, Vote: UNANIMOUS

B. (1) First Reading/Possible Revision: Board Policy 3400, Business and Noninstructional Operations, Management of District Assets/ Accounts; and

(2) First Reading/Possible Approval: Administrative Regulation 3400 (New), Business and Noninstructional Operations, Management of District Assets/Accounts

Mr. Esquivel said revision to the BP is to clarify current practices regarding fiduciary financial responsibility and internal controls. He added that the new Administrative Regulation (AR) is to provide clarification on compliance with the California Department of Education School Accounting Manual and to include additional information regarding fraud and investigations.

Motion: REYES, Second: TAMAYO, Vote: UNANIMOUS

C. First Reading/Possible Adoption/Approval: Board Policy and Administrative Regulation 3515 (New), Business and Noninstructional Operations, Campus Security

Mr. Esquivel explained the District is recommending the BP and AR in order to improve campus security. These are primarily for security and surveillance systems and key controls to provide safety for school campuses.

Motion: REYES, Second: HUMPHREY, Vote: UNANIMOUS

10. GENERAL INFORMATION ITEMS/REPORTS

Information Items/Reports

A. Report Calendar to Board of Education

Clerk Humphrey requested it is reiterated to principals that Instructional Assistants are not to be left watching classrooms at any time during instructional time and that this is for safety reasons. She requested the District ensure that Veterans teachers receive reimbursement for any personal items vandalized [during the recent incident].

B. Report on Investigation Regarding Arroyo Vista Charter School Meeting the Criteria to Continue Its Charter Status

Dr. Escobedo said that the Board requested he look at Arroyo Vista Charter School's charter, since a significant portion has changed, in order to determine how different it is from a non-charter District school.

He provided background information about Arroyo Vista and reported on differences in academics, governance, admission practices, and budget. Dr. Escobedo also reviewed the basis for revoking a charter, noting that Arroyo Vista does not fall into any of the areas. Dr. Escobedo said the school continues to look into ways of being more innovative. He and Principal Juan Ricoy answered questions.

Board Members thanked Dr. Escobedo for the report and requested additional information on how the money flows at charters.

11. BOARD COMMUNICATIONS

Board Communications

Mrs. Bunker:

- Congratulated President Farías for his selection as Board President and also for his new position as Human Resources Director for Coronado [Unified School District].
- Joined Mr. Zeitler in thanking everyone involved in the Bikes for Kids event.
- Wished everyone a Merry Christmas and Happy Holidays. Said she hoped everyone would enjoy the break and return refreshed.

Mr. Farías:

- Said he attended the CAASPP Recognition Reception along with Clerk Humphrey and that it was beautiful to see so many students and their family members.
- Wished everyone a Merry Christmas and said that everyone needs to be appreciative of opening their eyes every day.
- Shared that he feels blessed and appreciates the support by his fellow Board Members, Cabinet, the Superintendent, and everyone else who in one way or another believe in him. Said he works hard to make sure he is professional, a better human being, and someone who sees the positive in everything.

Mrs. Humphrey:

- Wished everyone Happy Holidays.
- Shared that she had a great year as president and said she knows President Farías will do a great job. Congratulated him.
- Thanked everyone for the nice words, Dr. Escobedo for the flowers and plaque and said she enjoyed herself.

Dr. Reyes:

- Wished everyone Happy Holidays and the best for 2020.

Mr. Tamayo:

- Wished everyone Happy Holidays and said he hopes they have time to rest and to spend with family.
- Requested a report on the feasibility of expanding the middle school program (capacity) at Arroyo Vista Charter.

12. SUPERINTENDENT'S COMMUNICATION

Superintendent's Communication

Dr. Escobedo:

- Received a letter from State Superintendent Tony Thurman that there were seventeen county schools selected for the California Distinguished School awards and three of them are in the District: EastLake, Heritage, and Valle Lindo. He congratulated the three schools.

13. ADJOURN TO CLOSED SESSION

Closed Session

President Farías adjourned to closed session at 9:57 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees

Government Code Section 54957: Public Employee Discipline/ Dismissal/Release

Education Code Section 48900(a)(1): Student Suspension/Expulsion

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2019101002 for Student No. 911980

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2019071086 for Student No. 862905

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Workers' Compensation Claim No. 16613107

Government Code Section 54957: Public Employee Performance Evaluation – Superintendent

14. RECONVENE TO OPEN SESSION

Open Session

President Farías reconvened to open session at 10:36 p.m. with all Members present.

Clerk Humphrey announced that in closed session, the Board:

Government Code Section 54957: Public Employee Discipline/ Dismissal/Release

Appointed President Farías and Clerk Humphrey, with Board Member Tamayo as alternate, to serve as its designated representation for the hearing requested by Employee No. 2011319081 regarding the Notice of Recommendation for Dismissal and Statement of Charges.

Motion: TAMAYO, Second: REYES
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, REYES, TAMAYO
Noes: NONE, Abstain: NONE

Approved the settlement agreement in Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2019101002 for Student No. 911980

Motion: HUMPHREY, Second: TAMAYO
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, REYES, TAMAYO
Noes: NONE, Abstain: NONE

Approved the settlement agreement in Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2019071086 for Student No. 862905

Motion: TAMAYO, Second: BUNKER
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, REYES, TAMAYO
Noes: NONE, Abstain: NONE

Approved the settlement agreement in Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Workers' Compensation Claim No. 16613107

Motion: HUMPHREY, Second: BUNKER
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, REYES, TAMAYO
Noes: NONE, Abstain: NONE

15. ADJOURNMENT

Adjournment

President Farías adjourned the meeting at 10:36 P.M.

Francisco Escobedo, Ed.D., Secretary

Laurie K. Humphrey, Clerk

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, JANUARY 22, 2020, AT 6 P.M.