CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

Regular Meeting
June 17, 2020
5 P.M.
Dr. Lowell J. Billings Board Room, Education Service and Support Center

ORDER OF BUSINESS

1. OPENING PROCEDURES *Opening Procedures*

A. Call to Order

President Farías called the meeting to order at 5:15 P.M.

B. Roll Call

Members Present:
Mr. Armando Farías, President
Dr. Eduardo Reyes, Vice President
Mrs. Laurie K. Humphrey, Clerk
Mrs. Leslie Ray Bunker, Member
Mr. Francisco Tamayo, Member

Members Absent:
None.

Others Present:
Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent (Virtually)
Dr. Jeffrey Thiel, Asst. Supt., Human Resources (Virtually)
Dr. Matthew Tessier, Asst. Supt., Innovation and Instruction (Virtually)
Dr. Gloria Ciriza, Executive Director, Curriculum and Instruction
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education

C. Pledge of Allegiance

Clerk Humphrey led the Pledge of Allegiance.

2. APPROVE AGENDA (Action) *Approve Agenda*

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

Presentations/ Awards

A. Presentation of Newly Hired and Promoted Employees

Dr. Thiel announced that Dr. Nicole Adams-Walker was selected as the new principal at Casillas Elementary.

President Farías welcomed Dr. Adams-Walker

B. Report on Chula Vista Elementary School District Plan to Accelerate and Sustain Learning in Response to COVID-19

Dr. Tessier and Dr. Ciriza presented a PowerPoint on District plans to accelerate and sustain learning through an intensive summer school experience to help fill the gaps that may have been exacerbated by the school closures due to the pandemic. The presentation included information related to reading and math forecasts, an overview of an on-site summer intensive learning program, and a second, virtual school option based on the Innovation, Energy, and Hydro Stations. Drs. Tessier and Ciriza also answered questions from the Board. President Farías thanked them for the report and Board Members commented on various aspects of the plan. Vice President Reyes and President Farías requested a task force comprising stakeholders representatives be convened regarding plans for reopening of District schools.

C. Annual Report of the Chula Vista Elementary School District Independent Citizens Oversight Committee

Mr. Esquivel said the Citizens Oversight Committee (ICOC) is responsible for the advisory oversight and annual report to the Board of Education and introduced ICOC Chair Jason Hurtado-Prater and Parent/ICOC Member Martha Juarez (Sunnyside). Mr. Hurtado-Prater and Ms. Juarez provided information on the ICOC membership, scope, reporting responsibilities, and activities and on the independent audit that found compliance with the California Constitution. They also provided summaries of Proposition E and Measure VV; showed costs and pictures of the 2019 Sunnyside modernization; gave estimated costs and timeline of the 2020 Feaster Charter modernization; and shared an overview of Measure M.

President Farías thanked the presenters for the report. Board Members thanked ICOC members for their oversight efforts and for ensuring things related to the bond measures are done the right way.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

Communications to the Board

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization President Peter Zeitler thanked ICOC members saying their work makes a big difference. He added that he had recently visited Sunnyside, which turned out nice, and Feaster Charter, where the work is going well. Requested a breakdown of the parents who wish a distance learning program for their children. Thanked President Farías for asking to include stakeholders in plans to reopen schools. Said he saw on the agenda an item to consider the tentative agreement with Chula Vista Educators (CVE); thanked Mr. Esquivel and his team for ensuring the District has enough money to overcome the current situation; and stated he wishes the agreement can be ratified, saying teachers deserve it. Ended by saying he hopes everyone is staying safe.

B. Chula Vista Educators

Chula Vista Educators President Susan Skala said she recently had great conversations with each Board Member about shared concerns. Added that CVE looks forward to working with them to resolve those concerns and provide students with the education they deserve while ensuring their safety and the safety of the workers who serve them. Remarked that she was happy to see the calendar and the tentative agreement on the agenda. Commented that she knows there are concerns regarding the calendar but she appreciates the District working with CVE on the it, saying it is important for District students to build relationships with their teachers and put protocols in place; adding that the extra time will allow for working together to put details in place for the new school year. Expressed that, while excited for summer school opportunities, CVE has concerns especially on the virtual school, saying that independent study although innovative, is not the best under the current situation and that it is more important to focus on providing interventions for the students who need it the most in order to avoid making the achievement gap wider.

President Farías recessed the meeting at 6:30 P.M. and reconvened at 6:35 P.M.

5. ORAL COMMUNICATIONS

Oral Communications

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes (approximately 390 words). Comments submitted by completing the "Request To Be Heard" form accessible here (English) and here (Spanish) by the deadline of 9 a.m. on Wednesday, June 17, will be read during the meeting. No Board action can be taken.

President Farías said the time for submitting comments had been extended until 12 noon.

Dr. Ciriza read comments received from community members.

- Temecula Community Member Dana Kizlaitis – Concerning the inequity and inequality in education regarding special education attorneys.
- Parent/Past District Advisory Committee Marina Beltran – Regarding the pandemic, highlighting the District's and the Board's responsibility to ensure all students—including students with special needs and English learners—receive services and continue making progress, and urging the District to consider a number of factors when mapping out a plan for the new school year.
- Emily Pinto – Urging for development of a more efficient protocol for dealing with allegations of teacher abuse and expressing concerns regarding a special education incident that took place at Tiffany.
- North County Special Education Parent Marianne Grosner – Regarding her experiences with special education attorneys and asking the Board to fund teachers and classified staff instead of lawyers.

6. APPROVE CONSENT CALENDAR (Action) *Consent Calendar*

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Prior to approval of the consent calendar, President Farías pulled Items 6.B., Section L; 6.H; and 6.L.

Motion: TAMAYO, Second: REYES, Vote: UNANIMOUS

A. Adopt Board of Education Meeting Minutes: Special and Regular Meetings May 27, 2020

B. Approve and/or Ratify Human Resources Items A Through L **2019-20.108**

Dr. Ciriza read a comment received from Ms. Grosner urging the Board not to approve the contract for special education legal services.

Board Member Tamayo asked questions regarding the fees charged by the District's special education attorney and expressed concerns with the high cost of the services. He requested that approval of the contract be tabled and asked the District to seek additional quotes from different law firms for special education services.

Vice President Reyes motioned to approve Item 6.B., Section L (Consultants) with the exception of the contract with Dannis Woliver Kelley.

Motion: REYES, Second: TAMAYO, Vote: UNANIMOUS

C. Approve Purchase of Cyber/Privacy Liability Policy from Ascot Specialty for a Policy Period of July 1, 2020, Through June 30, 2021

D. Approve Purchase of Excess Workers' Compensation Policy from US Specialty Underwriters for the Period of July 1, 2020 through June 30, 2021

E. Authorize the Possible Employment of Limited-Term Management Employees for the 2020-21 School Year

F. Authorize the Assistant Superintendent for Human Resources Services and Support to Execute Agreements with Universities and Colleges for Administrative Services and Dietician Internships; Counselor, Social Worker, Speech Pathologist, and Psychologist Internships/Practicums; Student Nursing Programs; and Student Teaching for the 2020-21 School Year

G. Approve Memorandum of Understanding with Chula Vista Educators Regarding Impacts and Effects of Arroyo Vista Middle School

H. Approve Memorandum of Understanding with Chula Vista Educators Regarding the Calendar for the 2020-21 School Year

Dr. Ciriza read comments as detailed below.

- Parent Robert Williams, urging for distance learning and in-person options for students.
- Teacher Meredith Bonner (Chula Vista Hills), expressing concerns on the school calendar.
- Parent Maricruz Cabrera, supporting the new school calendar.

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

I. Ratify Memorandum of Understanding with the California Family Resource Association for Support Services During the COVID-19 Crisis from April 13 Through June 30, 2020

J. Approve Agreement with the City of Chula Vista for the Community Development Block Grant Project for the 2020-21 School Year

K. Approve Agreement with the City of Chula Vista for Use of the Multipurpose Rooms at the Civic Center Branch and South Chula Vista Branch Libraries for the Period of July 1, 2020, Through June 30, 2023

L. Approve Memorandum of Understanding with Sweetwater Union High School District for Intervention Services for the 2020-21 School Year

There was some confusion regarding which items were pulled, so Vice President Reyes motioned to reconsider Item 6.L.

Motion: REYES, Second: FARÍAS, Vote: UNANIMOUS

Board Member Tamayo presented a motion to approve the item.

Motion: TAMAYO, Second: FARÍAS
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, TAMAYO
Abstain: REYES

M. Approve Nonpublic, Nonsectarian School Master Contracts with ACES Academy, Aseltine School, Banyan Tree Foundations Academy, Community School of San Diego, Excelsior Academy, The Institute for Effective Education, New Bridge School, San Diego Center for Children Academy, Sierra Academy of San Diego, Springall Academy, and Stein Center for Special Education and Related Services for Individuals with Exceptional Needs for the 2020-21 School Year

N. Approve Nonpublic, Nonsectarian Individual Services Agreements for the 2020-21 School Year with:

(1) Aseltine School for Students No. 304182 and No. 551324;

(2) Sierra Academy for Student No. 514347; and

(3) The Institute for Effective Education for Students No. 304977, No. 305522, No. 306358, No. 374825, No. 494548, and No. 582230

O. Approve Subcontract Agreement with South Bay Community Services for Community Assessment Team Services for the 2020-21 School Year

P. Approve Medi-Cal Collaborative's Recommendations for Use of Medi-Cal Funds for the 2020-21 School Year

Q. Authorize Agreements with Independent Contractors and Nonpublic Agencies to Provide Educationally Related Services for Students with Exceptional Needs for the 2020-21 School Year

R. Adopt Resolution Approving the Chula Vista Elementary School District's 2020-21 Estimated Education Protection Account Expenditures **2019-20.109**

S. Adopt Resolution Requesting Board of Supervisors of the County of San Diego to Establish Tax Rate for Bonds of the Chula Vista Elementary School District Expected to Be Sold During Fiscal Year 2020-21, and Authorizing Necessary Actions in Connection Therewith **2019-20.110**

T. Adopt Resolution Designating Authorized Agents to Receive Mail and Pick Up Warrants at the San Diego County Office of Education (SDCOE) for Fiscal Year 2020-21 **2019-20.111**

U. Approve Agreement with San Diego County School Districts for Student Transportation Services for the Period of July 1, 2020, Through June 30, 2022

V. Approve Agreement with San Diego Futures Foundation for Disposal of Obsolete Technology Equipment for the Period of July 1, 2020, Through June 30, 2021

W. Approve Renewal of Contract with PowerSchool Group LLC in the Amount of $246,341.92 for Maintenance Services Related to *eSchoolPLUS* and *BusinessPLUS* Applications for the Period of July 1, 2020, Through June 30, 2021

X. Approve Renewal of Contract with Raptor Technologies, LLC, in the Amount of $27,500 for the Period of July 1, 2020, Through June 30, 2021

Y. Adopt Resolution Authorizing Utilization of the City of Mesa, Arizona Contract No. 2018011-02 for Information Technology Solutions and Services with SHI International Corporation for the Period of June 18, 2020, Through June 1, 2021 **2019-20.112**

Z. Adopt Resolution Authorizing Utilization of the Fullerton School District Request for Proposal No. 2019-04 Nutrition Services – Distribution of Frozen, Refrigerated, Processed Commodity, Snacks, and Dry Foods Products with Gold Star Foods, Inc., for the Period of July 1, 2020, Through June 30, 2021 **2019-20.113**

AA. Approve Award of Bid No. 19/20-11 for Milk, Dairy, and Juice Products to Driftwood Dairy, Inc., and Hollandia Dairy, Inc., for the Period of July 1, 2020, Through June 30, 2021

BB. (1) Approve Change Order for an Increase in the Amount of $65,677.87 for OT Electric for Fire Alarm Revisions to Provide and Install Additional Fire Alarm Devices for Chula Vista Hills and EastLake Elementary Schools; and

(2) Approve Acceptance of Work and Notice of Completion for Bid No. 19/20-8 to OT Electric for Fire Alarm System Replacement at Chula Vista Hills and EastLake Elementary Schools

CC. Accept Donation **2019-20.114**

DD. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through May 31, 2020 **2019-20.115**

EE. Ratify Inservice/Travel Requests **2019-20.116**

A. (1) Conduct Public Hearing to Receive Input on the Tentative Agreement with Chula Vista Educators; and

Dr. Thiel said a hearing is required to receive input on the Tentative Agreement with CVE, which was finalized on February 13, 2020, and ratified by CVE membership on April 10, 2020. He stated it was important to note that the two (2) percent off-schedule bonus specified in the agreement for payment in June 2020 will be delayed. He added Human Resources will work with SDCOE and the Payroll Department to ensure the one-and-a-half (1.5) percent salary increase and the new benefits rate are included in the July 2020 pay warrant. He said the District is asking the Board to ratify the agreement, which fully settles the limited reopeners for the 2019-20 and 2020-21 school years.

Dr. Escobedo congratulated both negotiating teams, noting negotiations took about six months. He stated ratification was delayed due to the current situation and that the District had just received the [required] disclosure from SDCOE.

President Farías opened the public hearing and asked if any comments were received.

Dr. Ciriza read comments from Teachers Ruby Zamora Baker, Mary M. Dugazon, Melissa Forte, Michelle Kohler, Jose Marcial, and Victoria Singleton urging the Board to approve the Tentative Agreement. Dr. Ciriza also read comments from two anonymous parents/community members asking the Board to delay the decision to approve the Tentative Agreement.

President Farías closed the public hearing and motioned for approval of the Tentative Agreement.

(2) Ratify the Tentative Agreement with Chula Vista Educators to Fully Settle Limited Reopeners for 2019-20 and for 2020-21

Motion: FARÍAS, Second: HUMPHREY, Vote: UNANIMOUS

Board Members thanked those who participated in negotiations. Board Member Tamayo asked that the two (2) percent off-schedule bonus be paid in July. Dr. Escobedo remarked that payment process does not only depend on the District and that the District will work with SDCOE to pay the bonus as soon as possible. Vice President Reyes said he was happy the agreement was ratified unanimously and thanked teachers for their hard work, dedication, and commitment to ensuring students get the best quality education regardless of what is going on in the rest of the world. President Farías said he is also happy the agreement was ratified, even though it took some time,

noting the job of the Board—in conjunction with the unions—is to ensure the District has a fiscally responsible budget. He remarked that everyone in the organization wants to do what is best for students and for employees, and thanked both teams, saying the Board ratified the agreement with open hearts and with appreciation for everything the teachers do for the students and for the community.

8. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items

A. Approve COVID-19 Operations Written Report Explaining Changes to Program Offerings the Chula Vista Elementary School District Has Made in Response to School Closures

Dr. Tessier said that, as a result of the current situation, Governor Newsom's Executive Order N-56-20 issued, among other things, timeline and approval waivers for the Local Control and Accountability Plan (LCAP). He explained the COVID-19 Operations Written Report explains specific changes the District made in response to the school closures and to address the major impacts these had on students and families. Dr. Tessier commented the report is due to SDCOE and to the California Department of Education by July 1, that another report will be due December 15, and that the new three-year LCAP will be due July 1, 2021. His report included an overview of the changes to program offerings; of how the needs of target populations are being met; and of the steps taken to continue delivering high-quality distance learning opportunities, providing school meals, and arranging for supervision of students during ordinary school hours.

Board Members commented on various aspects of the report and regarding District efforts during the pandemic.

Motion: HUMPHREY, Second: FARÍAS, Vote: UNANIMOUS

B. Adopt 2020-21 Proposed Budget of the Chula Vista Elementary School District **2019-20.117**

Mr. Esquivel shared the proposed 2020-21 District budget, saying it is based on May Revise data available at budget preparation time. He pointed out the main change was the 10 percent decrease in Local Control Funding Formula (LCFF) monies, which resulted in a $22 million decrease in revenue for the District. Mr. Esquivel reviewed other impacts of the Governor's May Revise, including increases for pension relief and special education and decreases in the one-time funds for preschooler with disabilities. He also shared a summary of the General Fund; changes in unrestricted revenue, unrestricted expenditures, and contribution; multiyear assumptions and projections; increases in employer pension costs and special education contributions; and factors the District is watching.

Mr. Esquivel explained that, since the May Revise, the Legislature approved a new budget, substantially different from the May Revise, mainly removing the LCFF revenue cut and applying the 2.31 percent Cost of Living Allowance, which brings back the $22 million in LCFF revenue that caused the reserves to decline to steeply.

Board Members thanked Mr. Esquivel for the report and expressed appreciation for the budget approved by the Legislature. President Farías thanked Mr. Esquivel and his team for their excellent monitoring of the budget, not just lately, but for many years.

Motion: BUNKER, Second: HUMPHREY, Vote: UNANIMOUS

C. Review Criteria and Standards for 2020-21 Budget and Authorize the Superintendent to Sign Certification

Mr. Esquivel explained that part of the budget adoption process is a requirement for the District to submit a document to SDCOE and to the State [Department of Education] that provides specific data points of the budget. He shared that a review shows the District has met the criteria and standards and the District is asking for authorization for the Superintendent to sign the certification.

Motion: HUMPHREY, Second: REYES, Vote: UNANIMOUS

D. Adopt Resolution to Identify the Amount of Budget Reductions Needed in 2021-22 and to Require that a List of Budget Reductions for 2021-22 Be Included in the 2020-21 First Interim Report **2019-20.118**

Mr. Esquivel said another budget adoption requirement is for school districts who will need to make budget reductions in subsequent years to include a plan of action, in this case the $20 million referenced in the multiyear projections, at the December First Interim Report. He commented the resolution states the District will provide SDCOE with the information as required, adding that the $20 million is expected to decrease by then.

Motion: HUMPHREY, Second: FARÍAS, Vote: UNANIMOUS

E. Adopt Resolution of the Board of Education of the Chula Vista Elementary School District Authorizing the Issuance of the Chula Vista Elementary School District (San Diego County, California) Election of 2020 General Obligation Bonds, Series A, Pursuant to Certain Provisions of the Government Code in a Principal Amount Not to Exceed $50,000,000 and Approving Certain Other Matters Related Thereto **2019-20.119**

Mr. Esquivel explained that in March of 2020, voters in Chula Vista passed Measure M, a $300 million general obligation bond authorization and that the District is ready to proceed with the first issuance of bonds, not to exceed $50 million. He shared that the main purpose of this issue is to design and install a Districtwide solar project

to include all schools, the Education Service and Support Center, the Transportation Center, and the upcoming School No. 47. Mr. Esquivel said additional funds would be used for projects included in the ballot initiative, and that these funds are under the oversight of the ICOC.

Answering a question from Board Member Bunker, Mr. Esquivel said the District would purchase the solar system, to realize the full benefit of the savings.

Motion: REYES, Second: FARÍAS, Vote: UNANIMOUS

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

A. First Reading/Possible Adoption: Board Policy 4113.5, 4213.5, 4313.5 (New), All Personnel, Working Remotely

Dr. Tessier said this new Board Policy (BP) is very timely and addresses issues applicable to employees who work from home or other alternate locations because of school closures resulting from a widespread illness, natural disasters, other emergency conditions, or at the request of the employee.

Motion: HUMPHREY, Second: BUNKER
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, TAMAYO
Abstain: REYES

B. First Reading/Possible Adoption: Board Policy 6157 (New), Instruction, Distance Learning

Dr. Tessier explained this new BP addresses the provision of distance learning opportunities to students—whether to all students due to a school closure or to individual students or classes in alternative instructional methods for academic purposes. He added the BP also addresses teacher training; support; availability to children; use of District equipment; communication to students, parents, and guardians; and grading criteria.

Answering a question from Clerk Humphrey, Dr. Tessier said this BP is recommended by the California School Boards Association.

Motion: BUNKER, Second: HUMPHREY
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY
Abstain: REYES, TAMAYO

10. GENERAL INFORMATION ITEMS/REPORTS

Information Items/Reports

President Farías said he had a request but wanted to provide context, saying that based on what we are living right now, the Rodney King Riots in April of 1992 (28 years ago), and what is seen in the news, he believes racism and discrimination are in a way built into the DNA of America and

as long as we turn a blind eye to the pain of those suffering under this oppression, we will never escape those origins. He said the promise of the civil rights has never really been fulfilled and if we are failing a group of people, then we are all failing. President Farías added that this needs to be addressed and that we have to ask if, as an educational system, we are ensuring our students are welcome and they learn about diversity and empathy for one another. He commented he wants to make sure the District addresses the unrest in the aftermath of the death of George Floyd and supports students, team members, and the community in a proactive way, addressing the mental health of all stakeholders. President Farías requested a report on how we are addressing and teaching about discrimination in our schools and how we ensure our students learn about racism and discrimination and asked if we have the curriculum that addresses the issues we currently face as a society.

11. BOARD COMMUNICATIONS

Board Communications

Mrs. Bunker:

- Said that we have had a lot of challenges this year and that now that we are moving onward and looking at evaluating how we did, she thinks there are big opportunities. Shared that when she was in the classroom, technology was not her strength and that if she had been given a two-day notice to change to distance learning it would have been traumatic. Added that teachers have found ways to do this in a better way but we should provide opportunities for individual teachers to find what works for them and also as an organization to see how we can improve and have an effective program that can be used in any emergency situation to support education.

Mr. Farías:

- Echoed the sentiments expressed by his fellow Board Members.
- Thanked partners outside of the District—for example T-Mobile, [Chula Vista] Mayor Mary Casillas Salas, and [Chula Vista] City Council Members—who ensured some of the most needy students received hot spots in order to have access to distance learning.
- Thanked again [ICOC] volunteers who are still working to ensure there is oversight and the District is on the right track.
- Addressed teachers and classified staff to say he cannot thank them enough. Also addressed all families, who were not only parents but also teachers since children were learning at home under their supervision, and thanked them for joining the District to ensure students thrived.
- Requested that Board meeting times do not change, so families and employees have plenty of time to submit comments.

Mrs. Humphrey:

- Congratulated all employees and said she knows there will be a time when retirements can be celebrated. Shared that just before she retired,

she contracted shingles and that she had to wrap up the school year and had no time to celebrate. Extended special congratulations to Executive Director Keith Malcom, saying the District will miss him.

- Mentioned that she was very impressed with the Grade 6 celebrations the teachers put together. Commented that teachers put in many hours of their own time to make the arrangements and drive around celebrating students, which speaks highly of their love for and commitment to their students. Thanked teachers, particularly sixth grade teachers.

Dr. Reyes:

- Said that during the last three months or so, he has reflected a lot on the work that all educators do, as professionals and as individuals. Said the pandemic brought many things to light, for example that more than academic support is provided at schools—critical thinking skills, creativity, teamwork, leadership skills, and so much more. Mentioned that when the District transitioned to distance learning model, it was amazing how the whole system, obviously teachers made it happen, but the entire organization shifted to ensure the work continued and adapted to the new modality of teaching and learning. Added that he had many conversations with teachers, classified employees, parents, and even students of different ages and even though it was challenging—not just the new way of learning but also because everyone was stuck at home—he did not get complaints but statements that we will continue to move forward, saying this is a reflection of the profession and why people choose to teach—because of their deep love and passion for it, without which you would not see the dedication Clerk Humphrey described. Thanked everyone who has continued working to make students and parents feel safe and to ensure stakeholders, customers, and families know that CVESD is a safe place to be, it is a great District to be part of, and truly cares about every single one of them.
- Urged everyone to take a break and relax; told everyone to disconnect and to recharge the batteries. Wished everyone a great break.

Mr. Tamayo:

- Expressed that no other year has the annual slogan has been as real. Said that it truly took a lot of grit from every single District employees—especially teachers and school staffs—to turn around the educational system in a matter of days while still making it relevant and still meeting students' social emotional needs. Thanked everyone again and said he is grateful for having them as A Players in the District.
- Remarked that, as Board Member Bunker stated, the pandemic created opportunities and that some are to look at how we innovate and use technology to develop additional opportunities not to replace but to supplement education. Added the things the Innovation Department is doing are in the right direction and he looks forward to what comes from that project.
- Remarked that he understands the parents who are scared to send their children to a physical school because things change every day and

different reports state different things. Commented the District will proceed based on science and on guidance from the Centers for Disease Control and Prevention and from SDCOE.

- Reiterated his thanks and wished all employees to take some time to rest although they cannot go on vacation.

12. SUPERINTENDENT'S COMMUNICATION

Superintendent's Communication

Dr. Escobedo:

- Said he agreed with Board Member Tamayo and that he cannot believe the District selected "grit" as the theme for the school year, which was critical. Remarked that next year, the theme is "Nurturing Relationships through Greatness," commenting that it takes literally millions of pounds of pressure to create a diamond. Said we will be amazing diamonds once the current situation is over, not just better at how we do things but also in appreciating the important things in life—one another, family, and the connectedness we have, even if we are physically distanced.
- Acknowledged three District staff members who have been key during the pandemic. One is Emergency Preparedness and Security Manager Dr. Sherry Stone, who has been instrumental in maintaining safety in the District as a whole and in creating the criteria to ensure we are safe. The second person is Risk Management Director Anthony Carlton, who has been amazing and ensured everything is compliant with code and that we have the right materials to create safety. The third person is his right hand in communicating with families, staffs, and the community at a chaotic time when messaging is critical [Communications and Community Development Director Anthony Millican].
- Wished everyone a great summer and said he is looking forward to mutual greatness in a few months.

13. CLOSED SESSION

Closed Session

President Farías said there would be no closed session.

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees

Government Code Section 54957: Public Employee Discipline/ Dismissal/Release

14 RECONVENE TO OPEN SESSION

Open Session

15. ADJOURNMENT

Adjournment

President Farías adjourned the meeting at 8:11 P.M.

Francisco Escobedo, Ed.D., Secretary

Laurie K. Humphrey, Clerk

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, JULY 15, 2020, AT 6 P.M.