CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

Regular Meeting
March 4, 2020
6 P.M.
Dr. Lowell J. Billings Board Room
Education Service and Support Center

ORDER OF BUSINESS

1. OPENING PROCEDURES

Opening Procedures

A. Call to Order

President Farías called the meeting to order at 6:26 P.M.

B. Roll Call

Members Present:
Mr. Armando Farías, President
Dr. Eduardo Reyes, Vice President
Mrs. Laurie K. Humphrey, Clerk
Mrs. Leslie Ray Bunker, Member
Mr. Francisco Tamayo, Member

Members Absent:
None.

Others Present:
Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent
Dr. Jeffrey Thiel, Asst. Supt., Human Resources
Dr. Matthew Tessier, Asst. Supt., Innovation and Instruction
Mr. Anthony Millican, Director, Communications and Community Development
Mrs. María Mayela Couturier, Translator/Interpreter
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education
Mrs. Araceli Vargas, Administrative Assistant II

C. Pledge of Allegiance Led by Students from Enrique S. Camarena, Castle Park, Myrtle S. Finney, Lilian J. Rice, Valle Lindo, and Valley Vista Elementary Schools and Daly Academy

Pierre Clavillas (Camarena) led the Pledge of Allegiance. Pierre joined Students Ysabella Barraza (Valley Vista), Alvin Catalan

(Finney), Samantha Nuno (Castle Park), Abraham Perez (Daly Academy), Niah Sarmiento (Rice), and Emily Valle (Valle Lindo) in sharing about their respective schools.

Board Members thanked the students and presented each of them with a Certificate of Appreciation and stylus pen with the District's name. President Farías commented the students were great in their speeches.

2. APPROVE AGENDA (Action) *Approve Agenda*

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS *Presentations/ Awards*

A. Presentation of Newly Hired and Promoted Employees

Dr. Thiel introduced two employees who were recently promoted to Associate Principal, Felicitas Rayray (Rice) and Veronica Valdivia (Camarena).

President Farías congratulated them.

B. Recognition of District Winners of the 2020 CVESD**TALKS**

Dr. Tessier remarked that the District has the best speakers in Southern California and maybe in the whole state. He said the first-place winners of the 2020 CVESD**TALKS** were present at the meeting and explained that the students would not present their speeches. Dr. Tessier invited Board Members and everyone else to hear them on May 16 at Southwestern College's Mayan Hall. He also said that contest judges this year included Toastmasters, former TED Talk participants, and community members; and acknowledged the District's TED Talks sponsor, the Rotary Club.

He introduced the first-place winners:

- Fourth Grade – Andres Moreno Ranon (Allen)
  Camila Quinteros (Loma Verde)
- Fifth Grade – Carly Powell (Wolf Canyon)
  Eloise Herrera (Valle Lindo)
- Sixth Grade – Joshua Dilay (Arroyo Vista Charter)
  Mikel Molina (Montgomery)
- Seventh Grade – Morgan Murphy (Discovery Charter)
- Eighth Grade – Cynthia Lamas (Mueller Charter)

Board Members commended the students and presented each of them with a Certificate of Recognition and a stylus pen with the

District's name. President Farías congratulated all the students on behalf of the Board. He commented that it is sometimes hard to talk, and even more so to stand in front of people with a speech and really project and connect with them, saying how amazing it is to do that.

C. Presentation of 2019 Classroom of the Future Foundation *impact* Award Banner

Dr. Escobedo said the Classroom of the Future Foundation (CFF) has been in existence for about 22 years and works closely with the San Diego County to stimulate future innovation in classrooms. He stated CFF does an amazing job of encouraging different ideas and recognizing districts, classrooms, and teachers who push the envelope and that the District's "STEAMing Ahead!" entry won the 2019 *impact* award for its makerspaces, experiences that continue to connect our students to the world of work. He recognized Dr. Tessier and his team for the job they do and introduced CFF Chief Executive Officer James Wright and North Island Credit Union (NICU) representatives Gloria Rogers and Jennifer Walker. Mr. Wright stated CFF's mission is to prepare students for the jobs of the future and that the organization provides grants to school districts; Science, Technology, Engineering and Math scholarships to students; and career exploration opportunities for students throughout San Diego County. He said CFF is mostly known for its Innovation in Education Awards and that last year, CFF recognize the District with their most prestigious award given to programs that get students excited about learning and tangibly enhance their learning outcomes. He presented a video of the program and said the awards would not possible without the support of NICU, a CFF sponsor of many years. NICU Vice President of School and Communities Gloria Rogers said it was a pleasure to be at the meeting along with Ms. Walker to present the banner.

President Farías and Board Members thanked Mr. Wright and Ms. Rogers and Ms. Walker.

D. Report on District Cohort Schools: Enrique S. Camarena, Castle Park, Myrtle S. Finney, Lilian J. Rice, Valle Lindo, and Valley Vista Elementary and Daly Academy for the 2018-19 School Year

Dr. Tessier presented Legacy Cohort Principal Lead Veronica Konkoly (Rice), who introduced fellow cohort members—Principals Dr. Debra McLaren (Camarena), Alicia Moreno (Castle Park), Joseph Prosapio (Daly), Dr. Beverly Prange (Finney), Erik Latoni (Valle Lindo), and Dr. Carmen Emery (Valley Vista). Ms. Konkoly reviewed the cohort's results from one of the measures of student achievement—the CAASPP. He communicated what Legacy Cohort members are doing to improve student achievement. Ms. Konkoly also acknowledged

cohort students, staff members, and parents in the audience. Cohort members answered questions from the Board.

Board Members thanked Legacy Cohort members and remarked on several portions of the report.

E. Report on the International Baccalaureate Program at Hazel Goes Cook Elementary School

Dr. Tessier said the Board had expressed an interest in learning more about the International Baccalaureate (IB) Program at Cook Elementary. He introduced Principal Gabriela Llamas (Cook), who reported on the program. Ms. Llamas' report included information on when the IB Organization was established and its goals, why the Primary Years Program (PYP) started at Cook, the IB learner profile, IB curriculum and its six interdisciplinary themes, samples of student work, and the school's PYP coordinator. She also showed a video to illustrate the program at the school and acknowledged Cook staff and community members in the audience.

Board Members thanked Ms. Llamas for the report, asked questions that she answered, and commented on different aspects of the program.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

Communications to the Board

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization (CVCEO) President Peter Zeitler thanked Clerk Humphrey and Dr. Thiel for promoting the Classified Employee of the Year and thanked the selection panel members. Said it was a great thing and there were many good employees nominated (about 30). Mr. Zeitler addressed the reduction of certificated services and said he hopes the District will find a way to find the funds to keep some of them, mentioning the Visual and Performing Arts (VAPA) Program because they are a big deal for students. He mentioned the situation with substitutes and thanked Human Resources Director Peg Myers for working to alleviate the issue. Also thanked Ms. Myers for working to shorten the process to hire bus drivers but is concerned because there's a portion of it that still takes too long. Announced CVCEO has a negotiations session the following Friday and that he hopes an agreement is reached.

B. Chula Vista Educators

Chula Vista Educators President Susan Skala said she has petitions for the Schools and Communities First initiative. She announced that the District and CVE reached a tentative agreement and is impressed

with the creativity in getting it settled, especially with the salary compression, and referred to Board Member Tamayo as "The Closer." Added that CVE members will start voting on the tentative agreement the following Tuesday. Ms. Skala stated that CVE does not support middle school expansion for several reasons such as the rooms not being used as classrooms are used for a variety of other uses and the short timeline, etc. Said she is sad that Measure M and Proposition 13 did not pass and said that makes it the more important to ensure that the Schools and Communities Initiative passes. Added that the $12 billion will take California's funding ranking from 41 to 31 and while it is not the solution to full and fair funding, it will certainly make a huge difference. Ms. Skala said that based on California Teachers Association calculations, the District would receive $14.1 million in funding the first year. She asked everyone to sign the petition.

5. ORAL COMMUNICATIONS

Oral Communications

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to five minutes. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the topic and the number of persons wishing to be heard. No Board action can be taken.

Terri Novacek addressed the Board regarding Dimensions Collaborative School, which is authorized by the San Diego County Office of Education. She spoke about services offered by the school and said that while 22 percent of their students are in the South Bay, they do not have any learning centers in the area. Ms. Novacek expressed the wish to work as a District partner and announced the school's intention of submitting a material revision to allow opening of a learning center in the South Bay; she said they wish to meet with District staff to discuss this in detail.

Parent Emily Pinto expressed concerns related to how an incident in a special education classroom at Tiffany was handled and the subsequent communications with parents.

6. APPROVE CONSENT CALENDAR (Action)

Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

A. Adopt Board of Education Meeting Minutes: Special and Regular Meetings February 12, 2020

B. Approve and/or Ratify Human Resources Items A Through I **2019-20.066**

C. Adopt Resolution Designating the Month of April 2020 as *Public Schools Month* in the Chula Vista Elementary School District **2019-20.067**

D. Ratify Agreement with the National Association of Latino Elected and Appointed Officials Education Fund for the Census 2020 California Regrant Program for the Period of March 1 Through July 31, 2020

E. Ratify Memorandum of Agreement with the San Diego County Office of Education to Implement the San Diego Regional Consortium's After-School Education and Safety Program for the 2019-20 School Year

F. Approve Submission of Application to the City of Chula Vista for the Community Development Block Grant for the 2020-21 School Year

G. Adopt Resolution Acting as a Responsible Agency with Respect to the Otay Ranch University Villages Project Comprehensive Sectional Planning Area Plan Amendment Final Environmental Impact Report Adopting Certain Findings Pursuant to the California Environmental Quality Act and Approving the Otay Ranch Village 3 Elementary Project (School Site No. 47) **2019-20.068**

H. Adopt Resolution Authorizing Utilization of the Kings County Office of Education Project No. 061119 with SoftChoice Corporation for Microsoft Products and Professional Services **2019-20.069**

I. Approve Award of Bid No. 19/20-10 On-Site Vehicle Washing and Exterior Detail Service to Fleetwash, Inc., for the Period of March 5, 2020, Through June 30, 2021

J. Approve Agreement with Balfour Beatty Construction for Preconstruction and Construction Management Services for Renovations, Including Heating, Ventilating, and Air-Conditioning (HVAC) Replacements and Roof Replacements, at Multiple District Sites from March 5, 2020, Through Completion of the Project

K. Accept Donations **2019-20.070**

L. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through February 29, 2020 **2019-20.071**

M. Approve and/or Ratify Inservice/Travel Requests **2019-20.072**

7. PUBLIC HEARINGS

Public Hearings

A. (1) Conduct Public Hearing on Discontinuance of Particular Kinds of Certificated and Certificated Management Services; and

Dr. Thiel said a public hearing is required to receive input on the discontinuance of the services listed, before the Board votes on the resolution. He added that Human Resources staff members have been working closely with CVE and Ms. Skala on this process as the District tries to limit the ramifications of these reductions to the least number of certificated employees as possible. Only one position will result in an actual staff reduction, a counseling position that will go from full-time to half time. Employees in other positions will be moved but not laid off.

President Farías opened the public hearing and asked if anyone wished to be heard. No one spoke. President Farías closed the public hearing.

(2) Adopt Resolution on Discontinuance of Particular Kinds of Certificated and Certificated Management Services for the 2020-21 School Year **2019-20.073**

Discontinuance: Full-Time Elementary Theater Teaching, Full-Time Elementary Visual Arts Teaching, Full-Time Physical Education Teaching, Full-Time Counseling Services, District Resource Teaching, Site Resource Teaching, Resource Specialist-Preschool, Lead Psychologist, and Psychologist

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

8. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items

A. Cast Vote for 2020 California School Boards Association's Delegate Assembly Candidates for Region 17

Dr. Escobedo said there are nine positions open and that Board Members are able to vote for as many as nine candidates but do not have to vote for any if they do not wish to do so.

Clerk Humphrey said she would like to nominate Barbara Avalos, Brian Clapper, Humberto Gurmilan, Tamara Otero, and Cipriano Vargas. Board Member Bunker said she would like to add Claudine Jones to that list.

Motion: TAMAYO, Second: FARÍAS, Vote: UNANIMOUS

B. (1) Approve Revisions to Fiscal Year 2019-20 Budget;

Mr. Esquivel said the 2019-20 Second Interim Budget is an update from the First Interim approved by the Board in December 2019, based on items in the Governor's Proposed Budget released on January 10, 2020. He provided a summary of the items in the Governor's Proposed Budget that affect K-12 education; provided a summary of the General Fund budget; touched on unrestricted revenue changes; reviewed multiyear projections through 2021-22; looked at attendance, retirement costs, and special education expenditures; and discussed items the District is watching. He also answered questions from the Board.

Board Members thanked Mr. Esquivel and congratulated him and his team for keeping the District fiscally sound. Mr. Esquivel said that it is a team effort.

(2) Approve Second Interim Financial Report at January 31, 2020; and

(3) Certify District's Financial Status for Fiscal Year 2019-20

Motion: HUMPHREY, Second: TAMAYO, Vote: UNANIMOUS

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

None.

10. GENERAL INFORMATION ITEMS/REPORTS

Information Items/Reports

A. Report Calendar to Board of Education

Board Member Bunker requested a report on the I2 Cluster. Board Member Tamayo asked for report on how the District can utilize its Innovation Stations and partnerships to plan a job fair or create a pipeline to the building trades for District parents.

11. BOARD COMMUNICATIONS

Board Communications

Mrs. Bunker:

- Said she joined a group from Riverside who visited Montgomery to experience the District's Visual and Performing Arts Program. Commended Dr. Gloria Ciriza, VAPA Coordinator Lauren Shelton, and Principal Monica Ruiz for a great job representing the District. Added the visitors were thrilled with the information they received and commented that it was nice to see District staff members in action and sharing what we have learned.

Mr. Farías:

- Remarked that he attended a Local Control and Accountability Plan session at Hedenkamp and he was pleased to see the District and teachers working collaboratively to support the process.
- Commended and expressed appreciation to both Negotiations Teams and to Board Member Tamayo, saying it was not about percentages or who contributed what. It is about commitment, passion, and doing what is right for teachers, staff, and students. Congratulated everyone involved and said he is proud to represent everyone.
- Commented on the middle school expansion, saying there are mixed opinions but that the Board is in the business of educating kids and addressing the needs of families and students. Said that, based on history and on the things going on, the District does not do things on the fly but thinks things through. Added that the middle school issue came up because there is a need—students on a waiting list because their families want them in a more intimate setting.
- Thanked everyone who was still in the meeting and for the opportunity to represent them.

Mrs. Humphrey:

- Said that earlier that day, she participated in the Legislative Action Committee that comprised of South County legislators, board members, superintendents, and union presidents. Commented that participants broke into groups to discuss some of the assembly bills and whether or not to support them. Added that it was very interesting and good that the group is getting together to make things happen that are good for children.

Dr. Reyes:

- Stated that he served as a judge [for the speech contest] at Olympic View. Said it was easy to forget he was listening to 9- or 10-year-old students because they were amazing. Remarked that while he was listening, he thought about the time it takes for the students to practice and for the teachers, principals, and parents to help. Commented on the caliber of the student proficiency and on the District's commitment to the program. Shared that recently, the mother of a student who participated in the speech contest told him the student was invited to give a speech at Stanford University. Emphasized that the seeds planted in the District grow as the students get older and said the story shows the true value of the work accomplished.

Mr. Tamayo:

- Remarked that over the past month and thanks to the vision and leadership of the Board, he had the honor and privilege to help the District reach a tentative agreement [with CVE]. Recognized the tremendous job the District's Negotiations Team performed, saying that it took a lot of work and discussion. Acknowledge Dr. Ciriza, who although sick, she managed to get on a phone call and participate; Dr. Thiel for leading the charge and also the efforts of the teachers' negotiations team. Said he

appreciates the efforts of both teams. Thanked everyone involved for coming together and being able to solve the issue.

12. SUPERINTENDENT'S COMMUNICATION

Superintendent's Communication

Dr. Escobedo:

- Said the National Center for Urban School Transformation let him know that two other schools will receive recognition in May—Mueller Charter and Silver Wing.

13. CLOSED SESSION

Closed Session

President Farías adjourned to closed session at 8:26 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees

Government Code Section 54957: Public Employee Performance Evaluation – Superintendent

14 RECONVENE TO OPEN SESSION

Open Session

President Farías reconvened to open session at 8:55 P.M. with all Board Members present. There were no announcements.

15. ADJOURNMENT

Adjournment

President Farías adjourned the meeting at 8:55 P.M.

Francisco Escobedo, Ed.D., Secretary

Laurie K. Humphrey, Clerk

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, APRIL 22, 2020, AT 6 P.M.